

MPSC Board,

Thank you for reaching out. The vision of Morton Fury has always been to meet the needs of the kids in our community who want to play competitive soccer. Fury has experienced tremendous growth the last 8 years and has continued to evolve in order to more effectively provide the right level of competition for all the kids in the program. With that in mind, Fury continues to look ahead at ways we can progress and expand our offerings.

As we reviewed your email, it allowed the Fury leadership to solidify that the entire board is in agreement about the future of the organization and the direction it is headed. That being said, below is a list of things the Fury board would consider from your email to bring MPSC under the umbrella of Morton Fury as well as items that are non-negotiable.

- Residency: The Fury board believes that 100% residency should always be the goal. The Fury board acknowledges that there is potential, as the kids age and rosters require a greater number of players, that the 2/3 could be considered and weighed on a case by case or team by team basis. Fury would never want a team to disband because of the 100% policy if 2/3 can be met.
- Paid coaching: The Fury board has always sought out qualified, volunteers to coach its teams. This keeps the fees low while still providing a quality experience for the kids in the community. This model is also followed by the other affiliate groups in Morton and has worked well for many years. Fury recognizes that there could be times when finding a qualified, volunteer coach presents a challenge. If continued growth presents the Fury board with this dilemma, paid coaches in some form would be considered.
- Team/coaches: Morton Fury would be willing to take the current MPSC teams under its umbrella for the spring 2018 season as long as they meet the 2/3 residency requirement as outlined in the MPD Affiliate Group Guidelines. New try-outs would take place for the fall 2018 season and 100% residency would be the goal. So try-outs would take place for residents only first. Non-resident players would only be evaluated if teams do not have enough resident members. Current MPSC coaches would be allowed to volunteer as Fury coaches this spring and coach their same teams pending they fill out all required Fury paperwork and the board has no concerns.
 - While we understand your loyalty to Coach Bakirdan due to his soccer experience and knowledge, the Fury board does not believe his actions align with the values of the Fury organization. As such, he would not be considered as a Morton Fury coach.
- Board representation: Should MPSC choose to come under the umbrella of Morton Fury, the current Fury board would remain intact. Morton Fury would continue to be the name of the organization and the uniform worn by all teams. The Fury board would choose 1-2 non-voting liaisons from the current MPSC board to serve as advisors to the Fury board to help with transition.
- Tournaments: The Fury board is willing to take input from coaches regarding tournament selection.

Morton Fury has many exciting, new opportunities on the horizon for the kids in Morton; several of which align with what you listed as important. The Fury board is in discussion regarding increased winter and summer training sessions, additional position-specific clinics, and extensive coaches' training. The Fury board has also considered additional tiers in the future that would allow the most competitive teams to compete at higher levels.

Please review the above conditions with your board. The Fury board is aware that MPSC has a 5pm, Friday, December 22 deadline to notify the Morton Park District regarding the viability of MPSC coming under the Morton Fury umbrella. Due to this deadline, Morton Fury requests a written response from the MPSC board by 6pm on Thursday, December 21 so that the Fury board can also respond to the park district if necessary.

Respectfully,

The Morton Fury Board