



February 24, 2019

Hockey Families,

This letter outlines the process for the upcoming spring tryouts for next winter's travel teams. Please take a few moments to read this letter to help familiarize yourself with the process.

Tryouts will include three on-ice sessions to be held during late March. The schedule for each age-group is shown below:

- Girls U10
U10 sessions will be less of a tryout and more a goal to grow the game and provide a great option for players in the upper valley.
- Squirts
- Girls U12
- Peewee Elite
This is a unique team offering that does not exist for most town organizations. The team plays a tier 1-2 level schedule with an additional time commitment for both players and parents. The program gives a fantastic option for players to remain apart of HHA while playing on a high level regional team. Tryouts for this team are organized and run by Judy Oberting, separate from the HHA process.
- Peewee
- Girls U14
- Bantam

A more detailed schedule and timeline is provided in the appendix below.

The Placement Process

Registration and Sign in

- Per HHA's no-pay, no-play policy, player fees must be paid in full or a formal payment plan must be in place before a player can participate in placements.
- On the first day of placements, players will check in with the Placement Coordinator and receive an assigned pinny. PLEASE be sure to return the pinny after the last session!
- At the beginning of each night, please check in with the Placement Coordinator, as a daily attendance sheet will be given to the evaluators. Questions, inquiries, and issues of concern should all be directed to your respective Placement Delegate

IMPORTANT: The ice times are set and cannot change. Conflicts are inevitable. If your child cannot attend any one of the placement sessions, or will be late to the session, you must notify the specific Player Coordinator or Placement Delegate for the age group so we may make note of it in advance for the evaluators.



On-Ice Evaluation Sessions

On-ice coaches will work from a standardized practice plan that will include hockey drills (skating, shooting, passing, 1 v 1, 2 v 1, 2 v 2) etc. and scrimmages. Scrimmages will range from 3 v 3, 4 v 4 and 5 v 5 and will be both full ice and 1/2 ice. The scrimmages are intended to simulate game-like sessions.

Evaluation Committee and Process

Each age group will be evaluated by an Evaluation Committee consisting of no less than two Evaluators. The Committee is charged with assessing the players and creating the rosters for each team. None of the Evaluators are related to any players in the age group they are evaluating. One member of the Evaluation Committee is designated as lead Evaluator to help facilitate the process. The lead Evaluator is NOT solely selecting the team rather he/she is responsible for guiding the post skate discussions and collecting the evaluator's responses.

Additionally, after the second day of the on ice sessions, last year's head coaches for the relevant age group(s) will meet with the Evaluators to ensure that prior coaching input is solicited as necessary and that individual players are not overlooked which otherwise might result in a placement error. Last year's coaches will not attend the final meeting of the evaluators in which the players are placed and rosters are agreed. The only other person attending any of the evaluation meetings will be the Placement Delegate.

On-Ice coaches and Bench Coaches

The on-ice coaches are responsible for running drills based on the standardized practice plan and/or specifically requested by the Evaluators. On-ice coaches are NOT involved in the evaluation of the skaters, do not attend the post session meetings and are not involved in the evaluative discussions or decisions in any way. The on-ice coaches do not have players related to them on the ice for the sessions they are running. The on-ice coaches may confer with the Evaluators in order to make any adjustments to the practice plans to assist the Evaluators in the evaluation.

The bench coaches are responsible for opening the door to let the players on the ice during scrimmages. Although bench coaches may have a child present at tryouts, they will NOT be on the same bench as their child. They will NOT give instructions or advice to any player on the bench. In addition, they play absolutely no role in the selection process. During a scrimmage the bench coach will do their best to ensure that each player has an opportunity to skate at both forward and defensive positions. Keep in mind that this is not always easy to keep track of and accomplish.

Additional comments

If you would like your child placed on the lowest level team in his/her age group, please notify the Placement Delegate prior to the beginning of tryouts and as soon as possible.

Looking ahead: Parent volunteers! Each team will need a parent coordinator to help the coach with team organization and communication with families during the season. If you are interested in being a parent coordinator, please inform the Placement Coordinator. The placement coordinator will pass along the names of volunteers to coaches after the selection process is complete. The head coach of each team will make the ultimate decision as to who the parent coordinator will be for that team.



