STATE OF OKLAHOMA
1st Session of the 59th Legislature (2023)

SENATE BILL 163
By: Young

AS INTRODUCED

An Act relating to labor; 40 O.S. 2021, Section 197.2, which relates to the Oklahoma Minimum Wage Act; increasing minimum wage amount; providing for additional increase over certain time period; updating statutory language; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.2, is amended to read as follows:

Section 197.2. It shall be unlawful to employ workers in any industry or occupation within the State of Oklahoma under conditions of labor detrimental to their health or morals and it shall be unlawful to employ workers in any industry within the State of Oklahoma at wages which are not adequate for their maintenance. Except as otherwise provided in the Oklahoma Minimum Wage Act, no employer within the State of Oklahoma shall pay any employee a wage of not less than Thirteen Dollars ($13.00) an hour with an increase of fifty cents ($0.50) per year over a five-year period after the effective date of

...
this act or the current federal minimum wage, whichever is greater, for all hours worked.

SECTION 2. This act shall become effective November 1, 2023.

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