

## **Coaches Code of Conduct**

As a manager or coach, you have an important role in the implementation of a successful baseball program in the Hillsborough community. The following is the delineation of expectations set forth for all managers and coaches. Please understand that this is presented to ensure that there are clear expectations for all – players and parents will also have their own code of conduct expectations defined. By clicking the “I agree” button at the bottom of this form, I acknowledge the following:

### **Expectations from the Public**

- I will complete all expected certifications including Rutgers Certification and a full Background Check.
- I recognize that my role as a manager/coach places me in the public eye and that I will be held to a higher standard.
- As a representative of the HBL, my conduct and behavior must remain professional and civil at all times.
- As a manager or coach, I understand that I am open to criticism from the public and I will handle it in an appropriate and civil manner that would be expected of an adult.
- I will not use alcohol, tobacco, or illegal drugs while on the complex.

### **Expectations Related to the Role of Manager or Coach**

- I will enforce the 2016 HBL rules.
  - ✓ I will direct my team to play within the rules.
  - ✓ I will have a thorough understanding of the rules of the game.
  - ✓ I will prepare my players for the situations they will face.
- I will put the safety of our players, spectators, coaches, and umpires first.
- I will remember that children participate to have fun and that the game is for youth, not adults.
- I will make an effort to get to know all kids and families personally.
- I will consciously provide more positive than negative reinforcement.
- I will determine roles, positions, lineups and playing time in good faith. These things will be determined based on an honest assessment of ability, effort, teamwork, preparedness, and execution.
- I will make that I arrive on time to games and practices to monitor all children in my care.
- I will reinforce that each child is properly equipped for practices and games.
  - ✓ I will enforce safety at all times.
  - ✓ I will not risk the health of a player’s arm in an effort to win. I will obey pitch limits, remove a player who complains of a sore arm and practice caution to prevent arm injury.
  - ✓ I will take lightning seriously and will not risk the safety of my team, coaches and families.
- I will reinforce that all players clean up the dugout.
- I will not use obscene or demeaning language, as I understand the importance of being a role model for all youth present.
- I will support all athletes equally.
- I will not argue with the parents and players, as I understand that I am a role model for all youth present.

- I understand that differences of opinions will always exist. When they occur, I will handle and resolve the differences in a civil manner that would be expected of an adult.
- Instead of engaging in heated discussions before/during/after a game or practice with a parent, I will schedule a time with the parents to calmly and constructively discuss their concerns.
- I will maintain an even temperament regardless of the score or situation.
- I understand that winning is important to a team, but that the primary objective is promoting an environment of growth, learning, and love of the game.
- I will do everything within my control to make this a positive experience for my child, other players, families, and coaches.
- I will complete all end of season player evaluations to assist next year's manager/coach.
- I will respect and support the decisions of the board.

### **Expectations Regarding Technology Use**

- I recognize the impact that social media has, both negatively and positively. I will self-monitor my activities on social media to ensure that I represent HBL and the board in a favorable light.

### **Expectations Regarding Confidentiality**

- I understand that I shall not share, copy, reproduce, transmit, divulge, or otherwise disclose any confidential information related to the affairs of the HBL and its' membership.

I will do my best to follow these expectations. If the HBL identifies that I have neglected these expectations, I recognize that I may be removed from a practice/game, suspended, and/or removed from the HBL organization.