NCWLO Board Meeting Minutes

NorCal Women’s Lacrosse Officials

Board meeting minutes – Telephonic; starting at 7:03pm
Monday, December 9, 2019

Attendees: Angela, Don, Tyrone, Greg, John, Scott, Tanisha and Laura

Agenda

1. Adopt minutes from
   a. November 11, 2019 board meeting – Motion to adopt – Scott, John 2nd – motion passed

2. Financials (DA)
   a. Balance Sheet / Profit & Loss (DA) – BA - $18k moved $7k to pay officials;
      received check in December; not yet reflected/ P&L – total income November
      $277 vs. $232 last year; dues and training income; fees were rolled into January
      2019 reflects higher amount; expenses higher vs. last year due to higher fees; total
      income in positive (about $4500)

3. Activities
   a. Registration – (SH) -
      i. Update on # of Adults – 42 / Juniors – 49 / College – 1
   b. Contracts (DA) – picked up approx. 8 more organizations; still pursuing other contracts
   c. Recruiting (LJ)
      i. College player recruits – Scott to resend email with for college
         students/make link public on website; video just shows as link, doesn’t show video, displayed video on website
      ii. Plans on recruiting in CCS / PCAL / South Bay areas
      iii. Recruiting from NCJLA Clubs – 135 teams this year vs. 186 teams last year; will create list of schools by region; will write letter to
present to clubs re: recruiting; how and where to recruit/post flyers at local sports stores, gyms; reach out to men's officials

iv. Recruit committee – need volunteers; Tanisha will join committee of Angela and Laura
   1. Ruling on 14A – if recruited 1 adult official per each NCJLA team will allow for full checking – should be about 13 new adults officials

d. Training (TK/LJ)
   i. Specifically South Bay
   ii. Meeting with Certified Trainers – will have meeting with training; will solidify date; about 14 certified trainers
   iii. Pre-packaged equipment for new officials – $500 in budget will include card (will give to new officials), whistle (.65/per whistle) fabric
   iv. Don - motion to spend $347 plus shipping and taxes for 500 cards (green, yellow and red) and (250 whistles) – Scott 2nd – motion passed – Tyrone will send info to Don and Angela
   v. New training modules availability – will most likely update after 2020 convention

e. Evaluations (JR) – Program up and running; evaluated 10 adults and 5 juniors; will discuss scheduling more evals after annual meeting

f. Grants (AC) – applied for all grants available to organization; waiting to hear

g. Request to ask for 25% of members dues to run programs

h. Annual Meeting
   i. Agenda – Business (elections) High school training, college rule training
   ii. Training – topics to discuss – Angela to present a stretching routine; discuss when ready to retire from officiating and opportunities after officiating; will discuss meet and greet section; how to report a coach, outline process and how officials are protected; what does rating mean?
   Look into getting speaker how to communicate effectively
      1. Slide Deck – reviewed structure of presentation
      2. Time required – room booked for (9:30am – 1:30pm); networking lunch; 1.5 hrs for HS & college rules
   4. Other topics to be raised to be discussed
      a. Solidify/scholarship (AC) – recruiting bounty criteria
i. New Adult official
ii. Official is training
iii. Officiate (10) 14U and above) games
iv. $100/adult; no cap
v. How to track?
   1. Scott will change on website to include a form for referrals
   2. Tyrone - Motion for recruiting bounty of $100; criteria is a new adult official, officiate (10) 14U and above games; no cap – Don 2nd – motion passed
   3. NCWLO will have final discretion
b. Reminder - Annual meeting; January 19, 2020

5. Next board meeting – Monday, December 13, 2019

9:09pm – Meeting to adjourn - Don motion; Tanisha 2nd - motion passed