

Central Mass Revolution Youth Hockey Association
Board Meeting
Wednesday, December 4, 2019

Location: Northstar Ice Sports, 15 Bridle Lane, Westborough, MA
Time: 7:00pm

1. Call to Order 7:21pm
 - a. Attendance - Present, John Lloyd – Co-President, Christine LoSchiavo-Treasurer, Christa Duprey – Secretary, Krissy Bissonnette – VP of Leagues & Scheduling, Anthony Chiardonna – VP of Hockey Ops, Brian Walsh VP of Registration, Ian Wisuri - Equipment Manager & Development Director,, Rudy Lioce - Board Member, Bob Mailing-Board Mailing, Matt Chamberlain, Board Member.
 - b. Absent - Chris Williams, Co-President, Michael Manchester -Board Member/Marketing & Merchandise, Craig Jennings, Advisor, Jim O'Brien Advisor, Dennis Serocki, Advisor
2. Secretary's Report - Christa D. - Secretary
 - a. Review, corrections of Meeting minutes November 6, 2019. Motioned made my Brian Walsh, seconded to accept the proposed minutes. The motion passed unanimously.
3. Treasurer's Report - Christine L.
 - a. Current past due accounts totals are \$10,780. This total is from all mites, squirts, peewee, bantam, fall midgets and all three Lady Revs team. Not included are winter midgets and house league players.
 - i. Currently, there are four families that have set up payment plans. Christine is working on contacting all the other families again. Christine has sent numerous email since October to these families since all tuition payments were due by the end of September 2019.
 - ii. Age group breakdown of overdue tuition bills
 1. 2 lady revs players
 2. 5 mite players; one of the 4, there was a check/revs account issue that is to be rectified. It is noted there are two players on one team.
 3. 3 squirt players - 1 player is due to receive a \$500 check from the charity in Hudson that has assisted other players earlier in the season. Christine also noted, the parents of this player is also sending in a check. One squirt is a full time goalie, therefore the tuition adjustment is needed. Christine will adjust tuition to \$800; goalie tuition.
 4. 2 peewee players; 1 player is on a payment plan. Christine was originally informed by the guardian that a onetime payment was going to be made totaling \$790, however only \$350 was paid to the account. The other peewee owes \$600.
 5. 4 bantam players - one owes almost the full amount; one has not shown up for a few months, still owes \$900; one player owes \$770, was going to go from bantams to midgets. Last bantam, still owes \$770 and has not paid since July; also noted that this player is also an alternate club player.
 6. 3 midget players; one still owes \$225, the other two owe full tuition.
 7. Certain situation with Lady revs player - 2017/18 had two or 3 kids in the Shrewsbury Youth Hockey program, all players left the program the following season with an outstanding \$550 balance. One player decided to return to play with CM Revs hockey. This family was contacted in July that they have an outstanding tuition balance that was carried over from Shrewsbury Youth Hockey totaling \$550; The family informed both the treasurer and co president that the payment of \$550 was made with a check; however they are not able to show the check was cashed since

the bank the check was drawn on merged with another bank and the statements were not made readily available. The family was informed by the CM Treasurer if they can show from the bank statement the cashed check, then the tuition will be reconciled to paid in full. The family indicated that they do not have the bank statement and to obtain the bank statement it would incur a per hour fee for the bank to reach this bank statement and they were not willing to pay this fee for the research. The Board felt the outstanding balance would still be \$550 since accounts were transferred to CM Revs with the mergers. The family had been reinforced that the tuition is past due and would need to be paid in full for playing on ice. It was proposed that if the family does use the bank research and presents the bill from the bank, that will be refunded by the CM Revs.

- iii. Discussion was held around families that have not paid in full and they have not replied back to Christine to rectify the tuition situation. Discussion included the policy of not attending practice and games would be enforced. Overall, families received 6 plus months of emails reminders. Discussion was held that these families have not reached out after receiving numerous emails from Christine and have not replied/reached out to rectify this situation whether it was an oversight, set up a payment plan or other plan.
 1. Discussion was held around whether to involve the coach to keep a player off the ice; some coaches want to sit a player for nonpayment or other coaches do not want to get involved in the finances.
 2. It was noted that the Board does not want to put any coach in the unfortunately/awkward situation of keeping a player off the ice if they show up for practice or a game.
 3. After discussion of next steps, the Board agreed that an email will be sent to the player's guardians from Hockey Operations. The email will state that if the tuition is not paid in full by Dec 1, the player would not be permitted on the ice by Dec 2, 2019. Also, coaches will be notified of the situation.
 4. Action: VP of Hockey Operations, Anthony C, will be draft an email and the board will review the email prior to sending to families. Then John Lloyd, CO President and Christine L. Treasurer, will work together to contact all families with outstanding tuition with the hopes of payment so every player can continue to have full participation with their hockey team.
 - iv. Christine L, reported that QuickBooks is up and running however there is some difficulty uploading info with our old info with new info. However, once online it will take a few hours to have all the information taken care of.
 - v. Christine L. reported that she is working on a few bills from Navin. Krissy B. reported that we had been billed for ice that was never offered and it is not presented on the contract from FMC. Christine and Krissy will continue to review and John L will assist as needed with the contracts since that ice was not on the FMC contract.
 - vi. It was noted that over \$100,000 is being written to the Valley League and the checking account is getting low.
 - vii. John Lloyd brought up Shrewsbury Youth Hockey's outstanding payments as of the merger; 27k. This is from multiple years. It was noted a lot will be written off for various reasons, probably still will have 15 or 20k in past due accounts for players that are no longer in the system and gone from us, do we want to look into a collection agency that gets us some money for us. Discussion was held around that it may not be beneficial to use an agency, however, the tuition balance owed will remain on the player's/family account if that player does return to CM Revolution.
4. VP Registrar - Brian - pulled report of who is certified and who is not;

