GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2023

SESSION LAW 2024-10 HOUSE BILL 989

AN ACT TO RECODIFY AND STANDARDIZE THE LAWS RELATING TO SERVICE PURCHASES, INCLUDING BY MAKING TECHNICAL, CLARIFYING, AND CONFORMING CHANGES, UNDER THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM, THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM, THE CONSOLIDATED JUDICIAL RETIREMENT SYSTEM, AND THE LEGISLATIVE RETIREMENT SYSTEM.

The General Assembly of North Carolina enacts:

PART I. RECODIFY AND STANDARDIZE SERVICE PURCHASE UNDER THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM

SECTION 1. Article 1 of Chapter 135 of the General Statutes is amended by adding a new G.S. 135-4.5 to be entitled "Creditable service purchases."

SECTION 2.(a) The second through sixth sentences of subsection (j2) of G.S. 135-4 are recodified as subsection (a) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(b) The first and last sentences of subsection (j2) of G.S. 135-4 are recodified as the first two sentences of subdivision (a)(1) of G.S. 135-4.5, and subsection (k1) of G.S. 135-4 is recodified as the third through eighth sentences of that subdivision. The remaining subsection catch line for subsection (k1) of G.S. 135-4 is repealed.

SECTION 2.(c) Subsection (*l*2) of G.S. 135-4 is recodified as subdivision (a)(2) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(d) Subsection (p2) of G.S. 135-4 is recodified as subdivision (a)(3) of G.S. 135-4.5, as created by Section 1 of this act, and the existing subunits of subsection (p2) of G.S. 135-4 are redesignated accordingly.

SECTION 2.(e) Subsection (s) of G.S. 135-4 is recodified as subdivision (a)(4) of G.S. 135-4.5, as created by Section 1 of this act, and the existing subunits of subsection (s) of G.S. 135-4 are redesignated accordingly.

SECTION 2.(f) Subsection (bb1) of G.S. 135-4 is recodified as subdivision (a)(5) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(g) Subsection (z) of G.S. 135-4 is recodified as subdivision (a)(7) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(h) Subsection (aa) of G.S. 135-4 is recodified as subdivision (a)(8) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(i) Subsection (cc1) of G.S. 135-4 is recodified as subdivision (a)(9) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(j) Subsection (hh) of G.S. 135-4 is recodified as subdivision (a)(10) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(k) Subdivision (f)(7) of G.S. 135-4 is recodified as subsection (b) of G.S. 135-4.5, as created by Section 1 of this act, and the existing subunits of subdivision (f)(7) of G.S. 135-4 are redesignated accordingly.

SECTION 2.(*l*) Subsection (r) of G.S. 135-4 is recodified as subsection (c) of G.S. 135-4.5, as created by Section 1 of this act.



SECTION 2.(m) Subsection (v) of G.S. 135-4 is recodified as subsection (d) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(n) Subsection (ff) of G.S. 135-4 is recodified as subsection (e) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(0) Subsection (dd) of G.S. 135-4 is recodified as subsection (f) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(p) Subsection (ee) of G.S. 135-4 is recodified as subsection (g) of G.S. 135-4.5, as created by Section 1 of this act.

SECTION 2.(q) Subsections (j1), (p), and (cc) of G.S. 135-4 are repealed.

SECTION 3. G.S. 135-4.5, as created by Section 1 of this act and as amended by Section 2 of this act, reads as rewritten:

"§ 135-4.5. Creditable service purchases.

(a) The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service General Purchases of Service Credit. – Any member in service with five or more years of membership service may purchase creditable service authorized under this subsection by paying a lump sum amount to the Annuity Savings Fund-Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the additional service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost-amount paid by the employer shall be credited to the pension accumulation fund. Pension Accumulation Fund. To the extent that the purchase is paid by the member, the cost-amount paid by the member shall be credited to the member's annuity savings account.accumulated contributions and interest in the Annuity Savings Fund.

<u>The total amount of creditable service purchased under each subdivision of this section shall</u> not exceed five years. No purchase of service credit under any subdivision of this section shall be made if a benefit is allowable under another public retirement system as a result of the service. If there is a conflict between a provision of G.S. 135-4 and a provision of this subsection, then this subsection shall control.

The following purchases of creditable service are authorized under this subsection:

Notwithstanding any provision of this Chapter to the contrary on and after (1)January 1, 2023, any member in service with five or more years of membership service may purchase creditable service for service as a member of the General Assembly not otherwise creditable under this section, provided the service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System, by paying a total lump sum payment. The creditable service of a member who was a member of the Local Governmental Employees' Retirement System, the Consolidated Judicial Retirement System, or the Legislative Retirement System, and whose accumulated contributions and reserves are transferred from that System to this System, includes service that was creditable in the Local Governmental Employees' Retirement System, the Consolidated Judicial Retirement System, or the Legislative Retirement System, and membership service with those Retirement Systems is membership service with this Retirement System. Notwithstanding any other provision of this Chapter to the contrary, on and after January 1, 2022, any member who withdrew his or her contributions in accordance with the provisions of G.S. 127-27(f) or G.S. 135-5(f) or the rules and regulations of the Law Enforcement Officers' Retirement System, and who subsequently returns to service and completes five years of membership service upon that return, while in service may purchase an amount of creditable service totaling the amount of the membership service associated with the withdrawn contributions, provided that the total of the creditable service purchased under this subsection may not exceed five years. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account. Withdrawn service. – Service withdrawn in accordance with the provisions of any of the following, limited to a total maximum purchase of five years:

- <u>a.</u> <u>G.S. 120-4.25.</u>
- <u>b.</u> <u>G.S. 128-27(f).</u>
- <u>c.</u> <u>G.S. 135-5(f).</u>
- <u>d.</u> <u>G.S. 135-62.</u>
- e. <u>Any rules adopted under Article 12 of Chapter 143 of the General</u> <u>Statutes, as it existed prior to 1986.</u>
- (2)Notwithstanding any provision of this Chapter to the contrary, on and after January 1, 2021, any member in service with five or more years of membership service may purchase creditable service Federal, state, or local government service. - Service previously rendered to the federal government or to any state, territory, or other governmental subdivision of the United States other than this State by paying a total lump sum payment. The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Creditable service under this subsection shall be allowed only at the rate of one year of out-of-state service for each year of membership service in this State, with a maximum allowable of five years of out of state service. Such service <u>State</u>. Service under this subdivision is limited to full-time service that would be allowable under the laws governing this Retirement System. Credit will be allowed only if no benefit is allowable in another public retirement system as a result of the service.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

- (3) Part Time Service Credit. Notwithstanding any other provision of this Chapter to the contrary, any member in service with five or more years of membership service may purchase service Part-time service. – Service previously rendered as a part-time teacher or employee of an employer, as defined in G.S. 135-1(11) or G.S. 128 21(11), except under either G.S. 135-1 or G.S. 128-21. For the purposes of this subdivision, the following service may not is not eligible to be purchased:
 - a. Part-time service rendered as a bus driver to a public school while a full-time high school student.
 - b. Temporary or part-time service rendered while a full-time student in pursuit of a degree or diploma in a degree-granting program, unless that service was rendered on a permanent part-time basis and required at least 20 hours of service per week.

Payment for service purchased The amount of the single lump sum to be paid for the purchase of service credit under this subsection subdivision shall be made in a single lump sum in an amount calculated by applying the ratio of actual gross compensation earned as a part-time employee to the gross compensation that would have been earned as a full-time employee to the period of service rendered in months. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

The Board of Trustees shall adopt rules regarding how much service in any year, as based on compensation, is equivalent to one year of service in proportion to earnable compensation, but in

<u>In</u> no case shall more than one year of service be creditable for all service in one year. Service rendered for the regular school year in any district shall be equivalent to one year of service.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

- (4) Credit at Full Cost for Temporary Employment. Any member in service with five or more years of membership service may purchase creditable service for State employment when classified as service. – Service previously rendered on a temporary teacher or employee subject to all basis to an employer, as defined under either G.S. 135-1 or G.S. 128-21, and that meets both of the following conditions:
 - a. The member was employed by an employer as defined in G.S. 135-1(11) or G.S. 128-21(11).
 - b.a. The member's temporary employment met all other requirements of G.S. 135-1(10) or (25), or G.S. 128-21(10).member would have met the definition of employee or teacher under either G.S. 135-1 or G.S. 128-21 except for the temporary nature of the service.
 - c. The member has completed five years or more of membership service.
 - d.b. The member has acquired from the employer such all certifications of temporary employment as that are required by the Board of Trustees.

The amount of creditable service purchased under this subsection may not exceed a total of five years. A member shall purchase this service by making a lump sum payment into the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

(5) Credit at Full Cost for Probationary Local Government Employment Purchased On and After January 1, 2022. Notwithstanding any other provision of this Chapter, on and after January 1, 2022, a member may purchase creditable service, prior to retirement, for employment with local government service. – Service previously rendered to any local employer employer, as defined in G.S. 128-21(11) under G.S. 128-21, when considered to be performed in a probationary or employer-imposed waiting period status, status that occurred between the date of employment and the date of membership service with the Local Governmental Employees' Retirement System.

The member shall purchase this service by making a lump sum amount payable to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the

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member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

- (6) <u>Involuntary furlough. Periods of interrupted service due to involuntary</u> administrative furlough caused by the lack of funds to support the position.
- (7)Credit at Full Cost for Leave Due to Extended Illness. - Any member in service with five or more years of membership service may purchase ereditable service for periods due to extended illness. - Periods of interrupted service while on leave without pay status due to the member's illness or injury, excluding leave due to maternity, parental leave or pregnancy or childbirth-related leave, provided that any single such-period of interrupted service shall have included such a period of time during which the member failed to earn at least two months membership service, by making a lump sum amount payable to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board. The amount of creditable service purchased under this subsection may not exceed a total of five years.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.service.

(8) Credit at Full Cost for Parental Leave, Pregnancy or Childbirth Related Leave, or Certain Involuntary Furloughs. Notwithstanding other provisions of this Chapter, any member in service with five or more years of credited membership service may purchase creditable service for periods leave and pregnancy or childbirth-related leave. – Periods of interrupted service which were interrupted due to parental leave, pregnancy or childbirth, or involuntary administrative furlough due to a lack of funds to support the position by making a lump sum amount payable to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the

Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board. The amount of creditable service purchased under this subsection may not exceed a total of five years.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.pregnancy, or childbirth.

