

**Central Mass Revolution Youth Hockey Association
Board Meeting
Wednesday, September 11, 2019**

Location: Northstar Ice Sports, 15 Bridle Lane, Westborough, MA

1. Call to Order 7:20pm

- a. Present; Present, Chris Williams, Co -President, John Lloyd – Co-President, Christine LoSchiavo-Treasurer, Christa Duprey – Secretary, Krissy Bissonnette – VP of Leagues & Scheduling, Anthony Chiardonna – VP of Hockey Ops, Brian Walsh VP of Registration , Matt Chamberlain, Board Member, Rudy Lioce Board Member, Bob Mailing, Board Member,
- b. Absent: Ian Wisuri – Equipment Manager & Development Director, Jim O'Brien Advisor, Craig Jennings, Advisor, Dennis Serocki, Advisor

2. Ice Scheduling - Krissy Bissonnette

- a. Overview and upcoming Bruins Academy for 4 weekends in October.
 - i. Bruins Academy has two sessions this year, Saturday, October 5, 12, 19 and 25 @ 1:30pm and Sunday, October 6, 13, 20, and 27 @ 8am at Northstar Rink. It was noted that Craig has a few other people as coaches but additional coaches will be needed. Hockey Operations will reach out to all coaches to assist. Also, high school/midget players may volunteer and this can be documented as community service hours.
 - ii. Discussion was held around if House League would have 2 sessions possibly in two different rink locations, or one location.
 - iii. Additional discussion was held in what would be the actual schedule for House League. There is no afternoon ice in the winter time available. Discussion was also held around was is the price point of House League. It was discussed that some work needs to be done with the different ice /weeks available for a schedule and how many weeks will the program be? Once the ice schedule for the weeks is set, then a price can be done. This all needs to occur prior to publishing information and opening House league registration. Due to hear from Craig to work with Krissy to finalize the actual schedule for House League for the season. A decision will be coming in the following week so information can be released to website, recreation departments and social media.

1. Historical reference: Starhawks Youth Hockey org

- a. House League was held on Saturday and Sunday, Saturday, stations, Sunday games. Sunday games were held every other Sunday. This was due to available ice at Northstar
- b. Schedule was two separate sessions, one for \$125 and session 2 for \$225; each 11 weeks.

2. Historical reference: Shrewsbury Youth Hockey org

- a. House League was held on Saturday 8am and Sunday 8:30am at Buffone rink for 16 weeks/32 hours of ice time
- b. Station practice was held on Saturday and Sunday games. Price was \$395 for the 16 weeks. There was normally ice available for 4 Saturdays and Sundays. This was a 'spring' house league, and promoted for players moving to mites to keep up their skills prior to player evaluations. Other players were also welcome if they had participated in the house league. Cost \$100.

- b. Midgets: Finalizing the midget ice for Tuesday night and a potential Friday night ice at Northstar. Lady Revs 12/14 will use once Dec 1st comes. Midget ice discussions to be worked out this week.

