



NCJLA Board Meeting Minutes

October 17, 2018, 7-9pm

Attendance

In attendance

MJ Davey

Joe Fisher

Kelly French

Steve Harman

Harris Holzberg

Laura Jennings

Jeff Kahsen

Tanya Moroyoqui

Cathy Reed

Brian Silcott

Karl Thomsen

Carlos Trujillo (7:08pm)

Steve Walker

Absent

Tim Allen

Minutes

Meeting called to order @ 7:04pm

Standing Items

1. Review and adopt minutes from
 - a. Sept 22, 2018 Board Meeting
 - i. Steve noted that new officers should begin 10/1
 - ii. Steve motions to approve; Harris seconds; Unanimously Approved**
 - b. Sept 22, 2018 Delegates Meeting
 - i. Steve motions to approve; Harris seconds; Unanimously Approved**
2. Treasurer's Report– Tanya Moroyoqui
 - a. Met with CPA
 - i. Tax information sent to new CPA so we should have our tax filings done.
 - b. Opened new PO Box; everything transitioned to Tanya

- c. By end of month, should be completely switched over
- d. Steve indicated that October is not a big financial activity month for the NCJLA; During transition, we may not see financials for a month or so but everything remains in good shape.
- e. Unpaid invoice to San Ramon status
 - i. End of season expenses not paid by NCJLA; San Ramon asking for expedited payment.
 - ii. ***A/I - Steve to follow up with Laura and San Ramon to reconcile***

3. Committee Reports

- a. President's Report- Steve Walker
 - i. 2019 Committee Chairs
 - 1. Petitions Committee Report - MJ
 - 2. Compensation Committee - Tim
 - 3. Rules Committee Reports
 - a. Girls Rules - Kelly Chair
 - b. Boys Rules - Brian Chair
 - 4. SIR Committee - Jeff Chair
 - 5. Finance/Audit - Tanya
 - 6. Scholarship - Kathy
- b. Executive Director's Report - Laura Jennings
 - i. Website updated with lacrosse clinic dates; Need to encourage coaches to attend
 - ii. Danville Vet Center identified for Summer Workshop and Delegates meeting
 - iii. 90% of venues to postseason are secured; Tanya to send deposit checks
 - iv. Petitions & scholarships beginning to roll in
 - v. NCLRA training dates provided; Calendar published and distributed by Chris
 - vi. Girls Director resigned
 - 1. Megan offered role through end of calendar year
 - 2. Search underway for new director
- c. Petitions Committee Report – MJ
 - i. First meeting slated for 11/11
 - ii. Plan is to categorize & slate vote with board to streamline process
- d. Compensation Committee - Harris
 - i. Prior committee made decisions in order to move things forward and pointed out several issues to be brought forward
 - ii. New group is attuned to what we need in order to bring compensation current in each of the different areas
 - iii. Boys Director requested additional compensation; Committee to review
 - iv. Discussion on pay scales

1. Jeff requested that committee make good faith effort to increase compensate accordingly even if directors are not able to document and justify a comp increase
2. Brian indicated that equal pay is important; if actual effort results in a difference in compensation, directors should be given an opportunity to pick up add'l tasks to balance out compensation

v. *A/I Add Kelly & Tanya to committee; Harris to pick date for next meeting*

e. Rules Committee Reports

i. Girls Rules - Kelly Chair

1. Conference call a few weeks ago to discuss rule changes
2. Highlights
 - a. Self Starts - suggesting adoption for 12U and up
 - b. New penalty zone administration - suggesting adoption per US lacrosse guidance
 - c. Transitional Checking - Not adopting; Committee feels that existing checking rules work
 - d. Soft/Sponge ball - Adopting at 8U
 - e. Contested ground ball - suggesting that we move away from US Lacrosse rule; No alternate possession.
3. Kelly recommends involving Megan; Steve concurs

ii. Boys Rules - Brian Chair

1. Will need another iteration
2. Board feedback requested on targeting ejections
 - a. Two different opinions
 - i. Automatic Ejection - US Lacrosse recommendation
 1. Brian believes it shouldn't be in the officials hands and simply black/white rule gives the officials more power to make the call without recourse
 2. Makes it more difficult to manage if you leave it to referee discretion
 3. The purpose of the rule is twofold - get the kid out of the game who is making violent contact against defenseless player; it's a deterrent
 - ii. Referee Discretion - NFHS Guidance
 1. Per Carlos, we're asking referee to make decision on a number of factors - Did hands slide up, did player duck, was this intentional, etc.