- (9) Notwithstanding any provision of this Chapter to the contrary, on and after January 1, 2023, any member in service with five or more years of membership service may purchase creditable service for any employment as Charter school service. - Periods of service previously rendered as an employee of a charter school operated by a private nonprofit corporation or a charter school operated by a municipality whose board of directors did not elect to participate in the Retirement System under G.S. 135-5.3 by paying a total lump sum payment. The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account. G.S. 135-5.3.
- Credit at Full Cost for Service With The University of North Carolina During (10)Which a Member Participated in the Optional Retirement Program. Notwithstanding any other provisions of this Chapter to the contrary, any member in service with five or more years of membership service may purchase creditable service for periods Program service. - Periods of employment with The University of North Carolina during which the member participated in the Optional Retirement Program Program, as provided for in G.S. 135-5.1, provided that the member is not receiving, and is not entitled to receive, any retirement benefits resulting from this employment. The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service by making a lump-sum amount payable to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees

upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

(b) <u>Armed Service Credit.</u> – Notwithstanding any other provision of this Chapter, Article to the contrary, any member and <u>or</u> any retired member as herein described may purchase creditable service in the Armed Forces of the United States, not otherwise allowed, <u>States</u> by paying a total lump sum payment determined as follows:

- (1) For On or before December 31, 2038, members who completed 10 years of membership service, and retired members who completed 10 years of membership service prior to retirement, whose membership began on or prior to July 1, 1981, and who make this may purchase this service within three years after first becoming eligible, the cost shall be eligible by paying an amount equal to the monthly compensation the member earned when the member first entered membership service to be purchased, multiplied by a factor equivalent to the investment return assumptions determined by the Board of Trustees, compounded annually, from the initial year of membership to the year of payment so as to equal one-half of the cost of allowing this service, plus an administrative fee to be set by the Board of Trustees.
- (2)For members Members who complete five years of membership service, and retired members who complete five years of membership service prior to retirement, and eligible members and retired members covered by paragraph a. of this subdivision, whose membership began on or before July 1, 1981, and who were eligible to purchase service credits under subdivision (1) of this subsection but who did not or do not make this purchase within three years after first becoming eligible, the cost shall be an amount equal to the full liability of the service credits calculated on the basis of the assumptions used for the purposes of the actuarial valuation of the System's liabilities and shall take into account the retirement allowance arising on account of the additional service credits commencing at the earliest age at which the member could retire on an unreduced allowance, as determined by the Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the term "full liability" includes assumed post-retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service retirement allowance.eligible, may purchase this service by paying a lump sum amount to the Annuity Savings Fund. The amount payable shall be equal to the full liability increase to the Retirement System due to the additional service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall

be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

Creditable service allowed under this subdivision subsection shall be only for the initial period of "active duty", as defined in 38 U.S. Code Section 101(21), in the Armed Forces of the United States up to the date the member was first eligible to be separated and released and for subsequent periods of "active duty", as defined in 38 U.S. Code Section 101(21), as required by the Armed Forces of the United States up to the date of first eligibility for separation or release, but shall not include periods of active duty in the Armed Forces of the United States creditable in any other retirement system except the National Guard or any reserve component of the Armed Forces of the United States, and shall not include periods of "active duty training", as defined in 38 U.S. Code Section 101(23), rendered in any reserve component of the Armed Forces of the United States. Provided, creditable <u>Creditable</u> service may shall be allowed only for active duty in the Armed Forces of the United States of a member that resulted in a general or honorable discharge from duty. The member shall submit satisfactory evidence of the service claimed. For purposes of this subsection, membership service may shall include any membership or prior service credits transferred to this Retirement System pursuant to G.S. 135-18.1.

(c) <u>Periods When in Receipt of Benefits Under the North Carolina Workers'</u> <u>Compensation Act.</u> – Notwithstanding any other provision of this <u>Chapter</u>, <u>Article to the</u> <u>contrary</u>, any member may purchase creditable service for periods of employer approved leaves of absence when in receipt of benefits under the North Carolina Workers' Compensation Act. <u>This service All of the following apply to purchases under this subsection:</u>

- (1) <u>Service</u> shall be purchased by paying a cost calculated in the following manner:
 - Leaves of Absence Terminated Prior to July 1, 1983. The cost to a (1)a. A member whose employer approved leave of absence, when in receipt of benefits under the North Carolina Workers' Compensation Act, terminated upon return to service prior to July 1, 1983, shall be may purchase creditable service for that period by paying a lump sum amount payable to the Annuity Savings Fund Fund. The amount payable shall be equal to the full liability of the service credits calculated on the basis of the assumptions used for purposes of the actuarial valuation of the system's liabilities, and shall take into account the retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire on an unreduced retirement allowance, as determined by the board of trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the board of trustees. Notwithstanding the foregoing provisions of this subdivision that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual post-retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance.increase to the Retirement System due to the service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be

assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

- Leaves of Absence Terminating On and After July 1, 1983, but before (2)b. January 1, 1988. – The cost to a A member whose employer approved leave of absence, when in receipt of benefits under the North Carolina Workers' Compensation Act, terminates upon return to service on and after July 1, 1983, but before January 1, 1988, shall be a may purchase creditable service for that period by paying a lump sum amount due and payable to the Annuity Savings Fund Fund. If the creditable service is purchased within six months from return to service service, then the amount payable shall be equal to the total employee and employer percentage rates of contribution in effect at the time of purchase and based on the annual rate of compensation of the member immediately prior to the leave of absence; Provided, however, the cost to a member whose amount due absence. If the credit is not purchased and the amount payable is not paid within six months from return to service service, then the amount payable shall be the amount due as if the purchase had taken place prior to six months from the end of the leave of absence plus one percent (1%) per month penalty for each month or fraction thereof the payment is made beyond the six-month period.
- Leaves of Absence Terminating On and After January 1, 1988. The (3)c. cost to a A member whose employer approved leave of absence, when in receipt of benefits under the North Carolina Workers' Compensation Act, terminates on and after January 1, 1988, shall be due and payable may purchase creditable service for that period by paying a lump sum amount to the Annuity Savings Fund within six months from end of the leave of absence and absence. The amount payable shall be a lump sum amount equal to the employee percentage rate of contribution in effect at the time of purchase applied to the annual rate of compensation of the member immediately prior to the leave of absence. For members electing to make this payment, the member's employer which granted the leave of absence, or the member's employer upon a return to service, or both, shall make a matching lump sum payment to the Pension Accumulation Fund within six months from the end of the leave of absence equal to the employer percentage rate of contribution in effect at the time of purchase applied to the annual rate of compensation of the member immediately prior to the leave of absence. Such-These purchases of creditable service are applicable only when members have membership service credits within 30 days prior to the leave of absence and within 12 months following the leave of absence and such membership service is creditable service at the time of purchase. Notwithstanding any other provision of this subdivision, the cost to a member and to a If any portion of the amount payable is not paid within six months from the member's return to service, then the member, the member's employer or former employer or both employers employer, or both if applicable, whose amount due is not paid within six months from return to service shall be service, then the applicable amount due plus shall be increased one percent (1%) per month penalty for each month or fraction thereof that the payment is made after the six-month period.

- (2) A member who is in receipt of Workers' Compensation during the period for which he or she would have otherwise been eligible to receive short-term benefits as provided in G.S. 135-105 and who subsequently becomes a beneficiary in receipt of a benefit as provided in G.S. 135-106 may purchase creditable service for any period of employer approved leave of absence when in receipt of benefits under the North Carolina Workers' Compensation Act. The cost to purchase such this creditable service shall be as determined above provided under subdivision (1) of this subsection. If the amount due if-is not paid within six months from the beginning of the long-term disability period as determined in G.S. 135-106-under G.S. 135-106, then the amount payable for the purchase of the service credits shall be the initial amount due plus one percent (1%) per month penalty for each month or fraction thereof that the payment is made after the six-month period.
- (3) Whenever the creditable service purchased pursuant to this subsection is for a period that occurs during the four consecutive calendar years that would have produced the highest average annual compensation pursuant to G.S. 135-1(5) had the member not been on leave of absence without pay, then the compensation that the member would have received during the purchased period shall be included in calculating the member's average final compensation. In such these cases, the compensation that the member would have received during the annual rate of compensation of the member immediately prior to the leave of absence.

Nothing in this subsection prevents an employer from voluntarily paying all or a part of the employee portion of the total payment due for the service credit purchased. The employer shall not discriminate against any eligible law enforcement officer employed by the employer in paying all or a part of that portion of the total payment due. To the extent the employee portion of the total payment due is paid by the employer, the employee portion paid by the employer shall be credited to the Pension Accumulation Fund. To the extent the employee portion of the total payment due is paid by the member, the employee portion paid by the member shall be credited to the member, the employee portion paid by the member shall be credited to the member's accumulated contributions and interest in the Annuity Savings Fund. A member shall pay any part of the employee portion of the total payment due that is not paid by the employer.

(d) Omitted Membership Service. – A member who <u>(i)</u> had service as an <u>employee</u> <u>employee</u>, as defined in G.S. 135-1(10) and G.S. 128-21(10) under G.S. 135-1 or G.S. 128-21, or as a teacher-teacher, as defined in G.S. 135-1(25) under G.S. 135-1, and who<u>(ii)</u> was omitted from contributing membership through error <u>may shall</u> be allowed <u>the omitted</u> membership <u>service</u>, after submitting service if the requirements of this subsection are met and the total payment required for that service under this subsection is made. Submission of clear and convincing evidence of the error, as follows: error is required prior to approval of, and payment for, the omitted membership service. Payment for service under this subsection shall be made in the following manner:

- (1) Within 90 days of the omission, by the payment of employee and employer contributions that would have been paid; or paid.
- (2) After 90 days and prior to three years of the omission, by the payment of the employee and employer contributions that would have been paid plus interest compounded annually at a rate equal to the greater of the average yield on the pension accumulation fund Pension Accumulation Fund for the preceding calendar year or the actuarial investment rate-of-return assumption, as adopted by the Board of Trustees; or Trustees.
- (3) After three years of the omission, by the payment of an amount equal to the full cost of the service credits calculated on the basis of the assumptions used

for the purposes of the actuarial valuation of the system's liabilities, and shall take into account the additional retirement allowance arising on account of such additional service credit commencing at the earliest age at which a member could retire on an unreduced retirement allowance, as determined by the Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subdivision that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual post-retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance.paying a lump sum amount to the Annuity Savings Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

Nothing contained in this subsection shall prevent an employer or member from paying all or a part of the <u>cost of required payment for</u> the omitted membership <u>service</u>; and to <u>service</u>. To the extent <u>the amount is</u> paid by the employer, the <u>cost amount paid</u> by the employer shall be credited to the <u>pension accumulation fund</u>; and to <u>Pension Accumulation Fund</u>. To the extent <u>the amount is</u> paid by the member, the <u>cost amount paid</u> by the <u>members member</u> shall be credited to the member's <u>annuity savings account</u>; provided, however, an accumulated contributions and interest in the Annuity Savings Fund. An employer <u>does shall</u> not discriminate against any <u>employed</u> member or group of <u>employed</u> members in his employ-in paying all or any part of the <u>cost of payment required under this subsection for</u> the omitted membership service.

