

The Foursquare Church
NATIONAL CHURCH OFFICE
National Church Ministries & Operations Team
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In 2013 the NCO team (central office and districts) partnered with local churches to focus on the “Re-imagine Foursquare” process while continuing to move our targets forward. The following report reflects the progress in both areas.

The following chart represents some of the fruitfulness of our local churches:

Foursquare U.S. Church Spiritual Statistics

	Salvations	Water Baptisms	Holy Spirit Baptisms	Members & Adherents
2011	164,389	16,204	12,473	257,417
2012	127,857	16,135	10,498	251,850
2013	102,776	18,679	9,436	249,405

TARGET 1: LEADERS

Education and Training

This year an education task force comprised of educational and training leaders throughout our Foursquare family as part of our Reimagine Foursquare efforts. This task force invested some six months in developing recommendations for an education commission to bring together all streams of education in a focused plan for the training and development of leaders. Our education and training is focused around head, heart, and hand with core competencies for Foursquare ministers. The recommendations from the task force will be processed with the board in the next three months, below are the priority recommendations:

1. The task force developed and approved a Foursquare philosophy of education and training and recommends it to the ICFG Board for approval as the official statement of The Foursquare Church.
2. The task force recommends that the ICFG Board establish a standing committee on Foursquare Education called the Foursquare Commission on Education and Training to function in conjunction with the licensing and doctrine committees. It is

proposed that this new committee be set up according to the specific guidelines developed by the task force utilizing standing membership positions representing the major streams of Foursquare education and related Foursquare leadership groups. The findings and recommendations of the task force will be transferred to this committee for its consideration and implementation.

3. The taskforce recommends that the ICFG Board approve the development of a comprehensive website on Foursquare Education. This website would provide essential information regarding our philosophy of education, multiple streams of education and training, opportunities for preservice and in-service training, and essential documents and information related to education and training. Publicity of educational events and links to schools, institutes, organizations and programs will be provided.

Pre-service Training (Head/Hand)

Life Pacific College Concentrations:

Undergraduate

Bachelor of Arts in Biblical Studies

Bachelor of Arts in Transformational Ministry

*Bachelor of Arts in Human Development and Psychology

*Bachelor of Arts in Business Administration

BA Concentrations (Students can select additional areas of study within their chosen BA Degree)

Pastoral Ministry

Youth Ministry

Counseling

Worship Arts

Intercultural Studies

Associate of Arts in Biblical Studies

Associate of Arts in General Studies

Graduate

Masters in Strategic Leadership

Degree Complete Program

Bachelor of Arts in Ministry and Leadership

**Recently WASC approved, scheduled to launch Fall 2014*

Headcount by Enrollment Split by College and Gender

	Traditional Undergrad		Independent Study		DCP - Online		Trad. Virginia Ext (Ignite)		Graduate	
	M	F	M	F	M	F	M	F	M	F
Full-Time	150 44.4%	154 45.6%			29 35.4%	11 13.4%	23 45.1%	25 49.0%	30 60.0%	15 30.0%
Part-Time	17 5.0%	15 4.4%	1 0.9%	5 4.7%	22 26.8%	20 24.4%	2 3.9%	1 2.0%	4 8.0%	1 2.0%
Degree-Seek.	167 49.4%	169 50.6%	1 0.9%	5 4.7%	51 62.2%	31 37.8%	25 49.0%	26 51.0%	34 68.0%	16 32.0%
Non-Degree	1 0.3%	1 0.3%	44 41.1%	57 53.3%						
Headcount	338		107		82		51		50	

Foursquare Affiliation by College

	Undergrad Degree Seeking						Total
	Trad	IS	DCP	Trad-VA	ND	Grad	
Foursquare	235 69.9%	4 66.7%	57 69.5%	43 84.3%	94 91.3%	43 86.0%	476 76.5%

2012-2013 LPC Graduates to Receive License

	2013 LPC Graduates
Eligible for licensing at graduation	45
Grads that applied	32
Grads currently appointed	17
% of Grads that applied and are currently appointed	53%

Affiliate Colleges:

