



# Petal Sports Association

Petal Sports Association Inc. and the Independent Contractor

1. Employment. The Association hereby engage the Independent Contractor and the Independent Contractor hereby accepts engagement with the Association upon the terms and Conditions hereinafter set forth.
2. Term. The term of this Agreement is perpetual from the date of your registration, unless terminated by either party by giving (30) days written notice.
3. Duties. The Independent Contractor is engaged as an umpire/official of the Association and his/her duties shall be to provide umpiring/officiating services for the Association and such other phases of the Associations' business as may from time to time be determined by the Association. The Independent Contractor has the right to decline or accept any offered game.
4. Extent of Service. The Independent Contractor shall devote such time to the performance of his/her duties under this Agreement as is reasonably required and shall utilize his/her best efforts in furtherance of the duties accepted. The Associations make no representation or promise as to the number of games to be given to the Independent Contractor to umpire/officiate.
5. Taxes and Benefits. Independent Contractor shall be responsible for his/her own taxes and liability insurance. Independent Contractor is not entitled to receive any sick leave, vacation, retirement, health benefits, unemployment insurance, or other benefits from the Associations.
6. Indemnification. Independent Contractor agrees to indemnify and hold harmless the Associations from any, and all claims and losses sustained in the performance of the terms of this Agreement by Independent Contractor.
7. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of Mississippi.
8. Entire Agreement. This Agreement contains the entire agreement of the parties, and may be amended, waived, change, modification, extension and/or rescission is sought.
9. Independent Contractor Status. Independent Contractor shall work under their own direction. Independent Contactor shall provide their own equipment. The relationship between the Associations and Independent Contractor is not that of employer/employee but that of an independent contractor arrangement. The Independent Contractor agrees to abide by all policies, rules, regulations and decisions of the Directors of the Associations and will always conduct themselves in the Associations' best interest.
10. There will be Umpire/Official Training prior to the start of each sport. A PSA umpire/official will contact you for training. PSA will pay for the Babe Ruth umpire certification for any umpire who attends this Umpire Training. Talk to your UIC for more information.

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Sign/Date\_\_\_\_\_