

SECURITIES & EXCHANGE COMMISSION EDGAR FILING

Provectus Pharmaceuticals, Inc.

Form: S-8

Date Filed: 2001-11-27

Corporate Issuer CIK: 315545

Symbol: PVCT

SIC Code: 2834

Fiscal Year End: 12/31

WASHINGTON, D.C. 20549			
FORM S-8			
REGISTRATION STATEMENT UND	ER		
THE SECURITIES ACT OF 1933			
ZAMAGE DIGITAL IMAGING, INC.			
(FORMERLY KNOWN AS SPM GRC	DUP, INC.)		
(Exact Name of Registrant as Specifi	ed in its Charter)		
Colorado			83-0233011
(State or Other Jurisdiction of inco	orporation or organ	ization)	(IRS Employer ID No.)
0-9410			
(Commission File No.)			
1050 Boundary Road, Burnaby, Bri	itish Columbia, Ca	nada V5K 4T3	
(Address of Principal Executive Office	es)		
604-298-0085			
(Issuer's Telephone Number, including	ng Area Code)		
Consultant Compensation Agreem	,		
(Full Title of the Plan)			
,			
CT Corporation			
1600 Broadway			
Denver, CO 80202			
(Name and Address of Agent for Serv	vice)		
IF ANY OF THE SECURITIES BEING CONTINUOUS BASIS PURSUANT T SECURITIES OFFERED ONLY IN C THE FOLLOWING BOX: []	O RULE 415 UND	ER THE SECURITIES ACT OF	1933, OTHER THAN
CALCULATION OF REGISTRATION	FEE		
Title of Each Class of Securities to be Registered	Amount to be Registered	Proposed Maximum Price per Unit/Share	Proposed Maximum Aggregate Offering Price
\$0.001 par value common voting stock	2,346,223	\$.05	\$117,311.15

SECURITIES AND EXCHANGE COMMISSION

Fee

(1) \$29.32

(1) Calculated according to Rule 230.457(h) of the Securities and Exchange Commission, based upon the exercise price of the options covering the underlying common stock to be issued under the Plan.

PARTI

Item 1. Plan Information.

Plan.

A copy of the Consultant Compensation Agreement(the "Plan")is attached hereto and incorporated herein by reference.

Item 2. Registrant Information and Employee Plan Annual Information.

Available Information.

Copies of the Plan, 10-KSB Annual Report of the Registrant, all 10-QSB Quarterly Reports, any Current Reports and/or proxy or information statements filed with the Securities and Exchange Commission (the "Commission") during the past twelve months have been provided to the Plan participants.

Additional information regarding the Registrant may be reviewed at the Commission's web site www.sec.gov.

PART II

Information Required in the Registration Statement

Item 3. Incorporation of Documents by Reference.

The following documents are incorporated by reference into this Registration Statement and made a part hereof, to wit:

- (a) The Registrant's 10-KSB;
- (b) All other reports filed pursuant to Sections 13(a) or 15(d)of the Securities Exchange Act of 1934 (the "Exchange Act")for the past twelve months;
- (c) Not applicable.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall also be deemed to be incorporated by reference into this Registration Statement and made a part hereof from the date of the filing of such documents.

Item 4. Description of Securities.

The Registrant is authorized to issue \$0.001 par value common voting stock.

The holders of the \$0.001 par value common stock of the Registrant have traditional rights as to voting, dividends and liquidation. All shares of common stock are entitled to one vote on all matters; there are no pre-emptive rights and cumulative voting is not allowed. The common stock is not subject to redemption and carries no subscription or conversion rights. In the event of liquidation of the Registrant, the holders of common stock are entitled to share equally in corporate assets after satisfaction of all liabilities.

Item 5. Interest of Named Experts and Counsel.

None.

Item 6. Indemnification of Directors and Executive Officers.

Under Colorado corporation law, a corporation has the power to indemnify any person who is made a party to any civil, criminal, administrative or investigative proceeding, other than an action by or in the right of the corporation, by reason of the fact that such person was a director, officer, employee or agent of the corporation, against expenses, including reasonable attorneys' fees, judgments, fines and amounts paid in settlement of any such actions; provided, however, in any criminal proceeding, the indemnified person shall have had no reason to believe the conduct committed was unlawful.

