





1999	1999	1999	1999	1998	1998	1998	1998	1998	1998	1998	1998	1998	16
1998	1998	1998	1998	1997	1997	1997	1997	1997	1997	1997	1997	1997	17
1997	1997	1997	1997	1996	1996	1996	1996	1996	1996	1996	1996	1996	18

As stated, with this implementation strategy adjustment the impact on our players will be reduced, with the exception of a marginal impact on players currently participating in the very early stages of their Little League career. Furthermore, our continued focus on fun, fitness and fundamentals at the Tee Ball Division will assist local leagues as they look to provide a smooth transition to the Coach/Machine Pitch divisions of play while still developing a passion for the game as well as focusing on skill development.

This change ensures that no player will lose a year of participation in the Little League Majors Division culminates with the annual Little League Baseball World Series in South Williamsport, Pa.

**Winter Cages:**

- Kevin Mason will look into where TCB was. He will ask for a 6 week rental
- If anyone has a connection at Rogers please reach out to them. Walt has a connection and he will contact them
- Around the Horn is \$7.00 per child. We can use this facility for throwing and hitting

**Positions still open:**

- Intermediate Commissioner
- Rock Cats Liaison
- Volunteer Coordinator
- Opening Day Coordinator
- Picture Day - Sharon Lichota
- T-Ball Commissioner - Rich Hollfelder

**Registration:**

- Ti needs direction on how to navigate the website.
  - He will work with Mike Johnson
- Need to attach new forms to registration
- Do we increase registration costs and keep T-Ball the same?
  - Decision was made not to increase fees
- Do we add late fees?
  - Decision was made not to add late fees
- Do fundraising to lower cost?
  - Fundraising Committee will discuss
- Do we increase sponsor fees?
  - Maybe?
- Do we add a volunteer fee?
  - Decision was made not to add a volunteer fee
  - If not enough people in the concession stand the game doesn't start
  - If a scheduled parent doesn't volunteer the child doesn't play. We can discuss further at a later time.
    - Walt doesn't think it's right to punish the child

Walt suggested we come up with a sustainable plan to increase fees rather than just looking at increasing fees

Motion was made by Len Errera not to increase fees. Keep Early Bird fee the same. Increase a credit card fee to offset cost of online. Second by Walt. Mike opposes

\$135.00 Registration Fee  
\$115.00 Early Bird Special

Hadfield's:

- We owe \$3,000.00 - Rob will send them a check

PLAYER ASSESSMENT:

- Possible facility is Advanced Sports Complex
- Mike has concerns regarding the layout of the building
- After not receiving return calls from Baseball City, Cathy and Ti went to Advanced Sports. Assessment will cost \$900.00 for 5 hours
- Assessments will be held March 1<sup>st</sup> 10am-2pm and March 2<sup>nd</sup> 7pm - 8pm

Cathy Dionne CID: 1654

CID: 1654

219 Meadow Street

Newington, CT 06111

Description Qty Price Total

Main Field Rental (Full Field) (1 Hour)	4	\$250.00	\$1,000.00
Batting Cage (Non-Member) (1 Hour)	1	\$40.00	\$40.00
Discount Field Rental	2	\$-70.00	\$-140.00

Invoiced: \$900.00

Cash by rpizzonion 11/29/14

Paid: \$0.00

Amount Due: \$900.00

12/2/2014

cathy8870 - Yahoo Mail

12/2/2014

rick@advancedsportsplex.com  
To: me, twarlbj@cox.net

Nov 29 at 4:37 PM

Hi,

Nice meeting you today. I can do the following for you from March 24 through April 23 (5 weeks):

Tuesday & Thursday nights 6:00-7:30 (later if needed).

Full turf area in back and two cages. This should easily accommodate two teams at a time.

full price \$175 turf & \$140 for 2 cages = \$315

Your discounted price:  
\$240 per night  
\$150 turf and \$90 for 2 cages

Total  
\$1,200.00

Rick  
560-3326-3196

- Val suggested we increase the time slot because we will have an increase in kids coming up
- We have a lot of coaches that will help
- Walt suggested last year's coaches give a little write up on each kid
- We need to order bibs. We ordered 110 in 2011
- Baseball City called Cathy on 12/01. They gave a price of \$1,000.00 for 4 hours.

