

ASSEMBLY BILL

No. 1324

**Introduced by Assembly Member Sharp-Collins
(Coauthor: Assembly Member Ransom)**

February 21, 2025

An act to amend Sections 11157, 11201, 11250.4, 11322.6, and 11322.64 of, and to add Section 11267 to, the Welfare and Institutions Code, relating to public social services.

LEGISLATIVE COUNSEL'S DIGEST

AB 1324, as introduced, Sharp-Collins. CalWORKs.

Existing federal law, the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, replaced the federal Aid to Families with Dependent Children (AFDC) program with the federal Temporary Assistance to Needy Families (TANF) block grant program. Existing federal law provides for allocation of federal funds through the federal TANF block grant program to eligible states. Existing law establishes the California Work Opportunity and Responsibility to Kids (CalWORKs) program, under which, through a combination of state and county funds and federal funds received through the TANF program, each county provides cash assistance and other benefits to qualified low-income families. Under existing law, certain types of payments received by recipients of aid under the CalWORKs program, including income from a college work-study program, as specified, are exempt from consideration as income for purposes of determining eligibility and aid amount.

This bill would additionally exempt as income an in-kind gift that is treated as exempt income in the CalFresh program, or income that has been paid to a noncustodial parent and is treated as exempt income in

the CalFresh program. By expanding the scope of eligibility for CalWORKs, the bill would impose a state-mandated local program.

Existing law requires aid to be granted to a family with a related child under 18 years of age who has been deprived of parental support or care due to the unemployment, continued absence, death, incapacity, or incarceration of a parent. Existing law considers a child to be deprived of parental support or care due to unemployment of the child's parent or parents when the parent has worked less than 100 hours in the preceding 4 weeks and meets specified requirements related to the federal AFDC program.

The bill would, for purposes of determining a child's deprivation of parental support or care due to the unemployment of their parent, delete the requirements that a parent work less than 100 hours in the preceding 4 weeks and meet the federal AFDC program requirements, and would instead disregard the number of hours that the child's parent works provided the family does not exceed the applicable gross or net income limits and is otherwise eligible for assistance. To the extent that the bill would expand eligibility for the CalWORKs program, thereby imposing a higher level of service on counties, the bill would impose a state-mandated local program.

Existing law prohibits the payment of assistance to an assistance unit if a caretaker relative is participating in a strike, except as specified.

The bill would limit the application of that prohibition to when the prohibition is required by federal law, regulation, or guidance. To the extent this bill imposes additional duties on counties, the bill would impose a state-mandated local program.

The bill would require the department to conduct a feasibility study regarding expanding CalWORKs, including recommendations. The bill would require the department to report to the Legislature and relevant committees on or before ____.

Under the CalWORKs program, certain recipients are required to participate in welfare-to-work activities, which may include, among others, unsubsidized employment, subsidized private sector employment, subsidized public sector employment, and self-employment.

The bill would specify the hours of self-employment are to be computed based on the number of hours the participant engaged in self-employment activity, regardless of the income earned by the participant. By increasing the duties of counties in the administration of the CalWORKs program, the bill would impose a state-mandated local program.

Existing law requires the State Department of Social Services, in consultation with the County Welfare Directors Association of California, to develop an allocation methodology to distribute additional funding for expanded subsidized employment programs for CalWORKs recipients, as specified, and requires a county that accepts funding from this allocation to, among other things, submit to the department a plan regarding how it intends to utilize the allocated funding, including prioritizing subsidized employment placement that offer opportunities for participants to obtain skills and experiences in their fields of interest. Existing law also requires the department to include specified information for the prior fiscal year regarding the implementation in the CalWORKs Annual Summary to the extent the data is available and reportable, including the number of CalWORKs participants who participated in subsidized employment for at least 3 months, by county, and a complete list of participating employers, by county.

