

Bogus Basin Ski Education Foundation
Board of Directors Code of Conduct

1. The purpose of the BBSEF BOD is to provide education, volunteer coordination and fundraising for BBSEF. The BOD hires the Program Director and Administrative Director, this executive staff manages BBSEF's daily operations and is governed by the BBSEF president. These employees will use their best discretion and will not be managed by the BBSEF BOD. Allegations of abuse of discretion or safety issues should be addressed directly to the President or through the Administrative Director. This is not intended to discourage discussions between parents and coaches. However, Board members may not use their position on the board to influence or interfere with or undermine the staff on or off the hill. If a Board member thinks that intervention by the Board is necessary, he/she should contact the Board President or in his/her absence the Vice President.
2. Board Members should strive to wear their Board hat and not their parent hat when conversing with BBSEF members and the public. Matters confidential to the Board shall not be discussed outside the Board. Board members shall not judge the success or failure of the program on the individual results of their own children.
3. Board members are prohibited from visiting the management of Bogus Basin regarding any matter pertaining to BBSEF, unless accompanied by BBSEF President and Program Director in a pre-arranged meeting. At no time should a BBSEF board member or parent feel free to walk into Bogus Basin's office's to discuss BBSEF matters such as: Training space, events, staffing, etc. with Bogus Basin management.
4. Board members should exemplify the code of conduct set out for the parents including but not limited to:
 - Parents should not interfere with coaching by trying to talk to a coach privately during practice
 - Parents should not cycle with their children during training or giving tips on the lift. If they lack confidence in the coach they should talk to the Head Coach, Program Director or BBSEF President.
 - Parents may not slip the course with the kids nor should they coach their children. If they feel there is inadequate instruction they should talk to the Head Coach, Program Director or BBSEF President.
 - Parents should not coach their children. While they are obviously free to parent in their own style, they should refrain from a public display of distrust in the coaches. Any issues in the regard should raised with the Head Coach, Program Director or BBSEF President.
 - If parents do get a response from the program supervisor, they should talk to the Head Coach, Program Director, Administrative Director or BBSEF President.
5. Board members must always be aware of their position and avoid event the appearance of a conflict of interest that could interfere with their ability to fulfill their duties to promote the education, volunteer coordination and fundraising of BBSEF. They shall put forth their best efforts to further these goals, participate in meetings and all BBSEF events.
6. The BBSEF email list is for official communication of the organization. Official communications from the BBSEF BOD to parents will come from the Administrative Director, Program Director, Coaches or BBSEF President. Board Members shall avoid any appearance that their personal message is coming from a board member or the board as a whole. All BBSEF email communications will be sent Blind Carbon Copy (BBC)
7. Board Members must comply with the duties, responsibilities and expectations set forth in the BBSEF Board of Directors Policy Handbook and BBSEF Bylaws.