An Act relating to law enforcement officer personal mental health wellness; amending 70 O.S. 2021, Section 3311.4, which relates to continuing law enforcement training; requiring certain training; amending 70 O.S. 2021, Section 3311.5, as amended by Section 1, Chapter 399, O.S.L. 2022 (70 O.S. Supp. 2022, Section 3311.5), which relates to required courses of study for law enforcement certification; requiring certain training; updating statutory reference; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 3311.4, is amended to read as follows:

Section 3311.4. A. Beginning January 1, 2008, and annually thereafter, every active full-time peace officer, certified by the Council on Law Enforcement Education and Training (CLEET) pursuant to Section 3311 of this title, shall attend and complete a minimum of twenty-five (25) hours of continuing law enforcement training accredited or provided by CLEET which shall include a mandatory two (2) hours on mental health issues. Effective November 1, 2019, CLEET shall establish appropriate training resources which shall include the policies and protocols for responding to sexual assault
calls, guidelines for the collection and maintenance of sexual
assault kits and continuing education on trauma-informed sexual
assault response and intervention, and shall require all CLEET-
certified law enforcement officers to complete such training on a
regular basis to be determined by CLEET. CLEET shall promulgate
rules to enforce the provisions of this section and shall enter into
contracts and agreements for the payment of classroom space,
training, food, and lodging expenses as may be necessary for law
enforcement officers attending such training in accordance with
subsection B of Section 3311 of this title. Such training and
seminars shall be conducted in all areas of this state at technology
center schools, institutions of higher education, or other approved
sites.

B. Beginning January 1, 2017, and annually thereafter, every
active reserve peace officer, certified by CLEET pursuant to Section
3311 of this title, shall attend and complete a minimum of eight (8)
hours of continuing law enforcement training accredited or provided
by CLEET which shall include a mandatory one (1) hour on mental
health issues.

C. Beginning January 1, 2024, and annually thereafter, every
active peace officer, certified by CLEET pursuant to Section 3311 of
this title, shall attend and complete a minimum of two (2) hours of
continuing law enforcement education training accredited or provided
by CLEET on maintaining mental and behavioral health wellness. This
requirement shall be in addition to the required training specified in this section.

   C. D. Every inactive full-time or reserve peace officer, certified by CLEET, shall be exempt from these requirements during the inactive status. Upon reentry to full-time active status, the peace officer shall be required to comply with subsection A of this section. If a full-time certified peace officer has been inactive for five (5) or more years, the officer must complete refresher training as prescribed by CLEET and which shall include a minimum of four (4) hours of mental health education and training, within one (1) year of employment. Upon reentry to active reserve status, the peace officer shall be required to comply with subsection B of this section. If a certified reserve officer has been inactive for five (5) or more years, the certified reserve officer shall complete a legal update as prescribed by CLEET. The Director of CLEET may waive these requirements based on review of all records of employment and training.

   D. E. Every tribal officer who is commissioned by an Oklahoma law enforcement agency pursuant to a cross-deputization agreement with the State of Oklahoma or any political subdivision of the State of Oklahoma pursuant to the provisions of Section 1221 of Title 74 of the Oklahoma Statutes shall comply with the provisions of this section.
E.  Any active full-time or reserve certified peace officer, or CLEET-certified cross-deputized tribal officer who fails to meet the annual training requirements specified in this section, shall be subject to having the certification of the peace officer suspended, after the peace officer and the employer have been given written notice of noncompliance and a reasonable time, as defined by the Council, to comply with the provisions of this section. A peace officer shall not be employed in the capacity of a peace officer during any period of suspension. The suspension period shall be for a period of time until the officer files a statement attesting to full compliance with the provisions of this section. Suspension of peace officer certification shall be reported to the district attorney for the jurisdiction in which the officer is employed, the liability insurance company of the law enforcement agency that employed the peace officer, the chief elected official of the governing body of the law enforcement agency and the chief law enforcement officer of the law enforcement agency. Any officer whose certification is suspended pursuant to this section may request a hearing with CLEET. Such hearings shall be governed by the Administrative Procedures Act except that the affected officer has the burden to show CLEET why CLEET should not have the certification of the officer suspended.

