

Demons Youth Hockey Association
February 9, 2012 – Board Meeting Minutes
Navin Arena
Marlboro, MA

Executive Board of Directors ("BOD") Members in Attendance:

Jack Bloomer	President	Present
Dave Franco	First VP	Present
Debbie Amorelli	Second VP	Absent
Harry Keates	Program Director	Absent
Carolyn Kirk	Registrar	Present
Al Maillet	Coaching Director	Present
Kevin Schlicke	Treasurer	Present
Mike Murphy	Secretary	Present
Lynn McCluskey	Rink Coordinator	Present
Bernie Mitchell	Skills and Development Director	Present
Bill Douglas	Transition Director	Present
	Membership Director	Vacant

9 present – quorum

Coach Jim Chuslo attended

Open Meeting Items

Board Meeting called to order at 6:40 pm

1. The January 2012 minutes were approved.
2. Board Member Reports
 - a. Coaching Director's report
 - i. The Demons are planning a Try Hockey for Free event on Feb 18, at 2pm at Navin Arena in support of USA Hockey's "Hockey Across America" event. Volunteers and equipment donations are requested. Al will put together a basic plan to support the event
 - ii. Al discussed the status of Coaches Certifications. There is a waiver process for coaches with extensive hockey knowledge. Carolyn to find out at the District meeting whether coaches without age specific certifications must be removed from rosters.
3. IRS Form 990
 - a. Kevin Schlicke reviewed and discussed the IRS Form 990 with the Board. The significant difference was the inclusion of the professional fundraiser (the

yearbook company). Board voted (9 for, 0 against) to approve the Form 990 and submit.

4. Annual Conflict of Interest filing

- a. Kevin reminded all Board members that they are required to file a Conflict of Interest statement each year they serve on the board. Mike to distribute to the board members, and they can be submitted or given to Kevin at the next meeting.

5. Attorney General filing

- a. Kevin researched and hired a CPA company to review our financial reports. The board approved using them to also prepare our Attorney General filings (9 for, 0 against).

6. Tuition for 2012-2013 Season

- a. Kevin discussed the tuition for next season. He presented a conservative, mid-range, and aggressive scenario, using an average of 2 practices per week as a planning factor, with a 5% inflation cost on ice time.
 - i. The board discussed a possible girls team for next season, and will handle it similar to the way open teams are handled
 - ii. The board discussed possible scenarios for increased cost / number of games at Northstar due to the next rink. Since the cost data is not available, the board will have to revisit the tuition when the costs are announced.
 - iii. Team sizes were discussed. When there are more small teams, there is an increased cost of league fees. Jack and Al will prepare a size preference list for each level.
 - 1. Board voted (9 for, 0 against) to set travel team tuition at \$1100.
 - 2. Board voted (9 for, 0 against) to set Mite Cross Ice tuition at \$850.
 - 3. Board voted (9 for, 0 against) to pull open teams off the table.

7. Tryout Process

- a. The board discussed the upcoming tryout process.
 - i. The board voted (9 for, 0 against) to maintain no grandfather clause for team placements.
 - ii. To increase coaches input to the selection process, the board voted (9 for, 0 against) to adopt the following process:
 - 1. 85% of the team will be placed based on tryout score
 - 2. Remaining 15% will be filled by coaches.
 - a. Example for 15 player team:
 - i. First 12 players placed based on tryout score
 - ii. Remaining 3 slots filled coaches from list of any other players remaining to be placed.
 - iii. Continue for next teams, until all players are placed.
 - iii. Looking to start tryouts in early March
 - iv. Kevin proposed lowering the non-refundable tryout fee to \$100. This passed (6 for, 2 against).

8. Coaches Game

- a. Coaches' Appreciation game is planned for Sunday, March 11, from 5:40pm – 6:30pm at NESL. Mike will be organizing.

Executive Session

Meeting Adjourned at 10:45 pm