STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

HOUSE BILL 1986

By: Dollens

AS INTRODUCED

An Act relating to labor; ordering a legislative
referendum pursuant to the Oklahoma Constitution;
amending 40 O.S. 2021, Section 197.2, which relates
to minimum wage; setting dates and amounts to
increase minimum wage; providing ballot title; and
directing filing.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. Pursuant to Section 3 of Article V of the Oklahoma
Constitution, there is hereby ordered the following legislative
referendum which shall be filed with the Secretary of State and
addressed to the Governor of the state, who shall submit the same to
the people for their approval or rejection at the next General
Election.

SECTION 2. AMENDATORY 40 O.S. 2021, Section 197.2, is
amended to read as follows:

Section 197.2 It shall be unlawful to employ workers in any
industry or occupation within the State of Oklahoma under conditions
of labor detrimental to their health or morals and it shall be
unlawful to employ workers in any industry within the State of Oklahoma at wages which are not adequate for their maintenance. Except as otherwise provided in the Oklahoma Minimum Wage Act, no employer within the State of Oklahoma shall pay any employee a wage of less than the current federal minimum wage for all hours worked. Notwithstanding the current federal minimum wage, beginning January 1, 2024, no employer within the State of Oklahoma shall pay any employee a wage of less than Nine Dollars and seventy-five cents ($9.75) per hour; beginning January 1, 2025, no employer within the State of Oklahoma shall pay any employee a wage of less than Eleven Dollars ($11.00) per hour; and beginning January 1, 2026, no employer within the State of Oklahoma shall pay any employee a wage of less than Thirteen Dollars ($13.00) per hour.

SECTION 3. The Ballot Title for the proposed act shall be in the following form:

BALLOT TITLE

Legislative Referendum No. ___  State Question No. ___

THE GIST OF THE PROPOSITION IS AS FOLLOWS:

This measure would raise the minimum wage in Oklahoma to $9.75 an hour beginning in 2024, $11.00 an hour beginning in 2025 and $13.00 an hour beginning in 2026.

SHALL THE PROPOSAL BE APPROVED?

FOR THE PROPOSAL — YES

AGAINST THE PROPOSAL — NO
SECTION 4. The Chief Clerk of the House of Representatives, immediately after the passage of this act, shall prepare and file one copy thereof, including the Ballot Title set forth in SECTION 3 hereof, with the Secretary of State and one copy with the Attorney General.

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