The bill would require the department to consult with representatives from labor unions, public benefits advocates, and individuals with lived experience in addition to the County Welfare Directors Association of California in developing an allocation methodology to distribute additional funding for expanded employment for CalWORKs recipients. The bill would require a participating county to include in its plan submitted to the department how the county intends to carry out prioritizing subsidized employment placement with employers that have a joint labor-management letter of support, a signed community benefits agreement, a project labor agreement, or a labor peace agreement, and that offer opportunities for participants to obtain skills and experiences in their fields of interest. The bill would require the plan to include how the county intends to prevent subsidized employment placements that supplant work that a public employee would have otherwise been hired to do, and prevent placement with employers that have a history of a bad safety record, or resolved or pending litigation, violations, citations, fines, or penalties relating to any state or federal environmental or labor laws within the last 10 years. The bill would require the department to include in the CalWORKs Annual Summary, to the extent data is available and reportable, the names of employers where jobs were subsidized and the total amount of the subsidized portion of wages provided to CalWORKs participants working for that employer. By increasing the duties on counties in administering the CalWORKs program, this bill would impose a state-mandated local program.

Existing law continuously appropriates moneys from the General Fund to defray a portion of county costs under the CalWORKs program.

This bill would instead provide that the continuous appropriation would not be made for purposes of implementing the above provisions.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 11157 of the Welfare and Institutions
2 Code, as amended by Section 5 of Chapter 1010 of the Statutes of
3 2024, is amended to read:

4 11157. (a) Notwithstanding Section 11008, all lump-sum
5 income received by an applicant or recipient shall be regarded as
6 income in the month received, except nonrecurring lump-sum
7 social insurance payments, which shall include social security
8 income, railroad retirement benefits, veteran's benefits, workers'
9 compensation, and disability insurance.

10 (b) Except as otherwise provided in this part, for purposes of
11 this chapter and Chapter 2 (commencing with Section 11200),
12 "income" shall be deemed to be the same as applied under the Aid
13 to Families with Dependent Children program on August 21, 1996,
14 except that the following are exempt from consideration as income:

15 (1) Income that is received too infrequently to be reasonably
16 anticipated, ~~as exempted in federal Supplemental Nutrition~~
17 ~~Assistance Program (SNAP) regulations.~~ *anticipated.*

18 (2) Income from a college work-study program under Title IV
19 of the federal Higher Education Act or Article 18 (commencing
20 with Section 69950) of Chapter 2 of Part 42 of Division 5 of Title
21 3 of the Education Code or college work-study program, as
22 established in the annual Budget Act, for individuals receiving aid
23 under Chapter 2 (commencing with Section 11200).

1 (3) (A) Except as provided for in subparagraph (B), an award
2 or scholarship provided by a public or private entity to or on behalf
3 of a dependent child based on the child's academic or
4 extracurricular achievement or participation in a scholastic,
5 educational, or extracurricular competition.

6 (4) *An in-kind gift that is treated as exempt income in the*
7 *CalFresh program.*

8 (5) *Income that has been paid to a noncustodial parent and is*
9 *treated as exempt income in the CalFresh program.*

10 (B) For purposes of Chapter 2 (commencing with Section
11 11200), an award or scholarship provided by a public or private
12 entity to or on behalf of a dependent child.

13 (c) (1) For purposes of Chapter 2 (commencing with Section
14 11200), any income or stipend paid by the United States Census
15 Bureau, a governmental entity, or a nonprofit organization for
16 temporary work related to the decennial census shall not be
17 considered income.

18 (2) Paragraph (1) shall be retroactive and shall apply to any
19 income or stipend paid by the United States Census Bureau, a
20 governmental entity, or a nonprofit organization for temporary
21 work related to the most recent decennial census.

22 (3) Notwithstanding the rulemaking provisions of the
23 Administrative Procedure Act (Chapter 3.5 (commencing with
24 Section 11340) of Part 1 of Division 3 of Title 2 of the Government
25 Code), the department may implement, interpret, or make specific
26 this subdivision by means of all-county letters or similar
27 instructions from the department until regulations are adopted.
28 These all-county letters or similar written instructions shall have
29 the same force and effect as regulations until the adoption of
30 regulations.

