What Are You Multiplying

A HEALTHY LEADER BUILDS A HEALTHY CHURCH

World-Changing Life Pacific Grads PAGE 8

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KEYS TO SETTING EFFECTIVE BOUNDARIES PAGE 18

En Español PAGE 20
“I never felt like I was fighting my cancer alone.”

Because God helped me discover the place I needed to be.

Just a few years after my husband passed away, I was diagnosed with stage 2 breast cancer. My friend recommended Cancer Treatment Centers of America® (CTCA) because of their unique treatment approach.

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“For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.”

Jeremiah 29:11 (NIV)
ARE YOU READY FOR PRUNING SEASON?

Jesus didn’t intend for us to be alone in our journey to maturity. Whether we’re developing in our personal lives or making disciples who multiply His church, Christ wants us in relationship with Him and others.

The pomegranate tree provides an apt example of this natural concept. This tree does not grow well from an individual seed. It grows best from the shoot of an already mature pomegranate tree. With that healthy basis from a rooted foundation, a new tree can be planted, developed and grown.

But before the pomegranate tree can bear fruit and multiply, it must be properly pruned by the gentle hands of a knowledgeable gardener. According to California Rare Fruit Growers, Inc.'s Fruit Facts, pomegranate tree branches and new shoots must be “judiciously shortened” for several years to encourage healthy growth, prevent “straggly development and achieve a strong, well-framed plant.”

If this pruning process does not occur, the plant will fail to mature. It won’t possess strength enough to produce sturdy boughs of its rich, ripe, scarlet fruit. And it cannot support new shoots that could be used to start new trees. For the pomegranate tree, pruning is necessary, and maturity takes time.

Jesus told us that we would know those who follow Him by their fruit: “A good tree cannot bear bad fruit, nor can a bad tree bear good fruit” (Matt. 7:18, NKJV). With this in mind, this issue we ask: What are you multiplying?

In our cover story, General Supervisor Tammy Dunahoo calls us to assess the health of our churches, and she provides measurement indicators to do so. Henry Cloud, Ph.D., a Foursquare Connection 2013 main speaker and clinical psychologist, invites us to examine the health of our leadership and disciples. He describes the vitality of “necessary endings,” which enable us to make room for new growth by cutting out tasks that have outlived their usefulness.

As leaders, we must be willing to examine our health. We must be fruitful before we multiply. To become fruitful, we must expose ourselves to pruning seasons and let the Gardener cut out what is dead to make room for new life.

In John 15, Jesus called Himself the vine and His Father the vinedresser. We are the branches. And we must be healthy, in order to produce fruit, just as Jesus stated in regard to the grapevine. “Every branch in Me that does not bear fruit He takes away,” Jesus said, “and every branch that bears fruit He prunes, that it may bear more fruit” (John 15:2).

Foursquare leader, as you ingest this issue’s leadership health tips, news of God’s work worldwide, and stories of leaders who pursue God’s call, examine what you multiply. Invite the Holy Spirit to show you what needs to end, what needs to begin, and what needs to continue. Then make adjustments, and share your journey with others—the shoots from your branch. As you grow, they grow. And as they grow, they develop their own shoots.

If we abide in our vine, Jesus, then we will multiply well and bear much fruit. Together, we will multiply Christ-like leaders; healthy, diverse churches; and missions-minded communities who bear fruit worthy of the Gardener.
HITTING THE FIVE TARGETS

Discover the many ways The Foursquare Church family has been living out the Five Targets in the U.S. and around the world.

Foursquare Disaster Relief Responds to Philippines, Cambodia

Foursquare Disaster Relief (FDR) is providing much-needed relief in the Philippines after Super Typhoon Haiyan wreaked havoc on the area in early November. There are more than 1,900 Foursquare churches, 2,400 workers, eight Bible colleges and one Foursquare Missions International missionary family in the Philippines. The Philippines Foursquare Church is headed by National Leader Val Chaves.

In addition, the FDR team is raising money for 27 Foursquare Cambodia orphanages that flooded during recent storms. Fifteen hundred Cambodian children who were living in these orphanages have been affected, and many are contracting illnesses due to the lack of sanitary water sources. The Foursquare Church in Cambodia is asking the U.S. Foursquare Church to send a minimum of $35,000 in emergency relief aid to restore clean water, repaint walls and repair damage that the flood caused to the floors and walls of the orphanages.

Please donate generously so Foursquare Disaster Relief can continue to respond well. Visit 4sq.ca/give.

Foursquare Connection 2014 Coming to Dallas

The annual convention of The Foursquare Church, themed “Multiply,” will say “Howdy!” to Dallas May 26–29, 2014. Discounted registration is currently available. The event will be held at the Sheraton Downtown Dallas Hotel, and a room for up to four people can be secured for just $99 per night. This year, we will hear from Francis Chan, Samuel Rodriguez, Pastor Jack Hayford and more; we will also make time to Reimagine Foursquare’s future. Join us for this landmark event. Visit foursquareconnection.org to register.

New Foursquare General Counsel to Be Appointed

Joshua Best, Esq., has been appointed as assistant general counsel of The Foursquare Church, and he will assume the position of general counsel following the retirement of our current general counsel, El Clark. Josh received his Juris Doctor degree from Pepperdine University School of Law, and began his legal career in 2005. He made partner at the law firm where he was employed at just 30 years of age. In 2012, Josh left his full-time career to serve Lighthouse Church (Newbury Park Foursquare Church) in Newbury Park, Calif., as the director of operations. Josh will serve alongside El Clark, who is retiring from full-time service as general counsel in 2014 after more than 21 years of legal service to The Foursquare Church and more than 25 years as a Foursquare minister.
FOURSQUARE’S FIVE TARGETS

NEW FOURSQUARE VIDEOS

Read more about the Five Targets, as well as stories of how The Foursquare Church is making a difference, at 4sq.ca/fivetargets.

Choosing to Make Investments in Others

“It is the kindness of God that draws us to Him. Likewise, our acts of kindness can help point others to His grace. Your investment in someone may result in that person’s having eternal life in Christ.”