The applicable sections of Colorado law concerning indemnification are set forth below:

CRS 7-109-102 Authority to Indemnify Directors

- (1) Except as provided in subsection (4) of this section, a corporation may indemnify a person made a party to a proceeding because the person is or was a director against liability incurred in the proceeding if:
- (a) The person conducted himself or herself in good faith; and
- (b) The person reasonably believed:
- (i) In the case of conduct in an official capacity with the corporation, that his or her conduct was in the corporation's best interests; and
- (ii) In all other cases, that his or her conduct was at least not opposed to the corporation's best interests; and
- (c) In the case of any criminal proceeding, the person had no reasonable cause to believe his or her conduct was unlawful.
- (2) A director's conduct with respect to an employee benefit plan for a purpose the director reasonably believed to be in the interests of the participants in or beneficiaries of the plan is conduct that satisfies the requirement of subparagraph (ii) of paragraph (b) of subsection (1) of this section. A director's conduct with respect to an employee benefit plan for a purpose that the director did not reasonably believe to be in the interests of the participants in or beneficiaries of the plan shall be deemed not to satisfy the requirements of paragraph (a) of subsection (1) of this section.
- (3) The termination of a proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent is not, of itself, determinative that the director did not meet the standard of conduct described in this section.
- (4) A corporation may not indemnify a director under this section:
- (a) In connection with a proceeding by or in the right of the corporation in which the director was adjudged liable to the corporation; or
- (b) In connection with any other proceeding charging that the director derived an improper personal benefit, whether or not involving action in an official capacity, in which proceeding the director was adjudged liable on the basis that he or she derived an improper personal benefit.
- (5) Indemnification permitted under this section in connection with a proceeding by or in the right of the corporation is limited to reasonable expenses incurred in connection with the proceeding.

Item 7. Exemption from Registration Claimed.

None.

Item 8. Exhibits.

Exhibit Number Description

5 Opinion Regarding Legality

- 23.1 Consent of Cletha A. Walstrand, Esq.
- 23.2 Consent of Bierwolf, Nilson & Associates
- 99.1 Consultant Compensation Agreement

Counterpart Signature Pages

Participant Letters

Item 9. Undertakings.

The undersigned Registrant hereby undertakes:

- (a) (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
- (i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933 (the "1933 Act");
- (ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most

recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement; and

- (iii) To include any additional or changed material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement; provided, however, only to the extent required by the general rules and regulations of the Commission.
- (2) That, for the purpose of determining any liability under the 1933 Act, each such post-effective amendment shall be deemed to be a new Registration Statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (b) That for purposes of determining any liability under the 1933 Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new Registration Statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (c) Insofar as indemnification for liabilities arising under the 1933 Act, as amended, may be permitted to directors, executive officers and controlling persons of the Registrant as outlined above or otherwise, the Registrant has been advised that in the opinion of the Commission, such indemnification is against public policy as expressed in the 1933 Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, executive officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, executive officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question of whether such indemnification by it is against public policy as expressed in the 1933 Act and will be governed by the final adjudication of such issue.