- c. Goalie trainings: to be held potentially, 7:10 wed and 5pm, at Northstar did lose a Friday 5pm. Or on Sundays.
 - d. Mites schedule is set up where their ice times are opposite their game days. Practices Sat 7am and Sunday 7am.
 - e. Process for unscheduled/used ice for coaches
 - i. Is there a set policy and procedure if a coach is cancelling a practice and who should they notify? Is it Ice Scheduler or Hockey Operations? Are all the coaches sent an email and is it a first come first serve basis? What if there is still a team on the other half of the shared sheet? We do not want to see a sheet of ice go unused during the season.
 - 1. Rudy made the suggestion this could become a Division Director responsibility. It was suggested that if ice was turned back in, the ice scheduler would offer it to an age group level. If the division director accepts the sheet of ice, they are responsible for letting the ice scheduler know they are going to use the ice. Also, the Division Director will be responsible for reaching out to the entire age group division and set up a scrimmage for that age group. This is so the ice does not go unused.
 - 2. The Ice Scheduler would record and keep a record of the divisions contacted and either used or not used. This record would be kept and the offer of ice would rotate throughout the season to the different divisions so it would be fair and equitable.
 - 3. The BOD consensus was that by having the Ice Scheduler reach out to the Division Directors on a rotating bases was a fair and equitable way to offer and to rotate ice during the season. This would avoid having to rely on the one team to figure out if they can use the ice or not. Also, by having the Division Directors involved it is much more streamlined for the Ice Scheduler to work with one Division Director at a time instead of multiple coaches. In addition, since the ice will be offered to the entire division, there will be plenty of players for division skills and/or scrimmage and great opportunity for players of the age group to build camaraderie .
 - f. Tournaments: All coaches will need to notify Krissy Bissonette, VP of Ice Scheduling, so she can block off for the Valley league and Northstar. There are critical dates that the leagues have to block off dates by. Coaches can visit the appropriate website for their leagues deadlines. It is up to the coaches to notify the Ice Scheduler in plenty of time so the form can be submitted to the appropriate league.
 - g. Valley league:
 - i. Cancellations - there is a new website system being put into place by the Valley League and unfortunately there is a disconnect and there are errors on the Valley League side. Krissy is working on this issue with the Valley League to alleviate any confusion or issues in the futures.
 - ii. A reminder to all coaches is that Krissy needs to be the point person from Valley League for game issues and other admin issues.
 - iii. Also, it was brought up that in the past coaches and players need to register with the Valley League. Krissy will let Hockey Operations and the BOD for the next steps and additional information for coach and player registrations with the Valley League.
 - iv. A general note, is that the Valley League inputs into their own schedules everything defaults to Rink C. However, upon arrival teams will need to still check the board for the proper rink and locker room.
3. Secretary's Report - Christa Duprey
- a. Review, corrections of Meeting minutes August 12, 2019 . No corrections or edits noted.
 - b. Motion made and August 12, 2019 minutes approved.
4. Treasurer's Report - Christine LoSchaivo

- a. Valley League has not responded regarding the financials on the final costs are per each team. She will continue to reach out to their business department and report back on final costs.
- b. Player Tuitions/Accounts: Christine is working extremely hard on having families pay their tuition in a timely manner. All accounts should be paid in full by September 30, 2019. Only a few families have reached out regarding a payment plan. However, a payment plan would not extend beyond Dec 31, 2019.
 - i. Chris Williams suggested that a reminder email be sent out to families that are not paid in full and given till the deadline of September 30, 2019. After that, Hockey Operation would send an email that the player would not be able to practice.
 - ii. Matt Chamberlain suggested that the Division Directors should email the player's family to help the Treasurer out. The email would indicate the payment would need to be paid by Sept 30th. This should be a Division Director should take responsibility for following up with all the players at their level and work in conjunction with the treasurer and at the treasurer's direction.
 - iii. Christine indicated she would give people another week and then email a player's family.
 - iv. For selling merchandise, a Square, which is a swiping attachment for phone/ipad was set up to assist for on the spot payment of merchandise. This was a huge plus for the kickoff event for point of sale instead of checks or cash.
- c. It was also shared, the time to accomplish this recording of checks process has grown exponentially. This is due to the growth of the organization, the number of checks to be recorded, deposited, updating player accounts correctly. This process has been preferred since it saves over \$5000 to \$6000 in credit card fees. It was suggested that we consider credit card/debit card payments for next season or have an assistant Treasurer specifically for tuition collection and recording. This will be discussed in the future BOD meetings prior to next player evaluation.

5. Old Business

- a. Memory helmet stickers/scholarship
 - i. Chris Williams spoke to attorney regarding having a specific committee for the purpose of what to do with donation money in honor of the passing of the former Starhawks player, Ryan Nicholson. The ad hoc memory committee would be created and would be tasked to find the best solutions for the funds.
 - ii. Helmet stickers - Craig will be contacted for the older Starhawks logo, which had a hawk and 3 stars plus the number that was worn by Ryan Nicholson during his time with the Starhawks. Christine will find out number and initials for the helmet stickers. Once this is obtained, Matt Chamberlain will proceed to place an order. In general, the BOB felt helmet stickers for unity of the new organization would be great to build on. This is in addition to the memory helmet sticker.
- b. Hockey Operations - Anthony
 - i. Fall conditioning - Parents, coaches and assistants felt it was a good process. However there is always areas to improve upon. In general since there are more kids to evaluate, more players to place for more teams, hockey operations/player evaluation committee will be hard had work to make the process more streamlined and easier on players, parents and volunteers for next season in regards to evaluation schedules.
 - ii. Midgets need to follow the process more with that being said, the process of midgets is a different process to place players. This will need to be reviewed and approved process and more streamlined for the midget age group. In general, all areas of the player evaluation process, hockey operations wants to fine tune. Come Dec have a eval committee to review the process, team placements, on ice drills and other eval criteria.
 - iii. Mites - coaches are finalized on every team, two per team. All other levels set for teams and coaches.