—STERLING BRACKETT, CHIEF OPERATING OFFICER OF THE FOURSQUARE CHURCH

PRAYER EVENTS

2014 CALENDAR

Mark your 2014 calendar for these prayer events that your church won’t want to miss.

MAY 1, 2014
NATIONAL DAY OF PRAYER
nationaldayofprayer.org

OCT. 5, 2014
DAY OF PRAYER FOR THE PEACE OF JERUSALEM
daytopray.com

SEPT. 11, 2014
CRY OUT AMERICA 9/11 PRAYER INITIATIVE
awakeningamerica.us

OCT. 26, 2014
GLOBAL DAY TO PRAY FOR THE UNREACHED PEOPLES OF THE WORLD
billion.tv

SEPT. 24, 2014
SEE YOU AT THE POLE
syatp.com

NOV. 2, 2014
PRAYER FOR THE PERSECUTED CHURCH
persecution.com

To find a full list of 2014 prayer events, please visit 4sq.ca/2014prayertheme.

KICK OFF THE YEAR WITH S.O.A.P. DEVOTIONS

After doing a survey of his church members and realizing how few people read their Bibles daily, Pastor David Barr from Kailua, Hawaii, created a way to encourage his congregation to get into the Word. His method focused on taking in “bite size portions” of the Scripture each day—just one or two verses—and then journaling on those, often using the S.O.A.P. (Scripture, Observation, Application, Prayer) journaling system.

See it at vimeo.com/foursquare/dailydevotips

NATIONS IN THE NEIGHBORHOOD

Foursquare Pastors Valdir Facioni from Brockton, Mass., and Randy Remington from Beaverton, Ore., are reaching the nations right in their own communities.

On the East Coast, Pastor Valdir connects primarily with the Portuguese community through Portuguese church services. Pastor Randy’s church on the West Coast offers multiple translations of the main worship service and an international ministry. Both pastors have made it their goal to lead those in their multicultural communities to the Lord.

See it at vimeo.com/foursquare/nationsneighbors

HAVING A HEALTHY FAMILY

Being in ministry while raising a family can take a toll on families, but Foursquare Pastors Dave and Cindy Grasso from Charlestown, N.H., have built a healthy home for their kids. Keeping a family healthy takes intentionality, they say. In this interview, they share multiple examples of how they practiced that intentionality in their own lives. They were able to raise their daughters in a healthy home, while preparing them for a lifetime of ministry.

See it at vimeo.com/foursquare/healthyfamily13
Open Churches, Missional Congregations and U.S. Credentialed Ministers totals reported as of Nov. 2013 by the National Church Office. Chaplain Services totals reported as of Oct. 2013. New Licensed Ministers, U.S. Churches, Multiethnic Churches, Giving to Missions, Female Credentialed Ministers and Hispanic Churches totals reported as of March 2013.

Information was reported between November 2013 and December 2013.
Introducing
Foursquare Disaster Relief

Responding to Disasters. Partnering With Local Churches. Carrying on the Legacy of Aimee Semple McPherson. We Are Foursquare Disaster Relief.

Foursquare Relief + Compassion and the disaster relief arm of Foursquare Chaplains International—both formed in the aftermath of Hurricane Katrina—have merged to form Foursquare Disaster Relief.

What does Foursquare Disaster Relief do?
+ We respond to global and domestic disasters.
+ We combine the strength and compassion of 200 Foursquare Chaplains with 1,200 trained disaster relief workers to provide services disaster victims need most.
+ We mobilize aid faster, reaching affected individuals in the U.S. and overseas quicker in the crucial hours and days following a disaster.
+ We leverage the global partnership of a large relief organization and the local support of a global family of churches.
+ We provide food and resource distribution, and disaster clean up.
+ We carry on the legacy of disaster relief started by Foursquare Founder Aimee Semple McPherson.

Trained Foursquare responders are ready to respond when the next disaster occurs. You can increase their impact, helping individuals affected by hurricanes, tornadoes, earthquakes and other catastrophic events, by donating to Foursquare Disaster Relief today.

Where We Serve
Foursquare has responded to 60 disasters since 2010, including Japan, Myanmar and New Orleans. Here’s where we have been serving in 2013.

+ Bangladesh + India + Philippines
+ Central African Republic + Moore, Okla. + Solomon Islands
+ Cuba + Mississippi + South Sudan
+ Haiti + Pakistan + Thailand

Donate + Learn More: foursquaredisasterrelief.com
Follow us: #foursquarerelief
Read up to the minute prayer requests and see photos of our latest efforts.
LIFE PACIFIC COLLEGE GRADS PURSUE GOD’S CALL

When these three graduates of Foursquare’s Life Pacific College finished school, it was only the beginning of realizing the vision of what God was calling them to do. Their inspiring examples illustrate what it means to pursue God’s call, be led by the Holy Spirit, and see how God can use you.

MISSIONAL CHURCH PLANTING: MEGAN FORBES

While working part time in a coffee shop and helping to lead a fledgling church that meets in a converted garage, Megan still leans on not only what she learned at Life Pacific College (LPC, also called LIFE Bible College), but also on the relationships she formed there. Recently, for example, she Skype-called a former LPC professor, talking through issues she faces as she co-plants a congregation in the Atlanta area.

Megan, 24, is part of a team led by Phil and Emily Manginelli, student ministry leaders when she was growing up at Mill Creek Foursquare Church in Lynnwood, Wash. The emphasis of the Atlanta initiative is forming small missional communities that come together regularly as part of a larger church body. “We want to see [a missional community] in every neighborhood in the city,” Megan says.

To that end, the church has already divided into two groups, after a year, with a third to be set apart soon. Working alongside the Manginellis is particularly special for Megan because their mentoring during her teen years helped her realize she was called to pastor and to dedicate her life to vocational ministry.

That direction was confirmed and clarified during her two years at LPC, where she completed studies begun elsewhere. “[It was] one of the greatest experiences of my life. It shaped my character so much,” she says of LPC. “I just really liked the kind of people that Life produced,” she adds about her decision to attend there, graduating in 2012. “I wanted to become that sort of person—someone who gives his or her life away because other people are worth it.”
ENTREPRENEURIAL VISION: JAMES TAPP

Currently advancing in Target’s management track with the long-term goal of starting his own business where he can blend faith and work, James isn’t a fan of making distinctions about where ministry happens by using labels such as “marketplace ministry.”

