

## COACHING/LIFEGUARD REQUIREMENTS AND PAY SCALE FOR 2020 VFCAL SEASON

For the upcoming season, the team will be hiring in three employment categories under our Head Coach with the following eligibility requirements:

1. High School Coach (\$12/hr\*) to coach Junior AquaStarz and Novice swimmers:\*\*

Must be currently in 10th grade or above and be an intermediate or USA AquaStarz swimmer during the 2020 season. Coaches who are not AquaStarz during the 2020 season must have prior swimming experience at an intermediate level.

2. Senior Coach (\$13.50/hr\*) to coach any AquaStarz program:

Must have completed high school and be over the age to participate in the VFCAL program, or currently enrolled in a college program and have prior synchronized swimming or related experience.

3. Assistant Coach (\$16/hr\*) to coach any AquaStarz program:

Discretionary position based upon the duties and responsibilities required of the coach. Prefer over the age of 25.

\*The team pays an additional \$2/hr to coaches who are lifeguard and Title 22 certified. Lifeguard certified coaches may be asked to solely lifeguard (not coach) for some practices, as needed.

\*\*High school coach applicants should be aware that when intermediate and USA practices overlap with the novice practices, they will miss part or all of their scheduled practice time to fulfill coaching duties if they are scheduled to coach that day. Every attempt will be made to minimize practice disruptions, and we will not schedule a coach shift that conflicts with a routine practice.

If you are interested in applying to be a coach for the upcoming season, please complete the coach application posted on the homepage of the website.

Applicants should note the following important dates:

<b>January 17, 2020</b>	Applications are due
<b>January 25 to February 3, 2020</b>	Interviews and hiring notification
<b>February 22, 2020 10 am to 12 pm</b>	Participation at mandatory coach training/meeting. Must bring all employment paperwork, documents substantiating authorization to work in the US and Work Permit, if applicable.
<b>March 3, 2020</b>	Practice starts