

DEMONS YOUTH HOCKEY ASSOCIATION

Board Meeting Minutes

July 22, 2014

Holliston Fire Dept., Holliston, MA

Executive Board Members in Attendance

Name (Print)	Position	
Ron Cibotti	President	
Chris Merkle	1 st VP	Present
Open	2 nd VP	
Bill Douglas	Secretary	Present
Bernie Mitchell	Treasurer	Present
Earl Cronan	Coaching Coordinator	Present
Tracy Hudson	Ice Coordinator	Present
Al Maillet	Program Director	
Michelle Jerrett	Registrar	Present
Dave Gagin	Development Director	Present
Ivan Moore	Transitional Director	Present
Peggy Payne	Membership Director	Present
Dave Hack	Web Master	Present

10 Present – Quorum Meeting Started at 7:10 PM

Approved June BOD meeting minutes.

Chris discussed reaching out to previous board members if need help on role/responsibilities. Mentioned some hard deadlines coming up for different positions and lets be as proactive as possible in planning.

Earl discussed team make & fall placement.

Mites – 5 teams (M1 and M2) will play half season full ice and when teams are finalized we will collect \$130 per skates assigned to those teams

Squirts – will reduce # of teams from 5 to 4 with 13 on each team. Tracy and Earl have communicated this to Northstar & Northstar has already set preliminary team schedules so we will receive a prorated bill for the 5th team but only field 4 teams

Pee Wees – will have 3 teams of roughly 13.

Bantams – will have 2 teams of roughly 12 players each. We may roster only 6 on the B1 team so that we create flexibility to ensure enough skaters at each game

Midgets – We don't currently have ice allocated for this level. We will look for AI's feedback. We believe that payment for this league (Valley) has been processed but are checking on the status.

Player movement/fall placements – Earl will have his team of evaluators to coordinate fall placement and work to ensure each skater is placed at the appropriate level. Earl will share these recommendations with BOD at the next meeting for sign off. (I.e. Earl will say player X has moved to team Y) based on the evaluations from the fall placement. No player will be moved down. No scores from tryouts will be assessed in fall placements.

Bernie – Is working on getting transition of accounting/treasure duties. We discussed shortfalls per level but was decided that no changes would be made this year (except the already posted \$130. Mite Full Ice Teams). It is believed that the program is running a deficit in the neighborhood of \$6,000.00 - \$12,000.00 for the coming year.

We discussed member status for those who have not completed the proper requirements. We identified roughly 16-17 players. Bernie, Chris, Earl and Dave will work on messaging with an immediate deadline to fulfill necessary requirements to have active membership status.

Ivan – discussed the rink feasibility study. We learned that there is a \$9M pledge level to actually pull through the \$3M needed for the study. The organization will also be responsible for an additional \$2-\$3M loan to complete the project. We have 50-60 targets (will a goal of 100) that we need to identify as individuals/corporations that will take part in a feasibility study.

BOD discussion on the open 2nd VP role – we decided carving these responsibilities into 3 sections. Merchandising is being handle by Heath Hudson, we need to identify a committee or individual for yearbook and annual event (comedy night OR fund raising event). Chris agreed to reach out to Amy to see what/if any role she would be willing to help in

Bill – Discussed and handed out annual conflict of interest forms that need to be completed and returned at the next BOD meeting. Also, reviewed agenda format (will review with Ron as well) and we discussed the photo Opt-out policy

Meeting adjourned at approximately 9:15 PM