“I don’t know how we came up with this belief you can choose not to be in ministry wherever you are,” says the 24-year-old LPC grad. “From becoming a Christian, you’re in ministry, whether that’s in a church building or you are pumping gas at the gas station. There’s no bi- or tri-vocational, just different contexts.”

His time at LPC (2007-2011) was foundational, he says, giving him tools for the rest of his life. It also brought him and fellow student Jessica Morales together. They married in August 2013, now making a home in Mira Loma, Calif., where they are starting an informal home Bible study group for fellow twentysomethings.

A longtime, active member of The River (Norco Foursquare Church) in Norco, Calif., James pursued MBA studies at Azusa Pacific University. Ahead, he envisions “Egglesia,” a coffee shop and breakfast place that will be “church in the way we serve people.”

MOVING AHEAD WITH GOD’S PLAN: WHITNEY LEWELLYN

Whitney knew she had been called to pastor from the age of 12, but it wasn’t until she was at LPC that the Lord’s leading crystallized as church planting. In January, she moved from her native Northwest to Colorado Springs, Colo., to join several other LPC graduates in establishing a new Foursquare presence.

Two of the team’s foundational principles are taking time and taking care. “We’re not going to be in a hurry to get a lot of people in the first year,” she says. “It’s about serving God long-term. If we are not taking care of ourselves, our team, then our church people ultimately won’t be well taken care of.”

Having gone to LPC as an older student—she graduated at 29 in 2012—Whitney knows that God isn’t in a rush. Her time in school, she says, was “really helpful in clarifying what I thought and believed, finally having peace in going forward in what the Lord was saying to me.” She states that serving at Lifehouse (San Dimas Southwest Foursquare Church) in San Dimas, Calif., and at the Greater Los Angeles District office while she was at LPC helped prepare her for what’s ahead.

Inspire the Next Generation!

Learn more about these leaders online, and share their stories via social media to inspire young people in your church to pursue God’s call. Visit 4sq.ca/lpcgradslead.
The Healthy Church

by Tammy Dunahoo,
General Supervisor of The Foursquare Church
Every year I have an appointment on my calendar that is easy to ignore—my annual physical. I would much rather sit in Starbucks with a delicious latte than in the waiting room of my doctor’s office, yet I have come to understand that preventive care through an annual physical is far better than ignoring my health until a serious illness arises and treatment becomes necessary. I have found the same to be true with churches.

“How do you define a healthy church?”

In 2011, I began to look at characteristics of health in the natural world of trees and vineyards, and I discovered many correlations to church health. Jesus spoke often of gardeners, the vine and branches, and trees bearing good fruit. And He gave instructions to His disciples to “go and bear fruit—fruit that will last” (John 15:16, NIV). Paul even described the attributes of a person filled with and living by the Spirit as “fruit” (Gal. 5:22-23).

We see how seriously Jesus emphasized fruitfulness in Luke 13, as He told the parable of a vineyard owner who looked for fruit on a fig tree for three years but found none. The owner ordered the gardener to cut down the unfruitful tree. The gardener asked the owner to give him a year to dig around and cultivate the tree; if it didn’t bear fruit after that, he would cut it down.

In other places, Jesus spoke of cutting down the dead wood, stating that it had no purpose. This seems quite harsh until we remember that He created the earth as an environment in which life would thrive. He then created plants, animals and humans to have the ability to reproduce. His command was to “be fruitful and multiply; fill the earth” (Gen. 1:28, NKJV). God’s intent was that the earth be filled with vibrant, reproducing life, both within it! God’s empowering presence, God-exalting worship, spiritual disciplines, learning and growing in community, a commitment to loving and caring relationships, servant-leadership development, an outward focus, wise administration and accountability, networking with the body of Christ, stewardship and generosity.

Transformational Church, by Ed Stetzer and Thom S. Rainer, is an assessment tool that measures missionary mentality, vibrant leadership, prayerful dependence, discipleship process, worship, community and mission. In recent months, Foursquare leaders, including Daniel A. Brown, John Amstutz Sr. and Gary Matsdorf, have been working with global groups to define church health as it is articulated in our four-stage missiology. The early work has listed these characteristics of health:

- **Reproductive** - Every part of the church body produces “like” kinds of itself, i.e., disciples making disciples, leaders making leaders.
- **Missional** - The Great Commandment and Great Commission are the basis for all decisions and labors.
- **Contextual** - The way things are done or expressed reflects the unique “flavor” of the local community or people group.
- **Stable** - The church is self-sustaining (financially) as well as self-governing, with a council, administrative practices, and adherence to Foursquare bylaws.
- **Accountable** - Every aspect of its operation, from leaders to finances, has a culture and process of accountability.

Through the Reimagine Foursquare process, we will further develop our definition of a healthy leader and healthy church as we clarify our mission. Our desire is to provide assessments and resources to strengthen the health of our leaders and churches. (Healthy churches are led by healthy leaders.) I ask each of you to open your self and your church to an honest “checkup” and receive any prescribed treatment. Our nation is in desperate need of healthy, vibrant, engaging churches in every community. The church is the hope of the world, and it can only bring that hope if it has the health and strength to do so!

Multiply Church Health!

Share this article with more members of the Foursquare family at 4sq.ca/churchhealth.
Before you can multiply healthy leadership, you first must be a healthy leader—and that means knowing exactly what God has called you to do, saying no to everything else, and stopping ministries that are no longer effective.
A lot of times, as leaders, we don’t make the connection between working out our personal issues and our leadership. Working on your completeness as a person is the first service of leadership. Over and over, the Bible tells us that what you end up doing through God, by God and for God has to flow through you as the vessel. Eph. 2:10 tells us: “For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them” (NKJV). Think about that word “workmanship.” God is crafting you so that you are able to do those works. Your development, healing and growth will affect your ability to be fruitful.

