



NCJLA Board Meeting Minutes

April 17, 2019, 7-9pm

Attendance

In attendance

Tim Allen
MJ Davey
Joe Fischer
Steven Harman (7:20pm)
Harris Holzberg
Laura Jennings
Jeff Kahsen

Tanya Moroyoqui
Karl Thomsen (7:20pm)
Carlos Trujillo (7:20pm)
Steve Walker

Absent

Kelly French
Cathy Reed
Brian Silcott

Minutes

Meeting called to order @ 7:08pm

Standing Items

1. Review and adopt minutes from March 2019
 - a. *Jeff motions to approve, Tim Seconds, Unanimously Approved***
2. Treasurer's Report
 - a. Club Officials Invoices
 - i. Game Additions (+88 from 2018) and changes (+70 from 2018) impacting invoices.
Treasurer is adjusting
 1. Game changes expected based on rainouts but game additions are not.
 - ii. Expecting \$350k for official fees, matching budget

- iii. Suggests we discuss in offseason workshop
 - b. Expected to be \$4.6k off on budget
 - c. Tim would like to see P&L and balance sheet to get visibility
 - i. Tanya indicated it would be in the next two months; just waiting for accountants to set up new system.
3. President's Message
- a. VP and Prez went to game sites in Sacramento to get pulse
 - i. Learnings: Struggling from parents in understanding what the league can do. Issues re: scheduling (not many knew how scheduling process)
 - ii. Takeaway: Make delegates meeting into learning session for newbies.
 - b. Resource planning for 2019/2020
 - i. Board members to tell Steve if they're interested in returning
 - c. Email phishing; Board members receiving emails from Steve asking for \$\$\$. Steve reiterated that he won't ask for \$\$\$ via email
 - d. Southern Marin Followup - Steve sent email to the SMLC club
 - i. No outcome on whether player was let back in.
 - e. Invite to former board members to attend championships
4. Executive Director's Report
- a. EOS Events
 - i. Expensive; looking to cut costs and have variety.
 - ii. Medals ordered
 - iii. Tourney Machine in progress
 - iv. Vendor Proposals
 - 1. Fine Designs - used for a number of years; willing to offer multi-year contract with referral bonus; Will be in place for 2020, 2021
 - a. Same as other apparel provider
 - b. Carlos raised concern about being aligned with a specific company or brand
 - i. Referral bonus only applies to if our clubs will use them
 - ii. We will not say that they're the official logo and apparel sponsor.
 - c. Fundamentally no difference in product or quality.
 - d. Tim to look over contract and get back to Steve with any concerns.**
 - 2. Fantasy Faces - Looking to come out for 8/10 jamborees
 - a. NorCal chapter to donate \$500 for it
 - b. Can sell tickets to cover the cost
 - c. Steve motions to accept contract; Tim seconds; Unanimously Approved**
 - 3. People Ready - More expensive but they covers insurance, workers comp
 - a. Steve supports this idea as a backup plan; eliminates burden of sending 1099s, more reliable, lightens the administrative burden
 - b. Ok up to \$1000, otherwise, requires board discussion and vote.

- v. Event Sign up - Need board representation at all events to answer questions
- b. EOS Survey Proposal (sent via email 4.14)
 - i. Survey Monkey last year with Jim Kircher to get feedback from clubs
 - ii. This survey would be to parents & players of individual clubs
 - 1. Tanya and Jeff indicating that we shouldn't be surveying parents directly since our customer is the club. Clubs may not want us to reach out directly to their members
 - iii. Laura asked if we should give him a forum to pitch clubs for a fee; No objection
 - iv. Looking for someone to live stream championships
- c. Discussion regarding G10 single elimination EOS
 - i. Concerns raised about going to single elimination format for this age group
 - ii. Board concluded that it is in the Ops guide and we are unable to deviate at this time.

Discussion Items

- 1. Violation Consequences
 - a. Clubs withdrawing teams after scheduling causing huge issues
 - i. Laura thanked the Scorpion program for retracting withdrawal request and getting creative rather than simply withdrawing the team.
 - b. Recommending probationary status for teams who withdrew
 - c. **Joe, Steve Harman, and Steve Walker to review bylaws and ops guide and make recommendations at the next meeting.**
- 2. SIR Committee
 - a. Offensive language becoming trend in BHS
 - b. Trends
 - i. One coach has been very vocal with officials; Coach put on notice but no further action was possible since no flag was thrown and no ejection given.
 - 1. If official writes SIR but doesn't throw flag or eject, SIR committee not going out of their way to take action.
 - ii. One team has received multiple SIRs but for different players

New Business

- 1. Summer Workshop topics (6/8) - Add more by sending to Laura
 - a. Jamboree feedback
 - b. Roster Audit
 - c. Consequences for violating Operations Guide
 - d. Determining Playing Levels
 - e. Scheduling- online vs in person
 - f. Rules for all levels of play
 - g. Guidelines for clubs to operate out of season

- h. Number of games allowed per team- min is 10 max is 15
- i. Club compliance with NCJLA Protocols and Operations Guide
- j. Clubs running counter leagues to the NCJLA spring season
- k. Consequences for not registering an A team in the A division
- l. Copyright of NCJLA materials/programs

2. Carl and Carlos to take lead at comparing pre-season self defined team ratings vs actual results to determine if major discrepancies exist

Wrap Up

- 1. **Jeff motions to adjourn, Steve seconds, Unanimously Approved**
- 2. Meeting adjourned at 8:43pm

Notes recorded by Jeff Kahsen



Upcoming Meetings:

All meetings are 7-9pm unless otherwise stated

Date	Purpose / Format / Location
5/15	Board Meeting (Virtual)
6/8	Summer workshop (Veterans Memorial Center, Danville)
6/19	Board Meeting (Virtual)
7/17	Board Meeting (Virtual)
8/21	Board Meeting (In Person); Budget meeting
9/18	Board Meeting (In Person)
9/28	Delegates Meeting*, Veterans Memorial Building, Danville