(e) <u>Retroactive Retroactively Reinstated or Restored Membership Service.</u> – A member who is reinstated to service as an employee as defined in G.S. 135-1(10) or as a teacher teacher, as <u>either is</u> defined in G.S. 135-1(25) <u>under G.S. 135-1</u>, retroactively to the date of prior involuntary termination with (i) back pay, as defined by the State Human Resources Commission, and (ii) associated benefits may shall be allowed membership service, after submitting service for that period of reinstated service if the requirements of this subsection are met and the total payment required for that service under this subsection is made. Submission of clear and convincing evidence of the reinstatement, payment of back pay, and restoration of associated benefits, as follows: benefits is required prior to the approval of and payment for the retroactive membership service. The amount payable for the service under this subsection shall be calculated in the following manner:

- (1) When <u>If</u> the reinstatement to service is by court order, final decision of an Administrative Law Judge, or with the approval of the Office of State Human Resources Director, and is:
 - a. Within <u>occurs within 90</u> days of the involuntary termination, by the payment then the amount payable is the amount of employee and employer contributions that would have been paid; or paid.
 - b. After
- (2) If the reinstatement to service is by court order, final decision of an Administrative Law Judge, or with the approval of the Office of State Human Resources Director, and occurs after 90 days of the involuntary termination,

by the payment then the amount payable is the amount of the employee and employer contributions that would have been paid plus interest compounded annually at a rate equal to the greater of the average yield on the pension accumulation fund Pension Accumulation Fund for the preceding calendar year or the actuarial investment rate-of-return assumption, as adopted by the Board of Trustees.

(2)(3) When If the reinstatement to service is by settlement agreement voluntarily entered into by the affected parties, by the payment of a lump-sum amount, the member shall purchase this service by paying a lump sum amount to the annuity savings fund then the amount payable is an amount equal to the full liability increase to the Retirement System due to the additional service credits plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board. The amount payable under this subdivision is required to be paid as a lump sum amount to the Annuity Savings Fund.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of amount payable due under this subsection for a member in service. To the extent that the purchase amount is paid by the employer, the cost amount paid by the employer shall be credited to the pension accumulation fund. Pension Accumulation Fund. To the extent the purchase amount is paid by the member, the cost amount paid by the member shall be credited to the member, the cost amount paid by the member shall be credited to the member, the cost amount paid by the member shall be credited to the member, the cost amount paid by the member shall be credited to the member's annuity savings account; provided, however, that an accumulated contributions and interest in the Annuity Savings Fund. An employer does shall not discriminate against any employed member or group of employed members in paying all or any part of the cost of payment required under this subsection for the retroactive membership service.

In the event <u>If</u> a member received a return of accumulated contributions subsequent to an involuntary termination as provided in G.S. 135-5(f), <u>then</u> the member may redeposit, within 90 days after reinstatement retroactive to the date of prior involuntary termination, in the annuity savings fund <u>Annuity Savings Fund</u> by single payment payment, an amount equal to the total amount the member previously withdrew plus regular interest and restore the creditable service forfeited upon receiving the return of accumulated contributions.

(f) Purchase of Service Credits Through Rollover Contributions From Certain Other Plans. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this subsection and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of G.S. 135–4, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits allowed under this section or any other provision of this Article may be made by a member through rollover contributions to the Annuity Savings Fund from (i) an any of the following sources:

- (1) <u>An annuity contract described in Section 403(b) of the Internal Revenue Code,</u> (ii) an <u>Code.</u>
- (2) <u>An</u> eligible plan under Section 457(b) of the Internal Revenue Code which that is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state.

- (3) <u>An</u> individual retirement account or annuity described in Section 408(a) or 408(b) of the Internal Revenue Code that is eligible to be rolled over and would otherwise be includible in gross income, or (iv) a income.
- (4) <u>A</u> qualified plan described in Section 401(a) or 403(a) of the Internal Revenue Code. Notwithstanding the foregoing,

<u>No rollover contribution shall be made under this subsection, and the Retirement System</u> shall not accept any amount as a rollover <u>contribution contribution</u>, unless <u>such the</u> amount <u>required for the payment or repayment</u> is eligible to be rolled over to a qualified trust in accordance with applicable law and the member provides evidence satisfactory to the Retirement System that <u>such the</u> amount qualifies for rollover treatment. Unless received by the Retirement System in the form of a direct rollover, the rollover contribution must be paid to the Retirement System on or before the 60th day after the date it was received by the member.

Purchase of Service Credits Through Plan to Plan Transfers. Notwithstanding any other provision of this Article, and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase membership or creditable service pursuant to the provisions of G.S. 135-4, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits through a direct transfer to the Annuity Savings Fund of funds from (i) an annuity contract described in Section 403(b) of the Internal Revenue Code or (ii) an eligible plan under Section 457(b) of the Code which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state.

(g) Purchase of Service Credits Through Plan-to-Plan Transfers. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this subsection and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of G.S. 135-4, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits allowed under this section or any other provision of this Article may be made by a member through a direct transfer to the Annuity Savings Fund of funds from (i) the any of the following sources:

- (1) An annuity contract described in Section 403(b) of the Internal Revenue Code.
- (2) An eligible plan under Section 457(b) of the Internal Revenue Code that is maintained by a state, a political subdivision of a state, or any agency or instrumentality of a state or a political subdivision of a state.
- (3) Supplemental Retirement Income Plans A, B, or C of North Carolina or (ii) anyCarolina.
- (4) <u>Any</u> other defined contribution plan qualified under Section 401(a) of the Internal Revenue Code which that is maintained by the State of North Carolina, a political subdivision of a the State or any other state, or any agency or instrumentality of a the State or any other state or political subdivision of a the State or any other state."

SECTION 4.(a) G.S. 135-1(8) reads as rewritten:

"(8) "Creditable service" shall mean the total of "prior service" plus "membership service" plus service, both noncontributory and purchased, for which credit is allowable as provided in G.S. 135-4. <u>under this Article.</u> In no event, however, shall "creditable service" be deemed "membership service" for the purpose of determining eligibility for benefits accruing under this <u>Chapter.Article.</u>"

SECTION 4.(b) G.S. 135-4 is amended by adding a new subsection to read:

"(kk) Creditable service may be purchased in accordance with G.S. 135-4.5, or as otherwise provided for in this Article."

SECTION 5. G.S. 135-8(b) reads as rewritten:

"(b) Annuity Savings Fund. – The annuity savings fund shall be a fund in which shall be accumulated contributions <u>Contributions</u> from the compensation of members to provide for their annuities. <u>annuities shall be deposited into the Annuity Savings Fund.</u> Contributions to any and payments from the <u>annuity savings fund Annuity Savings Fund</u> shall be made as follows:

- (5)The Board of Trustees may approve the purchase of creditable service by any member for leaves of absence or for interrupted service to an employer only for the purpose of acquiring knowledge, talents, or abilities and to increase the efficiency of service to the employer, subject to the provisions of this subdivision. A leave of absence or interrupted service may be approved for purchase under this subdivision for a period of employment as a teacher in a charter school. Any other leave of absence or interrupted service shall qualify for purchase under this subdivision only if (i) during the time of the leave or interrupted service the member is enrolled and participates in a full time degree program at an accredited institution of higher education, (ii) the member is not paid compensation, other than a stipend resulting from participation in a full-time degree program, for the activity in which he or she is acquiring knowledge, talents, or abilities, and (iii) the service is not purchased for any month in which the member performed any services for any of the organizations listed in G.S. 135-27(a) or G.S. 135-27(f), or a successor to any of those organizations. Approval by the Board of Trustees under this subdivision shall be made prior to the purchase of the creditable service, is limited to a career total of six years for each member, and may be obtained in the following manner:
 - •••
 - Educational program prior to July 1, 1981. Creditable service for c. leaves of absence or interrupted service for educational purposes prior to July 1, 1981, may be purchased on or before December 31, 2038, by a member, before or after retirement, who returned as a contributing employee or teacher within 12 months after completing the educational program and completed 10 years of subsequent membership service, service. Purchases under this sub-subdivision shall be made by making a lump sum payment into the annuity savings fund Annuity Savings Fund equal to the full cost of the service credits calculated on the basis of the assumptions used for purposes of the actuarial valuation of the system's liabilities and shall take into account the retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire on an unreduced retirement allowance as determined by the Board of Trustees upon the advice of the consulting actuary, plus a fee to be determined by the Board of Trustees.

Payments required to be made by the member, the employer, or both under subparagraphs a or b-sub-subdivision a. or b. of this subdivision are due by the 15th of the month following the month for which the service credit is allowed and payments made after the due date shall be assessed a penalty, in lieu of interest, of one percent (1%) per month or fraction thereof the payment is made beyond the due date; provided, that these payments shall be made prior to retirement and provided further, that if the member did not become a contributing member within 12 months after completing the educational program and failed to complete three years of subsequent membership service,

except in the event of death or disability, any payment made by the member including penalty shall be refunded with regular interest thereon and the service credits cancelled prior to or at retirement.

...."

PART II. RECODIFY AND STANDARDIZE SERVICE PURCHASE UNDER THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM

SECTION 6. Article 3 of Chapter 128 of the General Statutes is amended by adding a new G.S. 128-26.5 to be entitled "Creditable service purchases."

SECTION 7.(a) The second through sixth sentences of subsection (h2) of G.S. 128-26 are recodified as subsection (a) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(b) The first sentence of subsection (h2) of G.S. 128-26 is recodified as the first sentence of subdivision (a)(1) of G.S. 128-26.5, and subsection (i1) of G.S. 128-26 is recodified as the second through seventh sentences of subdivision (a)(1) of G.S. 128-26.5, as created by Section 6 of this act. The remaining subsection catch line for subsection (i1) of G.S. 128-26 is repealed.

SECTION 7.(c) Subsection (j3) of G.S. 128-26 is recodified as subdivision (a)(2) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(d) Subsection (p1) of G.S. 128-26 is recodified as subdivision (a)(3) of G.S. 128-26.5, as created by Section 6 of this act, and the existing subunits of subsection (p1) of G.S. 128-26 are redesignated accordingly.

SECTION 7.(e) Subsection (r) of G.S. 128-26 is recodified as subdivision (a)(4) of G.S. 128-26.5, as created by Section 6 of this act, and the existing subunits of subsection (r) of G.S. 128-26 are redesignated accordingly.

