

## Appendix 8

### Sample Social Media Code of Conduct

#### Electronic Communication

All communication between staff/volunteers and minors must be approved by a minor's parents/guardians and in an open electronic environment. The "Rule of Three" must be observed in all electronic communications between minors and staff/volunteers. For example, two staff/volunteers should be included in text messages and emails with minors. Direct, private messaging between minors and staff/volunteers is not allowed.

Minors will comply with the organization's policies governing cell phone use. They are not permitted to access or share cell phones with other minors while in programming.

#### *Examples of Suspicious or Inappropriate Electronic Communications Between Staff/Volunteers and Minors*

- Violation of this policy or any abuse prevention policies outlined by the organization
- Privately communicating with minor(s) via electronic communication or social media
- Making suggestive comments or jokes in electronic interactions with minor(s) or in group chats where minor(s) engage
- Picking favorite minors