

Cheshire Youth Baseball

Cheshire Reds Rules and Guidelines

(the “Reds Handbook”)

1. INTRODUCTION

The Cheshire Reds is a division of Cheshire Youth Baseball/Cheshire Youth Softball (“CYB/CYS”). The Cheshire Reds teams are generally comprised of players/families that have a significant commitment to baseball and players that possess an above average skill level for their age. The overarching philosophy of the Reds division is to have fun, provide a high quality learning environment and offer the appropriate competitive challenge for the players. The Reds program welcomes the input and ideas from players, families and other members of the community.

2. MISSION STATEMENT

As a member of CYB/CYS, the Reds division shares the same fundamental goals targeted at offering Cheshire youth the opportunity to enjoy the game of baseball through advancing their knowledge and physical skills within a well-structured and safe environment. Similar to the other CYB/CYS divisions (i.e., Little League, Cal Ripken and Babe Ruth Baseball/Softball), the Reds division also strives to provide an environment where players learn the social benefits of hard work, ethical behavior, sportsmanship and teamwork - beneficial attributes these young citizens should possess long after youth baseball. Beyond these common goals, the Reds division offers players accelerated skill development and affords them the opportunity to experience baseball at a more challenging level against a higher level of competition helping to promote their enjoyment and long-term affiliation with the game.

3. CODE OF CONDUCT

A. In General

All managers, coaches, players and parents are expected to follow at all times the published CYB/CYS Code of Conduct, a copy of which is attached hereto as Exhibit A. It is the responsibility of all involved with the Reds division to report any violation to the Reds Executive Board or the CYB/CYS Executive Board for potential disciplinary action.

In addition, it is expected that all managers and coaches will:

- Be courteous and show respect to all game officials, opponents, coaches and spectators
- Exercise self-control
- Be familiar with the rules and regulations of the game
- Refrain from the use of profane and/or abusive language
- Respect the integrity and judgment of game officials
- Refrain from the use of alcohol and illegal drugs prior to and during games and the use of tobacco during games
- Practice good sportsmanship at all times and insist that players do the same
- Encourage the team’s spectators to positively support our team and refrain from booing and negative demonstrations
- Win with dignity and lose with grace

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B. Players’ and Coaches’ Commitment

The Reds expect all Managers, coaches and players to be committed one hundred percent (100%) to the Reds’ philosophy. This means, among other things, attending all of the games and all of the practices. There will be instances in which there will be unavoidable conflicts, and a player or coach may not be able to attend a game or practice. In such instances, the player or coach must provide the Manager or other designated Team representative with as much advance notice as possible to make sure there are enough players that day to field a team, conduct an effective practice and/or avoid any game forfeits. All Reds Managers and coaches are fully committed to: teaching all of the players all aspects of the game; developing all of the players’ skills to their fullest; and consistently providing positive reinforcement to the players.

4. REDS COMMITTEE

The Reds division of CYB/CYS is governed by the Reds Committee. The Reds Committee is a branch of the overall CYB/CYS organization and reports to the CYB/CYS Executive Board. The vast majority of decisions regarding the day-to-day operations of the Reds division are the responsibility of the Reds Committee. Among the responsibilities of the Reds Committee are two overarching tasks: the selection and approval of Reds Team Managers, and any and all disciplinary action associated with any Reds-related activities or functions, on or off the field, involving any Manager, coach, assistant coach, player, parent or spectator.

A. Reds Committee Structure

The Reds Committee is comprised of the Vice President and the Reds Team Manager Board.

1. Vice President:

the Vice President is responsible for the overall operations of the Reds division In accordance with CYB/CYS By-Laws. The Vice President is also a member of the CYB/CYS Executive Board with CYB/CYS Executive Board voting rights, and shall serve a one year term.

The Vice President should be someone who:

- (i) possesses a high degree of experience within the Reds organization;
- (ii) has demonstrated a consistent high level of performance while serving in various leadership roles within the Reds;

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- (iii) has a proven history of faithfully abiding by the Reds bylaws and overall development philosophy;
- (iv) has previously served in one or more leadership positions within the Reds organization; and
- (v) has acquired extensive knowledge of all Reds operations, including but not limited to, budget issues, the tryout process, the selection of Managers and coaches, and field allocations.

It is strongly suggested that the Vice President not be a Reds team Manager or assistant coach at the time of serving as Vice President.

2. Reds Team Manager Board

The Reds Team Manager Board shall be comprised of four members, on a season-by-season basis, and shall consist of the Managers of the 12u, 11u, 10u and 9u teams appointed and approved for each season by the Reds Committee. All members of the Reds Team Manager Board shall serve a one-year term, running from September 1st through August 31st of the following year, or until a member is replaced as a Manager, whichever is later. In the event there is not a 12u, 11u, 10u and/or 9u team in a particular year, the Manager of any other Reds team approved and rostered may serve as a Member of the Reds Team Manager Board in lieu thereof. Such selection shall be approved by the Reds Committee.