SECTION 7.(f) Subsection (q1) of G.S. 128-26 is recodified as subdivision (a)(5) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(g) Subsection (s) of G.S. 128-26 is recodified as subdivision (a)(7) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(h) Subsection (j1) of G.S. 128-26 is recodified as subsection (b) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(i) Subsection (*l*) of G.S. 128-26 is recodified as subsection (c) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(j) Subsection (m) of G.S. 128-26 is recodified as subsection (d) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(k) Subsection (v) of G.S. 128-26 is recodified as subsection (e) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(l) Subsection (t) of G.S. 128-26 is recodified as subsection (f) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(m) Subsection (u) of G.S. 128-26 is recodified as subsection (g) of G.S. 128-26.5, as created by Section 6 of this act.

SECTION 7.(n) Subsections (h1), (i), (j2), and (q) of G.S. 128-26 are repealed.

SECTION 8. G.S. 128-26.5, as created by Section 6 of this act and amended by Section 7 of this act, reads as rewritten:

"§ 128-26.5. Creditable service purchases.

(a) The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service General Purchases of Service Credit. – Any member in service with five or more years of membership service may purchase creditable service authorized under this subsection by paying a lump sum amount to the Annuity Savings Fund-Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the additional service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same

assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) <u>there shall be</u> assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost-amount paid by the employer shall be credited to the pension accumulation fund. Pension Accumulation Fund. To the extent that the purchase is paid by the member, the cost-amount paid by the member shall be credited to the member's annuity savings account.accumulated contributions and interest in the Annuity Savings Fund.

<u>The total amount of creditable service purchased under each subdivision of this section shall</u> not exceed five years. No purchase of service credit under any subdivision of this section shall be made if a benefit is allowable under another public retirement system as a result of the service. If there is a conflict between a provision of G.S. 128-26 and a provision of this subsection, then this subsection shall control.

The following purchases of creditable service are authorized under this subsection:

(1)Notwithstanding any provision of this Chapter to the contrary on and after January 1, 2023, any member in service with five or more years of membership service may purchase creditable service for service as a member of the General Assembly not otherwise creditable under this section, provided the service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System, by paying a total lump sum payment. Notwithstanding any other provision of this Article to the contrary, on and after January 1, 2022, any member who withdrew his or her contributions in accordance with the provisions of G.S. 128-27(f) or G.S. 135-5(f) or the rules of the Law Enforcement Officers' Retirement System, and who subsequently returns to service and completes five years of membership service upon that return, while in service may purchase an amount of creditable service totaling the amount of the membership service associated with the withdrawn contributions, provided that the total of the creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.Withdrawn service. – Service withdrawn in accordance with the provisions of any of the following, limited to a total maximum purchase of five years:

<u>a.</u> <u>G.S. 120-4.25.</u>

- <u>b.</u> <u>G.S. 128-27(f).</u>
- <u>c.</u> <u>G.S. 135-5(f).</u>
- <u>d.</u> <u>G.S. 135-62.</u>
- e. <u>Any rules adopted under Article 12 of Chapter 143 of the General</u> <u>Statutes, as it existed prior to 1986.</u>
- (2)Notwithstanding any provision of this Article to the contrary, on and after January 1, 2022, any member in service with five or more years of membership service may purchase creditable service Federal, state, or local government service. - Service previously rendered to the federal government or to any state, territory, or other governmental subdivision of the United States other than this State by paying a total lump sum payment. The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The increases as set by the Board of Trustees upon the advice of the consulting actuary shall also include an administrative fee to be set by the Board.

Creditable service under this subsection shall be allowed only at the rate of one year of out-of-state service for each year of membership service in this State, with a maximum allowable of five years of out-of-state service. Such service-State. Service under this subdivision is limited to full-time service that would be allowable under the laws governing this Retirement System. Credit will be allowed only if no benefit is allowable in another public retirement system as a result of the service.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

- (3) Part Time Service Credit. Notwithstanding any other provision of this Article to the contrary, any member in service with five or more years of membership service may purchase service Part-time service. – Service previously rendered as a part-time teacher or employee of an employer, as defined in G.S. 135-1(11) or G.S. 128-21(11), except under either G.S. 135-1 or G.S. 128-21. For the purposes of this subdivision, the following service may not is not eligible to be purchased:
 - a. Part-time service rendered as a bus driver to a public school while a full-time high school student.
 - b Temporary or part-time service rendered while a full-time student in pursuit of a degree or diploma in a degree-granting program, unless that service was rendered on a permanent part-time basis and required at least 20 hours of service per week.

Payment for service purchased The amount of the single lump sum to be paid for the purchase of service credit under this subsection subdivision shall

be made in a single lump sum in an amount-calculated by applying the ratio of actual gross compensation earned as a part-time employee to the gross compensation that would have been earned as a full-time employee to the period of service rendered in months. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

The Board of Trustees shall adopt rules regarding how much service in any year, as based on compensation, is equivalent to one year of service in proportion to earnable compensation, but in <u>In</u> no case shall more than one year of service be creditable for all service in one year. Service rendered for the regular school year in any district shall be equivalent to one year of service.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

- (4) Credit at Full Cost for Temporary Government Employment. Notwithstanding any other provisions of this Chapter, any member in service with five or more years of membership service may purchase creditable service for government employment when classified as <u>service</u>. – Service previously rendered on a temporary employee subject to all <u>basis to an</u> employer, as defined under either G.S. 135-1 or G.S. 128-21, and that meets both of the following conditions:
 - a. The member was employed by an employer as defined in G.S. 128-21(11) or G.S. 135-1(11).
 - b.a. The member's temporary employment met all other requirements of G.S. 128-21(10), or G.S. 135-1(10) or (25).member would have met the definition of employee or teacher under either G.S. 135-1 or G.S. 128-21 except for the temporary nature of the service.
 - c. The member has completed five years or more of membership service.
 - d.b. The member has acquired from the employer such all certifications of temporary employment as that are required by the Board of Trustees.

The amount of creditable service purchased under this subsection may not exceed a total of five years. A member shall purchase this service by making a lump sum payment into the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

(5) Credit at Full Cost for Probationary Employment Purchased On or After January 1, 2022. Notwithstanding any other provision of this Chapter, on and after January 1, 2022, a member in service with five or more years of service may purchase creditable service for employment with an employer local government service. – Service previously rendered to any local employer, as defined in this Article Article, when considered to be performed in a probationary or employer-imposed waiting period status and thereby not regularly employed that occurred between date of employment and date of membership service with the retirement system. The amount of creditable service purchased under this subsection may not exceed five years.<u>Retirement System.</u>

The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The increases as set by the Board of Trustees upon the advice of the consulting actuary shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

- (6) <u>Involuntary furlough. Periods of interrupted service due to involuntary</u> administrative furlough caused by the lack of funds to support the position.
- (7) Credit at Full Cost for Employment Not Otherwise Creditable. Notwithstanding any other provisions of this Chapter, any member in service with five or more years of membership service may purchase creditable service for any employment not otherwise creditable. – Service not creditable in any other retirement system or plan that was previously rendered as an employee, as defined in G.S. 128-21(10), under G.S. 128-21, of a local government employer not creditable in any other retirement system or plan, provided that the that meets both of the following criteria:
 - <u>a.</u> <u>The local government employer is, at the time of purchase, a participating employer in the Retirement System but System.</u>
 - <u>b.</u> <u>The local government employer</u> was not a participating employer in the Retirement System at the time the service was rendered by the member. <u>The amount of creditable service purchased under this</u>

subsection may not exceed a total of five years. A member shall purchase this service by making a lump sum payment into the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

(b) <u>Armed Service Credit. – Notwithstanding any other provision of this Chapter, Article</u> to the contrary, any member and <u>or</u> any retired member as herein described may purchase creditable service for service in the Armed Forces of the United States, not otherwise allowed, <u>States</u> by paying a total lump sum payment determined as follows:

- (1) For On or before December 31, 2038, members who completed 10 years of membership service, and retired members who completed 10 years of membership service prior to retirement, and whose membership began on or prior to January 1, 1988, and who make such may purchase this service within three years after first becoming eligible, the cost shall be eligible by paying an amount equal to the monthly compensation the member earned when the member first entered membership service times the employee contribution rate at that time times the months of service to be purchased multiplied by a factor equivalent to the investment return assumptions determined by the Board of Trustees, compounded annually, from the initial year of membership to the year of payment so as to equal one-half of the cost of allowing such service, plus an administrative fee to be set by the Board of Trustees.
- For members Members who complete five years of membership service, and (2)retired members who complete five years of membership service prior to retirement, and eligible members and retired members covered by paragraph (1) of this subdivision, whose membership began on or before January 1, 1988, and who were eligible to purchase service credits under subdivision (1) of this subsection but who did not or do not make such purchase within three years after first becoming eligible, the cost shall be an amount equal to the full liability of the service credits calculated on the basis of the assumptions used for the purposes of the actuarial valuation of the System's liabilities and shall take into account the retirement allowance arising on account of the additional service credits commencing at the earliest age at which the member could retire on an unreduced allowance, as determined by the Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the term "full liability" includes assumed post-retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member

could retire on an unreduced service retirement allowance.eligible, may purchase this service by paying a lump sum amount to the Annuity Savings Fund. The amount payable shall be equal to the full liability increase to the Retirement System due to the additional service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

Creditable service allowed under this subdivision subsection shall be only for the initial period of "active duty", as defined in 38 U.S. Code Section 101(21), in the Armed Forces of the United States up to the date the member was first eligible to be separated and released and for subsequent periods of "active duty", as defined in 38 U.S. Code Section 101(21), as required by the Armed Forces of the United States up to the date of first eligibility for separation or release, but shall not include periods of active duty in the Armed Forces of the United States creditable in any other retirement system except the National Guard or any reserve component of the Armed Forces of the United States, and shall not include periods of "active duty for training", as defined in 38 U.S. Code Section 101(23), rendered in any reserve component of the Armed Forces of the United States. Provided, creditable <u>Creditable service may shall</u> be allowed only for active duty in the Armed Forces of the United States of a member that resulted in a general or honorable discharge from duty. The member shall submit satisfactory evidence of the service claimed. For purposes of this subsection, membership service <u>may shall</u> include any membership or prior service credits transferred to this Retirement System pursuant to G.S. 128-24.