Note that the verse does not say you have been created for all good works that are out there. God has called you to specific things that are you, and other things are not you. Before you can be the type of leader who multiplies effective ministry, you must get serious first about who you are, what you’re good at, what you’re called to do—you, your family and your team. Figure that out, and then create structures that will keep you on that path so you can begin to say no to the things that are confusing your life.

In our ministries, we start so many things and get confused. Many times, there must be necessary endings. This means that, for whatever God has called you to do tomorrow, it probably requires that you stop doing something today.

Ecclesiastes Chapter 3 is about seasons, a time for everything. It’s a parallel passage about beginnings and endings, and it calls us to end things. It says there is a time to plant, and a time to uproot what you’ve planted. Some of the things you are working on right now—their season has passed. There’s a time to search for an answer to try to make a project work, but there’s a time to give it up as a loss. What I find with leaders is that it’s very hard for them to shut things down. It’s very hard to say the season of a particular ministry is over.

The first thing you as a leader must do is ask, what is it that we’re trying to do? You have to evaluate everything and ask if it all fits into that path, and if it doesn’t, it may be time to shut it down. God has been doing this through the ages. He told Abraham he had to leave Ur, for example, because there was new land for him to inherit (see Gen. 15:7).

God may not be calling you out of your city or out of your church, but He may be calling you away from pouring time and energy into certain things because their season is over. God may be calling you to use that “no” muscle that you haven’t used in a long time. Maybe it got broken, and you became a codependent leader.

Go before God and ask what steps of courage to take. Sometimes the most authentic leadership that you can take is to become one with what your gut knows and what God has been showing you, and sometimes you are his pruning function.

What do you need to cut out of your life that’s taking time and energy; it’s good, but it’s not what God has called you to do, be or focus on? What’s “sick” and isn’t going to get well, even after you’ve tried everything? It’s hard to let go.
Hotel: Sheraton Dallas Downtown
- 400 North Olive Street, Dallas, TX 75201
- 214.922.8000
- Amenities include free Wi-Fi, newly renovated gym and outdoor pool
- $99 rates are available until May 7, 2014

Airports: DAL + DFW
- Dallas Love Field (DAL): 5 minutes to the Sheraton, but has limited (local) flight options
- Dallas/Fort Worth International Airport (DFW): where most travellers will land, approximately 45 minutes from downtown

Transportation + Parking
- Public Transportation: DART light rail and bus are available from both airports (but not all terminals); the DART operates 24/7 at only $4 per pass
- Shuttles: from DFW cost $27 for the first person, $10 for each person after that
- Taxi: from DFW will cost about $50 for up to 4 passengers
- Hotel Parking: $7 / day for guests

Convention Center
The Exhibit Hall will have live music, games and prize drawings in the Connection Center. The well-secured Kids + Youth program is close to main sessions. Ample space is provided for our incredible new Multiply tracks.

Downtown Shopping + Dining
Our hotel has four great dining options, including Peet’s Coffee + Tea. Just across the enclosed sky bridge are a dozen different budget friendly dining options, plus shopping at Plaza of the Americas.

More to Do!
- Dallas World Aquarium: 1 mile
- Dallas Arboretum: 10 miles
- Dallas Zoo: 10 miles
- Six Flags Over Texas: 21 miles

VISIT FOURSQUARECONNECTION.ORG TO LOCK IN YOUR REGISTRATION AND HOTEL RATE.
FOLLOW UPDATES WITH #CONNECTION14
Trip To Dallas!
Foursquare Connection 2014 | May 26-29

**Hotel: Sheraton Dallas Downtown**
- 400 North Olive Street, Dallas, TX 75201
- 214.922.8000
- Los servicios incluyen conexión Wi-Fi gratuita, gimnasio recién renovado y piscina al aire libre
- Las tarifas de $99 están disponibles hasta el 7 de mayo del 2014

**Aeropuertos: DAL y DFW**
- **Dallas Love Field (DAL):** está a 5 minutos del Sheraton, pero tiene opciones de vuelo (locales) limitadas
- **Dallas/Fort Worth International Airport (DFW):** está donde la mayoría de los viajeros aterrizan; se encuentra aproximadamente a 45 minutos del centro de la ciudad

**Transporte y Estacionamiento**
- **Transporte público:** Servicio de autobús y el tren DART están disponibles desde ambos aeropuertos (pero no todos los terminales). El DART opera 24/7 por sólo $4 por pase
- **Autobuses de Enlace (Shuttles):** desde DFW cuestan $27 para la primera persona, y $10 por cada persona después de ella
- **Un taxi:** desde DFW costará alrededor de $50 para hasta 4 pasajeros
- **El estacionamiento en el Sheraton:** cuesta $7 por día para huéspedes

**Centro de Convenciones**
La sala de exposiciones tendrá música en vivo, juegos y sorteos de premios en el centro de conexión. Un espacio bien asegurado para el programa de niños y jóvenes está cerca de las sesiones principales. Se proporcionará un amplio espacio para nuestros increíbles Talleres Múltiples nuevos.

**Compras en el Centro y Restaurantes**
Nuestro hotel cuenta con cuatro grandes opciones para comer, incluyendo Peet’s Coffee + Tea. Sólo cruzando el puente de cielo cerrado está una docena de económicas opciones gastronómicas diferentes, además de tiendas en la Plaza de las Américas.

**Más que Hacer**
- Dallas World Aquarium: 1 milla
- Dallas Arboretum: 10 milla
- Dallas Zoo: 10 milla
- Six Flags Over Texas: 21 milla

VISITEConexionCuadrangular.org
In this installment of our “People You Should Know” series, we meet eight members of the Foursquare family who faithfully serve pastors and churches across the nation, and even around the world, from their desks in our central office in Los Angeles. Whether it’s helping churches with legal issues, property transactions or historical research, they enjoy providing crucial support to leaders on the field.

APRIL TORRES
ADMINISTRATIVE SPECIALIST
OFFICE OF THE CORPORATE SECRETARY

April appreciates how her role as a co-pastor and pastor’s spouse prepared her for service with Foursquare’s central office in Los Angeles, where she has worked for 18 years. In addition to processing numerous state and federal tax documents, she assists churches with charters, anniversaries and other matters. April most enjoys the opportunity to interact with pastors and staff members, saying that letting them know she can help resolve their concerns is fulfilling. “I want our ministers to know that I understand the heart and dedication of pastoral families,” April says. “I commend your work, creativity and service. Your church stands because you stand.”

