

# BENEFITS NEWS

December 2021



**To receive important  
Benefit information  
via text  
Text **BENEFITS** to **81411****

## BENEFIT CARD SCHEDULE

Our healthcare providers will distribute benefit cards based on your 2022 Annual Enrollment.

- Medical (BCBS) - A Card will only be issued if you are enrolling for the first time or changed plans/tiers. For information on downloading the BCBS App to access your card, click [here](#).
- Dental (Cigna) - No dental card will be issued. For information on downloading the mobile app to access your card, click [here](#).
- Vision (VSP) - No vision card will be issued. You can tell your vision provider that you have coverage through VSP and provide your SSN to verify eligibility.
- FSA/HRA - Cards will only be issued for new enrollments. If you are enrolled in the HFSA and have an HRA, you will have one card loaded with both annual amounts.



## FSA/HRA COORDINATION

If you are enrolled in the Healthcare Flexible Spending Account (HFSA) and also enrolled in the Basic or Premier CDHP health plan, your HFSA funds will be used before your HRA funds.

## 2022 HRA EMPLOYER CONTRIBUTIONS AND HRA MAXIMUMS

	PREMIER CDHP			BASIC CDHP		
	POWELL HRA CONTRIBUTION	MAXIMUM ROLLOVER DOLLARS ON 1/1/2022	MAXIMUM ACCOUNT BALANCE*	POWELL HRA CONTRIBUTION	MAXIMUM ROLLOVER DOLLARS ON 1/1/2022	MAXIMUM ACCOUNT BALANCE*
EMPLOYEE (EE)	\$750	\$750	\$1,500	\$500	\$500	\$1,000
EE + SPOUSE	\$1,000	\$1,000	\$2,000	\$750	\$750	\$1,500
EE + CHILD(REN)	\$1,000	\$1,000	\$2,000	\$750	\$750	\$1,500
EE + FAMILY	\$1,500	\$1,500	\$3,000	\$1,000	\$1,000	\$2,000

\*Maximum account balance includes unused HRA funds rolled over from the prior year.