

SECURITIES & EXCHANGE COMMISSION EDGAR FILING

American Electric Technologies Inc

Form: 8-K

Date Filed: 2018-12-07

Corporate Issuer CIK: 1043186

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K
CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 4, 2018

AMERICAN ELECTRIC TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

| Florida | 000-24575 | 59 | -3410234 |
|------------------------------|-------------------|-------|----------------|
| (State or other jurisdiction | (Commission | | S Employer |
| or incorporation) | File Number) | • | tification No. |
| 6575 West Loop South, Suite | 500, Bellaire, TX | 77401 | |

Registrant's telephone number, including area code 832-241-6330

(Zip Code)

(Address of principal executive offices)

| | the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following ions (see General Instruction A.2. below): |
|-------|---|
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |
| | te by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or 2b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). |
| Emerg | ging growth company |
| | merging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or d financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. |
| | |

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On December 4, 2018 American Electric Technologies, Inc. (the "Company") announced that William Brod has advised the Company of his intention to resign as Senior Vice President, Chief Financial Officer and Secretary of the Company as of December 11, 2018 in order to pursue another career opportunity.

On December 4, 2018 the Company announced the engagement of Don Boyd as Principal Financial Officer as of December 11, 2018. Mr. Boyd, age 68, served as our principal accounting officer from November 2012 to June 2016 when he retired.

There are no arrangements or understandings between Mr. Boyd and any other person pursuant to which he was selected as an officer. Mr. Boyd does not have any family relationship with any director or other executive officer of the Company or any person nominated or chosen by the Company to become a director or executive officer, and there are no transactions in which Mr. Boyd has an interest requiring disclosure under Item 404(a) of Regulation S-K.

A summary of the principal terms of Mr. Boyd's engagement are set forth in Exhibit 99.1 and incorporated by reference herein.

Item 9.01Financial Statements and Exhibits.

| Exhibit Number | Exhibit |
|-------------------|---------------------------------|
| 99.1 | Summary of Don Boyd engagement. |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN ELECTRIC TECHNOLOGIES, INC.

Date: December 6, 2018

/s/ Peter Menikoff

Peter Menikoff
President and CEO

SUMMARY OF DON BOYD ENGAGEMENT

Start date December 1, 2018.

Principal Financial Officer from December 11, 2018.

Term: At will.

Status: Independent contractor. No benefits.

Payment terms: \$19,000 per month in advance. Bonus of \$20,000. if engaged through filing of FY 2018 Form 10-K. Bonus of \$30,000 if engaged through transformational event.