AFFILIATED SCHOOLS - FOURSQUARE STUDENTS ENROLLED	COUNT	NOTES
New Hope Christian College (#33495)	33	24% of NHCC's total student body
The King's University (#20311)	TBD	Awaiting report from Registrar's office

Emerging Leader Network (ELN)

EMERGING LEADER NETWORK (ELN)	COUNT	# of GRADS (SINCE 2006) ENTERING:			
Total Programs in Network	43	MIN	HI ED	LPC	ALL
Total Students Enrolled	286	634	523	63	1,283

Residency and deployment:

RESIDENCY	COUNT
<i>Site Info</i>	
Number of Interested Sites Considering Involvement	10
Total Confirmed Sites in Network	26
Total Sites with Active Resident(s)	14
<i>Resident Info</i>	
Total Residents Completed Program/Deployed in Fsq Ministry (to date)	3
Total Active Residents (Spring 2014)	21

RESIDENCY STATS BY DISTRICT														
<i>Site Info</i>	NP	NW	GN	Gwy	Htld	MA	NE	SE	MS	SW	GLA	PCV	CP	HA
Total Interested Sites	1	0	1	2	2	0	0	1	0	1	0	0	0	2
Total Confirmed Sites	4	2	0	3	1	2	2	1	0	1	1	4	5	0
Total Active Sites	3	0	0	2	0	1	0	0	0	1	1	3	3	0
<i>Resident Info</i>	NP	NW	GN	Gwy	Htld	MA	NE	SE	MS	SW	GLA	PCV	CP	HA
Total Active Residents	4	0	0	2	0	4	0	0	0	1	2	4	4	0
Total Completed Residents to Date	1	0	0	0	0	2	0	0	0	0	0	0	0	0
Total Residents to Date	5	0	0	2	0	6	0	0	0	1	2	4	4	0

Leader Health (Heart)

In addition to the education and training task force there was a task force that focused on the health of a leader. Part of the outcomes of this task force is an exciting development led by Dr. David Ross, Paul Kuzma, Chuck Shoemake, Dr. Catherine Hart-Weber, who with their expertise used their definition of healthy leadership to focus on the personal life of the leader (Heart). In their research they reflected on the fact that in pursuing health and well being pastors are continually engaged in 3 important conversations - i.e. with ourselves, with others, and with God. The task force is creating a list of both basic and advanced assessment tools and development resources for each of the three conversations.

To that end, the task force recommended that all Foursquare pastors would use the basic tools as part of their licensure and ongoing education and enrichment. Those who want to invest more would be encouraged to leverage the advanced tools.

In addition they are to continuing work on a “Ministry Development Plan” that can be used annually for Foursquare pastors to do a standardized, user-friendly professional development assessment.

CARE & Center for Spiritual Renewal

Foursquare offers two locations for the Center for Spiritual Renewal (CSR), a ministry that provides Foursquare ministers and their immediate family (both US ministers and missionaries) a place for sabbaticals and study breaks, as well as personal counseling ranging from preventive care to crisis intervention. CSR East is housed in the CrossPointe Conference Center in scenic Southwest Virginia, CSR West's counseling office is located at House on the Hill in Los Angeles. In addition, the locations provide venues for other Foursquare therapists, training, resourcing pastors with current material for their own personal growth and development. CSR also offers consultations for potential interventions.

CSRE saw 391 different family units with over 3039 contacts throughout 2013. Of which 487 were new contacts.

CSRW saw 310 different family units for intervention counseling, with over 387 appointments of mainly on site counseling. This is not including phone calls and emails.

Foursquare Chaplains International

Foursquare Chaplains International is composed of three primary branches:

- Military chaplaincy (Army, Navy, Air Force, and Civil Air Patrol),
- Institutional/Industrial chaplaincy (fire, hospice, hospital, prison, police, and specialized chaplains),
- Disaster Relief Ministry – see below

Military and Institutional/Industrial branches: Together, they currently include 216 chaplains serving in 263 chaplaincy positions (28% of those 216 chaplains being

women). These Foursquare ministers were very involved in active spiritual and mind/body/soul ministry and resulted in 1,039 who accepted Jesus as Savior and rededicated their lives to Him, 236 Holy Spirit baptisms, and 3985 water baptisms.

