

# Northwest --- *District*





*WELCOME*  
**TO THE**  
*NORTHWEST*  
**DISTRICT**

## Who we are

The Northwest District serves Foursquare pastors and leaders in Alaska, Washington, Oregon, Idaho, Montana, North Dakota, Wyoming, and FMI workers all around the world.



# *More & growing leaders, together on mission.*

The Northwest District is a dynamic community of leaders united by a shared mission: cultivating more and growing leaders together on mission. We prioritize connectedness through life-giving relationships, champion holistic leader health, and provide robust pathways for leadership development. By fostering collaboration and embracing diverse partnerships, we empower pastors and leaders to impact their communities locally and globally with purpose and unity.





# *Connectedness*

We believe in the power of life-giving relationships. Whether it's through regional and area gatherings, Foursquare Leader Conference, cohorts, digital avenues, or one-on-one connections, we are committed to ensuring that every leader feels supported and encouraged.



# *Leader Health*

Your holistic well-being matters deeply to us. We are here to walk alongside you, offering resources and safe spaces that support your mental, emotional, spiritual, and physical health.



# *Leadership Development*

Equipping leaders is at the core of what we do. From webinars and trainings to licensing and development opportunities, we provide pathways to help our leaders and pastors grow personally and ministerially.

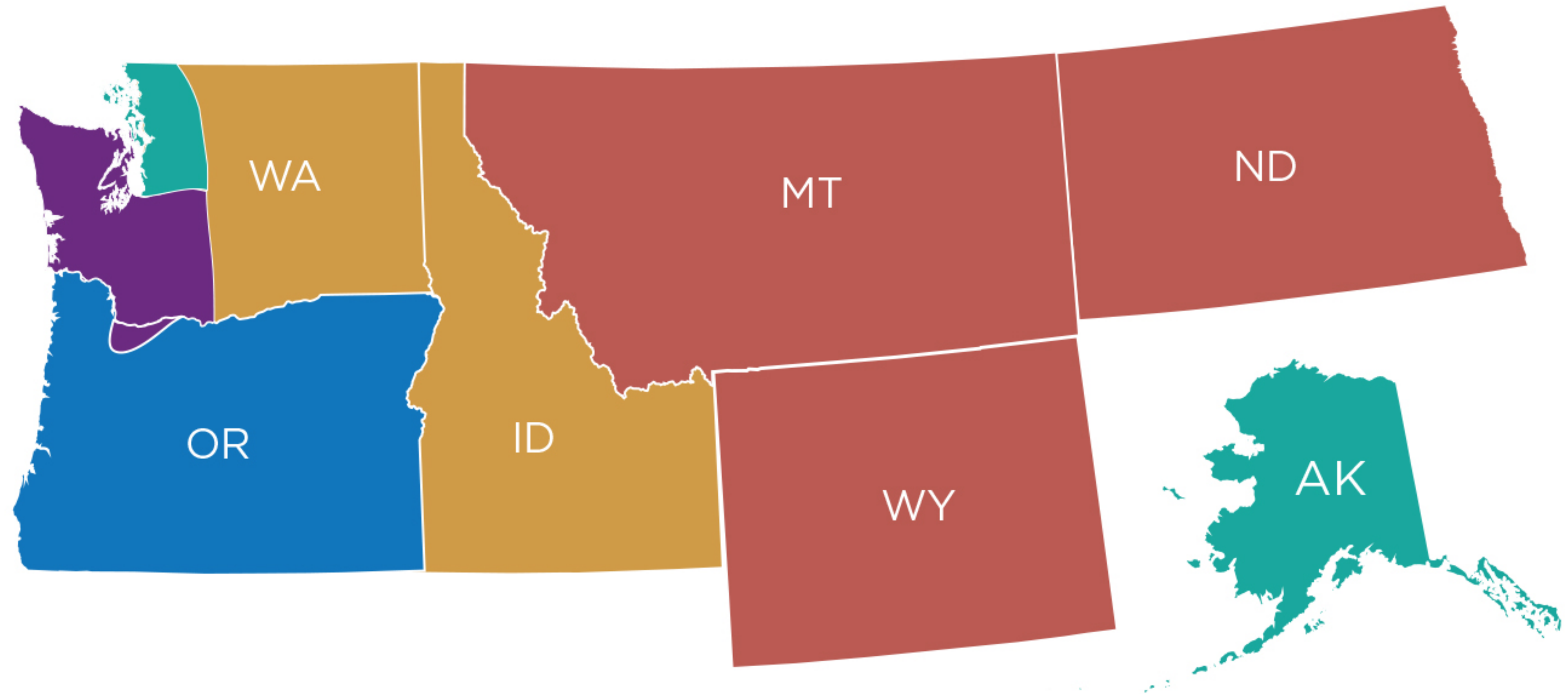


# *Collaboration*

Together, we can achieve more. We're excited about partnering with you in church planting, shared mission initiatives, and storytelling that inspires others to join in God's work locally and globally.