KATHY SUTTON
OFFICE OF THE CORPORATE SECRETARY

Kathy provides churches with real estate escrow services and assists with administrative matters for weekly executive committee meetings. She especially enjoys helping congregations with property issues, citing the example of a church that had signed a lease-option agreement. As the lease neared its end, Kathy read the fine print and ultimately helped the church avoid losing all the money it had invested in the property. “It may seem like there is a lot of red tape to get things accomplished, but there are good reasons for what we do,” Kathy says. “The people who work here want the best for our churches. It is an honor to serve them.”

LINDA METZLER
ASSISTANT MANAGER
INSURANCE DEPARTMENT

Helping congregations with insurance and administrative details, as well as encouraging them in their ministries, is what Linda enjoys most about her job. God prepared her for it years ago, as she learned the insurance industry and served her church as a volunteer and Bible school teacher. Many landlords of properties where churches meet are very picky, says Linda, explaining that she helps churches process needed paperwork so they can carry on ministry activities. “We really care about what is happening on the field in each of our churches,” Linda says. “Don’t give up on God. He isn’t going to give up on you.”

EL CLARK
GENERAL LEGAL COUNSEL

A pastor for eight years prior to law school, El practiced as a trial attorney before joining the central office. Despite his pending retirement, El plans to continue working part time with the legal department and stay engaged with Foursquare missions. Through the years, he has helped numerous missionaries prepare wills, powers of attorney and other documents before their deployment. He warns that the challenges of modern-day culture mean ministry’s business and legal sides are too vital to minimize. “Never assume it doesn’t matter,” El says. “Ask questions early and often. It is cheaper (and easier) to prevent legal problems than it is to solve them.”
Jorge plays a key role in maintaining the legacy of The Foursquare Church and its founder, Aimee Semple McPherson, including digitizing records to preserve denominational history. A 16-year veteran of the central office staff, Jorge assists researchers and authors who have written biographies of Sister McPherson, and instructs users of FileHold, a full-text, searchable system that facilitates accurate church research. His department also maintains Sister McPherson’s former parsonage, the two-story-home-turned-museum next to Angelus Temple. The attraction has several thousand visitors annually. “I like the people I work with and being able to be part of the Great Commission on a daily basis,” Jorge says.

LISA PENBERTHY
DIRECTOR OF OPERATIONS
NATIONAL CHURCH OFFICE

After growing up in Foursquare, Lisa wanted to serve the denomination. At Life Pacific College, her inquiry about an internship with the Southern California District led to a job offer. Six years later, having worked in two district offices, she joined NCO in 2003. Lately, Lisa has overseen the update of The Handbook for the Operation of Foursquare Churches, and is currently updating the Child and Youth Protection Manual. She loves helping churches minister more effectively, a task she understands as co-pastor of Hope Chapel Alta Loma (Alta Loma Foursquare Church) in Rancho Cucamonga, Calif. “As a local church pastor, it’s easy to get caught up in the small things,” Lisa says. “Keep your eyes on the harvest.”

CHERYL VINCENT
MISSIONARY CARE COORDINATOR

Cheryl has more than 30 years of service as a Foursquare missionary, a pastor and an executive administrator to the board of directors. Missionary care coordinator since 2008, she provides care for missionaries through communicating with them and administering to their needs once they are deployed—through such steps as crisis management, debriefing and spiritual coaching. Cheryl calls connecting relationally with missionaries the best part of her job. “The biggest privilege for me is when I have seen missionaries take it seriously to consider expanding their ministry portfolio by discipling and mentoring the nationals who will one day take their place,” Cheryl says.

PAULETTE MCCAMMON
FINANCIAL ADMINISTRATOR

Paulette knows the call of God on her life. A veteran of more than 11 years of service with Foursquare, she has always loved the accounting field—and especially how she is able to use that experience to serve in her present capacity: "What I like best about my job is working with numbers and serving God’s people." Paulette feels that she has served pastors and missionaries well when funds disbursed by her office enable them to carry out their ministries. Her message to these ministers: “Do not lose heart. Your work does not go unseen, because you are touching many lives for Jesus.”

Spread the word! Tell fellow pastors or church staff members about how someone in the central office might help them. Go to 4sq.ca/centralstaff and share this article.
LEADERSHIP HEALTH

Church leaders are constantly bombarded by people and issues calling for attention. If we aren’t careful, we’ll be distracted from what God really wants us to do, and we will run ourselves ragged. Here are three keys to setting up boundaries that will guard your life and your calling.

KEYS TO SETTING EFFECTIVE BOUNDARIES

BY KIMBERLY DIRMANN, SOUTHWEST DISTRICT SUPERVISOR OF THE FOURSQUARE CHURCH

Wouldn’t life be easier if one formula worked for us all? But God, in His infinite wisdom, made each one of us unique and distinct. We have different needs and different graces. And we are in different seasons of life.

With this in mind, allow me to share some principles I have learned (and am still learning), along with practical applications on setting boundaries to live a healthy life.

1 Know God’s “now assignment.”

If we don’t know what our God-given assignment is, the urgent will dictate how we spend our days. Days turn into weeks, weeks into months, months into years and years into a lifetime. We can spend a lifetime reacting to the urgent instead of purposefully living the plan of God.

Over 15 years ago, I began taking a day at the end of each year—alone, with no cellphone or interruptions—to go before the Lord to ask Him for His plan for the upcoming year. I ask Him to speak to me regarding me (spirit, soul and body), and regarding each role I play: first as His daughter, then as a wife, as a mother, as a minister, and so on.

Each year, God has been faithful to give me direction and focus in every category. These simple (though not usually easy) instructions set the course for how I live everyday life. They are my priorities, they show up on my calendar, and they help me define what to say yes to, and what to say no to.

2 Consistently evaluate and plan.

My husband, Jerry, and I have learned the benefits of pausing, sitting together with a cup of coffee and evaluating the previous week(s) based on what matters most.

