



## NCJLA Board Meeting Minutes

August 26, 2018, 4 - 7pm

### Attendance

#### **In attendance**

Tim Allen  
Phil Connolly  
Kelly French  
Steve Harman  
Harris Holzberg (4:15pm)  
Laura Jennings

Jeff Kahsen  
Elaine Lea-Chou (4:18pm)  
Tanya Moroyoqui  
Cathy Reed  
Bill Schwaab  
Steve Walker

#### **Absent**

MJ Davey  
James Kircher

### Minutes

Meeting called to order @ 4:11pm

#### **Standing Items**

1. Review and adopt minutes from July, 2018
  - a. No meeting notes from last meeting.
  
2. Operations report and operational related issues
  - a. Geographic Territory Map
    - i. Up & online
    - ii. Good feedback so far

- b. Scheduling Meeting
  - i. Head Royce only available on 12/15
  - ii. Per Ops guide, it must be 12/8
  - iii. Laura working with Solano Community College
  - iv. Looked at WC Community Center, not sure it's going to be a good fit
  - v. Scorpion Lacrosse looking at community centers but none are open
  
- c. US Lacrosse Grant Process Complete
  - i. Requested \$6,000 with Treasurer recommendation that it be unrestricted donation to official scholarship fund and player scholarship fund
  - ii. Unrestricted vs restricted
    - 1. Unrestricted = Not donor directed; revenue and spent as an expense (different way of accounting).
    - 2. Restricted = Comes in and hits balance sheet
  
- d. NorCal Chapter Board meeting
  - i. Nat. Teams visit to Stanford & NorCal Lacrosse Convention- Menlo Atherton HS
  - ii. Per SW, we should have representation as a speaker at the national convention.
    - 1. **A/I - Laura to connect with USL to tee up Steve Walker as a speaker @ US Lax National Convention**
  
- e. CEP Clinics
  - i. Pending:
    - 1. Dec 8 or Dec 15: East Bay area/P3 and level 1 clinic combo
    - 2. Jan 20 or Feb 9: Sac/Folsom area/Level 1 & 2 clinics
  - ii. Confirmed:
    - 1. Feb 2 Petaluma Level 1 & 2 clinics
    - 2. Feb 10 Menlo-Atherton HS Level 1 & 2 clinics
    - 3. March 10: Patelco, Bartholomew Park and Petaluma for level 1 clinics in conjunction with playdays
  
- f. Event Locations
  - i. Done with a premise of having regional year end events.
  - ii. Having to start earlier
  - iii. Recommend starting 2-3 years out; Competition w/other organizations
  
- g. Arbiter has standardized field names; May lead to issues as field names are different

**i. A/I Staff to synchronize League Athletics & Arbiter**

- h. Sideline Manager video drafted and should be published in time for Delegates meeting

3. Treasurer's Report– Steve Walker

a. Referee Contracts

i. Girls referee contract status

1. Don Aiello working with attorneys to create different organization but not ready yet.

**ii. A/I Add Autorenewal clause for referee contracts**

b. FY 2018 Results

i. More teams registered than expected

ii. Event revenue higher than expected while event costs were far less.

1. Treasure Island budgeted but ED has been very successful at finding better prices.  
2. South Bay is very expensive. Will need help securing cheaper fields

iii. Resulted in operating profit for year > \$35k

c. FY2019

i. Objectives

ii. In-season 8U/10U jamboree (with officials fees) added for first time

iii. Moving away from team-based scholarships; Foundation has the \$\$ to give financial aid to teams

iv. Special programs to be funded by savings including officials recruiting and training, girls play day, and pleasanton fields contribution.

v. Summary of Changes

1. Team registration fees change the same.  
2. Assessment to include more officials fees (especially on A level)  
*a. Assessment is for play days and year end events*  
3. Higher staff & administrative expenses as staff is functioning differently, servicing a broader geographic area, etc.  
4. Board to attend USL West Coast Conference

vi. Discussion

1. Scholarships - Appetite to increase to \$15k. SW to make a note of it.

2. USL Grant
  - a. SW to change budget to \$3k.
3. Compensation Committee has not submitted recommendations
  - a. ***A/I - Compensation Committee to submit recommendations to SW***
4. U8/U10 jamboree budget of \$22.5k
- vii. 2019 Registration Fees
  1. Increase to 8U / 10U may lead to confusion
    - a. Per Phil, recommends keeping reg fees the same, absorb the loss for this year, determine if it's a model we want to move forward with.
    - b. Steve to re-calculate with level billing at 8U & 10U

### **New Business**

1. Committee progress- -Laura
  - a. Leagues Committee Proposal: (Needs Board Approval)
    - i. Summary
      1. Roster submission: 3/1
      2. Play Day, End of Season Jamboree, plus 3 in-season jamborees
        - a. 2-3 games per day
      3. Exact days would be
    - ii. What's in it for NCJLA
      1. Members asking for it
      2. It's our mission (to serve everyone in NorCal and grow the sport)
    - iii. Additional notes to clubs
      1. Reinforce liability concerns if they participate in events outside of the NCJLA
    - iv. Vote tabled until treasurer can re-run numbers
2. League Business
  - a. Board member nominations- Tim
    - i. Brian Silcott, Firehawks
    - ii. Karl Thomsen, Walnut Creek
    - iii. Aaron Thomas, Fair Oaks LC
  - b. Discussion about board terms
    - i. 9 members in the first year of a second term; 3 in the other.
    - ii. Board asked if anyone wants to extend to 3 years or opt out now.

- c. South County Outlaw Modification request
  - i. Approved for limited divisions. No girls program
  - ii. Now wants to approve G12
  - iii. Morgan Hill (overlapping geographic region) indicates they have had trouble starting a G12 team.
  - iv. South County requesting 3 year waiver to field G12 team.
  - v. **Motion by Steve - 1 year waiver for G12 renewed annually. Seconded by Elaine. Approved 7-2-2**
  
- 3. New Clubs Pending complete applications- Laura
  - a. Gilroy/Hollister- pending
  
- 4. Proposed Changes for 2019- Laura i. Summary HERE
  - a. **Kelly moves to change scholarship date to 1/30 and change name to "Player Scholarship Program", Jeff seconds. Unanimously approved.**

**Kelly motions to adjourn; Steve seconds; Unanimously approved**  
**Meeting adjourned @ 8:14pm**

Meeting notes recorded by Jeff Kahsen

A handwritten signature in grey ink, appearing to read "Jeff Kahsen", is written over a horizontal line.

**Next Meetings**

September 12, 2018  
September 22, 2018

## **Motion Summary**

<b>Motion</b>	<b>Motioned By</b>	<b>Seconded By</b>	<b>Outcome</b>
Provide 1 year waiver for South County to field a G12 team; renewed annually.	Steve	Elaine	Approved 7-2-2
Modify scholarship date to 1/30 and change name to "Player Scholarship Program"	Kelly	Jeff	Unanimously Approved
Adjourn	Kelly	Steve	Unanimously Approved

## **Action Item Summary**

<b>Action Item</b>	<b>Assigned To</b>
Laura to connect with USL to tee up Steve Walker as a speaker @ US Lax National Convention	Laura
Compensation Committee to submit recommendations to SW	Harris
Staff to synchronize field names between LeagueAthletics & Arbiter	Laura
Add Autorenewal clause for referee contracts	Tim