Although the majority of military careers involve collaboration and coordination with fellow service members, some jobs are highly dependent on supporting and working with others. Below are just a few examples of the many roles where services members work closely together to make a significant impact.

**INDUSTRIAL ENGINEERS**
Industrial engineers work closely with others to manage research that determines the most effective ways for the Military to use its people and equipment. They conduct studies and oversee projects to optimize the use of time, money, materials, energy and other resources. These professionals create engineering processes to improve the efficiency and productivity of military operations. They also apply analysis and assessment methods to problems related to strategic planning, acquisitions and mission support.

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**HUMAN RESOURCES SPECIALISTS**
Human resources specialists oversee the maintenance and processing of personnel records, including performance monitoring, training and evaluation, as well as all human resource related actions such as military pay, transfers, leaves and promotions. They are also responsible for assessing personnel performance, and providing training and evaluation reports. They verify personnel readiness and compliance with military policies, and they provide support to leaders by accompanying them on inspections and providing them with recommendations.

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**OPTOMETRISTS**
Optometrists perform comprehensive eye exams, during which they check patients’ eyes for common eye diseases, assess how their eyes work together as a team, and evaluate their eyes as an indicator of their overall health. They also provide vision correction through vision training, glasses or contact lenses. They see service members of all ages and stages of vision development and degeneration, and refer patients with eye diseases to ophthalmologists.

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**EQUAL OPPORTUNITY (EO) MANAGERS**
An important goal of EO managers is to create an environment free of discrimination and harassment, and address allegations of improper discriminatory conduct. EO managers implement EO policies and develop initiatives, such as training, to proactively combat discrimination. They assist in investigations of discrimination and/or sexual harassment and racial incidents. They may also conduct community relations work.

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**PHYSICAL AND OCCUPATIONAL THERAPY SPECIALISTS**
Physical and occupational therapy specialists assist physical and occupational therapists in the development of treatment plans, carry out routine functions, document the progress of treatment and modify specific treatments in accordance with patient status and within the scope of treatment plans established by the therapist, with the goal of helping their patients regain strength and mobility.

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INTERNATIONAL AND CIVIL AFFAIRS SPECIALISTS
International and civilian affairs specialists perform various duties related to the planning, coordination and conduct of civil-military operations. Working mainly in offices of U.S. embassies around the world, these specialists work closely with others to perform civil-military assessments of their assigned operational area and coordinate with a wide variety of civilian populations, organizations and agencies.

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HEALTHCARE ADMINISTRATORS
Healthcare administrators manage military hospitals, clinics and other healthcare facilities. They oversee the medical and administrative functions of healthcare facilities, and they ensure the readiness of both personnel and equipment to meet the medical needs of service members and their families.

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INTERPRETERS AND TRANSLATORS
Interpreters and translators are responsible for training military personnel in foreign language familiarization and foreign cultural awareness. They perform written translations and they identify, translate and summarize communications. They utilize foreign language skills, including knowledge of grammar and vocabulary, to collect and analyze intelligence information.

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COMMUNITY AND RECREATION SPECIALISTS
Community and recreation specialists provide support services to military personnel. These services include offerings such as community housing, food service, physical fitness facilities, laundry services, libraries, youth and outdoor recreation activities, arts and crafts, ceremonies and unit-level sports. Community and recreation specialists are also available to help personnel and their families during wartime and other crises.

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DENTAL HYGIENISTS AND ASSISTANTS
Dental hygienists and assistants have many responsibilities, including teeth cleaning, examining patients for signs of oral diseases such as gingivitis, and providing other preventive dental care. They also educate patients on ways to improve and maintain good oral health and perform other miscellaneous tasks, such as equipment maintenance and supplies inventory.

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