We connected our chaplains together through five regional chaplains gatherings across the country and one national gathering which was held at LIFE Pacific College in San Dimas, CA.

Disaster Relief Ministry Branch: As with all disasters, the key to ministry success is advance planning and training before an incident happens. During 2013 we put on ten of our disaster relief trainings as well as three CISM (Critical Incident Stress Management) classes. Those participants who satisfactorily complete the courses are FEMA certified to minister in areas where only government certified responders may go. We were able to respond in various capacities to seven incidents in five different states. We currently have 418 trained and certified Disaster Relief Chaplains and Associates who are ready to respond to a disaster, should one arise. Additionally, we merged this branch with FMI's Relief and Compassion to form Foursquare Disaster Relief, which is ready to respond to national and international incidents.

FOURSQUARE U.S. CREDENTIALIAED MINISTERS STATISTICS

Statistics as of February 1, 2014

	Ministers
2011	6,773
2012	6,681
2013	6,615

Age of Credentialed Ministers by Gender - 2 Years at a Glance
2013

Age of Credentialed Ministers	Male	Female
20's	106	70
30's	540	272
40's	776	424
50's	1131	582
60's	1030	619
70's	398	271
80's	184	141
90's	20	41
100's	0	5
No age listed	3	2
	4188	2427

2012

Age of Credentialed Ministers	Male	Female
20's	119	64
30's	561	261
40's	788	426
50's	1161	585
60's	951	582
70's	365	249
80's	173	139
90's	19	36
100's	0	5
No age listed	17	9
	4154	2356

Age of Sr Pastors by Gender - 2 Years at a Glance
2013

Age	Male Sr Pastors	Female Sr Pastors	No apt
20's	7	1	0
30's	164	6	0
40's	347	12	0
50's	532	31	0
60's	385	32	0
70's	57	10	0
80's	11	5	0
90's	1	0	0
100's	0	0	0
No pastor apt	0	0	49
	1504	97	49

2012

Age	Male Sr Pastors	Female Sr Pastors	No apt/age
20's	5	0	0
30's	155	5	0
40's	345	18	0
50's	553	30	0
60's	414	35	0
70's	65	15	0
80's	13	5	0
90's	1	0	0
100's	0	0	0
No pastor apt /age	0	0	33
	1551	108	33

TARGET 2: CHURCHES***Church Multiplication***

As part of the our Foursquare Reimagine process a church multiplication task force comprised of the general supervisor, district supervisors, district missional leaders, district Hispanic leaders and church multiplying pastors from each district (approx. 90 leaders) met in Long Beach in October 2013. To prepare for this time the general supervisor asked the district supervisors to come with a city in their heart. Collectively the task force identified seven global cities from the list of more than twenty cities to focus intentional church planting efforts. The Foursquare Foundation made a five-year commitment to underwrite the \$3MIL project. The plan requires national, districts and local churches to collaborate together to reach a city, to reach the world. It was determined that each city will establish the following:

- Multi-ethnic strategy
- Apostolic leadership
- Cluster of churches
- Multiplying DNA (i.e. residencies, internships)
- Embedded missionary approach to church planting rather than “parachute drop”

List seven cities:

- Atlanta
- Austin
- Detroit
- Los Angeles
- Miami
- New York
- Philadelphia

Multiplication Framework

As a community of missional practitioners were are seeking to make informed decisions about a new generation of church planters with their future trajectory in mind. Therefore we are committed to a continuous process of adaptation and interaction between our Foursquare proven practices, innovations in church multiplication and our missional DNA.

Making disciples is the ever-present, pervasive mandate.

Let's make disciples ... that make disciples ...

that take the whole gospel to the whole world ... to make more disciples

(✚) **Church Multiplication Framework:** To multiply missional leaders and missional churches.