We ask each other pointed questions: “How am I doing at loving you?” “Are we spending enough intentional time with our kids?” “Are we leading or simply managing?” “Are we doing what the Lord asked us to do?” The answers to these questions help us to make adjustments as we plan ahead.

It is amazing to me that an airplane can take off from one runway with an assignment to land on another runway halfway around the world, and arrive on that exact runway. So precise! But the reason it’s so precise is that the pilot makes constant adjustments to stay on course.

I pray that the Lord gives us wisdom to make the necessary adjustments and to set the boundaries needed to run our race and finish strong.

3 Understand the season you are in.

Boundaries change with seasons. When I was a homeschool mom, I had many more boundaries regarding how involved I was in ministry and how much I traveled. My primary focus was my children.

Now, with grown children (how quickly it went by!), those boundaries have changed quite a bit. However, I still have strong safeguards to ensure that I have time to be in God’s Word, to be with my husband and family, to take care of my health and to lead intentionally. I still have to say no to many things, not because I don’t want to do them or do not want to serve more, but because saying yes to them would preclude me from doing things I’m really called to do.

It is amazing to me that an airplane can take off from one runway with an assignment to land on another runway halfway around the world, and arrive on that exact runway. So precise! But the reason it’s so precise is that the pilot makes constant adjustments to stay on course.

I pray that the Lord gives us wisdom to make the necessary adjustments and to set the boundaries needed to run our race and finish strong.

Be Healthy! To read the full article and share it with a friend or two, visit 4sq.ca/boundarykeys.
The relationship dynamic between the lead Pastor and Worship Leader is among the most intricate and misunderstood partnerships in the Body of Christ.

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- Defining excellence in ministry
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Hablar de ‘ser fructífero’ es hablar de producir fruto. Una de las definiciones del diccionario sobre fruto dice que “el fruto es el producto de las plantas que, aparte de la utilidad que puede tener, sirve para desarrollar y proteger la semilla”. Es importante ver el fruto, no solamente por su utilidad, sino por su importancia para que la semilla se desarrolle y sea protegida.

Pablo le escribió a la iglesia en Roma: “Mi deseo es trabajar entre ustedes y ver frutos espirituales tal como he visto entre otros gentiles” (Romanos 1:13, NTV). ¿Cuáles son esos frutos espirituales que Pablo quería ver como resultado de su trabajo entre los romanos?

El apóstol se refería a ver personas que pasan a tener vida eterna (Juan 4:36); personas que tienen su vida puesta al servicio del Señor (1 Corintios 16:15); personas que están llenas del carácter justo que Jesucristo produce a través del Espíritu Santo (Filipenses 1:11; 5:22-23); y a personas que viven honrando y agradando al Señor (Colosenses 1:10).

El mismo apóstol dijo a los hermanos de Colosas: “Esa misma Buena Noticia que llegó a ustedes ahora corre por todo el mundo. Da fruto en todas partes mediante el cambio de vida que produce, así como les cambió la vida a ustedes desde el día que oyeron y entendieron por primera vez la verdad de la maravillosa gracia de Dios” (Colosenses 1:6, NTV).

Un liderazgo y una iglesia saludable se manifiestan en la capacidad que tengan de dar buenos frutos que se manifiestan en un cambio de vida que no es un fin en sí mismo, limitado al beneficio personal de quien experimentó el cambio, sino que esa vida cambiada es el medio ambiente del Espíritu Santo en el que la buena semilla del evangelio es protegida, se desarrolla y crece para ser sembrada y cambiar la vida de otros.

Estamos comprometidos como Iglesia Cuadrangular con la multiplicación de líderes y de iglesias que den como resultado la multiplicación de más discípulos de Jesucristo. Para ello necesitamos que el trabajo de los líderes y de las iglesias produzca vidas cambiadas que permitan que la semilla del evangelio se desarrolle y crezca en ellos, siendo portadores del ADN del Reino de los Cielos, llegando a ser sembradores y al mismo tiempo semilla, es decir, dispuestos a llevar la semilla y, de ser necesario, sembrarse ellos mismos como semilla para hacer discípulos. Esto es lo que nos hará reproducirnos saludablemente.

Por eso en esta edición de Foursquare Leader en español te estamos desafiando a producir a través de tu ministerio los buenos frutos de vidas cambiadas que sean portadoras del evangelio que es poder de Dios para salvación.
La Iglesia Saludable

por Tammy Dunahoo,
Supervisor General de la Iglesia Cuadrangular
Cada año tengo una cita en mi calendario que es fácil ignorar — mi examen médico anual. Prefiero estar sentada en Starbucks con un delicioso café con leche que en la sala de espera del consultorio de mi médico; aun así, he llegado a comprender que la atención preventiva a través de un examen médico anual es mucho mejor que ignorar mi salud hasta que surja una enfermedad grave con necesidad de tratamiento. He descubierto que lo mismo es cierto con las iglesias.

“¿Cómo define usted a una iglesia sana?”

En el 2011, empecé a mirar las características de lo saludable en el mundo natural de los árboles y viñedos, y descubrí muchas correlaciones con la salud de la iglesia. Jesús habló a menudo de jardineros, viñas y sarmientos y árboles que dan buen fruto. Y le dio instrucciones a sus discípulos para que “fueran y disen fruto— un fruto que perdurase” (Juan 15:16, NVI). Pablo incluso describe los atributos de una persona llena del y viviendo bajo el Espíritu como “fruto” (Gálatas 5:22-23).

Vemos cuánto enfatizó Jesús la importancia del fruto en Lucas 13, al contar la parábola del dueño de un viñedo que por tres años buscó fruto en una higuera pero nada encontró. El dueño le ordenó al viñador que cortase el árbol estéril. El viñador le pidió al dueño que le diera un año para cavar alrededor y cultivar el árbol; si no daba fruto después de eso, lo cortaría.

En otros lugares, Jesús habló de cortar la madera muerta, afirmando que no tenía propósito. Esto parece bastante duro hasta que recordamos que Él creó la tierra como un entorno en el que la vida prosperaría. Luego creó las plantas, los animales y los seres humanos con la capacidad de reproducirse. Su mandato fue “Sean fructíferos y multiplíquense; llenen la tierra y sométanla” (Génesis 1:28, NVI).