(c) <u>Periods When in Receipt of Benefits Under the North Carolina Workers'</u> <u>Compensation Act.</u> – Notwithstanding any other provision of this <u>Chapter</u>, <u>Article to the</u> <u>contrary</u>, any member may purchase creditable service for periods of employer approved leaves of absence when in receipt of benefits under the North Carolina Workers' Compensation Act. <u>This service All of the following apply to purchases under this subsection:</u>

- (1) <u>Service</u> shall be purchased by paying a cost calculated in the following manner:
 - Leaves of Absence Terminated Prior to July 1, 1983. The cost to a (1)a. A member whose employer approved leave of absence, when in receipt of benefits under the North Carolina Workers' Compensation Act, terminated upon return to service prior to July 1, 1983, shall be a may purchase creditable service for that period by paying a lump sum amount payable to the Annuity Savings Fund-Fund. The amount payable shall be equal to the full liability of the service credits calculated on the basis of the assumptions used for purposes of the actuarial valuation of the system's liabilities, and shall take into account the retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire on an unreduced retirement allowance, as determined by the board of trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subdivision that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual post-retirement allowance

increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance.increase to the Retirement System due to the service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

- Leaves of Absence Terminating On and After July 1, 1983. The cost (2)b.to a A member whose employer approved leave of absence, when in receipt of benefits under the North Carolina Workers' Compensation Act, terminates on and after July 1, 1983, shall be a may purchase creditable service for that period by paying a lump sum amount due and payable to the Annuity Savings Fund Fund. If the creditable service is purchased within six months from end of the leave of absence absence, then the amount payable shall be equal to the total employee and employer percentage rates of contribution in effect at the time of purchase and based on the annual rate of compensation of the member immediately prior to the leave of absence; Provided, however, the cost to a member whose amount due absence. If the creditable service is not purchased and the amount payable is not paid within six months from the end of the leave of absence shall absence, then the amount payable shall be the amount due as if the purchase had taken place prior to six months from the end of the leave of absence plus one percent (1%) per month penalty for each month or fraction thereof the payment is made beyond the six-month period.
- (2) Whenever the creditable service purchased pursuant to this subsection is for a period that occurs during the four consecutive calendar years that would have produced the highest average annual compensation pursuant to G.S. 128-21(5) had the member not been on leave of absence without pay, then the compensation that the member would have received during the purchased period shall be included in calculating the member's average final compensation. In such these cases, the compensation that the member would have received during the purchased period shall be purchased period shall be based on the annual rate of compensation of the member immediately prior to the leave of absence.
- (3) In the case of a law enforcement officer electing to purchase service under this section subsection who is in receipt of benefits under the North Carolina Workers' Compensation Act due to serious bodily injury suffered in the line of duty as a result of an intentional or unlawful act of another, as certified by the head of the employing law enforcement agency, and whose approved leave of absence terminates on or before a return to service on and after August 1, 2006, the employer percentage rate of contribution payable under subdivision (2) sub-subdivision b. of subdivision (2) of this subsection shall be made by the employer that granted the leave of absence. The cost to the law enforcement officer shall be reduced by the amount paid by the employer. For purposes of this subsection, subdivision, "serious bodily injury" means bodily injury that creates a substantial risk of death, or that causes serious permanent

disfigurement, <u>a</u> coma, a permanent or protracted condition that causes extreme pain, or <u>a</u> permanent or protracted loss or impairment of the function of any bodily member or organ, or that results in prolonged hospitalization.

Nothing in this subsection prevents an employer from voluntarily paying all or a part of the employee portion of the total cost of total payment due for the service credit purchased, and the purchased. The employer does shall not discriminate against any eligible law enforcement officer in this subsection employed by the employer by paying all or a part of that portion of cost. the total payment due. To the extent the employee portion of the total payment due is paid by the employer, the employee portion paid by the employer shall be credited to the Pension Accumulation Fund; to Fund. To the extent the employee portion of the total payment due is paid by the member, the employee portion paid by the member shall be credited to the member's annuity savings account. accumulated contributions and interest in the Annuity Savings Fund. A member shall pay any part of the employee portion of the total cost payment due that is not paid by the employer.

(d) Omitted Membership Service. – A member who (i) had service as an employee employee, as defined in G.S. 135 1(10) and G.S. 128 21(10) under G.S. 135-1 or G.S. 128-21, or as a teacher teacher, as defined in G.S. 135 1(25) under G.S. 135-1, and who (ii) was omitted from contributing membership through error may shall be allowed the omitted membership service, after submitting service if the requirements of this subsection are met and the total payment required for that service under this subsection is made. Submission of clear and convincing evidence of the error, as follows: error is required prior to approval of, and payment for, the omitted membership service. Payment for service under this subsection shall be made in the following manner:

- (1) within <u>Within 90</u> days of the omission, by the payment of employee and employer contributions that would have been paid; or paid.
- (2) after <u>After</u> 90 days and prior to three years of the omission, by the payment of the employee and employer contributions that would have been paid plus interest compounded annually at a rate equal to the greater of the average yield on the pension accumulation fund <u>Pension Accumulation Fund</u> for the preceding calendar year or the actuarial investment rate-of-return assumption, as adopted by the Board of <u>Trustees; or Trustees.</u>
- (3) after After three years of the omission, by the payment of an amount equal to the full cost of the service credits calculated on the basis of the assumptions used for the purposes of the actuarial valuation of the System's liabilities, and shall take into account the additional retirement allowance arising on account of such additional service credit commencing at the earliest age at which a member could retire on an unreduced retirement allowance, as determined by the Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subdivision that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual post retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance.paying a lump sum amount to the Annuity Savings Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the

member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

Nothing contained in this subsection shall prevent an employer or member from paying all or a part of the cost of required payment for the omitted membership service; and to service. To the extent the amount is paid by the employer, the cost amount paid by the employer shall be credited to the pension accumulation fund; and to Pension Accumulation Fund. To the extent the amount is paid by the member, the cost amount paid by the members member shall be credited to the member's annuity savings account; provided, however, an accumulated contributions and interest in the Annuity Savings Fund. An employer does shall not discriminate against any employed member or group of employed members in his employ-in paying all or any part of the cost of payment required under this subsection for the omitted membership service. In the event an employer pays all or a part of the full actuarial cost as determined in subdivision (3) of this subsection, the employer may, at its option, pay such amount either in a lump sum or by increasing its "accrued liability contribution" for the remainder of its accrued liability period. In the event an employer has satisfied its accrued liability contribution, the employer may amortize its portion of the full actuarial cost over a period not to exceed ten years. The expense of making an actuarial valuation to determine the accrued liability contribution or the additional accrued liability contribution, required to amortize the portion of the full actuarial cost paid by the employer, shall be paid by the employer in a lump sum at the time of the actuarial valuation.

(e) Retroactive <u>Retroactively Reinstated or Restored</u> Membership Service. – A member who is reinstated to service as an <u>employee employee</u>, as defined in G.S. 128-21(10) <u>under</u> <u>G.S. 128-21</u>, retroactively to the date of prior involuntary termination with back pay and associated benefits <u>may shall</u> be allowed membership service, after submitting service for that period of reinstated service if the requirements of this subsection are met and the total payment required for that service under this subsection is made. Submission of clear and convincing evidence of the reinstatement, payment of back pay, and restoration of associated benefits, as follows:benefits is required prior to the approval of and payment for the retroactive membership service. The amount payable for service under this subsection shall be calculated in the following manner:

- (1) When <u>If</u> the reinstatement to service is by court order and is:
 - a. Within <u>occurs within 90</u> days of the involuntary termination, by the payment then the amount payable is the amount of employee and employer contributions that would have been paid; orpaid.
 - b. After
- (2) If the reinstatement to service is by court order and occurs after 90 days of the involuntary termination, by the payment then the amount payable is the amount of the employee and employer contributions that would have been paid plus interest compounded annually at a rate equal to the greater of the average yield on the pension accumulation fund Pension Accumulation Fund for the preceding calendar year or the actuarial investment rate-of-return assumption, as adopted by the Board of Trustees.
- (2)(3) When-If the reinstatement to service is by settlement agreement voluntarily entered into by the affected parties, by the payment of a lump-sum amount, the member shall purchase this service by paying a lump sum amount to the annuity savings fund then the amount payable shall be equal to the full liability increase to the Retirement System due to the additional service credits plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the

allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) <u>there shall</u> <u>be</u> assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board. The amount payable under this subdivision is required to be paid as a lump sum amount to the Annuity Savings Fund.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of amount payable due under this subsection for a member in service. To the extent that the purchase amount is paid by the employer, the cost amount paid by the employer shall be credited to the pension accumulation fund. Pension Accumulation Fund. To the extent the purchase amount is paid by the member, the cost amount paid by the member shall be credited to the member's annuity savings account; provided, however, that an accumulated contributions and interest in the Annuity Savings Fund. An employer does shall not discriminate against any employed member or group of employed members in paying all or any part of the cost of payment required under this subsection for the retroactive membership service.

In the event <u>If</u> a member received a return of accumulated contributions subsequent to an involuntary termination as provided in G.S. 128-27(f), <u>then</u> the member may redeposit, within 90 days after reinstatement retroactive to the date of prior involuntary termination, in the annuity savings fund <u>Annuity Savings Fund</u> by single payment, an amount equal to the total amount the member previously withdrew plus regular interest and restore the creditable service forfeited upon receiving the return of accumulated contributions.

(f) Purchase of Service Credits Through Rollover Contributions From Certain Other Plans. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this subsection and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of G.S. 128–26, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits allowed under this section or any other provision of this Article may be made by a member through rollover contributions to the Annuity Savings Fund from (i) an any of the following sources:

- (1) <u>An</u> annuity contract described in Section 403(b) of the Internal Revenue Code, (ii) anCode.
- (2) <u>An eligible plan under Section 457(b) of the Internal Revenue Code which</u> <u>that</u> is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a <u>state</u>, (iii) an<u>state</u>.
- (3) <u>An</u> individual retirement account or annuity described in Section 408(a) or 408(b) of the Internal Revenue Code that is eligible to be rolled over and would otherwise be includible in gross income, or (iv) aincome.
- (4) <u>A</u> qualified plan described in Section 401(a) or 403(a) of the Internal Revenue Code. Notwithstanding the foregoing,

<u>No rollover contribution shall be made under this subsection, and the Retirement System</u> shall not accept any amount as a rollover contribution contribution, unless such the amount required for the payment or repayment is eligible to be rolled over to a qualified trust in accordance with applicable law and the member provides evidence satisfactory to the Retirement System that such the amount qualifies for rollover treatment. Unless received by the Retirement System in the form of a direct rollover, the rollover contribution must be paid to the Retirement System on or before the 60th day after the date it was received by the member.

Purchase of Service Credits Through Plan to Plan Transfers. Notwithstanding any other provision of this Article, and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase membership or creditable

service pursuant to the provisions of G.S. 128-26, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits through a direct transfer to the Annuity Savings Fund of funds from (i) an annuity contract described in Section 403(b) of the Internal Revenue Code or (ii) an eligible plan under Section 457(b) of the Code which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state.

(g) Purchase of Service Credits Through Plan-to-Plan Transfers. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this subsection and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of G.S. 128-26, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits allowed under this section or any other provision of this Article may be made by a member through a direct transfer to the Annuity Savings Fund of funds from (i) the any of the following sources:

- (1) An annuity contract described in Section 403(b) of the Internal Revenue Code.
- (2) An eligible plan under Section 457(b) of the Internal Revenue Code that is maintained by a state, a political subdivision of a state, or any agency or instrumentality of a state or a political subdivision of a state.
- (3) Supplemental Retirement Income Plans A, B, or C of North Carolina or (ii) anyCarolina.
- (4) <u>Any</u> other defined contribution plan qualified under Section 401(a) of the Internal Revenue Code which that is maintained by the State of North Carolina, a political subdivision of a the State or any other state, or any agency or instrumentality of a the State or any other state or political subdivision of a the State or any other state."