:: Our framework should always make room for a local church's planting culture, process, and partnership expectations. Additionally we should support a planter's interdenominational preference for training and support unless it is conflict with our core beliefs, values, mission or strategy. Our support does not negate our own commitment to partner with the local church in their planter preparation and we may require additional assessment, training or coaching in partnership with a local church and church planter ::

(✚) **Assessment:** An external process of discovery that helps leaders and church planters evaluate their unique calling, formation, contribution and preparedness. Presupposes that everyone has a partnership in the mission of God.

- Assessment is a continuous process (not a one time event)
- Always interactive (reciprocal)
- Strategically applied (used by planter, mentors, instructors)
- Evaluates "head, heart and hands" core competencies pre-service training) as well as behavioral competencies [Ridley, others]
- Defining and empowering (layered process that establishes checkpoints and leadership affirmation)

Baseline Requirements:

A district leader is involved in the process

An approved (by district) set of Assessment Tools are used

Planter Assessment's are reviewed by a District Plant Team

Goal: The evaluation and development of potential church planters

"One of the greatest responsibilities of any church planting organization is the evaluation and development of potential church planters" (churchplanter.lifeway.com).

(✚) **Training:** A multi-faceted process of (1) education, (2) contextualization (3) implementation designed to prepare a planter to lead a Foursquare Faith-Community.

- Examine theological, missiological, ecclesial and global perspectives ministry
- Develop a contextualized framework for their future Faith-Community
- Provide an interactive learning environment with leaders and other planters

Baseline Requirements:

- Foursquare Heritage/History (missional DNA)
- Christocentric worldview – ([Kingdom of God](#)) interpreting the culture through mind of Christ
- Emotionally healthy personal life and relationships
- Holistic approach to spirit-filled life – integration of beliefs, practices, and passions (robust pneumatology)
- Missiology / approach to ministry development [[Four-Stage Model](#)] birthed out of discipleship, mobilizing members, developing leaders, leadership, community formation, gifts and passions, missions mindset, multiplication
- Functional aspects of Faith-Community Administration – polity, admin processes legal requirements
- Cohort learning model - share best practices, peer feedback, support and resource sharing, dialogue learning, communal development

Goal: Prepare and deploy the next generation of pastors to lead healthy, disciple making, multiplying Foursquare Faith-Communities

FOURSQUARE U.S. CHURCH STATISTICS

	Churches	Missional Congregations
2011	1,759	Not available
2012	1,692	*160
2013	1,650	*429

Number of U.S. Churches by Attendance – 2 Years at a Glance
2013

Church Attendance	# of Churches
over 3000	10
2000-2999	5
1000-1999	23
500-999	46
250-499	79
150-249	138
100-149	162
66-99	252
65 & under	786
non-reporting	149

2012

Church Attendance	# of Churches
over 3000	9
2000-2999	7
1000-1999	21
500-999	42
250-499	83
150-249	145
100-149	167
66-99	255
65 & under	810
non-reporting	153

U.S CHURCHES AND CONGREGATIONS

	Churches	*Multi-Sites/Ethnic Congregations	*Pipeline Plant	*Chaplains	TOTAL
Central Pacific District	194	9	5	9	217
Gateway District	114	9	15	11	149
Great Northern District	61	4	1	9	75
Greater Los Angeles District	110	15	10	7	142
Hawaii District	52	3	1	1	57
Heartland District	142	4	8	5	159
Mid-Atlantic District	111	6	18	10	145
MidSouth District	127	0	26	10	163
North Pacific District	122	17	15	6	160
Northeast District	63	8	9	5	85
Northwest District	158	15	40	11	224
Pacific Coast and Valleys Dist.	126	11	6	5	148
Southeast District	116	19	10	10	155
Southwest District	154	29	7	10	200
	1650	149	171	109	2079

*TOTAL Missional Congregations	429
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*The distinction between a Foursquare church and a Foursquare missional congregation is as follows:

- A Foursquare church is EIN registered and has a covenant relationship with ICFG.
- A missional congregation, e.g., pipeline plant, multisite campus, ethnic congregation, qualifies to be Ezra registered and has a covenant relationship with a local Foursquare church. Chaplain meeting places are also missional congregations.

