



Church Health + Transformation

CASE STUDY

75-year-old Church in a small town that had over 1000 in attendance in the early 2000's. The Church is located in an aging suburb of a larger thriving city with a population of 300,000. The founding FT Pastor transitioned last month due to personal medical issues.

STANDARDS TO CONSIDER

HANDBOOK OF OPERATIONS

- Records and Reports
- Church Budget and Bookkeeping
- Section 4

BYLAWS

- 14.5 and 16.1.F.1.9
- 3.10 Church Council
- 16.1.F.1.10
- 17

BACKGROUND

Blessed Peace Foursquare Church is a charter church located in a small historic town. The surrounding area is growing rapidly as industry and local universities have attracted affluence and offer high quality of life. As the population in New Maine ages, the community is experiencing a generational, economic, and cultural shift. "Visitors" on Sunday mornings are rare, and English is often not their language of origin. Most are open to growth. They have \$20K in Savings.

THE NARRATIVE

The outgoing Pastor has committed \$100K to a Missions Project in Ukraine led by a non-Foursquare leader. There is currently no budget in place and although most that support the ministries are volunteers, expense-to-income ratios are higher than recommended. There are a lot of deferred maintenance needs.

ISSUES TO BE ADDRESSED

Issue One

There are designated funds that have been given to missions that are not reflected in account balance.

Issue Two

There is currently no approved budget.

Issue Three

People are leaving because they don't know what's going on and the sanctuary is cold.

Issue Four

The Financial picture is unclear.

"I gave my last to the church 1st so the Gospel can spread all over the world.

- Cindy

We are so glad our Pastor chose our next Pastor before he left; it makes things much easier. - Adam

What is Foursquare going to do about this building? - Margie