# REGIONAL *Areas*



- EVERGREEN
- PACIFIC
- GREATER OREGON
- INLAND EMPIRE + IDAHO
- GREAT NORTH



# **STRUCTURE** *of Leadership*

Our district has a leadership structure designed to provide care & accountability as we serve pastors & leaders.

## *District Staff*

The District staff serves to bridge the global and national movement of Foursquare within a specific region of the United States. The Northwest District staff is a distributed team, spread across the district providing support and care to local Foursquare churches and leaders; offering tools, training, and connecting churches & ministers to various Foursquare resources and ministries.



# **STRUCTURE** *of Leadership*



## *Regional Pastors*

Regional pastors extend the District Supervisory Team, embodying shared vision and culture. They balance a regional & district-wide perspective with a focus on church health. Serving as strategic, catalytic leaders they drive and implement missional objectives across the district.



# **STRUCTURE** *of Leadership*



## *Area Pastors*

Area pastors are relationally focused on care and prayer for our Senior Pastors. This layer of leadership is the closest in physical and regional proximity, but also serve as a primary touchpoint to our Senior Pastors.

# **STRUCTURE** *of Leadership*



## *Mobilizers, Catalysts, & Chaplains*

We have a group of individuals who volunteer their time to serve various groups of people. From women in leadership to church planters; from NextGen, global missions or chaplaincy. This greater district team exists to connect and resource pastors and leaders in our district.



# **STRUCTURE** *of Leadership*



## *District Advisory Council*

The Northwest District Advisory Council serves the Northwest District much the same way a Foursquare Church Council serves a local church. They are a team of empowering leaders who are asked to give council, influence the leadership and direction of the District Supervisor and staff and key voices, representing the district's churches and leaders.





# Steve *Mickel*

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District Supervisor

*stmickel@foursquare.org*

## What I do

I provide spiritual and strategic oversight to leaders, congregations, and churches within Foursquare's Northwest District. I'm entrusted with fostering a culture of growth and leadership development. This role is relationally focused, expansion-minded, and committed to the mission of raising up and equipping more and growing leaders together on mission. I work collaboratively at the local, national, and global levels of our movement. I ensure the alignment of district efforts with Foursquare's vision while stewarding resources effectively.





**Molly** *DuQue*

Associate Supervisor

*mduque@foursquare.org*

Eastern Washington, Idaho, Montana,  
Wyoming & North Dakota

# Contact me about:

Spiritual Care + Encouragement

Leadership Resources + Tools

Strategic Planning, Transitions, and Appointments

Church Health Issues

Third Third Ministry  
*(ministers 55 yrs+)*





**Omar** *Lara*

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Associate Supervisor

[olara@foursquare.org](mailto:olara@foursquare.org)

Western Washington, Oregon,  
and Alaska

## Contact me about:

Spiritual Care + Encouragement

Leadership Resources + Tools

Strategic Planning, Transitions, and Appointments

Church Health Issues

New Lead Pastor Cohort + Retreat



# What we do

Associate Supervisors work closely with the District Supervisor to support pastors and leaders as trusted overseers, fostering strong relationships and growth within the District. By partnering with Regional Pastors, they stay connected to the needs and progress of local churches, championing their successes and providing support where needed. Their role includes offering spiritual care and encouragement to pastors, equipping leaders with resources for growth, and facilitating collaborative opportunities such as multi-church initiatives and church planting efforts. Additionally, they assist in strategic transitions and appointments, ensuring churches have the leadership necessary to thrive. Through these efforts, Associate Supervisors help cultivate a healthy, thriving ministry environment where pastors and churches are strengthened and empowered for long-term impact.





**Jacy Burnett**

District Administrator

[jburnett@foursquare.org](mailto:jburnett@foursquare.org)

# What I do

I help churches with administrative processes and navigating Foursquare systems. Whether a church needs assistance with legal, financial, ministerial credentialing, property-related issues, retirement, the Hub, church management, or anything else administrative, I work to connect them with the right departments and provide the answers they need. Additionally, I'm responsible for managing the district's finances, ensuring that we steward our resources effectively.

## Contact me about:

Church Management

Financial Stewardship

Property

Legal Issues & Reporting





**Kaj** *Martin*

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**Mission's Mobilizer**

*[kmartin@foursquare.org](mailto:kmartin@foursquare.org)*

# What I do

I connect the Foursquare family in the Northwest with our global mission. My role involves helping churches pray, give, and go, enabling local pastors and leaders to engage the nations and serve Unreached People Groups. I lead efforts in missions advocacy, training, and events. I also recruit, train, and help churches deploy short- and long-term missionaries while building a missions pipeline for the next generation. Additionally, I ensure care and communication with missionaries and facilitate collaboration across Foursquare's mission initiatives.