FUNDING FOR MISSIONAL CONGREGATIONS

70% TITHE REALLOCATION

In June 2012 the board of directions approved funding for missional congregations, in which the districts will receive quarterly distributions equal to 70% of extension tithes received from Missional Congregations and Pipeline Plants started on or after July 1, 2012, including:

1. All EZRA-Registered Missional Congregations
2. All EZRA-Registered Pipeline Plants
3. All new EIN-Registered Churches
4. Restart of existing EIN-Registered Churches

Beginning the date they start tithing and continuing for a period of five years, 70% of their extension tithe would be eligible for and returned to the district to redistribute to the funding partners. This funding will be applied to churches and congregations with start dates (for those that we are back dating it will be based on the first public service) on or after July 1, 2012. Allocations will be sent quarterly for the previous quarters tithe. The district will be responsible to reasonably determine who the participating funding entities are for each qualifying church and congregation. This funding model is subject to change with the Reimagine conversations and applies only to our current funding model.

Funds back to the field from the reallocation funding

2013		2012	
Q1	\$25,972.00	Q1	N/A
Q2	\$36,549.00	Q2	N/A
Q3	\$46,751.00	Q3	N/A
Q4	\$67,406.00	Q4	\$10,269.00
	<u>\$176,678.00</u>		<u>\$10,269.00</u>

TARGET 3: GLOBAL

The U.S. church partnered with FMI to send 6 units to the global mission field.

TARGET 4: PEOPLE GROUPS**Hispanic Ministries**

The Hispanic Council and the National Church have been working to integrate the Hispanic church in the life and ministry of Foursquare. During the 2013 Foursquare Connection in Orlando, approximately 450 pastors and leaders attended Conexión Hispana. In effort to better communicate to our Hispanic pastors and leaders we worked with the communications department, resulting in the new format of *Leader* magazine, the magazine now has 7 pages written in Spanish by Hispanic pastors and leaders, plus select articles from the English portion translated into Spanish.

As a result of the proposal of the National Hispanic Council to advance the Hispanic church, we distributed \$ 300,000 in 13 districts to be used in leadership development, church multiplication and for districts to resource their Hispanic district leader. More than 2,000 Hispanic pastors participated in seminars and conferences across the nation. About 30 Hispanic churches and missional congregations are in the pipeline across the nation.

The Hispanic Council and the National Church started a conversation with FMI on how to develop a closer relationship between FMI and the Hispanic church in U.S. seeking greater involvement of the Hispanic church with FMI. As a result we formed a Hispanic missions task force with members from the Hispanic Council and FMI committee with the task of developing a proposal for how Hispanic churches can see FMI as its missionary agency and develop a commitment that is seen in:

1. An increase in giving to FMI
2. Working with and through FMI on its missionary projects
3. Sending missionaries through FMI.

During 2013 a Hispanic task force worked on next steps to missionally multiple a Hispanic movement, outcomes will be processed as part of the Reimagine conversation with the board. Those who participated in this group are: Raúl Irigoyen (chairman), Frank Nuño, Luis Milian, Eduardo Boga, Luis Ramirez, Alfonso Guevara, Joe Hernandez, Kimberly Dirmann, Fernando Castillo Jr. and Mario Barahona.

As a result of their work, the Hispanic Council is recommending to the board of directors as a means to advance God's Kingdom in and through the Hispanic community. We believe the recommendation will empower with authority and resources a national Hispanic movement within our Foursquare family.

The outcomes we want to advance are:

1. Empowerment of the Hispanic leadership
2. Improved relationships among Hispanic leaders
3. Promote development of emerging Hispanic leaders
4. Provide direct resourcing for the Hispanic community
5. Maximize resources flowing into least reached areas
6. Take advantage of linguistic and cultural affinity
7. Development of Spanish materials
8. Culturally-relevant ministerial focus
9. More effective leadership training focused on Hispanics and their needs
10. Acceleration of multiplication in and through the Hispanic community
11. Improved pastoral and administrative follow-up and support
12. Better accountability
13. Ease transmission and continuity of the vision
14. Provide influential Hispanic voice on national strategy and denominational processes
15. Increased ownership, sense of belonging, and common destiny within the Foursquare Church
16. Improved communication
17. Widen the global and missional focus and vision
18. Improved relationships between central offices, districts, and local churches