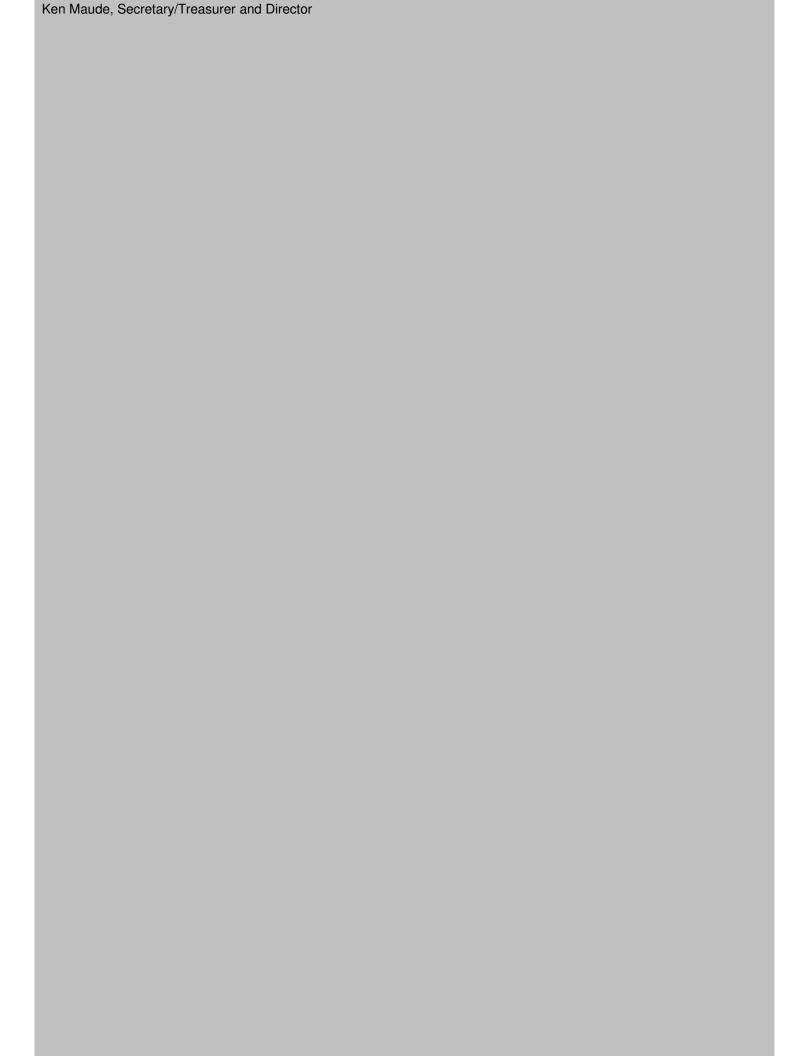
SIGNATURES

Pursuant to the requirements of the 1933 Act, the Registrant certifies that it has reasonable grounds to believe that it meets by

all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf the undersigned, thereunto duly authorized, on the date or dates appearing opposite the respective signatures hereto.
REGISTRANT:
Date: 11/21/2001 By: /s/ Stewart Irvine
Stewart Irvine, CEO
Pursuant to the requirements of the 1933 Act, this Registration Statement has been signed by the following persons in t capacities and on the date indicated.
Date: 11/21/2001 By: /s/ Stewart Irvine

Stewart Irvine, CEO and Chairman of the Board
By: /s/ Rene Desjardins
Rene Desjardins, President, and Director
By: /s/ Ken Maude

ne



CLETHA A. WALSTRAND Attorney at Law

8 East Broadway, Suite 609 Salt Lake City, UT 84111

Office: 801-363-0890 Fax: 801-363-8512

cwalstrand@networld.com

November 21, 2001

Zamage Digital Imaging, Inc.

1050 Boundary Road

Burnaby, British Columbia

Canada V5K 4T3

Atlas Stock Transfer

5899 South State Street

Salt Lake City, Utah 84107

Re: Opinion concerning the legality of the securities to be issued pursuant to the Registration Statement on Form S-8 to be filed by Zamage Digital Imaging, Inc., a Colorado corporation

Dear Sirs or Madams:

As counsel for Zamage Digital Imaging, Inc., a Colorado corporation (the "Company"), and in connection with the issuance of 2,346,223 shares of the Company's \$0.001 par value common stock (the "Securities") to nine individual consultants (the "Consultants") pursuant to a written compensation agreement, a copy of which is incorporated herein by reference (collectively the "Plan"), and as set forth in Exhibit "A" attached hereto, I have been asked to render an opinion as to the legality of these Securities, which are to be covered by a Registration Statement to be filed by the Company on Form S-8 of the Securities and Exchange Commission (the "Commission"), and as to which this opinion is to be filed as an exhibit.

As you are aware, no services to be performed and billed to you which are in any way related to a "capital raising" or a "stock promotion" transaction may be paid by the issuance of Securities pursuant to the Plan. In this respect, I am relying on the written representations of the plan participants, which representations accompany the Plan.

In connection with rendering my opinion, which is set forth below, I have reviewed and examined originals or copies of the following documents, to-wit:

- 1. Articles of Incorporation and all amendments thereto;
- 2. Bylaws;
- 3. The company's most recent 10-KSB;
- 4. All SEC filings for the past twelve months, including all 10-QSB's;
- 5. A copy of the Plan;
- 6. Verification of the type of services rendered and to be rendered, Securities Act Release No. 7506, dated February 17, 1998, and International Series Release No. 1167, dated March 2, 1999.

I have also examined various other documents, books, records, instruments and certificates of public officials, directors,

executive officers and agents of the Company, and have made such investigations as I have deemed reasonable, necessary or prudent under the circumstances. Also, in rendering this opinion, I have reviewed various statutes and judicial precedence as I have deemed relevant or necessary.

Further, as counsel for the Company, I have discussed the items relied upon in rendering this opinion and the documents I have examined with one or more directors and executive officers of the Company, and in all instances, I have assumed the genuineness of all signatures, the legal capacity of natural persons, the authenticity of all documents submitted to me as originals, the conformity with the original documents of all documents submitted to me as certified or photostatic copies and the authenticity of the originals of such copies. I have further assumed that the recipients of these Securities under the Plan will have paid the consideration required under the terms of the Plan prior to the issuance of the Securities, and that none of the services performed by the recipients shall be related to "capital raising" transactions.

Based upon the foregoing and in reliance thereon, it is my opinion that, subject to the limitations set forth in the Plan, the Securities to be issued pursuant to the Plan will, upon their issuance and delivery to the recipients thereof, after receipt of full payment therefor, be deemed duly and validly authorized, legally issued and fully paid and non-assessable under Colorado Corporation Law, and may be issued without restrictive legend.

