STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

SENATE BILL 156

By: Hicks

AS INTRODUCED

An Act relating to labor; amending 40 O.S. 2021, Section 197.2, which relates to minimum wage; setting schedule for minimum wage increases; updating statutory language; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.2, is amended to read as follows:

Section 197.2. A. It shall be unlawful to employ workers in any industry or occupation within the State of Oklahoma this state under conditions of labor detrimental to their health or morals and it shall be unlawful to employ workers in any industry within the State of Oklahoma this state at wages which are not adequate for their maintenance. Except as otherwise provided in the Oklahoma Minimum Wage Act, no employer within the State of Oklahoma this state shall pay any employee a wage of less than the current federal minimum wage for all hours worked.

B. Notwithstanding the current federal minimum wage, beginning:
1. January 1, 2024, no employer within this state shall pay any employee a wage of less than Eight Dollars and twenty-five cents ($8.25) per hour;

2. January 1, 2025, no employer within this state shall pay any employee a wage of less than Nine Dollars and twenty-five cents ($9.25) per hour; and

3. January 1, 2026, no employer within this state shall pay any employee a wage of less than Ten Dollars ($10.00) per hour.

SECTION 2. This act shall become effective November 1, 2023.