The National Hispanic Council is as follows:

1. Daniel Prieto – Chairman, National Hispanic Director
2. Luis Milian - Central Pacific
3. Luis Molina - North Pacific
4. Carlos Cajiga - Great Northern
5. Mario Solórzano - Heartland
6. Fernando Castillo Sr. - Southwest
7. Virginia González – Mid-Atlantic
8. Reynaldo Román - Northwest
9. Frank Saldaña – MidSouth
10. Joe Hernandez – Pacific Coast and Valleys
11. Luis Ramírez - Southeast
12. Eduardo Bogea – Greater Los Angeles
13. Martin Ruarte - Gateway
14. TBD – Northeast
15. TBD - Hawaii
16. Kimberly Dirmann –Southwest District Supervisor
17. Fernando Castillo –Hawaii District Supervisor
18. Gabe Barreiro – Northwest Missional Leader
19. Yanira Rivas – Processing Center
20. Juan Vallejo – Board of Directors
21. Mario Barahona – Foursquare Leader

- 22. Jesús De Paz – Foursquare Leader
- 23. Raul Irigoyen – Foursquare Leader
- 24. Bryan Milian – Foursquare Leader
- 25. Frank Nuno - Foursquare Leader
- 26. Eddie Ruano – Foursquare Leader
- 27. Alfonso Guevara - Foursquare Leader

Urban & Multicultural Ministries

Overview

The U.S. Foursquare church has grown to where approximately one-fourth of churches are considered “distinctly ethnic” signifying they are not primarily white and English speaking. Some of these are mono-ethnic, where there is a common language or culture, while others are multi-ethnic, featuring many different ethnicities. Ethnic and multi-ethnic churches are the fastest growing segment of The Foursquare Church in regards to new churches. In addition to this, many of our churches are experiencing growth from ethnic populations.

Cultures and languages can be complicated, and there may be only a few churches of a specific group in any district. The Urban & Multicultural department (UMC) can help as a strategic consultant and bridge between these groups nationally, the district, and the nation of origin (for immigrants). In the case of incoming immigrants, UMC works with sending nations and Foursquare administration to assist with Visas, license transfers, and necessary orientation.

NextGen

NextGen is focusing their efforts on the Pathways Project. An intentional nationwide collaboration and implementation process designed to discover and build/rebuild the paths of spiritual development in the next generation.

A six-phase process, which will help Foursquare discover where we are at and what we have and need. In doing this it will give us the ability to create common resources, distribute them to the field with continual resourcing. We are currently in phase 2 of discovering what we have and need.

The results below reflect where we are at and are from children, youth and leaders of Foursquare churches across the nation. They represent nearly 3000 children and youth and over 500 leaders. 12 out of 14 district responded. Most surveys were done at camps.

Total Student Survey Sampling:

- 23% Children 8-11
- 38% Youth 12-14
- 37% Youth 15-18
- 2% Young Adult - 19-25 (Sample too narrow. We will create additional survey later)

STUDENT SURVEYS

Church Attendance and Basic Faith

I attend and participate in Church Regularly:

	Children	Youth	ALL
Very/Mostly	78%	83%	82%
Somewhat	14%	11%	12%
Rarely/Never	8%	6%	6%

I understand the basics of salvation through Jesus:

	Children	Youth	ALL
Very/Mostly	69%	71%	71%
Somewhat	21%	21%	21%
Rarely/Never	10%	8%	8%

I understand the Gospel and who Jesus is:

	Children	Youth	ALL
Very/Mostly	79%	85%	84%
Somewhat	15%	11%	11%
Rarely/Never	6%	4%	5%

I am a good giver:

	Children	Youth	ALL
Very/Mostly	60%	57%	58%
Somewhat	28%	32%	31%
Rarely/Never	12%	11%	11%

I often pay close attention during sermons:

	Children	Youth	ALL
Very/Mostly	73%	72%	72%
Somewhat	19%	21%	20%
Rarely/Never	8%	7%	8%

I understand and feel that I have the Holy Spirit

	Children	Youth	ALL
Very/Mostly	72%	64%	66%
Somewhat	20%	23%	22%
Rarely/Never	8%	13%	12%

I understand the importance and need for water baptism

	Children	Youth	ALL
Very/Mostly	70%	71%	71%
Somewhat	14%	18%	17%
Rarely/Never	16%	11%	12%

Personal Connection with God

I pray often:

	Children	Youth	ALL
Very/Mostly	77%	64%	68%
Somewhat	14%	23%	21%
Rarely/Never	8%	13%	11%

I feel like God hears me:

	Children	Youth	ALL
Very/Mostly	78%	63%	67%
Somewhat	15%	22%	20%
Rarely/Never	7%	15%	13%

I understand clearly that I am close to God:

	Children	Youth	ALL
Very/Mostly	87%	67%	72%
Somewhat	10%	24%	20%
Rarely/Never	3%	9%	8%

I feel God's love:

	Children	Youth	ALL
Very/Mostly	90%	77%	80%
Somewhat	7%	15%	13%
Rarely/Never	3%	8%	7%

I have full confidence in God's will:

	Children	Youth	ALL
Very/Mostly	79%	72%	74%
Somewhat	17%	19%	19%
Rarely/Never	4%	9%	7%

I trust God completely:

	Children	Youth	ALL
Very/Mostly	90%	80%	82%
Somewhat	8%	14%	13%
Rarely/Never	2%	6%	5%

I feel like I am growing in my relationship with God:

	Children	Youth	ALL
Very/Mostly	84%	78%	80%
Somewhat	12%	14%	13%
Rarely/Never	4%	8%	7%

Spiritual Practice and Discipleship

I spend time reading the bible regularly:

	Children	Youth	ALL
Very/Mostly	30%	21%	24%
Somewhat	41%	37%	38%
Rarely/Never	29%	42%	38%

I serve regularly:

	Children	Youth	ALL
Very/Mostly	50%	55%	54%
Somewhat	27%	26%	26%
Rarely/Never	23%	19%	20%

I have a mentor who disciples me:

	Children	Youth	ALL
Very/Mostly	61%	53%	55%
Somewhat	20%	23%	22%
Rarely/Never	19%	24%	23%

I often give up my own will for what God wants from me:

	Children	Youth	ALL
Very/Mostly	49%	34%	38%
Somewhat	34%	41%	39%
Rarely/Never	17%	25%	23%

I understand the purpose God has for my life:

	Children	Youth	ALL
Very/Mostly	61%	46%	50%
Somewhat	21%	27%	26%
Rarely/Never	18%	27%	24%

I meet regularly with a small group:

	Children	Youth	ALL
Very/Mostly	53%	58%	57%
Somewhat	17%	18%	18%
Rarely/Never	30%	24%	25%

I understand much of what I read in the bible:

	Children	Youth	ALL
Very/Mostly	61%	56%	58%
Somewhat	27%	31%	30%
Rarely/Never	12%	13%	12%

I sit quietly and listen to God:

	Children	Youth	ALL
Very/Mostly	48%	36%	39%
Somewhat	31%	34%	34%
Rarely/Never	21%	30%	27%

I often help those in need:

	Children	Youth	ALL
Very/Mostly	60%	64%	63%
Somewhat	26%	28%	27%
Rarely/Never	14%	8%	10%

I understand and use the gifts that God has given me:

	Children	Youth	ALL
Very/Mostly	71%	57%	60%
Somewhat	19%	27%	25%
Rarely/Never	10%	16%	15%

I journal and write down my thoughts about God regularly:

	Children	Youth	ALL
Very/Mostly	22%	22%	22%
Somewhat	29%	22%	27%
Rarely/Never	49%	56%	51%

I feel like people speak into my life:

	Children	Youth	ALL
Very/Mostly	59%	63%	62%
Somewhat	23%	26%	25%
Rarely/Never	18%	11%	13%

I have someone who talks to me about how to follow God regularly:

