

The State of the Remote Job Marketplace

The Remote Work Industry

- 95% [require remote workers to be based in a certain location](#) like city, state, or country.
- There are approximately [60-70 scams for every 1 legitimate work-from-home job](#).

7 Fields with the Most Remote Jobs:

1. Medical and Health
2. Computer and IT
3. Education and Training
4. Sales
5. Customer Service
6. Accounting and Finance
7. Travel and Hospitality

Fast-Growing Remote Job Fields:

1. Therapy
2. Virtual Administration
3. Client Services
4. Tutoring
5. State and Local Government

Most Common Remote Job Titles:

1. Accountant
2. Program Manager
3. Teacher / Faculty
4. Writer
5. Consultant
6. Engineer
7. Project Manager
8. Business Dev. Manager
9. Account Manage /Exec
10. Tutor

Top 10 Companies for Remote Jobs:

1. VIPKID
2. Appen
3. Conduent
4. Rev
5. Liveops
6. TTEC
7. Amazon
8. SYKES
9. Dell
10. Working Solutions

Compiled March 2018.

Remote Work Growth

- 3.9 million U.S. employees, or 2.9% of the total U.S. workforce, work from home at least half of the time, up from 1.8 million in 2005 ([a 115% increase since 2005](#)).
- FlexJobs' remote job listings increased 51% from 2014-2017
- As of 2017, [43% of U.S. workers now work remotely](#) at least occasionally, up from only [9% of workers in 2007](#).
- In more than half of the top U.S. metro areas [telecommuting exceeds public transportation](#) as the commute option of choice. It has grown faster than any other commute mode.
- It is predicted that [38% of full-time staff will be working remotely in the next decade](#).

About Remote Workers

- The [average telecommuter](#) is 46 years or older, has at least a bachelor's degree, and earns a higher median salary than an in-office worker.
- Roughly the same [percentage of women \(52%\) and men \(48%\) telecommute](#).
- Remote work is more common with employees over 35 years and most common among baby boomers.
- 100% telecommuting is the [most preferred type of work flexibility](#) among flexible job seekers
- Work-life balance, family, time savings, and commute stress are the [top reasons people seek flexible work](#).

Who Wants to Work Remotely

People across career levels, educational backgrounds, and generations:

Working parents	Freelancers	Introverts
Rural residents	Digital nomads	Caregivers
Environmentalists	Students	Retirees
Stay-at-home parents	Military spouses	Entrepreneurs
People with chronic physical/mental illness		
Anyone seeking work-life balance		

Businesses and Remote Work

- The [business benefits of remote work](#): Increase worker productivity and efficiency, improved recruitment and hiring, reduce employee turnover, decrease real estate and overhead costs, greater employee engagement and satisfaction, and positive environmental impacts.
- [Companies with majority-remote teams have a higher percentage of women in CEO/founder roles](#) than traditional office-based companies.
- [Reasons for increased remote staff](#) include shortage of talent; greater interest among workers in pursuing flexible work arrangements; emerging technologies; increased globalization.



FIND A BETTER WAY TO WORK

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