31 (d) (1) Any federal pandemic unemployment compensation,
32 as described under Subchapter 2 (commencing with Section 9021)
33 of Chapter 116 of Title 15 of the United States Code, is exempt
34 from consideration as income and resources for the purposes of
35 determining initial and continued eligibility and grant amount for
36 the CalWORKs program.

37 (2) The exemption described under paragraph (1) shall remain
38 in effect so long as federal pandemic unemployment compensation
39 is exempt as income for purposes of establishing eligibility for the
40 CalFresh program (Chapter 10 (commencing with Section 18900))

1 of Part 6), pursuant to the federal Consolidated Appropriations
2 Act of 2021 or any other law.

3 (e) (1) Notwithstanding any other law, for the purposes of this
4 chapter and Chapter 2 (commencing with Section 11200),
5 guaranteed income payments shall be exempt from consideration
6 as income and resources.

7 (2) Notwithstanding the rulemaking provisions of the
8 Administrative Procedure Act (Chapter 3.5 (commencing with
9 Section 11340) of Part 1 of Division 3 of Title 2 of the Government
10 Code), the department may implement, interpret, or make specific
11 this subdivision through all-county letters or similar instructions
12 that shall have the same force and effect as regulations until
13 regulations are adopted.

14 (f) This section shall become inoperative on July 1, 2025, or on
15 the date that the department notifies the Legislature of either of
16 the following, whichever is later, and as of January 1 of the
17 following year, is repealed:

18 (1) The Statewide Automated Welfare System can perform the
19 necessary automation to implement Section 11157, as added by
20 the act that added this subdivision.

21 (2) The California Automated Response and Engagement
22 System (CARES) can perform the necessary automation to
23 implement Section 11157, as added by the act that added this
24 subdivision.

25 SEC. 2. Section 11157 of the Welfare and Institutions Code,
26 as added by Section 6 of Chapter 1010 of the Statutes of 2024, is
27 amended to read:

28 11157. (a) Notwithstanding Section 11008, all lump-sum
29 income received by an applicant or recipient shall be regarded as
30 income in the month received, except nonrecurring lump-sum
31 social insurance payments, which shall include social security
32 income, railroad retirement benefits, veteran's benefits, workers'
33 compensation, and disability insurance.

34 (b) Except as otherwise provided in this part, for purposes of
35 this chapter and Chapter 2 (commencing with Section 11200),
36 "income" shall be deemed to be the same as applied under the Aid
37 to Families with Dependent Children program on August 21, 1996,
38 except that the following are exempt from consideration as income:

1 (1) Income that is received too infrequently to be reasonably
2 ~~anticipated, as exempted in federal Supplemental Nutrition~~
3 ~~Assistance Program (SNAP) regulations.~~ *anticipated.*

4 (2) Income from a college work-study program under Title IV
5 of the federal Higher Education Act or Article 18 (commencing
6 with Section 69950) of Chapter 2 of Part 42 of Division 5 of Title
7 3 of the Education Code or college work-study program, as
8 established in the annual Budget Act, for individuals receiving aid
9 under Chapter 2 (commencing with Section 11200).

10 (3) (A) Except as provided for in subparagraph (B), an award
11 or scholarship provided by a public or private entity to or on behalf
12 of a dependent child based on the child's academic or
13 extracurricular achievement or participation in a scholastic,
14 educational, or extracurricular competition.

15 (4) *An in-kind gift that is treated as exempt income in the*
16 *CalFresh program.*

17 (5) *Income that has been paid to a noncustodial parent and is*
18 *treated as exempt income in the CalFresh program.*

19 (B) For purposes of Chapter 2 (commencing with Section
20 11200), an award or scholarship provided by a public or private
21 entity to or on behalf of a dependent child.

22 (c) (1) For purposes of Chapter 2 (commencing with Section
23 11200), any income or stipend paid by the United States Census
24 Bureau, a governmental entity, or a nonprofit organization for
25 temporary work related to the decennial census shall not be
26 considered income.

27 (2) Paragraph (1) shall be retroactive and shall apply to any
28 income or stipend paid by the United States Census Bureau, a
29 governmental entity, or a nonprofit organization for temporary
30 work related to the most recent decennial census.

