

Raleigh Youth Board Meeting
Board Meeting Minutes June 26, 2008

Attendees: John Lenzmeier
David Wright
Mark Monroe
Andrew Thomas
Todd Phinney
Andy Trione
Craig Sullivan

Staff: Brenda Struder - absent
Dayle Lynt
Steve Henley

Visitor: Eric Widas

I. *Opening of Meeting:*

- John Lenzmeier called the meeting to order at 7:00 p.m. Role call was taken to confirm appropriate quorum.

II. *Visitors* – Eric Widas joined open session to address his concern over the current status of the U14, the lack of the number of players. The Board confirmed that we are committed to fielding a U14 team; it is a must to be able to grow the Girls Program. The CBHL requires a minimum of 10 players to field a team. Craig Sullivan talked about Girls U16 mentoring the Younger Mite, Squirt House Teams. Eric has asked that the Board work to continue to recruit. Need to continue to recruit so that Eric is not solely doing the recruiting.

III. *Review and approve Minutes:*

- Via email May Minutes have been approved by Andy Trione & Todd Phinney and will be posted. .

IV. *Review interim actions:*

- Steve Henley hired as Executive Director. We had 10 applications narrowed the list down to three and Steve Henley was selected and hired as the Executive Director.

VI. *Director of Finance:*

- a. Financial Reports
 - i. Reviewed Actuals
 - ii. Reported Cash Position, Income Statement, Future Cash Projections
 - iii. Year '07-'08 final books were within break even on a \$1.6M budget.

- iv. Financials will have a compilation for the '07-'08
- v. Books will be closed after Taxes are completed in August with final report provided at August meeting
- vi. Andy will take the action to work with Authorize Net to get MJ removed from Title by next Board Meeting
- vii. David Wright will provide stipend list for all Coaches to Dayle by next Board meeting.
- viii. Kids and Community Tier II money has been awarded. House money awards are still available. Original Kids & Community proposal was written for \$45K, split only for \$40K. Andy Trione will work to confirm that \$5,000 can be reallocated to the Crisis Fund.
- ix. Discussed death of RYHA Member, Bo Wiklund. Board will post announcement after approval from family member, encourage any donations to the choice of the family.

VI. *Director of House:*

- Created a Survey for the House Membership to get a baseline. One of the purposes is to give the silent majority a voice. Craig plans to send the survey out by mid-July with results return to the board in August. Craig asked for Board input.
- Craig plans to set up House & Virtual Hours, for the Director of House
- Craig work CAHA Grant for Positive Coaching Alliances sponsorship.
- Colin Muldoon is holding 4 Coaches Meeting over the summer for all Coaches & Assistant Coaches to establish a common Coaching Model across the board. Consistent development.
- Part of survey involves volunteer and recruitment and depending on the response, put together 'How To' become Coach.
- New Parent Info Meeting aligned with Learn to Play.
- NALPA and Paul Strand. NHLPA and Boys & Girls Club has committed two and from the Rink. Need to work to coordinate. Press with News & Observer. Mentorship with Travel Players, Bantam with Mite and Midget with Squirts
- Upper and Lower House based on registration. Evaluations are subjective. Ranks / Split – Formal Communication posted on House Page.

Executive Directors:

- Skills Development for House so that House is no longer an 'after thought', extra charge at more rinks. Waiting on Grants to help fund. Price TBD
- Master Scheduled Laid in to schedule, practices in with adjustments (Travel)
- House Practices shell laid in and labeled
- Process and Policies for scheduling.
- Fearn has resigned from MAOA, suggestion to reach out to Bill Christman
- Steve will sit down with MAOA and discuss our relationship with them
- Volunteer Program. Steve is looking at Website and looking at other organization. Looking at mandatory volunteers.

VII. *Director of Travel:*

- Tournaments almost scheduled for Travel
- Scheduling committee schedules and engaged. They will be reaching out to Coaches, non league games. Three non-league Squirt AA1, A/AA and then the Midget A/AA (Independent)
- Equipment ordering in progress. Sweats, Bags and Jersey's
- Final award to Team Logo for Travel Jersey
- Wake Forest Factory awarded Practice Jersey's and Bags
- RHC tournament in January MLK (AAA only). Finals at the RBC on Monday. Skills competition. 4 game minimum (RecZone, Wake Forest, IcePlex).
- Travel Team Managers will have options to go in and edit schedule

VIII. *Director of Girls:*

- Mark Monroe would like access to Registration.
- Mark has completed two (2) Grants for CAHA, one for Girls Celebration in March and the 2nd is to hire a Girls Power Skating Coach for the summer. Grants are due to be post marked by 6/30/08.
- Mark has suggested to the Charlotte people to right a grant to the CAHA to help fund Charlotte to play in Raleigh
- U19 team what options for those few players. Board recommend that Girls program concentrate on the U14 and build and then build the U12

IX. *Director of Fundraising:*

- Andrew is in negotiations with several different sponsors for the Travel Program as well as continued negotiations for additional House Sponsors.
- Version 1 of the Sponsorship & Donation Policy was approved via email vote. John Lenzmeier has made a motion to change the 10% crisis fund, section 4 to an endowment fund. Andy second, approved unanimous.
- Skate-A-Thon, approval from Duke Children participate 50% to 50% to RYHA in September '08
- Fundraising dinner planned/scheduled at Capri, Ron Francis will be the Speaker. \$100 per person, RYHA get's 50%. This is not tax deductible

X. *Director of Communications / Website:*

- Todd requested a budget for Steve Henley, Executive Director to include Laptop, Feature Tel Phone and Cell Phone. Brenda will turn over Cell Phone,

Todd will order FeatureTel Phone and Todd will get details for leased Laptop (2 year lease).

- Add to web page, Committee Members will get information from David for Travel, Craig for House and Mark for Girls.
- Working on a policy for travel tryouts with Steve
- League Athletics has added a feature for Sponsor Rotations
- Todd will build a Year Book, three pages (Travel, House, Girls), will work with League Athletics for cost
- Working with News & Observer to feed & drive visibility on RYHA for Tournament, Travel, House & Girls PR
- Todd requested funding for Six (6) Banners (3 x 7 – RYHA Logo) to be displayed at each Rink and a Table Banner for use at events. Each rink has agreed to hang at each Rink. David Wright made a motion to give funding to Todd Phinney to purchase banners for each rink, Mark Monroe. Carried
- Todd requested that everyone clean out email boxes out on the server.
- Craig Sullivan requested a Message Board Forum for House. Todd will look into a filter Forum Board and will test it before execution and will include a FAQ and Rules for using the Form.

XI. President:

- Discussed need to make Board meetings strategic not tactical.
- Term Limits for Board positions. Succession planning.

Meeting adjourned 12:45 am

Respectfully submitted:

Brenda J. Struder, RYHA Administrator