- iv. New kids/late registrations - Any player looking to join CM Revs will need to follow the process of starting at a lower team and potentially skate with a higher team if the coaches/hockey operations see fit. Even if the player had played with CM Revs, Shrewsbury or Starhawks at any age level and any team level. This is to allow all proper placement of the player and following the process of a new player.
 - v. House League and Bruins Academy - Open one last day for 2 additional registrations. Craig will need to set all the communication to the families. Christa is assisting as needed with the Bruins side of Bruins Academy.
 - vi. Coaches - need to get people to finish their USA CEP Certifications, plus USA Hockey Registration and Safesport. Brian Walsh, will run the list of coaches, ran a list of players last week. He will report back to Hockey Operations and the Board of coaches that still need to work on their requirements.
- c. Equipment - Brian Walsh
- i. Uniforms and Socks - Socks will be in next week. When midget socks ordered? Only some were ordered since some had there.
 - 1. Uniforms - Midgets: bought grey midget shirts 35 , no names, according to Kevin O'Brien only 23 jerseys were available. All other jerseys handed out with names at midget practices. Kerry Manchester had ordered 65, plus ordered 10, so would have 57. There were 30 gray jerseys from last year however there were only had 23 jerseys. Rudy is going to reach out to Kevin and work things out and sort out any additional jerseys that last year players may still have that were not turned in. Rudy will also work with Craig on jersey turn back from players from last year that may have not turned in their jerseys.
 - ii. Equipment - Mite goalies: Brian Walsh, emailed coaches for pucks, water bottles, midget coaches, 60 pucks. Have not heard back from Midgets if pucks are needed. Water bottle carriers will be due in a few weeks.
 - 1. Five set of goalie set for mites. There are 7 teams total but there were other goalie sets to use. Blue pucks were ordered, 200 for 7 teams total.
 - 2. Just need to confirm who needs last minute items. Regular PUCKS... Westboro Toyota. This needs to be followed up on the donation from Westboro Toyota asap.
 - iii. Safety - Christa will forward Brian info and costs on most important items for a first aid kit and will also coordinate with Ian.
 - iii. Lockboxes - Concex box being donated from Anthony's company. Thank you to Consigli Construction. This will be located at Northstar Rink B way in the back corner. All coaches will be notified of the combination and to make sure they lock the box when practice is over and to return all equipment that was used.
- d. Tournaments - Ian Wisuri- Squirt 2 one of the coaches, lobster pot will save our spots and will take, 4 spots and waiting on 3 more. Other teams are looking into or have registered for tournaments.
- e. League Updates
- i. Northstar - mites - Scheduled has been released and sent to players.
 - ii. Valley League - squirt thru midgets - overall a good star to the season. Issues with the VL new standings system. They are aware of the issues and everyone is working thru them.
- b. Fundraising for 2019/20 season
- i. Bruins Raffle - Christine - tickets are not ordered since Christine needs the new person in the printing company to follow-up and get the tickets printed.
 - 1. Asking Franchesca and Bobbi-Jo to run the raffle .
 - 2. This is mite thru bantam raffle to assist in offsetting costs for tournaments and to keep tuition down.
- c. Merchandising - Michael Manchester

- i. Sold \$1600 in merchandise jackets, sweatpants, shorts, shirts, hats, all the winter hats are sold. This was at the kickoff event. The Square point of sale swiper system to an ipad/phone was a huge benefit to make this successful. \$5800 was spent to have stock items.
- ii. Parents are interested in blankets was some feedback. Web store to be opened with hats and blankets in the future.
- iii. Kerry Manchester will look ahead and sent out a popup shop time at a rink when there are multiple Revs games over a few hours on weekends during the fall.
- iv. Online store will open probably by end of September after all the Jerseys are ordered.

8. New Business

a. Kickoff event Recap - A nice day outside for the event.

- i. Tables were set up for preordered jacket pickup, sale of all merchandise including baseball hats, sweatpants, tech shirts, shorts, and more.
- ii. Pizza, water and desserts were set up outside for people.
- iii. Outside street hockey was set up and inside skating for players as well.

b. Other - None noted.

9. Next meeting date - Wednesday, October 2, 2019 at 7pm Northstar

10. Adjourn 9:34pm