This opinion is expressly limited in scope to the Securities described herein and which are to be expressly covered by the above referenced Registration Statement and does not cover any subsequent issuances of any securities to be made in the future pursuant to any other plans, if any, pertaining to services performed in the future. Any such transactions are required to be included in a new Registration Statement or a post-effective amendment to the above referenced Registration Statement, which will be required to include a revised or a new opinion concerning the legality of the Securities to be issued.

Further, this opinion is limited to the corporate laws of the State of Colorado and the securities laws, rules and regulations of the United States, and I express no opinion with respect to the laws of any other jurisdiction.

I consent to the filing of this opinion with the Commission as an exhibit to the above referenced Registration Statement; however, this opinion is not to be used, circulated, quoted or otherwise referred to for any other purpose without my prior written consent, other than for your issuance of the shares as set forth herein.

This opinion is based upon my knowledge of the law and facts as of the date hereof, and I assume no duty to communicate with you with respect to any matter which may hereafter come to my attention.

Yours very sincerely,

/s/ Cletha A. Walstrand

Cletha A. Walstand

Attorney at Law

Exhibit "A"

Number of shares to be issued	Name of shareholder
400,000 shares	Werner F. Grieder
300,000 shares	Darrell Cho
300,000 shares	Mary Baker
300,000 shares	Dean Eskdale
299,000 shares	Erwin Liem
299,000 shares	Ed Gallagher
200,000 shares	Jennifer Ngo
208,223 shares	Justeene Blankenship
40,000 shares	Michael L. Labertew

CLETHA A. WALSTRAND Attorney at Law

8 East Broadway, Suite 609 Salt Lake City, UT 84111

Office: 801-363-0890 Fax: 801-363-8512

cwalstrand@networld.com

November 21, 2001

U.S. Securities and Exchange Commission

450 5th Street, N.W.

Washington, D.C. 20549

Re: Consent to be named in the S-8 Registration Statement of Zamage Digital Imaging, Inc., a Colorado corp., (the "Registrant"), SEC File No. 0-9410, to be filed on or after November 20, 2001, covering the registration and issuance of 2,346,223 shares of common stock to nine individual consultants

Ladies and Gentlemen:

I hereby consent to be named in the above referenced Registration Statement, and to have my opinion appended as an exhibit thereto.

Very truly yours,

/s/Cletha A. Walstrand

Cletha A. Walstrand

Attorney at Law

BIERWOLF, NILSON & ASSOCIATES

Certified Public Accountants

1453 South Major Street

Salt Lake City, Utah 84115

Consent of Bierwolf, Nilson & Associates

Independent Auditors

We have issued our report dated April 4, 2001, on the financial statements of SPM Group, Inc., for the year ended December 31, 2000, and hereby consent to the incorporation by reference to such report in a Registration Statement on Form S-8. We also hereby consent to the reference to this firm under "Experts" in this Registration Statement.

Salt Lake City, Utah /s/ Bierwolf, Nison & Associates

November 21, 2001 Bierwolf, Nilson & Associates

CONSULTANT COMPENSATION AGREEMENT

THIS CONSULTANT COMPENSATION AGREEMENT (the "Plan") is made this 20th day of November, 2001, among Zamage Digital Imaging, Inc., a Colorado corporation ("Zamage"); and the following individuals who have executed and delivered this Plan by the execution and delivery of the Counterpart Signature Pages which are designated as Exhibits "A" through "I" hereof: Werner F. Grieder, Darrell Cho, Mary Baker, Dean Eskdale, Erwin Liem, Ed Gallagher, Jennifer Ngo, Justeene Blankenship, Michael L. Labertew

WHEREAS, the Board of Directors of Zamage has adopted a written compensation agreement for compensation of nine individual Consultants who are natural persons; and

WHEREAS, Zamage has engaged the Consultants to provide services at the request of and subject to the satisfaction of its management; and

WHEREAS, the Consultants have provided services at the request and subject to the approval of the management of Zamage; and

WHEREAS, a general description of the nature of the services performed and to be performed by the Consultants and the maximum value of such services under this Plan are listed in the Counterpart Signature Pages and exhibits thereto; and

WHEREAS, Zamage and the Consultants intend that this Plan and the services performed hereunder shall be made, requested and performed in such a manner that this Plan shall be a "written compensation agreement" as defined in Rule 405 of the Securities and Exchange Commission ("Commission") pursuant to which Zamage may issue "freely tradeable" shares (except as may be limited by "affiliate" status) of its common stock as payment for services rendered pursuant to an S-8 Registration Statement to be filed with the Commission by Zamage;

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, it is agreed:

Section 1

Compensation Plan

- 1.1 Employment. Zamage hereby employs the Consultants and the consultants hereby accept such employment, and have and will perform the services requested by management of Zamage to its satisfaction during the term hereof. The services performed by the Consultants hereunder have been and will be personally rendered by the Consultants, and no one acting for or on behalf of the Consultants, except those persons normally employed by the consultants in rendering services to others, such as secretaries, bookkeepers and the like.
- 1.2 Independent Contractors. Regardless of the Consultants' status as "employees" under Rule 405 of the Commission, all services rendered by the Consultants hereunder have been rendered as independent contractors, and the Consultants shall be liable for any FICA taxes, withholding or other similar taxes or charges, and the Consultants shall indemnify and hold Zamage harmless therefrom; it is understood and agreed that the value of all such items has been taken into account by the Consultants in computing the billable rate for the services the Consultants have rendered and agreed to render to Zamage.
- 1.3 Term. All services performed at the request of Zamage by the Consultants have either been performed and completed, or shall be performed within one year from the date hereof, at which time this Plan shall terminate, unless extended by written agreement of Zamage and the Consultants for one additional year. If the Plan shall terminate, and options for unearned shares have been exercised and said shares issued to either consultant pursuant to this Plan, said shares shall be returned by Consultant(s) and canceled by Zamage within ten days of said termination.
- 1.4 Payment. Zamage and the Consultants agree that Zamage shall pay the Consultants for the services performed under this Plan by the issuance of shares of its common stock at a price of \$.05 per share as set forth in the attached agreements with and/or invoices from the Consultants; provided, however, such shares of common stock shall be issued pursuant to and shall be subject to the filing and effectiveness of a Registration Statement on Form S-8 covering such shares with the Commission.
- 1.5 Common Stock Price. To the extent deemed required or necessary and for all purposes of this Plan, the Consultants shall have an "option" covering such shares of common stock at the per share price set forth in paragraph 1.4 above during the term hereof; the Consultants assume the risk of any decrease in the per share price or value of the shares of common stock of Zamage that may be issued by Zamage for services performed by the Consultants hereunder, and the Consultants agree that any such decrease shall in no way affect the rights, obligations or duties of the Consultants hereunder.

- 1.6 Limitation on Services. None of the services rendered by the Consultants and paid for by the issuance of shares of common stock of Zamage shall be services related to any "capital raising" or "stock promotion" transaction.
- 1.7 Delivery of Shares. Upon effectiveness of Registration Statement on Form S-8 of the Commission covering the shares, one or more stock certificates representing such shares shall be delivered to the respective Consultants at the addresses listed on the Counterpart Signature Pages, unless another address shall be provided to Zamage in writing prior to the issuance of such shares.
- 1.8 Adjustments in the Number of Shares of Common Stock and Price Per Share. Zamage and the Consultants agree that the per share price of shares of common stock that may be issued by Zamage to the Consultants for services performed under this Plan has been arbitrarily set by Zamage; however, in the event Zamage shall undergo a merger, consolidation, reorganization, recapitalization, declare a stock dividend of its shares of common stock or cause to be implemented a forward or reverse stock split which affects the present number of issued and outstanding shares of common stock of Zamage prior to the issuance of shares to the Consultants, that the per share price and the number of shares issuable to the Consultants for services actually rendered hereunder after such event shall be appropriately adjusted to reflect any such event.
- 1.9 Effective Date. The Effective Date of the Plan for each of the Consultants shall be the date set forth on the respective Counterpart Signature Pages.

Section 2

Representations and Warranties of Zamage

Zamage represents and warrants to, and covenants with, the Consultants as follows:

- 2.1 Corporate Status. Zamage is a corporation duly organized, validly existing and in good standing under the laws of the State of Colorado and is licensed or qualified as a foreign corporation in all states in which the nature of its business or the character or ownership of its properties makes such licensing or qualification necessary.
- 2.2 Compensation Plan. The Board of Directors of Zamage has duly adopted a Compensation Plan as defined in Rule 405 of the Commission pursuant to which Zamage may issue "freely tradeable" shares of its common stock as payment for services rendered, subject to the filing and effectiveness of an S-8 Registration Statement to be filed with the Commission by Zamage.
- 2.3 Registration Statement on Form S-8. Zamage shall engage the services of a competent professional to prepare and file a Registration Statement on Form S-8 with the Commission to cover the shares of common stock to be issued under the Plan; shall cooperate with such professional in every manner whatsoever to the extent reasonably required or necessary so that such Registration Statement shall be competently prepared, which such Registration Statement shall not contain any untrue statement of a material fact or omit to state a material fact necessary in order to make the statements made therein, in light of the circumstances under which they were made, not misleading, and which such Registration Statement shall become effective immediately upon its filing; such Registration Statement shall be prepared at the sole cost and expense of Zamage; and Zamage will provide to the Consultants prior to the issuance and delivery of any such shares of common stock a copy of such Registration Statement, the Compensation Plan adopted by its Board of Directors, all quarterly, annual or current reports or other documents incorporated by reference into such Registration Statement and any other similar reports filed or publicly disseminated following the effective date of any such Registration Statement.
- 2.4 Federal and State Securities Laws, Rules and Regulations. Zamage shall fully comply with any and all federal or state securities laws, rules and regulations governing the issuance of any such shares of common stock.
- 2.5 Limitation on Services. Zamage shall not request the Consultants to perform any services in connection with any "capital raising" or "stock promotion" transaction under this Plan.
- 2.6 Reports With the Commission. Zamage is required to file reports with the Commission pursuant to Section 13 of the Securities Exchange Act of 1934, as amended (the "1934 Act"), and Zamage has or will file with the Commission all reports required to be filed by it forthwith, and shall continue to file such reports with the Commission so long as required, but for a period of not less than one year; and such reports are or will be true and correct in every material respect.
- 2.7 Corporate Authority and Due Authorization. Zamage has full corporate power and authority to enter into this Plan and to carry out its obligations hereunder. Execution of this Plan and performance by Zamage hereunder have been duly authorized by all requisite corporate action on the part of Zamage, and this Plan constitutes a valid and binding obligation of Zamage and performance hereunder will not violate any provision of the Articles of Incorporation, Bylaws, agreements, mortgages or other commitments of Zamage.

Section 3

Representations and Warranties of the Consultants

Each of the Consultants represents and warrants to, and covenants with, Zamage as follows:

- 3.1 Employment. Each of the Consultants hereby accepts employment by Zamage for the services performed pursuant to this Agreement. The services performed by the Consultants hereunder have been personally rendered by the Consultants, and no one acting for or on behalf of the Consultants.
- 3.2 Accredited Investors. Each of the Consultants represents and warrants that, by reason of income, net assets, education, background and business acumen, the Consultants have the experience and knowledge to evaluate the risks and merits attendant to an investment in shares of common stock of Zamage, either singly or through the aid and assistance of a competent professional, and are fully capable of bearing the economic risk of loss of the total investment of services; further, they are "accredited investors" as that term is defined under the 1933 Act or the rules and regulations promulgated thereunder.
- 3.3 Suitability of Investment. Prior to the execution of this Plan, each of the Consultants shall have provided the services outlined in the respective Counterpart Signature Pages to Zamage, and the Consultants, singly, or through the advice of a competent professional, fully believe that an investment in shares of common stock of Zamage is a suitable investment for the Consultants.
- 3.4 Limitation on Services. None of the services rendered by the Consultants and paid for by the issuance of shares of common stock of Zamage shall be services related to any "capital raising" transaction.
- 3.5 Authority and Authorization. Each of the Consultants has full power and authority to enter into this Plan and carry out the obligations hereunder. Execution of this Plan and performance by the Consultants hereunder constitutes a valid and binding obligation of the Consultants and performance hereunder will not violate any other agreement to which any of the Consultants is a party.

Section 4

Indemnity

Zamage and the Consultants agree to indemnify and hold the other harmless for any loss or damage resulting from any misstatement of a material fact or omission to state a material fact by the other contained herein or contained in the S-8 Registration Statement of Zamage to be filed hereunder, to the extent that any misstatement or omission contained in the Registration Statement was based upon information supplied by the other.

Section 5

Termination

Prior to the performance of services hereunder, this Plan may be terminated (1) by mutual consent of Zamage and the respective Consultants in writing; (2) by either the Directors of Zamage or the respective Consultants if there has been a material misrepresentation or material breach of any warranty or covenant by the other party; and (3) shall automatically terminate at the expiration of the term hereof, provided, however, all representations and warranties shall survive the termination hereof; provided, further, however, that any obligation of Zamage to pay for any services actually rendered by the Consultants hereunder shall survive any such termination.

Section 6

General Provisions

- 6.1 Further Assurances. At any time, and from time to time, after the execution hereof, each party will execute such additional instruments and take such action as may be reasonably requested by the other party to carry out the intent and purposes of this Plan.
- 6.2 Notices. All notices and other communications hereunder shall be in writing and shall be deemed to have been given if delivered in person or sent by prepaid first-class registered or certified mail, return receipt requested.
- 6.3 Entire Agreement. This Plan constitutes the entire agreement between the parties and supersedes and cancels any other agreement, representation, or communication, whether oral or written, between the parties hereto relating to the transactions contemplated herein or the subject matter hereof.

- 6.4 Headings. The section and subsection headings in this Plan are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Plan.
- 6.5 Governing law. This Plan shall be governed by and construed and enforced in accordance with the laws of the State of Colorado, except to the extent pre-empted by federal law, in which event (and to that extent only), federal law shall govern.
- 6.6 Assignment. Neither Zamage nor the Consultants can assign any rights, duties or obligations under this Plan, and in the event of any such assignment, such assignment shall be deemed null and void.
- 6.7 Counterparts. This Plan may be executed simultaneously in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Plan effective the day and year first above written.