F.  All certified, active full-time or reserve peace officers employed, commissioned or appointed for a period of ninety (90) days
in a calendar year, who become inactive prior to the end of a
calendar year, are responsible for meeting mandatory continuing
education requirements as set forth in this section upon return to
active full-time or reserve peace officer status within sixty (60)
days of the date of return to employment, commission or appointment.
Failure to complete the mandatory continuing education within sixty
(60) days may result in disciplinary action as set forth in CLEET
Rules at OAC 390:2. Full-time or reserve certified peace officers
who return to active status within the calendar year they become
inactive must complete the annual mandatory continuing education
requirements outlined in this section within the remaining portion
of the calendar year.

G. Peace officers with full-time certification who worked
during a calendar year only as a reserve officer are required to
complete only the training requirements for reserve certification.
For purposes of the requirements outlined in subsection F of this
section, full-time peace officers who worked both in the capacity of
a full-time peace officer and reserve officer in a calendar year
must complete full-time continuing education requirements.

SECTION 2. AMENDATORY 70 O.S. 2021, Section 3311.5, as
amended by Section 1, Chapter 399, O.S.L. 2022 (70 O.S. Supp. 2022,
Section 3311.5), is amended to read as follows:

Section 3311.5. A. On and after November 1, 2007, the Council
on Law Enforcement Education and Training (CLEET), pursuant to its
authority granted by Section 3311 of this title, shall include in
its required basic training courses for law enforcement
certification a minimum of four (4) hours of education and training
relating to recognizing and managing a person appearing to require
mental health treatment or services. The Council shall further
offer a minimum of four (4) hours of education and training on
specific mental health issues pursuant to Section 3311.4 of this
title to meet the annual requirement for continuing education in the
areas of mental health issues.

B. By January 1, 2008, CLEET, pursuant to its authority granted
by Sections 3311 and 3311.4 of this title, shall include in its
required courses of study for law enforcement certification a
minimum of six (6) hours of evidence-based sexual assault and sexual
violence training. A portion of the sexual assault and sexual
violence training shall include instruction presented by a certified
sexual assault service provider.

C. By January 1, 2012, every active full-time peace officer,
previously certified by CLEET pursuant to Section 3311 of this
title, shall be required to attend and complete the evidence-based
sexual assault and sexual violence training provided in subsection B
of this section.

D. CLEET shall promulgate rules to enforce the provisions of
subsections B and C of this section and shall, with the assistance
of certified sexual assault service providers, establish a
comprehensive integrated curriculum for the teaching of evidence-based sexual assault and sexual violence issues.

E. The Council is required to update that block of training or course materials relating to legal issues, concepts, and state laws annually, but not later than ninety (90) days following the adjournment of any legislative session.

F. By January 1, 2009, CLEET, pursuant to its authority granted by Sections 3311 and 3311.4 of this title, shall include in its required courses of study for law enforcement certification oil field equipment theft training.

G. By January 1, 2012, CLEET, pursuant to its authority granted by Sections 3311 and 3311.4 of this title, shall establish and include in its required courses of study for law enforcement certification a minimum of eight (8) hours of evidence-based domestic violence and stalking investigation training. The training should include, at a minimum, the importance of reporting domestic violence incidents, determining the predominant aggressor, evidence-based investigation of domestic violence and stalking, lethality assessment, and personal safety planning necessary at the pretrial stages of a potential criminal case. A portion of the training shall include instruction presented by an expert victim advocate selected from recommendations provided by the Office of the Attorney General or the Domestic Violence Fatality Review Board. The training shall be developed in collaboration with the Domestic
Violence Fatality Review Board, and where applicable, shall replace existing domestic violence and stalking courses currently required.