## Contact me about:

- FMI Trainings + Mission Materials
- Leading + Sending Short-Term Trips
- Connection of Missionaries with Church Partners
- Long-Term Missions Work + Pipeline
- Involvement in Mission's Pastor Network





# What I do

I provide support and resources for leaders who oversee the children, youth, and young adult ministries in our local churches. Working alongside NextGen Mobilizers and NetxGen Area Leaders, this role fosters opportunities for connection and community among NextGen pastors and leaders. In collaboration with the District Supervisory Team and the national NextGen Workgroup, I help shape strategies that cultivate a vibrant discipleship and leadership development culture, aligning with the national vision of more and growing leaders together on mission.

## Contact me about:

**Lori Snyder**

**NextGen Coordinator**

*lsnyder@foursquare.org*

NextGen Camp Information + Support

NextGen Trainings + Resources

Licensed & Non-Licensed NextGen Pastor/Leader Connection

Compass Cohort

Cornerstone Project





# What I do

Responsible for fostering connectedness and communication across the district. I oversee all aspects of district communications, including the management of the website, social media platforms, email campaigns, and print materials. Additionally, it includes the oversight, planning, and execution of all events sponsored by the district, ranging from small digital gatherings to large-scale in-person conferences and seminars. I focus on creating experiences and information aligning with the district's vision & values.

## Contact me about:

**April** *Nault*

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Communications &  
Events Coordinator

*anault@foursquare.org*

Event & Registration information  
(i.e. Foursquare Leader Conference, Regional Connects, Webinars, etc...)

Stories & Highlights

Email Newsletter Subscription

Website & Social Media





# Jesse *Mendoza*

## Multiethnic Coordinator

[jmendoza@foursquare.org](mailto:jmendoza@foursquare.org)

## What I do

I champion the growth and empowerment of immigrant and non-majority culture churches and leaders across the district. Through relationship-building, strategic mentorship, and multilingual training, I try to foster thriving faith communities by equipping pastors with essential resources, leadership pathways, and licensing support. By facilitating connections across Foursquare networks and advocating for greater inclusivity, I help churches navigate building-sharing opportunities, leadership development, and mission engagement — ensuring that every culture and language group has a place to flourish in the broader Foursquare family.

## Contact me about:

Multiethnic communities + connections

Building-sharing with non-majority speaking congregations

Licensing (for non-majority speaking pastors & leaders)

Resources

*(related to race, immigration, economic barriers, refugees, and other non-majority groups.)*

Multilingual Training, Resources + Communication





**Kim Churm**

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**Admin Assistant**

*kchurm@foursquare.org*

# What I do

As the Administrative Assistant to the District Supervisor, I manage his schedule, coordinate meetings, and perform high level administrative support him in his role while furthering the district's vision and values. Additionally, I provide high-level administrative support to ensure the efficient operation of the district office. This includes scheduling and organization of the district calendar, managing district office phones, email and assisting other district staff with administrative tasks.

## Contact me about:

Supervisor Travel & Speaking Schedule

District Calendar

Foursquare Job Board

General Questions about the District & Team



# What I do

I proactively support the district team in administrative processes and clerical support so that the district team can provide the best care possible for our pastors and churches. I support Hub-related issues and Hub-training for churches and leaders. Support charter-to-covenant transitions by working with churches to gather necessary paperwork and guiding them to connect with the District Administrator or Supervisor to begin the process. I work on administrative projects assigned by the district administrator.

## Contact me about:

Hub Issues

*(i.e. tech issues, minister appointments, monthly reports, training, and giving)*

Charter to Covenant Transitions

Church Anniversary Plaques

Medical Benevolence Requests

Ordinations and Service Awards

General Administrative Questions



## Liz Eliason

### Admin Support

[lschwartzkopf@foursquare.org](mailto:lschwartzkopf@foursquare.org)





**Stacey Schaub**

Women's Mobilizer

[sschaub@foursquare.org](mailto:sschaub@foursquare.org)

## What I do

I focus on identifying, equipping, and supporting female leaders at every stage of their ministry journey, from early development to senior leadership. By providing resources such as cohorts, trainings, and leadership calls, this role helps strengthen the qualifications and capacity of female leaders. Additionally, I offer ongoing support to current female Lead and Co-Lead pastors while fostering connection and development through leadership cohorts designed to ensure female leaders are resourced, encouraged, and empowered to thrive in their calling.

## Contact me about:

Women's Leadership Collective Calls

Nest Line: Female Lead and Co-lead Pastor Calls & Gatherings

Elevate Cohort

Women In Ministry Leadership (WIML) Cohorts

Leadership Tools & Resources specific to female leaders

# *Resources + Info*



Northwest District  
Website



Northwest District  
Leadership Tools  
+ Resources





Foursquare Logos +  
Branding Guide



Foursquare  
Admin ToolKit



## Northwest District Social Media

Follow us for resources + updates

## Northwest District Email Newsletter

Sign up to stay in the loop

**Sign up your team/staff**