THE FOURSQUARE CHAPLAIN’S GOAL IS TO BE THE PRESENCE OF CHRIST IN THE MIDST OF LIFE’S CRISES, LIVING THE GOSPEL IN DIVERSE ENVIRONMENTS. SACRIFICIALLY HELPING THOSE IN NEED TO FIND WHOLENESS, HOPE AND HEALING.

Institutional/Industrial Chaplains work in the following environments:

• Fire/EMS
• Law Enforcement
• Assisted Living Facilities
• Hospices

• Hospitals
• Prisons/Jails
• Specialized

FOR QUESTIONS, EMAIL CHAPLAINS@FOURSQUARE.ORG
HOW DO I FIND CHAPLAINCY OPPORTUNITIES?

It's a ministry of presence, so go in person to the agency and build a relationship with them.

DO THEY HAVE A CHAPLAINCY DEPARTMENT?

YES, THERE IS A CHAPLAINCY PROGRAM

Contact agency’s head of chaplaincy department

Obtain a job description

Begin the agency application process

START ENDORSEMENT PROCESS WITH FCI

NO, THERE IS NO CHAPLAINCY PROGRAM

Confirm there is a genuine interest to start one

Offer to assist in creating one

Contact FCI endorser for guidance

TO CONNECT WITH AN ENDORSER, EMAIL CHAPLAINS@FOURSQURERE.ORG
### Chaplaincy Qualifications

<table>
<thead>
<tr>
<th></th>
<th>Corrections</th>
<th>Emergency Services</th>
<th>Healthcare</th>
<th>Military</th>
<th>Specialized</th>
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<tbody>
<tr>
<td></td>
<td>Federal Bureau of Prisons</td>
<td>State/County Corrections</td>
<td>Police</td>
<td>Fire</td>
<td>Hospital</td>
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<tr>
<td>M. Div. Education</td>
<td>Preferred</td>
<td>Preferred</td>
<td>Some</td>
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<tr>
<td>Pastoral Experience</td>
<td>Required</td>
<td>Required</td>
<td>Some</td>
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<tr>
<td>Age Restrictions*</td>
<td>Max age: 37</td>
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<td>Physical Fitness</td>
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<td>Endorsement</td>
<td>Yes</td>
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<td>Yes</td>
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<td>Background Check</td>
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<td>Yes</td>
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<td>References</td>
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<td>Yes</td>
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<td>Credentials</td>
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<td>Licensed</td>
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<tr>
<td>Clinical Pastors Education (CPE)</td>
<td>Required</td>
<td>Preferred</td>
<td>Few</td>
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<tr>
<td>Specialized Certification</td>
<td>NA</td>
<td>NA</td>
<td>Most</td>
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*most require minimum age of 21

### Things to Consider and Discuss with a Foursquare Endorser:

#### Foursquare Credentialing
- Become a Licensed Foursquare Minister
- Ordination

#### Education
- Chaplaincy Certificate from LPU
- BA in a field of theological studies
- MDiv or MA in theological studies
- Clinical Pastoral Education (CPE)

#### Certifications/Training
- FDR Training (Foursquare Disaster Relief)
- CISM Training (Critical Incident Stress Management)
- ICPC Trainings (International Conference of Police Chaplains)
- Psychological First Aid Certificate
- Federation of Fire Chaplains (FFC)

To connect with an Endorser, email chaplains@foursquare.org
THE PROCESS

Training
- Become a Foursquare licensed minister
- LPU certificate in chaplaincy course
- Additional training determined by the employer

Endorsement
- The Foursquare Endorsement is a combination of Board approval and FCI endorsement

Field Ministry
- Care
- Accountability
- Reporting

Ongoing Training and Growth
- FCI Annual Chaplain Training

Application
- Online application completion
- Background check
- Letters of recommendation
  - Pastoral or area pastor/district supervisor
- Interviews
  - Endorser interview
  - Coordinator interview
- Verification
  - Letter from employer or agency

NEXT STEPS

1. FILL OUT THE APPLICATION
   Click here to apply

2. PASTORAL LETTERS OF RECOMMENDATION
   FCI requires two Foursquare-licensed ministers to fill out a recommendation form on your behalf. Please forward them this link.

3. LETTER OF VERIFICATION FROM EMPLOYING AGENCY
   Requirements:
   - Official letterhead
   - Verifying your appointment and employment as a chaplain
   - Signed by a person of authority from the agency
   - Upload a copy of your verification here

FOR QUESTIONS, EMAIL CHAPLAINS@FOURSQUARE.ORG