- a. One mite coach still needs a USA hockey number; Brian will be in touch to rectify this situation.
- b. Christine needs stamped mite rosters; will be sent out for Lobster Pot tourney.
- c. Versatile hockey reached out to Brian W, called from NESC location. They are looking to possibly send out a coach to our org. Also, if a player attends their skills session, a CM Revs will receive \$50 off the Sunday skills session. Jeremy Wilson is the coach. John Lloyd suggested that it would be great if they ran a few sessions during practice time. Brian also noted they are interested in a potential sponsorship in the future.
- d. Action: Brian Walsh will work on USA Hockey number, Mite rosters and follow up with Versatile Hockey in regards to coming to some practices and report back to the board via email if needed prior to the next Board Meeting.

5. Old Business

- a. Hockey Operations - Anthony C, VP of Hockey Ops; Planning a meeting for Wednesday, Dec 18th, waiting for confirmation from Northstar. Meeting focus will include: reviewing player eval procedures, policies and eval process, review the feedback for an improved process, adjustment based on feedback. A mite coach is joining Hockey Operations.
 - i. House League and Bruins Academy
 - 1. Overall house league is going well. Craig is doing well. Craig stays longer if the ice is not being used.
 - ii. Winter Midgets: waiting to figure out on the midgets and how many players/teams due to a high school tryout delays with two back to back snow days in the local area which caused later high school tryouts.
 - iii. Peewee black - where to pull players from when the team is short players. They were informed they can pull from squirts.
- b. Equipment - Ian/Brian - Christa asked for goal hanging blocker for nets when a goalie is not in attendance or an additional goal is being used.. Action: Ian will look into ordering to have on hand in the lockbox.
- d. Tournaments - Ian asking for Tourney in the woods, on the waitlist for mites. Filled up quick this year and there was a delay in mite team determination for Lobster pot. Lobster pot, (mite black, white, blue and silver teams) will be attending. Mite color teams not attending Lobster Pot: red, green and yellow. The lower teams are still looking to do a tournament, hopefully some can get in Tourney in the Woods.
 - i. Discussion was held around if coaches know they have to notify Krissy if they are doing a tournament? This needs to be done so she can notify the Valley League in time so games are not scheduled while the team is at a tournament. There are deadlines for teams to submit for no games. If Krissy cancels a game per our request to the Valley League, Krissy is then responsible for finding a mutually agreeable ice time (our practice ice), date, and also find appropriate qualified referees.
 - ii. Anthony C - said he would send an email reminding all coaches to contact Krissy B. if doing a tournament as soon as the tournament is decided.
- e. League Updates
 - i. Northstar - mites - Only noted teams are doing well.
 - ii. Valley League - squirt thru midgets - no reported issues except for a few day games during school vacation which was a Valley League over site. Valley League is responsible for rescheduling since their error. Not all families and coaches are available during school vacation for day games.
- b. Fundraising for 2019/20 season - Bruins Raffle - Bobbi-Jo Williams - drawing is Friday, December 6, 2020.
- c. Merchandising - All jackets came in for distribution.

- d. Ice Scheduling - Krissy Bissonette
 - i. Noted again, if coaches go to tournaments and valley games are scheduled Krissy needs to reschedule the game, book ice, book 2 refs and make sure both teams will be there.
 - ii. Tournaments - Peewee 1 attending Tourney in the Woods
 - iii. Winter midget evaluations: It was stated with Rudy L. and Anthony C. that there are no winter midget evaluations.
 - iv. Reported that all coaches/teams have been notified that if they have a change in their practice time due to ice adjustments with the high schools starting practices and games.
- e. Memory helmet stickers - no updates - Christine L. will reach out to the family.
- f. Picture Day Status - waiting see email from Michael Manchester. It was also discussed that there is a CM Revs parent that would be willing to do the photos for teams and players. This person's information will be sent to Michael. Also noted, that Northstar has not gotten back to Michael to know particulars for setting up for pictures CM Revs.
- g. Coaches Discount discussion - Tabled for this meeting and further discussion for the future. However, a motion was made to approve payment for a coaching discount for one midget coach since he was informed that the Board would cover this cost. Motion approved unanimously.

8. New Business

- a. Peewee 1 incident - PW 1, locker room incident. The harassing incident was addressed immediately by coaches to all the players and parents. They were informed this behavior would not be tolerated. Players did apologize to the one player that was being harassed.
 - i. PW 1 will now have a coach certified in the locker room at all times so this will not happen again. pre game and post game.
 - ii. Hockey Operations will send out a reminder to all coaches for all teams that a coach needs to be present in the locker room at all times and that coaches need to be mindful of any undercurrent of harassing, teasing etc. since players are now comfortable with each other at the point in the season and do not want to see this behavior go too far.
- b. Other- None

9. Next meeting date - Wednesday, January 8 , 20 at 7pm Northstar

10. Adjourn 9:38pm