SECTION 9.(a) G.S. 128-21(8) reads as rewritten:

"(8) "Creditable service" shall mean the total of "prior service" plus "membership service" plus service, both noncontributory and purchased, for which credit is allowable as provided in G.S. 128-26. under this Article. In no event, however, shall "creditable service" be deemed "membership service" for the purpose of determining eligibility for benefits accruing under this Chapter.<u>Article.</u>"

SECTION 9.(b) G.S. 128-26 is amended by adding a new subsection to read:

"(z) Creditable service may be purchased in accordance with G.S. 128-26.5, or as otherwise provided for in this Article."

SECTION 10. G.S. 128-30(b) reads as rewritten:

"(b) Annuity Savings Fund. – The annuity savings fund shall be a fund in which shall be accumulated contributions <u>Contributions</u> from the compensation of members to provide for their annuities. <u>annuities shall be deposited into the Annuity Savings Fund.</u> Contributions to and payments from the <u>annuity savings fund Annuity Savings Fund</u> shall be made as follows:

(4) The Board of Trustees may approve the purchase of creditable service by any member for leaves of absence or for interrupted service to an employer only for the purpose of acquiring knowledge, talents, or abilities and to increase the efficiency of service to the employer, subject to the provisions of this subdivision. A leave of absence or interrupted service may be approved for purchase under this subdivision for a period of employment as a teacher in a charter school. Any other leave of absence or interrupted service shall qualify for purchase under this subdivision only if (i) during the time of the leave or interrupted service the member is enrolled and participates in a full-time degree program at an accredited institution of higher education, (ii) the member is not paid compensation, other than a stipend resulting from participation in a full-time degree program, for the activity in which he or she is acquiring knowledge, talents, or abilities, and (iii) the service is not purchased for any month in which the member performed any services for any of the organizations listed in G.S. 135-27(a) or G.S. 135-27(f), or a successor to any of those organizations. Approval by the Board of Trustees under this subdivision shall be made prior to the purchase of the creditable service, is limited to a career total of four years for each member, and may be obtained in the following manner:

Educational program prior to July 1, 1981. – Creditable service for c. leaves of absence or interrupted service for educational purposes prior to July 1, 1981, may be purchased on or before December 31, 2038, by a member, before or after retirement, who returned as a contributing employee or teacher within 12 months after completing the educational program and completed 10 years of subsequent membership service, service. Purchases under this sub-subdivision shall be made by making a lump sum payment into the annuity savings fund Annuity Savings Fund equal to the full cost of the service credits calculated on the basis of the assumptions used for purposes of the actuarial valuation of the system's liabilities and shall take into account the retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire on an unreduced retirement allowance as determined by the board Board of trustees Trustees upon the advice of the consulting actuary, plus a fee to be determined by the board-Board of trustees. Trustees.

Payments required to be made by the <u>member and/or member</u>, the <u>employer employer</u>, or both under subparagraphs a or b sub-subdivision a. or <u>b. of this subdivision</u> are due by the 15th of the month following the month for which the service credit is allowed and payments made after the due date shall be assessed a penalty, in lieu of interest, of one percent (1%) per month or fraction thereof the payment is made beyond the due date; provided, that these payments shall be made prior to retirement and provided further, that if the member did not become a contributing member within 12 months after completing the educational program and failed to complete three years of subsequent membership service, except in the event of death or disability, any payment made by the member including penalty shall be refunded with regular interest thereon and the service credits cancelled prior to or at retirement.

...."

. . .

PART III. RECODIFY AND STANDARDIZE SERVICE PURCHASE UNDER THE CONSOLIDATED JUDICIAL RETIREMENT SYSTEM

SECTION 11. Article 4 of Chapter 135 of the General Statutes is amended by adding a new G.S. 135-56.5 to be entitled "Creditable service purchases."

SECTION 12.(a) The third through seventh sentences of subsection (b1) of G.S. 135-56 are recodified as subsection (a) of G.S. 135-56.5, as created by Section 11 of this act.

SECTION 12.(b) The second sentence of subsection (b1) of G.S. 135-56 is recodified as the first sentence of subdivision (a)(1) of G.S. 135-56.5, as created by Section 11

of this act, and subsection (e1) of G.S. 135-56 is recodified as the second through seventh sentences of that subdivision.

SECTION 12.(c) The first through fifth sentences and the seventh sentence of G.S. 135-56.2 are recodified as subdivision (a)(2) of G.S. 135-56.5, as created by Section 11 of this act.

SECTION 12.(d) Subsection (d1) of G.S. 135-56 is recodified as subdivision (a)(11) of G.S. 135-56.5, as created by Section 11 of this act.

SECTION 12.(e) Subsection (a) of G.S. 135-56.3 is recodified as subsection (c) of G.S. 135-56.5, as created by Section 11 of this act.

SECTION 12.(f) Subsection (b) of G.S. 135-56.3 is recodified as subsection (d) of G.S. 135-56.5, as created by Section 11 of this act.

SECTION 12.(g) Subsections (b), (b1), (d), and (e) of G.S. 135-56 are repealed.

SECTION 12.(h) The sixth sentence of G.S. 135-56.2 is recodified as subsection (c) of G.S. 135-70.1.

SECTION 13. G.S. 135-56.5, as created by Section 11 of this act and amended by Section 12 of this act, reads as rewritten:

"§ 135-56.5. Creditable service purchases.

(a) The member shall purchase this service General Purchases of Service Credit. – Any member in service with five or more years of membership service may purchase creditable service authorized under this subsection by paying a lump sum amount to the Annuity Savings Fund-Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the additional service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary shall also include an administrative fee to be set by the Board.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost-amount paid by the employer shall be credited to the pension accumulation fund. Pension Accumulation Fund. To the extent that the purchase is paid by the member, the cost-amount paid by the member shall be credited to the member's annuity savings account.accumulated contributions and interest in the Annuity Savings Fund.

The total amount of creditable service purchased under each subdivision of this section shall not exceed five years. No purchase of service credit under any subdivision of this section shall be made if a benefit is allowable under another public retirement system as a result of the service. If there is a conflict between a provision of G.S. 135-56 and a provision of this subsection, then this subsection shall control.

The following purchases of creditable service are authorized under this subsection:

(1) If a member whose creditable service has been cancelled in accordance with this subsection subsequently returns to membership service and completes five years of membership service upon that return, then the member may purchase an amount of creditable service corresponding to the total of the membership service associated with the withdrawn contributions, provided that the total amount of creditable service purchased under this subsection may not exceed five years. Notwithstanding any provision of this Chapter to the contrary, on and after January 1, 2023, any member in service with five or more years of membership service may purchase creditable service for service as a member of the General Assembly not otherwise creditable under this section, provided the service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System, by paying a total lump sum payment. The amount of creditable service purchased under this subsection may not exceed a total of five years. The member shall purchase this service by paying a lump sum amount to the Annuity Savings Fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account. Withdrawn service. – Service withdrawn in accordance with the provisions of any of the following, limited to a total maximum purchase of five years:

- <u>a.</u> <u>G.S. 120-4.25.</u>
- <u>b.</u> <u>G.S. 128-27(f).</u>
- <u>c.</u> <u>G.S. 135-5(f).</u>
- <u>d.</u> <u>G.S. 135-62.</u>
- e. <u>Any rules adopted under Article 12 of Chapter 143 of the General</u> <u>Statutes, as it existed prior to 1986.</u>
- (2)Any member may purchase creditable service for service as a State teacher or employee, as defined under G.S. 135-1(10) and (25), and for service as an employee of local government, as defined under G.S. 128-21(10). A member, upon the completion of 10 years of membership service, may also purchase creditable service for periods of federal employment, provided that the member is not receiving any retirement benefits resulting from this federal employment, and provided that the member is not vested in the particular federal retirement system to which the member may have belonged while a federal employee. The member, after the transfer of any accumulated contributions from the Teachers' and State Employees' Retirement System or Local Governmental Employees' Retirement System, shall purchase this service by paying a lump sum amount to the annuity savings fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. Notwithstanding the foregoing provisions of this section that provide for the purchase of service credits, the terms "full cost",

"full liability", and "full actuarial cost" include assumed annual post-retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance.Federal, state, or local government service. – Service previously rendered to the federal government or to any state, territory, or other governmental subdivision of the United States other than this State. Service under this subdivision is limited to full-time service that would be allowable under the laws governing this Retirement System.

- (3) Part-time service. Service previously rendered on a part-time basis to an employer, as defined under either G.S. 135-1 or G.S. 128-21, for which the member would have met the definition of employee or teacher under either G.S. 135-1 or G.S. 128-21 except for the part-time nature of the service. For the purposes of this subdivision, the following service is not eligible to be purchased:
 - <u>a.</u> <u>Part-time service rendered as a bus driver to a public school while a full-time high school student.</u>
 - b. Temporary or part-time service rendered while a full-time student in pursuit of a degree or diploma in a degree-granting program, unless that service was rendered on a permanent part-time basis and required at least 20 hours of service per week.

The amount of the single lump sum to be paid for the purchase of service credit under this subdivision shall be calculated by applying the ratio of actual gross compensation earned as a part-time employee to the gross compensation that would have been earned as a full-time employee to the period of service rendered in months.

In no case shall more than one year of service be creditable for all service in one year. Service rendered for the regular school year in any district shall be equivalent to one year of service.