**OPENING DAY:**

- We will talk about a schedule at a later date
- Opening Day scheduled for April 25<sup>th</sup>

**GET WISH LISTS TO ROB ASAP**

**COACHES: E-mail your team for outstanding uniforms**

Major Baseball:	No Report  Early January get the managers together to talk about Rule Change, Cinics and Assessment  Have coaches give plaques to sponsors
Intermediate Baseball:	No report
Minor Baseball:	No report
T-Ball:	No report
Challenger:	CORRECTION: There's \$85,000.00 worth of grant money If our batting cages are handicap accessible we can maybe apply for a grant

Safety Officer:	<p>If anyone has suggestions please see Stew  Cathy will get safety docs to Stew  There's a binder in the office  Len suggested holding safety meetings with the coaches</p>
Fundraising:	<p>Dawn, Colleen, Jen, Brian, Val and Cathy met and drafted new sponsorship letters.</p> <p>The committee will work on draft sponsorship letters</p> <p>Some ideas:</p> <ul style="list-style-type: none"> <li>- Banners (3x6) at Babe Ruth, Softball and Clem - \$250.00</li> <li>- Friends of Newington: Banner and Sponsorship - \$450.00</li> <li>- Hadfield's will give us 12 free banners and will charge us \$1.00 – \$3.00 per sq. ft. <b>IF WE PLACE OUR ORDER WITH THEM</b></li> <li>- The committee will meet with businesses for sponsorships</li> <li>- Casino Bus Trip – March 21<sup>st</sup> <ul style="list-style-type: none"> <li>➤ 2 busses - \$775.00 each – 110 people</li> </ul> </li> <li>- Sharon will contact Datamail</li> <li>- Wishing Well?</li> </ul>
Softball:	No report
Summer/Fall Ball	No report
Special Projects	Batting Cages – No Report
Player Development	<p>Walt will chair  First meeting will be held before the Holidays  Walt will contact coaches in the league for their opinion</p>
Uniforms	<p>Cathy, Mike and John met with Hadfield's for prices, etc. They will meet with Anaconda (LIDS) and Barry at Guilford Sports next week</p> <p>Val suggested we get new shirts and get new pants next year</p> <p>We need to do a cost/quality analysis</p> <p>We cannot add a size option to registration because it will be too late to place the order</p> <p>Major teams – T-Shirts vs. Jerseys?</p>
By-law Committee	<p>Kevin Mason is the chair.</p> <p>Next meeting will be held on December 10<sup>th</sup> at 7:30pm at Kevin's firm</p> <p>The committee needs feedback by <b>Tuesday, December 9<sup>th</sup></b></p> <p><b>Recommended Bylaw Changes – 12/2/14</b></p> <p><i>Add new bylaw</i></p> <p>Newington Baseball and Softball including coaches, parents and players, will not utilize list serve, emails, billboards, flyers, websites or other mechanisms to disseminate information that supports or opposes any political or social campaign or advocates any non-sponsored vendors without the expressed written consent of the Executive Board. The Executive Board and its final decision pertaining to such matters must represent the sentiment of the consensus of the NLL community.</p> <p><i>Add new bylaw</i></p>

Voting members are any manager or coach, board member, committee chair, appointed position or any other attendee who has attended at least 3 meetings in the previous 12 months.

***Amend Bylaw Number 12***

**From** Any proposed amendments must be introduced at a regular or special meeting at least (7) seven days advanced of the regular or special meeting at which such amendment may be considered.

**To** Any proposed amendments must be emailed to the voting members at least (7) seven days in advance of the regular or special meeting at which such amendment may be considered.

***Amend Bylaws in General***

Remove Commissioner of Softball and replace with Vice-President of Softball.

**Amend Code of Conduct and Replace with the Following**

**Code of Conduct**

**Who does it apply to**

The Newington Little League Code of Conduct applies to all members including: Managers, Coaches, League Officials, Committee Members, Umpires, Parents/Spectators, and Players.

Anyone who violates the Code of Conduct is subject to penalties that may consist of verbal warning, written warning, suspension, or expulsion from the League.

**Code of Conduct**

**On the Field**

Language (Level 1) Inappropriate language.

***Language (Level 2)***

Swearing and/or excessive verbal or written abuse towards a player, coach, umpire, or parent/spectator is prohibited and will result in ejection from the game (for Manager, Coach, Player) or removal from ballpark (Parent or other Spectator).

**Smoking/Tobacco (Level 2)**

Smoking or using tobacco products on NLL grounds

***Ejections (Level 2)***

Any manager, coach, or player ejected from a game will serve a one-game suspension and is not eligible to coach another game until after a hearing with the NLL Executive Board has been completed and disciplinary actions approved.