	Children	Youth	ALL
Very/Mostly	60%	60%	60%
Somewhat	22%	23%	22%
Rarely/Never	18%	17%	18%

I have a close group of people I learn about God with:

	Children	Youth	ALL
Very/Mostly	63%	67%	67%
Somewhat	16%	17%	17%
Rarely/Never	21%	16%	16%

I feel comfortable sharing what I know about Jesus to other people:

	Children	Youth	ALL
Very/Mostly	56%	54%	55%
Somewhat	24%	26%	25%
Rarely/Never	20%	20%	20%

I clearly feel like I am being disciplined:

	Children	Youth	ALL
Very/Mostly	57%	48%	50%
Somewhat	23%	30%	29%
Rarely/Never	20%	22%	21%

As a result of the student survey we have discovered that many of our young people get the basic tenants of faith, and even more feel a connection with God. However, when it comes to daily walking out spiritual disciplines and the call on their life, the numbers drop to around 50%. These numbers are also directly correlated to those who are being disciplined.

LEADER SURVEYS**Discipleship Pathways****How many students are you in a clear discipling relationship with?**

0	1-4	5-10	10+
12%	34%	32%	22%

How often do you sit with individual or small numbers of students?

daily	weekly	bi weekly	monthly	rarely
6%	72%	9%	6%	7%

Do you organize and oversee discipleship leaders in you ministry?

yes	no
33%	64%

Do you have a clear pathway for discipleship connecting your children, youth and young adult ministries?

yes	no
50%	50%

Do you have gatherings for small groups of young people to connect to discipleship and mentoring?

yes	no
60%	40%

Views and personal practice of discipleship

How important is discipleship to you?

very	somewhat
93%	7%

How important is discipleship with young people to your senior pastor?

very	somewhat	don't know	not at all
75%	13%	11%	1%

Are you being developed and discipled by your pastor or discipleship leader?

very	somewhat	not at all
53%	37%	10%

How often do you talk about discipleship in your ministry?

every week	once or twice monthly	a few times per year	once a year	never
29%	35%	25%	3%	8%

Do you feel like you are being discipled and living the life of a disciple?

yes	somewhat	not at all
56%	40%	4%

Availability and need of discipleship resources

Do you have or are you aware of discipleship resources for young people?

yes	no
60%	40%

Are you in need of effective discipleship resources for young people?

yes	no
46%	54%

Would you be willing to contribute time, ideas etc . . . as part of a team focused on building discipleship pathways for the next generation?

yes	no
63%	37%

As a result of the leaders survey we have nearly 300 contacts of people willing to help, hundreds of comments on resources and hundreds of descriptions of needs. We will be sifting information through in the coming months to begin phase 3 of the project.

FOURSQUARE U.S. CAMP STATISTICS

District	# of Camps	# of Churches	# of Campers	# of Leaders	Salvations	Rededications	Healings	Baptisms in the Holy Spirit	Called to Ministry	Commitments to Discipleship	Water Baptisms
Central Pacific	4	58	946	183	36	156	218	312	165	213	
Gateway	11	50	920	372	97	288	151	184	86		115
Great Northern	4	21	360	31	59	173	27	132	68	321	0
Greater Los Angeles	3	29	527	190	83	357	233	275	209		
Hawaii	3	9	473		9						30
Heartland	9	47	739	293	46	139	123	151	56		
Mid-Atlantic	6	54	745	242	49	289	335	204	300		0
Mid-South	6	40	1179	90	58	214	80	224	119		0
North Pacific	14	57	2325	897	94	334	314	173	285	289	0
Northeast	5		630								
Northwest	12		2718	644	262	501	113	257	91		56
Pacific Coasts & Valleys	1	29	350	52	24	96	141	142	24	208	0
Southeast	3	29	573	89	115	268	155	126	100		12
Southwest	4		1188	248	177	435	339	570			
Total Reported	85	423	13673	3331	1109	3250	2229	2750	1503	1031	213

TARGET 5: RESOURCES**NCO 2014 Annual Operating Plan****NCO 2014 AOP by Targets**