31 (3) Notwithstanding the rulemaking provisions of the
32 Administrative Procedure Act (Chapter 3.5 (commencing with
33 Section 11340) of Part 1 of Division 3 of Title 2 of the Government
34 Code), the department may implement, interpret, or make specific
35 this subdivision by means of all-county letters or similar
36 instructions from the department until regulations are adopted.
37 These all-county letters or similar written instructions shall have
38 the same force and effect as regulations until the adoption of
39 regulations.

(d) (1) Any federal pandemic unemployment compensation, as described under Subchapter 2 (commencing with Section 9021) of Chapter 116 of Title 15 of the United States Code, is exempt from consideration as income and resources for the purposes of determining initial and continued eligibility and grant amount for the CalWORKs program.

(2) The exemption described under paragraph (1) shall remain in effect so long as federal pandemic unemployment compensation is exempt as income for purposes of establishing eligibility for the CalFresh program (Chapter 10 (commencing with Section 18900) of Part 6), pursuant to the federal Consolidated Appropriations Act of 2021 or any other law.

(e) (1) Notwithstanding any other law, for the purposes of this chapter and Chapter 2 (commencing with Section 11200), guaranteed income payments shall be exempt from consideration as income and resources.

(2) Notwithstanding the rulemaking provisions of the Administrative Procedure Act (Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code), the department may implement, interpret, or make specific this subdivision through all-county letters or similar instructions that shall have the same force and effect as regulations until regulations are adopted.

(f) For purposes of this chapter and Chapter 2 (commencing with Section 11200), any funds deposited and investment returns accrued in a HOPE trust account established pursuant to Chapter 16.1 (commencing with Section 18997.5) of Part 6 shall be exempt from consideration as income and resources pursuant to Section 18997.56.

(g) This section shall become operative on July 1, 2025, or on the date that the department notifies the Legislature of either of the following, whichever is later:

(1) The Statewide Automated Welfare System can perform the necessary automation to implement this section.

(2) The California Automated Response and Engagement System (CARES) can perform the necessary automation to implement this section.

SEC. 3. Section 11201 of the Welfare and Institutions Code is amended to read:

1 11201. For the purposes of this chapter, the following shall
2 apply:

3 (a) “Unemployed parent” means a natural or adoptive parent
4 with whom the child is living.

5 (b) A child for whom a parent is applying for assistance under
6 this chapter shall be considered to be deprived of parental support
7 or care due to the unemployment of ~~his or her~~ *their* parent or
8 parents ~~when the parent has worked less than 100 hours in the~~
9 ~~preceding four weeks and meets the requirements concerning an~~
10 ~~unemployed parent in effect on August 21, 1996, as set forth in~~
11 ~~Section 233.100 of Title 45 of the Code of Federal Regulations~~
12 ~~except for the provisions of subparagraph (i) to (v), inclusive, of~~
13 ~~paragraph (3) of subsection (a) of that section.~~ *regardless of the*
14 *number of hours that the child’s parent works, provided the family*
15 *does not exceed the applicable gross or net income limits and is*
16 *otherwise eligible for assistance.*

17 (c) ~~A family receiving aid under this chapter with a child who~~
18 ~~is considered to be deprived of parental support or care due to~~
19 ~~unemployment may continue to receive assistance regardless of~~
20 ~~the number of hours his or her parent works provided the family~~
21 ~~does not exceed the applicable gross or net income limits and is~~
22 ~~otherwise eligible for assistance.~~

23 SEC. 4. Section 11250.4 of the Welfare and Institutions Code
24 is amended to read:

25 11250.4. (a) Aid under this chapter shall not be payable to an
26 assistance unit if a caretaker relative is, on the last day of the
27 month, participating in a strike, unless the strike is necessitated by
28 an imminent health and safety hazard or abnormally dangerous
29 working conditions at the place of employment as determined by
30 the Division of Occupational Safety and Health, or a lockout as
31 defined in Section 1132.8 of the Labor Code. For the purposes of
32 this section, a strike necessitated by an imminent health and safety
33 hazard or abnormally dangerous working condition shall last only
34 so long as necessitated by the imminent hazard or abnormally
35 dangerous working condition. If an individual other than a caretaker
36 relative is participating in a strike, as defined in this section, on
37 the last day of the month, subject to the exceptions and their
38 limitations set forth in this section, that individual’s needs shall
39 not be included in determining the amount of aid payable to the

1 assistance unit for the month during which the individual is
2 participating in the strike on the last day of that month.