- (4) <u>Temporary service. Service previously rendered on a temporary basis to an</u> <u>employer, as defined under either G.S. 135-1 or G.S. 128-21, and that meets</u> <u>both of the following conditions:</u>
 - a. The member would have met the definition of employee or teacher under either G.S. 135-1 or G.S. 128-21 except for the temporary nature of the service.
 - b. The member has acquired from the employer all certifications of temporary employment that are required by the Board of Trustees.
- (5) <u>Probationary local government service. Service previously rendered to any</u> <u>local employer, as defined under G.S. 128-21, when performed in a</u> <u>probationary or employer-imposed waiting period status that occurred</u> <u>between the date of employment and the date of membership service with the</u> <u>Local Governmental Employees' Retirement System.</u>
- (6) <u>Involuntary furlough. Periods of interrupted service due to involuntary</u> <u>administrative furlough caused by the lack of funds to support the position.</u>
- (7) Leave due to extended illness. Periods of interrupted service while on leave without pay status due to the member's illness or injury, excluding leave due to parental leave or pregnancy or childbirth-related leave, provided that any single period of interrupted service included a period of time during which the member failed to earn at least two months membership service.
- (8) <u>Parental leave and pregnancy or childbirth-related leave. Periods of interrupted service due to parental leave, pregnancy, or childbirth.</u>

- (9) Charter school service. Periods of service previously rendered as an employee of a charter school operated by a private nonprofit corporation or a charter school operated by a municipality whose board of directors did not elect to participate in the Teachers' and State Employees' Retirement System under G.S. 135-5.3.
- (10) The University of North Carolina Optional Retirement Program service. Periods of employment with The University of North Carolina during which the member participated in the Optional Retirement Program, as provided for under G.S. 135-5.1, provided that the member is not receiving, and is not entitled to receive, any retirement benefits resulting from this employment.
- (11)Notwithstanding any provision of this Chapter to the contrary, on and after January 1, 2023, any member may purchase creditable service for service Employment not otherwise creditable. - Service not creditable in any other retirement system or plan that was previously rendered as a judge, district attorney, or clerk of superior court, when not otherwise provided for in this section, and or as a judge of any lawfully constituted court of this State inferior to the superior court, not to include service as a magistrate, justice of the peace, or mayor's court judge. The member, after the transfer of any accumulated contributions from the Teachers' and State Employees' Retirement System or Local Governmental Employees' Retirement System, shall pay an amount equal to the full cost of the additional service credits calculated on the basis of the assumptions used for purposes of the actuarial valuation of the System's liabilities, taking into account the additional retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire with an unreduced retirement allowance as determined by the Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual postretirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance.

(b) Omitted Membership Service. – A member who (i) had service qualifying for membership under G.S. 135-55 as a judge, a clerk of superior court, a Director of Indigent Defense Services, a district attorney, or a public defender and (ii) was omitted from contributing membership through error shall be allowed the omitted membership service if the requirements of this subsection are met and the total payment required for that service under this subsection is made. Submission of clear and convincing evidence of the error is required prior to approval of, and payment for, the omitted membership service. Payment for service under this subsection shall be made in the following manner:

- (1) Within 90 days of the omission, by the payment of employee and employer contributions that would have been paid.
- (2) After 90 days and prior to three years of the omission, by the payment of the employee and employer contributions that would have been paid plus interest compounded annually at a rate equal to the greater of the average yield on the Pension Accumulation Fund for the preceding calendar year or the actuarial investment rate-of-return assumption, as adopted by the Board of Trustees.
- (3) After three years of the omission, by paying a lump sum amount to the Annuity Savings Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the service credits purchased plus

an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

Nothing contained in this subsection shall prevent an employer or member from paying all or a part of the required payment for the omitted membership service. To the extent the amount is paid by the employer, the amount paid by the employer shall be credited to the Pension Accumulation Fund. To the extent the amount is paid by the member, the amount paid by the member shall be credited to the member's accumulated contributions and interest in the Annuity Savings Fund. An employer shall not discriminate against any employed member or group of employed members in paying all or any part of the payment required under this subsection for the omitted membership service.

(c) Purchase of Service Credits Through Rollover Contributions From Certain Other Plans. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this subsection and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of this Article, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits allowed under this section or any other provision of this Article may be made by a member through rollover contributions to the Annuity Savings Fund from (i) anany of the following sources:

- (1) <u>An</u> annuity contract described in Section 403(b) of the Internal Revenue Code, (ii) anCode.
- (2) <u>An eligible plan under Section 457(b) of the Internal Revenue Code which</u> <u>that is maintained by a state, political subdivision of a state, or any agency or</u> instrumentality of a state or political subdivision of a <u>state, (iii) anstate.</u>
- (3) <u>An</u> individual retirement account or annuity described in Section 408(a) or 408(b) of the Internal Revenue Code that is eligible to be rolled over and would otherwise be includible in gross income, or (iv) aincome.
- (4) <u>A</u> qualified plan described in Section 401(a) or 403(a) of the Internal Revenue Code. Notwithstanding the foregoing,

<u>No rollover contribution shall be made under this subsection, and the Retirement System</u> shall not accept any amount as a rollover <u>contribution contribution</u>, unless <u>such the</u> amount <u>required for the payment or repayment</u> is eligible to be rolled over to a qualified trust in accordance with applicable law and the member provides evidence satisfactory to the Retirement System that <u>such the</u> amount qualifies for rollover treatment. Unless received by the Retirement System in the form of a direct rollover, the rollover contribution must be paid to the Retirement System on or before the 60th day after the date it was received by the member.

Purchase of Service Credits Through Plan to Plan Transfers. Notwithstanding any other provision of this Article, and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase membership or creditable service pursuant to the provisions of this Article, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits through a direct transfer to the Annuity Savings Fund of funds from (i) an annuity contract described in Section 403(b) of the Internal Revenue Code or (ii) an eligible plan under Section 457(b) of the Code which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state.

(d) Purchase of Service Credits Through Plan-to-Plan Transfers. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this subsection and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of this Article, may, subject to such rules and regulations established by the Board of Trustees, purchase such service credits allowed under this section or any other provision of this Article may be made by a member through a direct transfer to the Annuity Savings Fund of funds from (i) the any of the following sources:

- (1) An annuity contract described in Section 403(b) of the Internal Revenue Code.
- (2) An eligible plan under Section 457(b) of the Internal Revenue Code that is maintained by a state, a political subdivision of a state, or any agency or instrumentality of a state or a political subdivision of a state.
- (3) Supplemental Retirement Income Plans A, B, or C of North Carolina or (ii) anyCarolina.
- (4) <u>Any</u> other defined contribution plan qualified under Section 401(a) of the Internal Revenue Code which that is maintained by the State of North Carolina, a political subdivision of a the State or any other state, or any agency or instrumentality of a the State or any other state or political subdivision of a the State or any other state."

SECTION 14.(a) G.S. 135-53(6) reads as rewritten:

"(6) "Creditable service" shall mean for any member the total of his-prior service plus his-membership service.service for which credit is allowable under this Article. In no event shall creditable service be deemed membership service for the purpose of determining eligibility for benefits accruing under this Article."

SECTION 14.(b) G.S. 135-56 is amended by adding a new subsection to read:

"(k) Creditable service may be purchased in accordance with G.S. 135-56.5, or as otherwise provided for in this Article."

SECTION 14.(c) G.S. 135-58(a6) reads as rewritten:

"(a6) Any member who retires under the provisions of G.S. 135-57(a) or G.S. 135-57(c) on or after July 1, 2008, after the member has either attained the member's 65th birthday or has completed 24 years or more of creditable service, shall receive an annual retirement allowance, payable monthly, which monthly. The payments shall commence on the effective date of the member's retirement and shall be continued on the first day of each month thereafter during the member's lifetime, the lifetime. The amount of which the monthly retirement allowance payments shall be computed as the sum of the applicable amounts in subdivisions (1), (2), (3), (4), and (5) contained in the subdivisions of this subsection, provided that in no event shall the annual allowance payable to any member be greater than an amount which, when added to the allowance, if any, to which the member is entitled under the Teachers' and State Employees' Retirement System, the Legislative Retirement System, or the Local Governmental Employees' Retirement of payment), payment, would total three-fourths of the member's final compensation: compensation: The following amounts shall be used for the purposes of calculations under this subsection:

(1) Four and two hundredths percent (4.02%) of the member's final compensation, multiplied by the number of years of creditable service rendered as a justice of the Supreme Court, a judge of the Court of Appeals, or the Director of the Administrative Office of the Courts;Courts.

- (2) Three and fifty-two hundredths percent (3.52%) of the member's final compensation, multiplied by the number of years of creditable service rendered as a judge of the superior court; court.
- (3) Three and two hundredths percent (3.02%) of the member's final compensation, multiplied by the number of years of creditable service rendered as a judge of the district court, district attorney, clerk of superior court, public defender, or the Director of Indigent Defense Services; Services.
- (4) A service retirement allowance computed in accordance with the service retirement provisions of Article 3 of Chapter 128 of the General Statutes using an average final compensation as defined in G.S. 135-53(2a) and creditable service equal to the number of years of the member's creditable service that was transferred or purchased from the Local Governmental Employees' Retirement System to this System System, as provided in G.S. 135-56; and for under this Article.
- (5) A service retirement allowance computed in accordance with the service retirement provisions of Article 1 of this Chapter using an average final compensation as defined in G.S. 135-53(2a) and creditable service, including any sick leave standing to the credit of the member, equal to the number of years of the member's creditable service that was transferred <u>or purchased</u> from the Teachers' and State Employees' Retirement System or the Legislative Retirement System to this <u>System System</u>, as provided in G.S. 135-56.for <u>under this Article.</u>"

PART IV. RECODIFY AND STANDARDIZE SERVICE PURCHASE UNDER THE LEGISLATIVE RETIREMENT SYSTEM

SECTION 15.(a) Article 1A of Chapter 120 of the General Statutes is amended by adding a new G.S. 120-4.12B to be entitled "Purchase of creditable service for service in Armed Forces."

SECTION 15.(b) Subsection (d) of G.S. 120-4.12 is recodified as subsection (a) of G.S. 120-4.12B, as created by subsection (a) of this section.

SECTION 15.(c) G.S. 120-4.12(e) is repealed.

SECTION 16. G.S. 120-4.12B, as created and amended by Section 15 of this act, reads as rewritten:

"§ 120-4.12B. Purchase of creditable service for service in Armed Forces.

(a) Any-On or before December 31, 2024, any member of the Retirement System who has eight or more years of creditable service as a member of the General Assembly may purchase prior service credit for service in the Armed Forces of the United States at the same rates and conditions as set forth in G.S. 120-4.14 and G.S. 120-4.16; provided that credit is allowed only for the initial period of active duty in the Armed Forces of the United States up to the time the member was first eligible to be separated or released therefrom, and subsequent periods of such active duty as required by the Armed Forces of the United States up to the date of first eligibility for separation or release therefrom; and further provided that the member submits satisfactory evidence of the service claimed and that service credit be allowed only for the period of active service in the Armed Forces of the United States not creditable in any other retirement system, except the National Guard or any reserve component of the Armed Forces of the United States. therefrom.

(b) On or after January 1, 2025, any member or retired member with five or more years of membership service may purchase creditable service for service in the Armed Forces of the United States by paying a lump sum amount to the Annuity Savings Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the additional service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability

increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary.

(c) Only periods of active service in the Armed Forces of the United States are eligible for the purchase of creditable service under this section, except that service in the National Guard or any reserve component of the Armed Forces of the United States shall be eligible. To make a purchase under this section, the member is required to submit satisfactory evidence of the claimed service in the Armed Forces of the United States. No purchase of service credit under this section shall be made if a benefit is allowable under another public retirement system as a result of the service in the Armed Forces of the United States."

