

Black Hills Lacrosse Association
Volunteer Policy

Revised: January 2020

Black Hills Lacrosse relies on its members (parents and athletes) to volunteer. Multiple opportunities will be available throughout the season for families to assist with the operations of the association. Note* These hours do not apply toward volunteer hours required to apply for lettering for Varsity team members. Those hours are reported to and tracked by the coaches of the respective team or any additional hours required of financial aid recipients.. Each member family is required to sign up for an area of responsibility that they may be asked to fulfill duties at any point during the season.

Families who agree to commit to fulfill one of the roles listed below for the association will be considered exempt from volunteer obligations for that year while fulfilling the role.

Volunteer Roles Considered Exempt from volunteer hours:

- Board Members
- Coaches
- Referees who volunteer their time
- Team Coordinators
- Fields Coordinator
- Equipment Coordinator
- Volunteer Coordinator
- Concessions Coordinator
- Registrar
- Tournament Coordinator
- Others as designated by the Board President

Member families are asked to sign up to participate on one of the following volunteer committees for the season.

- Fields Maintenance/Painting
- Game Day Activities (Scorers table, water & ice, etc.)
- Home Tournament Committee – must actively participate in the planning & work associated with the home tournament events for the season.
- Concessions (families volunteering in this area will most likely come from non-travel teams)
- Equipment

Participation in volunteer activities is required and will be tracked by the team coordinator. If a family has more than one child in the program, the volunteerism will be tracked by the team coordinator for the oldest child.

Each member family will be required to provide a post-dated check for \$150 at the beginning of the season as their commitment to volunteer. Exempt families will not be required to provide a check. The \$150 check will be collected by the team coordinator for the oldest child's team and provided to the Association's Treasurer who will hold the check until the end of the season.

Buyout: Families will be permitted to buy-out of the volunteer requirement for \$150 at the beginning of the season. This check will be delivered to the Association Treasurer by the Team Coordinator with the instruction to cash the check immediately. The team coordinator will be responsible for tracking which families opted out of volunteer hours and have met their obligation by paying the volunteer fee.

The Treasurer will hold the post-dated volunteer checks and once notified that a family has met the required volunteer commitment those checks not being cashed will be returned to the appropriate team coordinator to return to the family.

Failure to meet required volunteer commitments for the season prior to June 15th will result in the check being cashed. Questions on this or any other BHLA policy may be directed to the Board President.