3 *(b) This section shall only apply when required by federal law,*
4 *regulation, or guidance.*

5 SEC. 5. Section 11267 is added to the Welfare and Institutions
6 Code, to read:

7 11267. (a) The State Department of Social Services shall
8 conduct a feasibility study regarding expanding CalWORKs. The
9 report shall include recommendations and be reported to the
10 Legislature and relevant committees on or before ____.

11 (b) A report to be submitted to the Legislature pursuant to
12 subdivision (a) shall be submitted in compliance with Section 9795
13 of the Government Code.

14 (c) Notwithstanding Section 10231.5 of the Government Code,
15 this section shall remain in effect until January 1, ____, and as of
16 that date is repealed.

17 SEC. 6. Section 11322.6 of the Welfare and Institutions Code
18 is amended to read:

19 11322.6. The welfare-to-work plan developed by the county
20 welfare department and the participant pursuant to this article shall
21 provide for welfare-to-work activities. Welfare-to-work activities
22 may include, but are not limited to, any of the following:

23 (a) Unsubsidized employment.

24 (b) Subsidized private sector employment.

25 (c) Subsidized public sector employment.

26 (d) Work experience, which means public or private sector work
27 that shall help provide basic job skills, enhance existing job skills
28 in a position related to the participant's experience, or provide a
29 needed community service that will lead to employment. Unpaid
30 work experience shall be limited to 12 months, unless the county
31 welfare department and the recipient agree to extend this period
32 by an amendment to the welfare-to-work plan. The county welfare
33 department shall review the work experience assignment as
34 appropriate and make revisions as necessary to ensure that it
35 continues to be consistent with the participant's plan and effective
36 in preparing the participant to attain employment.

37 (e) On-the-job training.

38 (f) (1) Grant-based on-the-job training, which means public or
39 private sector employment or on-the-job training in which the
40 recipient's cash grant, or a portion thereof, or the aid grant savings

1 resulting from employment, or both, is diverted to the employer
2 as a wage subsidy to partially or wholly offset the payment of
3 wages to the participant, so long as the total amount diverted does
4 not exceed the family's maximum aid payment.

5 (2) A county shall not assign a participant to grant-based
6 on-the-job training unless and until the participant has voluntarily
7 agreed to participate in grant-based on-the-job training by executing
8 a voluntary agreement form, which shall be developed by the
9 department. The agreement shall include, but not be limited to,
10 information on the following:

11 (A) How job termination or another event will not result in loss
12 of the recipient's grant funds, pursuant to department regulations.

13 (B) (i) How to obtain the federal Earned Income Tax Credit
14 (EITC), including the Advance EITC, and increased CalFresh
15 benefits, which may become available due to increased earned
16 income.

17 (ii) This subparagraph shall only become operative when and
18 to the extent that the department determines that it reflects current
19 federal law and Internal Revenue Service regulations.

20 (C) How these financial supports should increase the
21 participant's current income and how increasing earned income
22 should increase the recipient's future social security income.

23 (3) Grant-based on-the-job training shall include community
24 service positions pursuant to Section 11322.9.

25 (4) Any portion of a wage from employment that is funded by
26 the diversion of a recipient's cash grant, or the grant savings from
27 employment pursuant to this subdivision, or both, shall not be
28 exempt under Section 11451.5 from the calculation of the income
29 of the family for purposes of subdivision (a) of Section 11450.

30 (g) Supported work or transitional employment, which means
31 forms of grant-based on-the-job training in which the recipient's
32 cash grant, or a portion thereof, or the aid grant savings from
33 employment, is diverted to an intermediary service provider, to
34 partially or wholly offset the payment of wages to the participant.