H. By January 1, 2012, the evidence-based domestic violence and stalking investigation curriculum developed in collaboration with the Domestic Violence Fatality Review Board shall be submitted to the Council for approval.

I. CLEET shall establish the training provided in subsection G of this section as a part of CLEET’s peace officer continuing education program and develop a plan to train full-time peace officers previously certified by CLEET pursuant to Section 3311 of this title where applicable. The Office of the Attorney General shall provide a list of expert victim advocates that are available to assist in the training.

J. The Council is authorized to pay for and send training staff and employees to one or more training and education courses in jurisdictions outside this state for the purpose of expanding curriculum, training skill development, and general knowledge within the field of law enforcement education and training.

K. On and after November 1, 2013, CLEET, pursuant to its authority granted by Section 3311 of this title, shall include in its required basic training courses for law enforcement certification a minimum of two (2) hours of education and training relating to recognizing and managing a person experiencing dementia or Alzheimer’s disease.
L. By November 1, 2019, CLEET shall establish appropriate training resources focused on protocol for handling and processing sexual assault calls. The training shall include, but not be limited to:

1. How to handle the sexual assault call upon first contact;
2. Determining when the assault occurred;
3. Where to take the victim;
4. Questioning witnesses and collecting evidence; and
5. Informing and assisting the victim in accessing resources, help and information.

M. By January 1, 2024, CLEET, pursuant to its authority granted by Sections 3311 and 3311.4 of this title, shall include in its required courses of study for law enforcement certification a minimum of eight (8) hours’ training on maintaining mental and behavioral health wellness. This requirement shall be in addition to the required training specified in this section.

N. The Council shall promulgate rules to evaluate and approve municipalities and counties that are deemed capable of conducting separate basic law enforcement training academies in their jurisdiction and to certify officers successfully completing such academy training courses. Upon application to the Council, any municipality with a population of sixty-five thousand (65,000) or more or any county with a population of five hundred thousand (500,000) or more shall be authorized to operate a basic law
enforcement academy. In addition, upon application and approval from the Council, a municipality with a population under sixty-five thousand (65,000) or a county with a population under five hundred thousand (500,000) may be authorized to operate a basic law enforcement academy; provided, however, the Council may approve no more than two such applications per year. The Council shall approve an application when the municipality or county making the application meets the criteria for a separate training academy and demonstrates to the satisfaction of the Council that the academy has sufficient resources to conduct the training, the instructional staff is appropriately trained and qualified to teach the course materials, the curriculum is composed of comparable or higher quality course segments to the CLEET academy curriculum, and the facilities where the academy will be conducted are safe and sufficient for law enforcement training purposes. Any municipality or county authorized to operate a basic law enforcement academy after November 1, 2007, shall not be eligible to receive funds pursuant to subsection E of Section 1313.2 of Title 20 of the Oklahoma Statutes. The Council shall not provide any funding for the operation of any separate training academy authorized by this subsection.

N-0. Any municipality or county that, prior to November 1, 2007, was authorized to conduct a basic law enforcement academy
shall continue to receive funding pursuant to subsection E of Section 1313.2 of Title 20 of the Oklahoma Statutes.

The Council shall promulgate rules to evaluate and approve an application submitted by the Department of Corrections for a separate training academy. Pursuant to the promulgated rules, the Council shall approve a separate training academy once the Department:

1. Has met the criteria for a separate training academy;
2. Demonstrates to the satisfaction of the Council that the academy has sufficient resources to conduct the training;
3. Has the instructional staff appropriately trained and qualified to teach the course materials;
4. Has the curriculum composed of comparable or higher quality course segments to the CLEET academy curriculum; and
5. Has the facilities where the academy will be conducted that are safe and sufficient for law enforcement training purposes.

The Council shall not provide any funding for the operation of any separate training academy authorized by this subsection.

SECTION 3. This act shall become effective November 1, 2023.

COMMITTEE REPORT BY: COMMITTEE ON PUBLIC SAFETY
February 23, 2023 - DO PASS AS AMENDED BY CS