

Chaska Chanhassen Football Association (CCFA)

Team Selection Policy

The official CCFA philosophy states the following: *“The primary role of the CCFA program is to be a safe, fun and exciting experience for every child that participates.”*

We, the Board of Directors, Commissioners and Coaches, believe that to achieve the above goal it is very important we implement a consistent and concise policy regarding the selection of teams. We want to be very clear that the desired outcome in the selection of teams is to create, as best as possible, teams of equal ability and potential. We wish to do this in a way that stresses objectivity and fairness.

All teams, grades 3 through 8, will be selected in the following manner. Commissioners, or designated Board Members, are responsible for certifying that this policy is employed by each grade.

1. Utilizing data from player evaluations, player height and weight (officially taken at equipment pick-up), and previous Coaches’ knowledge of player capabilities, Coaches and Commissioners are to create a predetermined number of teams that are of equal ability and potential. There are several methods that can be used to achieve the above – player draft, creating several “pools” of players of equal skills and dividing each “pool” evenly among the teams, etc.
 - 1.1. Be certain that “stripers” are distributed evenly.
 - 1.2. Be certain each team has players capable of playing the skilled positions: QB, RB, etc.
 - 1.3. At this point, do not be concerned about on which team the Coaches’ sons are placed.
 - 1.4. At this point, Coaches should not be assigned to any specific team.
2. After team selection, each Coach must agree to the following.
 - 2.1. In his estimation, the teams are of equal ability and potential.
 - 2.2. He would be satisfied in coaching any of the teams, as he may be assigned any.
 - 2.3. At this point, do not be concerned about on which team the Coaches’ sons are placed.
 - 2.4. At this point, Coaches should not be assigned to any specific team.
 - 2.5. If not all Coaches can agree that the teams are of equal ability and potential, discussions must take place in an effort to reach agreement. If necessary, players may be moved from team to team to reach equality.
3. When all Coaches agree that the teams are of equal ability and potential, each Coach will be assigned a team in a manner that must be completely random, that is, there is an equal chance that a Coach will be assigned any team in their grade. A simple way to do this is to assign each team a number. Write each team’s number on a slip of paper, and put the slips into a “hat”. Each Coach then selects a slip, and the number on that slip represents the team assigned to that Coach. Again, the most important thing is to assure that team assignment is done in a way that is completely random.
4. At this point, each Coach has been randomly assigned one of the teams. The next step is to “trade” players so that each Coach has his son on his team.
 - 4.1. Each team has a maximum of 2 official Coaches. Only the sons of these 2 official Coaches can be designated “Coaches’ sons”.
 - 4.2. Every Coach at that grade must approve the trades for Coaches’ sons.
 - 4.3. It is of utmost importance that these trades do not alter team equality, so Coaches must be certain that a trade does not substantially hurt or benefit one team or the other. The players traded should be of equal size, speed and ability.

5. As a final examination of the teams, each Coach must agree that in his estimation the teams are of equal ability and potential. This is the absolute final opportunity for the issue to be raised.
 - 5.1. If Coaches cannot agree upon this at this time, discussions must take place in an effort to reach agreement. If necessary, players may be traded from team to team to reach equality.
 - 5.2. Every Coach at that grade must approve every trade.

By signing below you:

***Agree with the Team Selection policy as outlined in this document by the CCFA.
Agree to follow the guidelines set forth by this document both literally and the implied intent of the team selection policy set forth by the CCFA.***

Signed _____

Grade Coached _____ Date _____