35 (h) Workstudy.

36 (i) Self-employment. *For purposes of this section, the hours of*
37 *self-employment shall be computed based on the number of hours*
38 *the participant engaged in self-employment activity, regardless of*
39 *the income earned by the participant.*

40 (j) Community service.

(k) Adult basic education, which shall include reading, writing, arithmetic, high school proficiency, or general educational development certificate of instruction, and English as a second language. Participants under this subdivision shall be referred to appropriate service providers that include, but are not limited to, educational programs operated by school districts or county offices of education that have contracted with the Superintendent of Public Instruction to provide services to participants pursuant to Section 33117.5 of the Education Code.

(l) Job skills training directly related to employment.

(m) Vocational education and training, including, but not limited to, college and community college education, adult education, regional occupational centers, and regional occupational programs.

(n) Job search and job readiness assistance, which means providing the recipient with training to learn job seeking and interviewing skills, to understand employer expectations, and learn skills designed to enhance an individual's capacity to move toward self-sufficiency, including financial management education.

(o) Education directly related to employment.

(p) Satisfactory progress in secondary school or in a course of study leading to a certificate of general educational development, in the case of a recipient who has not completed secondary school or received such a certificate.

(q) Mental health, substance abuse, and domestic violence services, described in Sections 11325.7 and 11325.8, and Article 7.5 (commencing with Section 11495), that are necessary to obtain and retain employment.

(r) Other activities necessary to assist an individual in obtaining unsubsidized employment.

Assignment to an educational activity identified in subdivisions (k), (m), (o), and (p) is limited to those situations in which the education is needed to become employed.

SEC. 7. Section 11322.64 of the Welfare and Institutions Code is amended to read:

11322.64. (a) (1) The department, in consultation with the County Welfare Directors Association of California, shall develop an allocation methodology to distribute additional funding for expanded subsidized employment programs for CalWORKs recipients, or individuals described in Section 11320.15 who have

1 exceeded the time limits specified in subdivision (a) of Section
2 11454.

3 (2) Funds allocated pursuant to this section may be utilized to
4 cover all expenditures related to the operational costs of the
5 expanded subsidized employment program, including the cost of
6 overseeing the program, developing work sites, and providing
7 training to participants, as well as wage and nonwage costs.

8 (3) The department, in consultation with *representatives from*
9 *labor unions, public benefit advocates, individuals with lived*
10 *experience, and the County Welfare Directors Association of*
11 *California*, shall determine the amount or proportion of funding
12 allocated pursuant to this section that may be utilized for
13 operational costs, consistent with the number of employment slots
14 anticipated to be created and the funding provided.

15 (b) Funds allocated for expanded subsidized employment shall
16 be in addition to, and independent of, the county allocations made
17 pursuant to Section 15204.2.

18 (c) (1) A county that accepts additional funding for expanded
19 subsidized employment in accordance with this section shall
20 continue to expend no less than the aggregate amount of funding
21 received by the county pursuant to Section 15204.2 that the county
22 expended on subsidized employment in the 2012–13 fiscal year
23 pursuant to Section 11322.63, as that section read on June 30,
24 2016.

25 (2) This subdivision shall not apply for any fiscal year in which
26 the total CalWORKs caseload is projected by the department to
27 increase by more than 5 percent of the total actual CalWORKs
28 caseload in the 2012–13 fiscal year.

29 (d) (1) Each participating county shall submit to the department,
30 at least once every two years, a plan or an amendment to an existing
31 plan that specifies how the county intends to carry out all of the
32 following:

33 (A) Utilize the funds allocated pursuant to this section.

34 (B) Prioritize subsidized employment placements *with employers*
35 *that have a joint labor-management letter of support, a signed*
36 *community benefits agreement, a project labor agreement, or a*
37 *labor peace agreement, and that offer opportunities for participants*
38 *to obtain skills and experiences in their fields of interest.*

1 (C) *Prevent subsidized employment placements that supplant*
2 *work that a public employee would have otherwise been hired to*
3 *do.*

4 (D) *Prevent placement with employers that have a history of a*
5 *bad safety record, or resolved or pending litigation, violations,*
6 *citations, fines, or penalties relating to any state or federal*
7 *environmental or labor laws within the last 10 years.*

8 (2) If a county has no changes to an existing plan or amendment
9 to report to the department pursuant to paragraph (1), the county
10 shall submit a confirmation of no change to the department.

