


CERTIFICATE OF ADOPTING RESOLUTION

The undersigned authorized representative of Powell Industries, Inc. (the Employer) hereby certifies that the following resolution was duly adopted by Employer on October 25, 2021, and that such resolution has not been modified or rescinded as of the date hereof;

RESOLVED, this Amendment to the Powell Industries, Inc. Welfare Benefit Plan is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Plan Administrator the Amendment and to take any and all actions as it may deem necessary to effectuate this resolution.

The undersigned further certifies that attached hereto is a copy of the Amendment approved and adopted in the foregoing resolution.

Date: October 25, 2021

Signed: 

Julie K. Spears, Global Benefits Manager
[print name/title]