

## Eligibility

- Members of the genetic counselor workforce, genetic counseling students or individuals with strong ties to the NSGC community in need of assistance.
- Requests for support should address one of the following aims of NSGCares:
  - Cultivate an inclusive community.
  - Support our genetic counseling workforce colleagues, and/or our patient and consumer networks.
- Financial support requests:
  - Should not exceed \$2,000 without prior discussion with the NSGCares Workgroup or Executive Office staff.
  - In most cases, individuals are only eligible to receive financial support one time (1x) in a calendar year.
  - Do not cover expenses including, but not limited to, travel costs to meetings or interviews, application fees or Board exam fees for prospective students, students or genetic counselors.

## Type of support available

*The examples included below are intended to provide more guidance on when an individual might request support from NSGC. These examples are not intended to be an all-inclusive list of scenarios.*

- Financial assistance
  - Example 1: A member has been in a serious car accident and one of their colleagues has reached out to request \$500 to assist in the purchase of medical equipment needed for the recovery.
  - Example 2: A community in Florida, where several genetic counselors live, is affected by a hurricane. A local non-profit organization who provides support to individuals with genetic diseases has been devastated by the natural disaster. Local NSGC members, who have worked with the organization, request support from NSGC to assist with the organization's re-building efforts.
- Calls for emotional support
  - Example 1: An NSGC member has been diagnosed with a disease and colleagues would like to share their Caring Bridge site, to allow others to keep up to date.
  - Example 2: An NSGC member has experienced the loss of a family member and colleagues would like cards or wishes of support be sent to the individual.
- Promoting activities in support of a community member
  - Example 1: An NSGC member has been diagnosed with a disease. Friends have created a GoFundMe account on the individual's behalf. Other NSGC members/colleagues would like to advertise the GoFundMe page to the larger NSGC community.
  - Example 2: An NSGC member has received a notable award in recognition of service to their patient or consumer networks. Colleagues have requested that NSGC share

information about this individual's award and work on behalf of the patient or consumer network.

- Promoting a community event
  - Example 1: A tornado has affected a community in Texas, devastating the infrastructure for a local non-profit that supports children with rare diseases. Genetic counselors in the area have pulled together a GoFundMe and would like to advertise it to the larger NSGC community.
  - Example 2: The Minnesota Genetic Counselors Association will be holding a service day and would like NSGC's support in sending an e-blast to all NSGC members in Minnesota, to advertise the event and drum up support.