11 (3) Participating counties shall submit the plans described in
12 paragraph (1) beginning January 1, 2025, or four months after the
13 department issues guidance on how to implement this subdivision,
14 whichever is later.

15 (e) (1) Participation in subsidized employment pursuant to this
16 section shall be limited to a maximum of six months for each
17 participant.

18 (2) Notwithstanding paragraph (1), a county may extend
19 participation beyond the six-month limitation described in
20 paragraph (1) for up to an additional three months at a time, to a
21 maximum of no more than 12 total months. Extensions may be
22 granted pursuant to this paragraph if the county determines that
23 the additional time will increase the likelihood of either of the
24 following:

25 (A) The participant obtaining unsubsidized employment with
26 the participating employer.

27 (B) The participant obtaining specific skills and experiences
28 relevant for unsubsidized employment in a particular field.

29 (f) A county may continue to provide subsidized employment
30 funded under this section to individuals who become ineligible for
31 CalWORKs benefits in accordance with Section 11323.25.

32 (g) A county may use existing funds provided under this section
33 to provide employment services for noncustodial parents of
34 children receiving benefits under the CalWORKs program.

35 (h) Upon application for CalWORKs assistance after a
36 participant's subsidized employment ends, if an assistance unit is
37 otherwise eligible within three calendar months of the date that
38 subsidized employment ended, the income exemption requirements
39 contained in Section 11451.5 and the work requirements contained
40 in subdivision (c) of Section 11201 shall apply. If aid is restored

1 after the expiration of that three-month period, the income
2 exemption requirements contained in Section 11450.12 and the
3 work requirements contained in subdivision (b) of Section 11201
4 shall apply.

5 (i) Beginning April 1, 2025, the department shall include all of
6 the following information for the prior fiscal year regarding the
7 implementation of this section in the CalWORKs Annual Summary
8 to the extent the data is available and reportable:

9 (1) The number of CalWORKs participants who participated
10 in subsidized employment for at least three months, by county,
11 and a complete list of participating employers, by county.

12 (2) The number of CalWORKs participants described in
13 paragraph (1) who obtained unsubsidized employment in the
14 quarter following the end of the subsidy, by county, based on wage
15 data and supplemental records available to the Employment
16 Development Department.

17 (3) The average earnings of the CalWORKs participants
18 described in paragraph (1) in the quarter prior to their participation
19 in the program, to the extent the data is available. The data required
20 by this paragraph shall be broken down by county and by industry
21 sector. The industry sector data shall also be further broken down
22 by county.

23 (4) The average earnings of the CalWORKs participants
24 described in paragraph (1) in the quarter following the end of the
25 subsidy, to the extent the data is available. The data required by
26 this paragraph shall be broken down by county and by industry
27 sector. The industry sector data shall also be further broken down
28 by county.

29 (5) *The names of employers where jobs were subsidized and*
30 *the total amount of the subsidized portion of wages provided to*
31 *CalWORKs participants working for that employer.*

32 (j) Notwithstanding the rulemaking provisions of the
33 Administrative Procedure Act (Chapter 3.5 (commencing with
34 Section 11340) of Part 1 of Division 3 of Title 2 of the Government
35 Code), the department may implement, interpret, or make specific
36 the changes made by the act that added this subdivision through
37 all-county letters without taking regulatory action.

38 SEC. 8. No appropriation pursuant to Section 15200 of the
39 Welfare and Institutions Code shall be made for purposes of
40 implementing this act.

1 SEC. 9. If the Commission on State Mandates determines that
2 this act contains costs mandated by the state, reimbursement to
3 local agencies and school districts for those costs shall be made
4 pursuant to Part 7 (commencing with Section 17500) of Division
5 4 of Title 2 of the Government Code.

O