Resulta interesante notar que el fruto es la manera en que la semilla se difunde. El fruto tiene el potencial de multiplicación dentro de sí mismo. La intención de Dios era que la tierra se llenara de vida vibrante y reproductiva, tanto natural como espiritual.

Por lo tanto, debemos medir la salud de la iglesia a la luz de estas características, así como de los sistemas que crean el ambiente para que esta vida prospere, dé fruto y se multiplique.

En años recientes se han desarrollado varias herramientas de evaluación de la salud de la iglesia. Estas pretenden ser el equivalente de su examen médico anual, que examina los diversos indicadores de salud en su cuerpo y prescribe un tratamiento para aumentar el bienestar y fortalecer las áreas debilitadas.

El Cuaderno de Trabajo Conviértiéndose en Una Iglesia Saludable: Un Dialogo, Evaluación y Herramientas de Planeación por Stephen A. Macchia (compañero de su libro Conviértiéndose en Una Iglesia Saludable), mide la salud de una iglesia en las siguientes áreas: La presencia de Dios que trae poder, la adoración que exalta a Dios, las disciplinas espirituales, aprendizaje y crecimiento en comunidad, un compromiso hacia relaciones de amor y cuidado, desarrollo de un liderazgo de servicio, un enfoque hacia afuera, administración sabia y rendición de cuentas, creación de redes con el cuerpo de Cristo, mayordomía y generosidad.

La Iglesia Transformacional por Ed Stetzer y Thom S. Rainer, es una herramienta de evaluación que mide la mentalidad misionera, el liderazgo vibrante, la dependencia en oración, el proceso de discipulado, la adoración, la comunidad y la misión.

En meses recientes, líderes Cuadrangulares, entre los que encontramos a Daniel A. Brown, John Amstutz Sr. y Gary Matsdorf, han estado trabajando con grupos con enfoque global para definir la salud de la iglesia tal y como se articula en nuestra misionología de cuatro etapas. Su trabajo temprano ha listado estas características de la salud:

- **Bíblica** la enseñanza está basada en las Escrituras y se alinea con la teología Cuadrangular.
- **Espiritual** el ministerio de o entre los miembros está potenciado vital y visiblemente por el Espíritu Santo.
- **Relacional** las personas son conocidas, aceptadas y amadas en una atmósfera de unidad y respeto mutuo.
- **Reproductiva** cada parte del cuerpo de la iglesia produce tipos similares de sí mismo, es decir, discípulos haciendo discípulos, líderes haciendo líderes.
- **Misional** el Gran Mandamiento y la Gran Comisión son la base para todas las decisiones y labores.
Contextual  la forma en que las cosas son hechas o expresadas refleja el “sabor” único de la comunidad local o pueblo.

Estable  la iglesia es autosuficiente (financieramente) así como autónoma, con un Consejo, prácticas administrativas y adhesión a los estatutos Cuadrangulares.

Responsable  todos los aspectos de su funcionamiento, desde los líderes hasta las finanzas, tiene una cultura y proceso de rendición de cuentas.

A través del proceso Cuadrangular Reimagina desarrollaremos más aún nuestra definición de un líder e iglesia saludable mientras aclaramos nuestra misión. Nuestro deseo es proporcionar evaluaciones y recursos para fortalecer la salud de nuestros líderes e iglesias. (Las iglesias saludables son dirigidas por líderes saludables). Les pido a cada uno de ustedes y a sus iglías abrirse a sí mismos a una revisión honesta y recibir el tratamiento que resulte necesario. Nuestra nación tiene una desesperada necesidad de iglesias saludables, vibrantes y atractivas en cada comunidad. ¡La iglesia es la esperanza del mundo y sólo puede traer dicha esperanza si cuenta con la salud y fortaleza para hacerlo!

“ Jesús habló a menudo de jardineros, vides y sarmientos y árboles que dan buen fruto. Y le dio instrucciones a sus discípulos para que ‘fueran y diesen fruto—un fruto que perdurase’ ” (Juan 15:16, NVI).

¿Aliente la Salud de la Iglesia!
Comparta este artículo en inglés con más miembros de la familia Cuadrangular en 4sq.ca/churchhealth.
Vea las muchas maneras en que la familia de la Iglesia Cuadrangular está ayudando y facultando a la comunidad hispana en los Estados Unidos y alrededor del mundo.

**Inscríbase Ahora para la Conexión 2014**

La Conexión Cuadrangular del 2014 se realizará en Dallas del 26 al 29 de mayo del 2014, y ya está disponible la inscripción con descuento. Este evento tendrá lugar en el Hotel Sheraton Downtown Dallas, y una habitación que puede alojar hasta cuatro personas puede ser reservada por a sólo $99 por noche. Además, el reverendo Samuel Rodríguez, el pastor Jack Hayford, el autor Francis Chan y otros líderes más han sido confirmados como conferencistas principales para este evento. Además de los conferencistas, tiempos de adoración y tiempos de conexión con otros líderes, los asistentes pueden anticipar discusiones definitivas sobre “Reimagina a la Iglesia Cuadrangular” y el futuro de la iglesia. Para participar de esta monumental convención, inscríbase en línea en foursquareconnection.org.

**Alcanzando a las Comunidades con Tae Kwon Do**

En el sur de California, el miembro Cuadrangular Eduardo Belmont enseña Tae Kwon Do (TKD) a los niños para alcanzar a su comunidad, desarrollar la autoestima de los estudiantes e introducir a Jesús a las familias. A través de su iglesia, Fraternidad Cristiana (Iglesia Cuadrangular Hispánica de Glendale 2) en Glendale, California y en colaboración con Media City Church (Iglesia Cuadrangular de Burbank) en Burbank, Belmont y su ministerio TKD, han alcanzado a personas que normalmente no asisten a la iglesia. Pero el costo mensual asequible y lo atractivo del deporte han llevado a muchos estudiantes a unirse y posteriormente experimentar la palabra de Dios. “Por ejemplo, para aprobar su examen para el próximo cinturón, los estudiantes necesitan aprender versículos de la Biblia — entre más alto es el cinturón, mayor es el número de versículos”, dice Belmont. “[También] les hablo a menudo a los estudiantes acerca de amar y respetar a Dios, a sus padres, a otros y a sí mismos”. Como resultado, Belmont ha visto a los estudiantes sobresalir en TKD, mejorar en la escuela, desear asistir a la Universidad, restaurar las relaciones con sus padres y buscar a Dios en cualquier situación.