2. Asking ref to determine mental state of player who is hitting another kid.
 3. In principal, they could be ejected. In Carlos' experience, he's not sure that the vast majority of refs coaching youth, they won't be able to make that judgment consistently.
 4. Puts a lot of pressure on the ref to determine the outcome of the game; Forces them to arbitrate something that goes a bit beyond what we expect them to arbitrate; Hard to ask ref to make that decision
 5. Refs will evaluate based on the result of the contact rather than the contact itself.
- b. Steve recommends boys rules committee meets to discuss further
 - i. ***A/I Brian to organize/execute boys rules committee meeting***
 - c. Steve H. asked for clarification between unnecessary roughness and targeting
 - i. Per Steve W and Cathy, it comes down to violence and intent
 - d. Per Karl, burden of act committed should not be placed just on player; Do not overlook undue influence placed upon the player by the coach. Should be considered as part of the penalty.

New Business

1. Board Attendance at Western Regional Conference - Steve Walker
 - a. Currently 7 members committed to attend
2. Formation and role of Competition Committee
 - a. Recommendation of Cathy Reed
 - b. Roles
 - i. Monitor what's going on within clubs to confirm that they are playing at the appropriate level
 - ii. Look for and review administrative violations during games
 - c. Members - Cathy (Chair), Karl, MJ, Carlos
3. Formation and role of Ops. Guide Review Committee – Steve Walker
 - a. Steve Harman (Chair), Joe Fisher, Tanya
4. Formation and role of Geographic Boundary Committee – Steve Walker
 - a. MJ (Chair), Steve Harman, Cathy, Karl, Brian, Joe

5. RPI Adjustment
 - a. Jeff to lead;
 - b. A/I - Jeff - Gather information and present at the next board meeting**

6. GoToMeeting set up - Laura
 - a. Moving to GTM next meeting
 - b. A/I - All - Download and install Go To Meeting before next board meeting**

7. Open/Closed Meetings
 - a. Steve indicates that the committee meetings and board meetings are closed given the process and sequence in which things must be worked through

 - b. Not opposed to listening to constituency and making improvements

8. Wrap Up
 - a. Kelly moves to adjourn; Carlos seconds; Unanimously approved.**
 - b. Meeting adjourned at 8:42pm

Notes recorded by Jeff Kahsen

A handwritten signature in grey ink, appearing to read 'Jeff Kahsen', is written above a solid horizontal line.

Upcoming Meetings:

All meetings are 7-9pm unless otherwise stated

Date	Purpose / Format / Location
11/11	Petition Committee
11/14	Board Meeting (Virtual)
12/11	Petition Committee
12/15	Scheduling Meeting- Head Royce School, Oakland*
12/19	Board Meeting (In Person)
1/15	Petition Committee
1/16	Board Meeting (Virtual)
2/20	Board Meeting (Virtual)
3/20	Board Meeting (Virtual)
4/17	Board Meeting (Virtual)
5/15	Board Meeting (Virtual)
6/8	Summer workshop (Veterans Memorial Center, Danville)
6/19	Board Meeting (Virtual)
7/17	Board Meeting (Virtual)
8/21	Board Meeting (In Person); Budget meeting
9/18	Board Meeting (In Person)
9/28	Delegates Meeting*, Veterans Memorial Building, Danville

Motion Summary

Motion	Motioned By	Seconded By	Outcome
Approve Sept 22, 2018 Board Meeting Minutes	Steve	Harris	Unanimously Approved
Approve Sept 22, 2018 Delegates Meeting Minutes	Steve	Harris	Unanimously Approved
Adjourn	Kelly	Carlos	Unanimously Approved

Action Item Summary

Action Item	Assigned To
Follow up with Laura and San Ramon to reconcile EOS Expenses	Steve
Add Kelly & Tanya to compensation committee and organize/distribute date for next meeting.	Harris
Organize/execute boys rules committee meeting	Brian
Gather information about RPI weighting adjustments to present at next board meeting	Jeff
Download and install Go To Meeting before next board meeting	All