Zamage Digital Imaging, Inc.

By /s/ Stewart Irvine

----Stewart Irvine, CEO and Chairman of the Board

EXHIBIT "A"

CONSULTANT COMPENSATION AGREEMENT

COUNTERPART SIGNATURE PAGE

THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth herein below.

/s/ Michael L. Labertew

4685 South Highland Drive #202A

Salt Lake City, UT 84117

Date: November 19, 2001

Number of Shares and Maximum Value of Services

General Description of Services to be Performed

See Exhibit A-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 40,000 shares of Zamage common stock, at \$.05 per share.

EXHIBIT A-1

June 20, 2001

Zamage Digital Imaging, Inc.

1050 Boundary Road

Burnaby, British Columbia

Canada V5K 4T3

Re: Compensation
Dear Mr. Irvine:
This will confirm for purposes of any filing requirements the work performed in exchange for the shares of Zamage that Zamage agreed to have issued to me.
1. 40,000 shares represents the stock portion of my fee for work related to preparation and filing of documentation related to: (1) its S-8 Registration Statement; and (2) a portion of the general legal services provided through November 19, 2001.
Please call with any questions you may have.
Sincerely,
/s/ Michael L. Labertew
EXHIBIT "B"
CONSULTANT COMPENSATION AGREEMENT
COUNTERPART SIGNATURE PAGE
THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow.
Consultant:
Justeene Blankenship
Date: November 20, 2001 /s/ Justeene Blankenship
Number of Shares and Maximum Value of Services
General Description of Services to be Performed
See Exhibit B-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 208,223 shares of Zamage common stock, at \$.05 per share.
EXHIBIT "B-1"
November 20, 2001
Zamage Digital Imaging, Inc.
1050 Boundary Road
Burnaby, British Columbia
Canada V5K 4T3
VIA FACSIMILE

Via Facsimile

Services rendered on behalf of Zamage/SPM

- Preliminary preparation and submission of periodic filings for the SEC
- Preparation of unaudited financial statements on a quarterly and annual basis.
- Coordinate and consult with attorney, accountant and management on filings, merger candidates and Board of Directors actions.

Total Due: 208,223 shares of common stock

Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me.

Sincerely,

/s/ Justeene Blankenship

Justeene Blankenship

EXHIBIT "C"

CONSULTANT COMPENSATION AGREEMENT

COUNTERPART SIGNATURE PAGE

THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow.

Consultant:

Jennifer Ngo

Date: November 19, 2001 /s/ Jennifer Ngo

Number of Shares and Maximum Value of Services

General Description of Services to be Performed

See Exhibit C-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 200,000 shares of Zamage common stock, at \$.05 per share.

EXHIBIT "C-1"

November 20, 2001

Zamage Digital Imaging, Inc.

1050 Boundary Road

Burnaby, British Columbia

Canada V5K 4T3

VIA FACSIMILE

Services rendered on behalf of Zamage/SPM

- Preliminary preparation and submission of periodic filings for the SEC
 Preparation of unaudited financial statements on a quarterly and annual basis.
 - Coordinate and consult with attorney, accountant and management on filings, merger candidates and Board of Directors actions.

Total Due: 200,000 shares of common stock

Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me.

Sincerely,

/s/ Jennifer Ngo

Jennifer Ngo

EXHIBIT "D"

CONSULTANT COMPENSATION AGREEMENT

COUNTERPART SIGNATURE PAGE

THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow.

Consultant:

Darrell Cho

Date: November 19, 2001 /s/ Darrell Cho

Number of Shares and Maximum Value of Services

General Description of Services to be Performed

See Exhibit D-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 300,000 shares of Zamage common stock, at \$.05 per share.

EXHIBIT "D-1"

November 19, 2001

Zamage Digital Imaging, Inc.

1050 Boundary Road

Burnaby, British Columbia

Canada V5K 4T3

As previously agreed, in exchange for 300,000 shares of the Company, I have performed business consulting services for the Company, including the introduction of national and international customers, business associates and alliances, and branding, marketing and related strategic services for the Company. None of these services were related to a capital raising transaction or transactions, promotion of stock of the Company, or related to the reverse merger of the Company.

Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me.