**Apasionado Sobre Formar Discípulos en Casa**

Hace cinco años, el pastor Oswaldo Herrera y la copastora Vivian de Herrera llegaron a Columbus, Ohio, desde Honduras e iniciaron el Ministerio Internacional La Cosecha (Iglesia Cuadrangular Hispánica de Columbus) con sólo cinco miembros de su familia. Hoy la iglesia ha crecido aproximadamente a 230 asistentes semanales en su servicio del domingo, con 60 por ciento de los asistentes menores de 30 años. Para desarrollar esta iglesia saludable, Vivian dice que los líderes de la iglesia creen en el poder del evangelismo y el discipulado a través de reuniones en casa. Cada semana, los líderes y grupos de familia se reúnen por toda la ciudad e incluso en la Universidad Estatal de Ohio para aprender, crecer y ser discipulados juntos. Debido a este discipulado en casa, Vivian dice que la iglesia multiplica discípulos y continúa cumpliendo la Gran Comisión. “No tenemos necesariamente que aferrarnos a un edificio o una sola reunión, sino creer que Dios tiene estrategias divinas y diferentes para cada ciudad”, dice Vivian. “Nosotros le creemos a la voz del Espíritu Santo, porque Dios habla hoy.”
Un Corazón para el Mundo Hispano


—GLENN BURRIS JR., PRESIDENTE DE LA IGLESIA CUADRANGULAR

Nuevo Consejero General Cuadrangular a Ser Nombrado

Joshua Best, Esq., ha sido nombrado Consejero General Asistente de la Iglesia Cuadrangular, y asumirá la posición de Consejero General después de que el actual Consejero General, El Clark, se jubile. Josh recibió su grado de Doctor en Jurisprudencia de la Escuela de Leyes de la Universidad Pepperdine y comenzó su carrera legal en el 2005. Se hizo socio del bufete donde estaba empleado cuando sólo tenía 30 años de edad. En el 2012, Josh dejó su carrera de tiempo completo para servir como director de operaciones en la Lighthouse Church (Iglesia Cuadrangular de Newbury Park) en Newbury Park, California. Josh servirá junto a El Clark, quien se jubile del servicio de tiempo completo como Consejero General este año después más de 21 años de servicio legal a la Iglesia Cuadrangular y más de 25 años como ministro Cuadrangular.

La Misión de Dios

“Sepa cuál es la misión de Dios para usted. Si no conocemos la tarea que Dios nos ha dado, lo urgente determinará cómo pasamos nuestros días. Los días se convierten en semanas, las semanas en meses, los meses en años y los años en su vida. Podemos pasar toda una vida reaccionando a lo urgente. En vez de esto, debemos vivir con propósito el plan de Dios”.

—KIMBERLY DIRMANN, SUPERVISORA DEL DISTRITO Suroeste de la Iglesia Cuadrangular
¿Qué facilita el éxito y la longevidad de un líder en el ministerio? Con su experiencia en el ministerio y como psicólogo, el Doctor Marcel Pontón responde a la pregunta.

Mi trabajo como psicólogo me permite escuchar y ser parte de las historias más extraordinarias y extrañas, felices y tristes de líderes en mi comunidad. Después de años de trabajo clínico, me he preguntado, ¿qué facilita el éxito y la longevidad de un líder en el ministerio?

En este espacio tan limitado quiero compartir sólo cuatro principios básicos en relación a esta pregunta.

1. Mantener una vida sexual sana.

Vivimos en un mundo altamente sexualizado. Mientras que es muy fácil hablar sobre lo que es malo en materia sexual, he leído muy poco sobre lo bueno y deseable en esta área. Salomón nos guía sabiamente al exhortarnos: “Goza de la vida con la mujer que amas, todos los días de tu vida fugaz que El te ha dado bajo el sol… porque esta es tu parte en la vida” (Ecl. 9:9, LBLA). Lo más espiritual que un líder sano puede hacer no es tanto luchar contra el sexo, sino más bien tener una vida sexual activa y mutuamente satisfactoria con su pareja.

2. Mantener una vida recreacional activa.

Después de tratar a docenas de pastores, la gran mayoría no tiene ninguna actividad recreacional estructurada. Son muy pocos los que se divierten con regularidad por placer personal. Sus vidas están orientadas al trabajo ministerial porque les trae inmensa gratificación. Pero cuando se queman por las abrumantes demandas de la iglesia, no tienen ninguna otra actividad que les satisfaga. Esto crea una incapacidad de experimentar placer y conduce a la depresión. He aprendido que invertir tiempo en divertirme me hace muchísimo más efectivo en mi trabajo.

3. Mantener una vida intelectual inquisitiva.

Siempre les digo a mis estudiantes que empecé a aprender después de haberme graduado. El tener que dar respuestas a problemas reales me hizo consciente de lo anticuado y difícil de entender que era el material que aprendí en la universidad y el seminario. Esto se agudizó aún más cuando empecé a enseñar. Si no me mantengo al tanto de los avances en la ciencia o de las corrientes filosóficas/teológicas que afectan a mis congéneres, me torno irrelevante. El antídoto es la lectura. Mi meta básica es leer dos libros al mes.

4. Mantener una vida física activa.

Con el pasar de los años, he comprobado el dicho de que si no encuentro tiempo para hacer ejercicio, tendré que encontrar tiempo para enfermarme. De ésto no podrá escapar por espiritual que sea mi excusa para la inactividad. Mi esposa me enseñó que el mejor ejercicio es el que disfruto. Caminar 45 minutos en la mañana me ha brindado tiempo con Dios, con su creación y conmigo mismo. Me ha vuelto más saludable también.

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