Inappropriate physical behaviors towards anyone.

Any Parent or other Spectator asked to leave the ballpark will lose the privilege of attending any future games until after a hearing with the NLL Executive Board has been completed and disciplinary actions approved.

**Physical conduct (Level 3)**

Striking or hitting a player, umpire, coach or fan.

**Off the Field**

## **Language (Level 2)**

Swearing and/or excessive verbal abuse at an NLL-sanctioned event is prohibited and will result in removal from ballpark (for Parent or other Spectator).

## **Alcohol and Drugs (Level 3)**

Any consumption of alcohol or drugs at an NLL-sanctioned event or on NLL grounds is strictly prohibited. Any violation can be subjected to immediate dismissal from league or suspension for the rest of the season.

## **Administrative Tasks**

### **Field Cleanup (Level 1)**

All Managers, Coaches, and League Officials are expected to participate in the respective Spring and Fall cleanups. Absences may be excused by the President.

### **Monthly Meeting Attendance (Level 1)**

All Majors Managers, Executive Board Members, and Commissioners are expected to attend 60% of the scheduled meetings. In the event that there is a conflict with an NLL event, that Monthly Meeting shall not count against the Manager. If not in attendance, a report (where applicable) should be submitted to the Secretary prior to the meeting.

All other Managers and Coaches at lower levels are strongly encouraged to attend monthly meetings.

## **Consequences - Three Strike Rule**

### **Overview**

Any individual who violates the NLL Code of Conduct will face disciplinary action. Discipline is dependent on the severity and frequency of violations and will follow the Three-Strike Rule.

### **Violation Levels:**

- Level 1 violation – verbal warning. Any two (2) Level 1 violations = 1 Strike
- Level 2 violation = 1 Strike
- Level 3 violation = 2 Strikes

### **Strike Description and Consequences**

- 1st Strike – Written warning
- 2nd Strike – Written warning, one game suspension, and loss of All Star privileges for current season.
- 3rd Strike – Suspension from participation in Local League for remainder of season

NOTE: Penalties incurred from violations of Code of Conduct can be combined with penalties resulting from Little League Rulebook violations. For example: Per Little League Rulebook, an ejection constitutes a one game suspension. If that ejection results in a 2<sup>nd</sup> Strike per Code of Conduct, the 2<sup>nd</sup> Strike also requires a one game suspension so the Manager would have to serve a two game suspension. Manager has received a written warning for a Duties and Expectation violation and then gets ejected from a game. Based on the Little League Rule book the violation would warrant a one game suspension, based on these By-Laws this action would be considered a second offense and the penalty stated above would apply.

### **Reporting of Violations**

Violations can be reported by anyone to any Local League Executive Board member.

The Executive Board member is responsible for reporting the violation to the Local League President. Any reported violation shall be documented as to content and source, given to the President and other Executive Board members.

The Executive Board should review the violation and interview the accused and any other individuals. The only exception if the violation is related to attendance or an ejection occurred.



Based upon the review the Executive Board will decide if a penalty is warranted and communicate to the accused.

Violations and Strikes should be reported out by the Secretary at the next Monthly Meeting.

**Reset at end of year**

At the conclusion of the town championship, all strikes will be cleared with the exception of violations that occur during the last playoff game for a team. These violations will carry over to the following Spring season.

Violations that occur during All Stars and Fall Baseball will carry over to the following Spring season.

**Verbal Warnings**

Verbal warnings will be communicated by the President or other Executive Board Member in the President's absence.

**Written Warnings**

Written warnings will be communicated by the President or other Executive Board Member in the President's absence

**Suspensions for Managers, Coaches, Players**

*During Spring and Fall seasons*

Suspensions levied during the season will be served during the next scheduled game no less than 24 hours after the written warning is sent by the President.

*End of season*

If a suspension is levied during the last regular season game, it will be served during the playoffs.

If a suspension is levied during the last game of the playoffs, the violation will carry over to the following Spring season. It will not be served during All Stars.

*All Stars*

Suspensions as a result of anything other than an ejection will result in the removal of that individual from the All Star team.

Umpires	No report
Concession Stand	Daniela reported - Closed Down for the winter
Equipment	No report
Fields	No report
Old Business	N/A
New Business	Dawn suggested we join the Chamber of Commerce. Cathy will contact Gail with some questions but thinks it's a good idea
Meeting Adjourned:	Meeting adjourned at 8:49 PM by Cathy Dionne
	Respectfully Submitted by Daniela L. Bukowski-James