

OUR GUIDING PRINCIPLES FOR TRAVEL COACH SELECTION

The Board of Directors (the "Board") of Summit Junior Baseball ("Organization") selects coaches for competitive travel baseball & softball according to a process set forth in the Organization's Bylaws. The main substantive guiding principles for application in that process are as follows:

1. Travel coaches, in order to be considered, must exemplify and model strong moral character, good sportsmanship, and positive behavior, regardless of the circumstances. They also must consistently show respect for the game, all of its participants, and officials.
2. They must exhibit a significant level of commitment to the game and to the Organization, on and off the field.
3. They must demonstrate a high level of knowledge about the game, and possess an ability to effectively communicate and impart that knowledge to the Organization's players. Importantly, they must also have demonstrated effectiveness in motivating and inspiring players to grow as people.
4. The Board recognizes value in exposing its players to a variety of coaching styles. Conversely, the Board also recognizes value to the overall system in keeping quality coaches motivated. Therefore, each year, the Executive Board will actively encourage and thoughtfully consider all applications for each coaching position. Each applicant will be evaluated by the Executive Board based on (i) the factors described in items 1 through 3 above, (ii) parental input, (iii) the history and success of each applicant in coaching a particular age group, (iv) the needs of each age group and (v) the needs of the Organization in general. Each coaching decision by the Executive Board will be based on the aforementioned factors, in the Executive Board's best judgment.
5. For tournament team coach selection, or in those instances when the league restricts participation by making cuts, or fields teams by skill level, coaches will become ineligible from consideration if (in the opinion of the Executive Board) upon objective evaluation, their child's skills are deemed to be materially lesser skilled in comparison with others of that grouping.