Sincerely,

/s/ Darrell Cho

EXHIBIT "E"
CONSULTANT COMPENSATION AGREEMENT
COUNTERPART SIGNATURE PAGE
THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow.
Consultant:
Mary Baker
Date: November 19, 2001 /s/ Mary Baker
Number of Shares and Maximum Value of Services
General Description of Services to be Performed
See Exhibit E-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 300,000 shares of Zamage common stock, at \$.05 per share.
EXHIBIT "E-1"
November 19, 2001
Zamage Digital Imaging, Inc.
1050 Boundary Road
Burnaby, British Columbia
Canada V5K 4T3
As previously agreed, in exchange for 300,000 shares of the Company, I have performed business consulting services for the Company, including the introduction of national and international customers, business associates and alliances, and branding, marketing and related strategic services for the Company. None of these services were related to a capital raising transaction or transactions, promotion of stock of the Company, or related to the reverse merger of the Company.
Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me.
Sincerely,
/s/ Mary Baker
Mary Baker
EXHIBIT "F"
CONSULTANT COMPENSATION AGREEMENT
COUNTERPART SIGNATURE PAGE
THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow.

Darrell Cho

Consultant:

Dean Eskdale Date: November 19, 2001 /s/ Dean Eskdale Number of Shares and Maximum Value of Services General Description of Services to be Performed See Exhibit F-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 300,000 shares of Zamage common stock, at \$.05 per share. EXHIBIT "F-1" November 19, 2001 Zamage Digital Imaging, Inc. 1050 Boundary Road Burnaby, British Columbia Canada V5K 4T3 As previously agreed, I have agreed to perform the services set forth in the Multi-Media/Corporate Imaging Agreement, which we have executed, in exchange for the shares set forth therein. Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me. Sincerely, /s/ Dean Eskdale Dean Eskdale **EXHIBIT "G"** CONSULTANT COMPENSATION AGREEMENT COUNTERPART SIGNATURE PAGE THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow. Consultant: **Erwin Liem** Date: November 19, 2001 /s/ Erwin Liem Number of Shares and Maximum Value of Services General Description of Services to be Performed See Exhibit G-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 299,000 shares of Zamage common stock, at \$.05 per share. EXHIBIT "G-1"

November 19, 2001
Zamage Digital Imaging, Inc.
1050 Boundary Road
Burnaby, British Columbia
Canada V5K 4T3
As previously agreed, in exchange for 299,000 shares of the Company, I have performed business consulting services for the Company, including the introduction of national and international customers, business associates and alliances, and branding, marketing and related strategic services for the Company. None of these services were related to a capital raising transaction or transactions, promotion of stock of the Company, or related to the reverse merger of the Company.
Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me.
Sincerely,
/s/ Erwin Liem
Erwin Liem
EXHIBIT "H"
CONSULTANT COMPENSATION AGREEMENT
COUNTERPART SIGNATURE PAGE
THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow.
Consultant:
Ed Gallagher
Date: November 19, 2001 /s/ Ed Gallagher
Number of Shares and Maximum Value of Services
General Description of Services to be Performed
See Exhibit H-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 299,000 shares of Zamage common stock, at \$.05 per share.
EXHIBIT "H-1"
November 19, 2001
Zamage Digital Imaging, Inc.
1050 Boundary Road
Burnaby, British Columbia
Canada V5K 4T3
As previously agreed, in exchange for 299,000 shares of the Company, I have performed business consulting services for the Company, including the introduction of national and international customers, business associates and alliances, and

branding, marketing and related strategic services for the Company. None of these services were related to a capital

raising transaction or transactions, promotion of stock of the Company, or related to the reverse merger of the Company. Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me. Sincerely, /s/ Ed Gallagher Ed Gallagher EXHIBIT "I" CONSULTANT COMPENSATION AGREEMENT COUNTERPART SIGNATURE PAGE THIS COUNTERPART SIGNATURE PAGE for that certain Consultant Compensation Agreement between Zamage Digital Imaging, Inc. and the undersigned Consultant is executed as of the date set forth hereinbelow. Consultant: Werner F. Grieder Date: November 19, 2001 /s/ Werner F. Grieder Number of Shares and Maximum Value of Services General Description of Services to be Performed See Exhibit I-1 attached hereto and incorporated herein by reference as set forth and as will be set forth in invoices for 400,000 shares of Zamage common stock, at \$.05 per share. EXHIBIT "I-1" November 19, 2001 Zamage Digital Imaging, Inc. 1050 Boundary Road Burnaby, British Columbia Canada V5K 4T3 As previously agreed, in exchange for 400,000 shares of the Company, I have performed business consulting services for the Company, including the introduction of national and international customers, business associates and alliances, and branding, marketing and related strategic services for the Company. None of these services were related to a capital raising transaction or transactions, promotion of stock of the Company, or related to the reverse merger of the Company. Thank you for your consideration in this matter. If you have any questions, please do not hesitate to contact me. Sincerely, /s/ Werner F. Grieder Werner F. Grieder