SECTION 17.(a) G.S. 120-4.8 reads as rewritten:

"§ 120-4.8. Definitions.

The following words and phrases as used <u>definitions apply</u> in this Article, unless the context clearly requires otherwise, have the following meanings:otherwise:

- (1) "Accumulated contributions" means the <u>Accumulated contributions. The</u> sum of all the amounts deducted from the compensation of a member and credited to his individual account in the annuity savings fund, together with regular interest as provided in G.S. 135-7(b).
- (2) <u>"Actuarial equivalent" means a Actuarial equivalent. A benefit of equal</u> value when computed upon the basis of the mortality tables as adopted by the Board of Trustees, and regular interest.
- (3) <u>"Annuity" means payment Annuity. Payment for life derived from the</u> <u>"Accumulated contribution" accumulated contributions of a member. All</u> <u>"annuities" annuities are payable in equal monthly installments.</u>
- (4) <u>"Annuity reserve" means the Annuity reserve. The present value of all</u> payments to be made on account of any <u>annuity annuity</u>, or benefit in lieu of any annuity, computed upon the basis of the mortality tables as adopted by the Board of Trustees, and regular interest.
- (5) Board of Trustees. The Board of Trustees of the Teachers' and State Employees' Retirement System, which is responsible for administering the Legislative Retirement System.
- (5)(6) "Compensation" means salary <u>Compensation. Salary</u> and expense allowance paid for service as a legislator in the North Carolina General Assembly, exclusive of travel and per diem. Effective July 1, 2009, "compensation" <u>compensation</u> also <u>means-includes</u> payment of military differential wages.
- (7) Creditable service. The total of a member's prior service plus membership service for which credit is allowable under this Article. In no event shall creditable service be deemed membership service for the purpose of determining eligibility for benefits accruing under this Article.
- (6)(8) "Filing," when <u>Filing.</u> When used in reference to an application for retirement, means the receipt of an acceptable application on a form provided by the Retirement System.
- (7)(9) "Highest-<u>Highest</u> annual salary" means the <u>salary</u>. The twelve consecutive months of compensation authorized during a member's final legislative term for the highest position that a member ever held as a member of the General Assembly.

- (8)(10) "Medical Board" means the Medical Board. The board of physicians provided for in G.S. 135-6, which shall determine disability as provided in this Article.
- (9)(11) "Member in service" means a Member in service. A member in service on or after June 15, 1983.
- (10)(12)"Pension reserve" means the Pension reserve. - The present value of all payments to be made on account of any pension pension, or benefit in lieu of any pension pension, computed upon the basis of the mortality tables adopted by the Board of Trustees, and regular interest.
- "Pensions" means payments Pensions. Payment for life derived from (<u>11)(13)</u> money provided by the State of North Carolina. All pensions are payable in equal monthly installments.
- "Present member of the General Assembly" means a Present member of (12)(14)the General Assembly. – A person who is a member of the North Carolina General Assembly on or after June 15, 1983.
- "Regular interest" means interest Regular interest. Interest compounded (13)(15)annually at the rate determined by the Board of Trustees in accordance with G.S. 135-7(b) and G.S. 120-4.10.
- "Retirement" means the Retirement. The withdrawal from active service (14)(16)with a retirement allowance granted under the provisions of this Article. In order for a member's retirement to become effective in any month, the member must render no service at any time during that month.
- Retirement System. The Legislative Retirement System of North Carolina. (17)
- (15)(18)"Year" as used in this Article shall mean the Year. - The regular State fiscal year beginning July 1, and ending June 30 in the following calendar year year, unless otherwise defined by in rule of adopted by the Board of Trustees." **SECTION 17.(b)** G.S. 120-4.12(c1) reads as rewritten:

Any On or before December 31, 2024, any member of the Retirement System who

"(c1) was a member of the General Assembly as of January 1985 may purchase prior service credit for the month of January 1985 based upon seven percent (7%) of the compensation received for that period."

SECTION 17.(c) G.S. 120-4.15 reads as rewritten:

"§ 120-4.15. Repayment of contributions.

(b) On and after January 1, 2022, but before January 1, 2025, repayment of contributions withdrawn from the Legislative Retirement Fund and System shall be in an amount equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees of the Teachers' and State Employees' Retirement System upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board of Trustees of the Teachers' and State Employees' Retirement System.

Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent that the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account.

On or after January 1, 2025, any member who withdrew his or her contributions in (c) accordance with the provisions of G.S. 120-4.25 and who subsequently returns to service and

. . .

completes at least five years of service, may, while in service, purchase creditable service in an amount up to the total amount of membership service associated with the withdrawn contributions, but not to exceed a total of five years. Creditable service shall be purchased under this subsection by paying a lump sum amount to the Annuity Savings Fund. The amount payable shall be equal to the full liability increase of the Retirement System due to the additional service credits purchased plus an administrative fee that is set by the Board of Trustees. The full liability increase shall be calculated on the basis of the same assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) there shall be assumed annual postretirement allowance increases set by the Board of Trustees upon the advice of the consulting actuary."

SECTION 17.(d) G.S. 120-4.16 reads as rewritten:

"§ 120-4.16. Repayments and purchases.

(a) All repayments and purchases of service credit, allowed under this Article, shall be made within two years after the member first becomes eligible to make such repayments and purchases. All such repayments and purchases not made within two years after the member becomes eligible shall equal the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees of the Teachers' and State Employees' Retirement System upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board of Trustees of the Teachers' and State Employees' Retirement System.

(b) Purchase of Service Credits Through Rollover Contributions From Certain Other Plans. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this subsection and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of this Article, may purchase such service credits allowed under this Article may be made by a member through rollover contributions to the Annuity Savings Fund from (i) anany of the following sources:

- (1) <u>An</u> annuity contract described in Section 403(b) of the Internal Revenue Code, (ii) anCode.
- (2) <u>An eligible plan under Section 457(b) of the Internal Revenue Code which</u> <u>that is maintained by a state, political subdivision of a state, or any agency or</u> instrumentality of a state or political subdivision of a <u>state, (iii) anstate.</u>
- (3) <u>An</u> individual retirement account or annuity described in Section 408(a) or 408(b) of the Internal Revenue Code that is eligible to be rolled over and would otherwise be includible in gross income, or (iv) aincome.
- (4) <u>A</u> qualified plan described in Section 401(a) or 403(a) of the Internal Revenue Code. Notwithstanding the foregoing,

<u>No rollover contribution shall be made under this section, and the Retirement System shall</u> not accept any amount as a rollover <u>contribution contribution</u>, unless <u>such the</u> amount <u>required</u> for the payment or repayment is eligible to be rolled over to a qualified trust in accordance with applicable law and the member provides evidence satisfactory to the Retirement System that <u>such</u> the amount qualifies for rollover treatment. Unless received by the Retirement System in the form of a direct rollover, the rollover contribution must be paid to the Retirement System on or before the 60th day after the date it was received by the member. (b1) Purchase of Service Credits Through Plan to Plan Transfers. Notwithstanding any other provision of this Article, and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase membership or creditable service pursuant to the provisions of this Article, may purchase such service credits through a direct transfer to the Annuity Savings Fund of funds from (i) an annuity contract described in Section 403(b) of the Internal Revenue Code or (ii) an eligible plan under Section 457(b) of the Code which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state.

(c) Purchase of Service Credits Through Plan-to-Plan Transfers. – Notwithstanding any other provision of this Article, Article to the contrary, subject to the requirements of this section and any rules adopted, or policies established, by the Board of Trustees and without regard to any limitations on contributions otherwise set forth in this Article, a member, who is eligible to restore or purchase payments or repayments made for membership or creditable service pursuant to the provisions of this Article, may purchase such service credits allowed under this Article may be made by a member through a direct transfer to the Annuity Savings Fund of funds from (i) theany of the following sources:

- (1) An annuity contract described in Section 403(b) of the Internal Revenue Code.
- (2) An eligible plan under Section 457(b) of the Internal Revenue Code that is maintained by a state, a political subdivision of a state, or any agency or instrumentality of a state or a political subdivision of a state.
- (3) Supplemental Retirement Income Plans A, B, or C of North Carolina or (ii) anyCarolina.
- (4) <u>Any</u> other defined contribution plan qualified under Section 401(a) of the Internal Revenue Code which that is maintained by the State of North Carolina, a political subdivision of a the State or any other state, or any agency or instrumentality of a the State or any other state or political subdivision of a the State or any other state."

PART V. CROSS-REFERENCE CONFORMING CHANGES

SECTION 18.(a) G.S. 135-5(a3)(1) reads as rewritten:

"(1) Determine an amount equal to the member's accumulated contributions as required under G.S. 135-8(b)(1) for all years during which the member earned membership service, other than service earned through armed service credit under G.S. 135-4(f) or G.S. 135-4(f), G.S. 135-4(g), or G.S. 135-4.5, used in the calculation of the retirement allowance that the member would receive under this section."

SECTION 18.(b) G.S. 128-27(a3)(1) reads as rewritten:

"(1) Determine an amount equal to the member's accumulated contributions as required under G.S. 128-30(b)(1) for all years during which the member earned membership service, other than service earned through armed service credit under G.S. 128-26(a1) or G.S. 128-26(a1), G.S. 128-26(j1), or G.S. 128-26.5, used in the calculation of the retirement allowance that the member would receive under this section."

SECTION 18.(c) G.S. 135-53(1) reads as rewritten:

"(1) "Accumulated contributions" with respect to any member shall mean the sum of all the amounts deducted from the compensation of the member pursuant to G.S. 135-68 since he the member last became a member and credited to his the member's account in the annuity savings fund, plus any amount standing to his the member's credit pursuant to G.S. 135-67(c) as a result of a prior period of membership, plus any amounts credited to his account pursuant to G.S. 135-28.1(b) or 135-56(b), purchased in accordance with this Article,

together with regular interest on all such amounts computed as provided in G.S. 135-7(b)."

SECTION 18.(d) The Revisor of Statutes shall replace the reference to "G.S. 135-56(b)" with "G.S. 135-56.5(a)" in G.S. 135-62(a).

SECTION 18.(e) The Revisor of Statutes shall replace the reference to "G.S. 135-56.2" with "G.S. 135-70.1" in G.S. 128-27(f) and G.S. 135-5(f).

SECTION 18.(f) The Revisor of Statutes shall replace the reference to "G.S. 120-4.8(1)" with "G.S. 120-4.8" in G.S. 120-4.19.

PART VI. EFFECTIVE DATE

SECTION 19. This act is effective when it becomes law. In the General Assembly read three times and ratified this the 13th day of June, 2024.

> s/ Ralph Hise Presiding Officer of the Senate

s/ Tim Moore Speaker of the House of Representatives

s/ Roy Cooper Governor

Approved 11:29 a.m. this 20th day of June, 2024