



## VARIANCE PROCEDURES – 2018/2019 SEASON

SNLA rules are in place to ensure a safe environment and fair play, to maintain league integrity. Variances are an emotionally charged topic and often create animosity and resentment - where they may appear in the best interest of one player/family, often hurt the growth of the game. SNLA will limit Variances to the maximum extent possible and will determine how the variance request impacts the entire league, not just the individual making the request.

1. Process - Parents will fill out a variance request form found on [www.snla.us](http://www.snla.us) Home page under Documents & Forms. Then, depending on their player division, submit to the league Teams Director: [Teams@snla.us](mailto:Teams@snla.us) on or before November 15, 2018.

**NOTE: Players whose parents are divorced or separated will maintain eligibility/zoning with their current primary custodial parent. Only the primary custodial parent can request a variance. If the parents have joint custody, zoning remains at the player's current program (Variance Request would need to be signed by BOTH parents).**

2. ANY and all information listed on the Variance Request Form and attached letter will be distributed to the SNLA Board, all affected programs and will be the source document at the appropriate Coaches Council - Variance Meeting. This ensures all programs are informed of any issue related to the variance request; most are better addressed at a program level versus through requesting a variance.

**NOTE: Personal family issues such as divorce or family separation are unfortunate, but parents need to be aware, variance requests will be viewed by all members of the Coaches Council and SNLA Board.**

3. If warranted, the Council will contact the affected program or variance requestor for further input before a ruling.
4. Players can request a variance away from a program, but they cannot request a variance to play for a particular program. Placement of a player who has been approved for a variance, is decided by the Coaches Council, and will be based on program/team roster needs, NOT geographical location. The league will keep players located on the east side of town, on the east side of town and vice-a-versa for the west side.
5. The Coaches Council will meet, prior to the season, to consider all variance requests that meet the criterion for submitting a variance. The Coaches Council, by a simple majority vote, will approve, disapprove or request additional information. The Coaches Council variance decisions will be forwarded to the SNLA Board for final approval/ratification and notification. A two-thirds majority vote by the SNLA Board Members is required to overturn a Coaches Council variance decision.

6. The SNLA MS and/or HS Commissioner will email a final decision to the player's parents and coaches affected by the variance, on or before January 1, 2019. The decision is final.
7. NO variance request is FINALIZED/APPROVED until the SNLA has e-mailed confirmation to the player parents and coaches. Until that time, the player will remain practicing with their zoned team. **Players do NOT have authorization to practice, condition or pay dues with a team they are not zoned to play, until AFTER the variance is approved and all parties are notified or as advised by SNLA's Commissioner.**
8. **Variances are for a single season only.**

NOTE: SNLA reserves the right to move or align players with other programs, once a program is full or if a program folds, based on program need, availability of coaches, fields and other resources. This movement of players will be documented on the variance tracking form.

Penalty for playing on a wrong team with variance approval

Any team that plays an ineligible player, knowingly or unknowingly, in an SNLA sanctioned game, shall forfeit all games during which the ineligible player participated. In addition, both the coach and the ineligible player will serve a one (1) game suspension during their next regularly scheduled game. The board may elect, upon further review, to impose further penalty to the player and/or coach, in addition to the suspension and forfeit.



**VARIANCE REQUEST FORM – 2018/2019 SEASON**

**Player does not have authorization to practice, condition or pay dues with a team they are not zoned to play, until AFTER the variance is approved and all parties are notified.**

Players Name: \_\_\_\_\_

Primary Residence (Address): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Player's Phone No: \_\_\_\_\_ Age: \_\_\_\_\_

Player's Email: \_\_\_\_\_

School you currently attend: \_\_\_\_\_ Grade: \_\_\_\_\_

Zoned School: \_\_\_\_\_

Parent/Legal Guardian Names: \_\_\_\_\_

Home Phone No: \_\_\_\_\_ Cell No: \_\_\_\_\_

Parent's Email: \_\_\_\_\_

**REASON FOR REQUEST:**

Please attach a written and signed statement outlining your reason for requesting a variance.

**\*Note this information will be shared with the program you are attempting to leave.**

**PARENT'S ACKNOWLEDGEMENT:**

**We understand that if the SNLA Coaches Council approves this variance request, my child must still abide by the rules, policies and procedures of the Southern Nevada Lacrosse Association. A variance may be revoked or retracted, at anytime, if information on this form is found to be false and/or if it is determined that my child was recruited to play at a school or for a team outside of his/her established district.**

Parent/Legal Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**PLEASE RETURN**

Variance Request and Letter via email to: [Teams@snla.us](mailto:Teams@snla.us)