Process Oversight

The placement process is overseen and governed by the Placement Committee of the HHA Board of Directors. The Placement Committee has designated the following delegates to oversee and directly facilitate the placement process.

2019 Placement Delegates

- **Co-ed:** Ryan Longfield rlongfield@mac.com
- **Girls:** Elizabeth Dann ewdann@gmail.com

Additionally, each group will be assigned a Placement Coordinator who will be responsible for administrative tasks such as checking in the players and pinny assignments. When you arrive to the rink for the initial session, the Placement Coordinator should be the first person you see. Placement coordinators are NOT involved in any way with player evaluations and the post-session discussions.

We will hold a question/answer meeting at the first session of each group's tryout.

Posting of Rosters

Immediately following the final on-ice session, each Evaluation Committee will rank the players on the teams. Preliminary team rosters will be posted subsequently based on anticipated team sizes. The team rosters will then get posted to the HHA website.

The HHA Coaching Coordinators will endeavor to select the coaches for each team. Coaching assignments will be posted on the website as soon as possible.

We truly hope that the efforts put forth will result in a process that will be smooth, transparent and "stress-free" for all, especially the players. We ask that you show appreciation for those who donate their valuable time on a volunteer basis for HHA and your children.

Questions or concerns regarding the placement process should be directed to the appropriate Placement Delegate.

Sincerely,

Ryan Longfield & Elizabeth Dann



Date	Start	Finish	Facility	Note	
3/18/2019	5:30 PM	6:30 PM	Campion	Squirt Tryout	Mon
3/18/2019	6:40 PM	7:40 PM	Campion	Girls U12/PeeWee Warm-up Skate	Mon
3/19/2019	5:50 PM	6:50 PM	Campion	Girls U10 Tryout	Tue
3/19/2019	7:00 PM	8:00 PM	Campion	PeeWee Elite Tryout	Tue
3/20/2019	6:20 PM	7:20 PM	Campion	Squirt Tryout	Wed
3/20/2019	7:30 PM	8:30 PM	Campion	PeeWee Elite Tryout	Wed
3/21/2019	6:10 PM	7:10 PM	Campion	Girls U10 Tryout	Thu
3/21/2019	7:20 PM	8:20 PM	Campion	Squirt Tryout	Thu
3/21/2019	8:30 PM	9:30 PM	Campion	Girls U14/Bantam Warm-up Skate	Thu
3/22/2019	7:30 PM	8:30 PM	Campion	PeeWee Elite Tryout	Fri
3/25/2019	5:30 PM	6:30 PM	Campion	Girls U12 & Girls U14 Skills/Warmup	Mon
3/25/2019	6:40 PM	7:40 PM	Campion	PeeWee Tryout	Mon
3/26/2019	5:50 PM	6:50 PM	Campion	U12 Girls Tryout	Tue
3/26/2019	7:00 PM	8:00 PM	Campion	U14 Girls Tryout	Tue
3/27/2019	5:30 PM	6:30 PM	Campion	Bantam Warm-up Skate	Wed
3/27/2019	6:40 PM	7:40 PM	Campion	PeeWee Tryout	Wed
3/28/2019	6:10 PM	7:10 PM	Campion	U12 Girls Tryout	Thu
3/28/2019	7:20 PM	8:20 PM	Campion	U14 Girls Tryout	Thu
3/28/2019	8:30 PM	9:30 PM	Campion	Bantam Warm-up Skate	Thu
3/28/2019	6:20 PM	7:20 PM	Campion	U14 Girls Tryout (if needed)	Fri
4/9/2019	5:50 PM	6:50 PM	Campion	U14 Girls Skills/Warm Up	Mon
4/9/2019	7:00 PM	8:00 PM	Campion	U14 Girls Skills/Warm Up	Mon
4/11/2018	7:00 PM	8:00 PM	Campion	Bantam Skills/Warm Up	Weds
4/11/2019	7:00 PM	8:00 PM	Campion	U14 Girls National Bound Tryout*	Thu
4/12/2019	5:10 PM	6:10 PM	Campion	Bantam National Bound Tryout*	Fri
4/12/2019	6:20 PM	7:20 PM	Campion	U14 Girls National Bound Tryout*	Fri