Members of the Reds Team Manager Board shall be considered to be members of the CYB/CYS General Board per the CYB/CYS By-Laws.

B. Reds Committee Selection Process

1. Vice President: The position of Vice President is a CYB/CYS Executive Board position and therefore the election process is governed by the CYB/CYS selection process for the same. However, the Reds Committee shall have the sole authority to nominate the position of Reds Vice President to the CYB/CYS Executive Board.

b. The general selection process is as follows:

- (i) The Reds Committee will discuss performance and/or other circumstances that may dictate the need for a change
- (ii) The Reds Committee will hear other nominations for the position of Vice President
- (iii) The Reds Committee will vote to determine a candidate for nomination as Vice President
- (iv) The candidate will be presented to the CYB/CYS Executive Board for approval

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2. Reds Team Manager Board. The Reds Team Manager Board members will be elected annually based on the Manager Selection process outlined in Section 5A.

C. Voting Membership and Governance

The voting membership of the Reds Committee includes the Reds Vice President and the Reds Team Manager Board. The Reds Committee is responsible for the team manager selection process including a vote on team manager nominations. All other matters related to Reds Division will be discussed and brought to a vote, if necessary, by the entire voting membership of the Reds Committee. A quorum for voting purposes is defined as 50% of the voting membership. Except as otherwise set forth herein, all actions of the Reds Committee shall require a majority vote for approval. Each Reds Committee Member shall be eligible to cast one vote. The Reds Committee may act via an email or similar electronic vote process for matters requiring only a majority vote for approval, so long as a quorum of members participate in this voting process on a particular matter.

The Reds Committee shall meet on a steady and consistent basis (monthly is suggested), to carry out the duties of the Reds Committee set forth in the Reds Handbook, as well as to provide updates and status on the individual teams, and to discuss future planning and goals for the Reds organization. Persons not part of the Reds Committee may be invited to attend such meetings, but shall not have the power to cast a vote on any Reds Organization matters voted on at such meetings.

D. Performance Review

The Reds Vice President and Team Managers Review. The Reds Vice President will be evaluated once per year – after the spring season ends, but before the ensuing August 15 after the spring season ends. The performance review will be facilitated by a formal survey process administered by the Reds Committee, but overseen by the CYB/CYS Executive Board. The checkpoint will serve as a mechanism to provide feedback to the Reds organization. The feedback will be used as input into the selection process for those positions for the following year. The reviews will also provide positive feedback in areas that are being completed well and constructive feedback on issues and areas for improvement. All survey responses will remain confidential and the feedback will be grouped and summarized when presented the Vice President, and to each team Manager/coaching staff.

E. Removal of a Reds Committee Member

1. Vice President of the Reds.
 - a. The Vice President of the Reds is a member of the CYB/CYS Executive Board. Accordingly, any final removal of the Vice President of Reds shall be done in accordance with the process for a CYB/CYS Executive Board member set forth in the CYB/CYS By-Laws.

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b. The process for recommendation of the removal of the VP of Reds shall be initiated and commenced by the Members of the Reds Committee. Any Reds Committee member may call a meeting in for such purpose, to which all members of the Reds Committee are invited to attend, including the Vice President of Reds. At such meeting, the parties present are permitted and encouraged present evidence and discuss the basis for the request for removal. At the completion of the meeting the Reds Committee members shall hold a vote on whether or not to recommend removal of the Vice President of the Reds to the CYB/CYS Executive Board, which recommendation shall require a two-thirds 2/3s affirmative vote to move forward. The Removal of the Vice President shall be effective at the time the CYB/CYS Executive Board approves such recommendation for removal, and in accordance with CYB/CYS By-Laws.

2. Other Reds Committee Members. The process for recommendation of the removal of the any Reds Committee Member other than the Vice President shall be initiated and commenced by the Members of the Reds Committee. Any Reds Committee member may call a meeting in writing for such purpose, to which all members of the Reds Committee shall be invited to attend. At such meeting, the parties present are permitted and encouraged present evidence and discuss the basis for the request for removal. At the completion of the meeting the Reds Committee members shall hold a vote on whether or not to remove such Reds Committee Member, which shall require a two-thirds 2/3s affirmative vote for removal. The Reds Committee member who is the subject of the vote shall not participate in said vote. Any action by the Reds Committee to approve the removal of such Reds Committee member under this paragraph shall be effective upon completion of this vote.

5. CREATION OF TEAMS

A. Manager Selection

The goal is to have all team manager nominations for the upcoming season approved at the September CYB/CYS Board Meeting. This will allow team managers the opportunity to provide leadership and commence tryouts/planning/evaluation through the fall/winter periods in preparation for the upcoming spring season.

1. Returning Manager in Good Standing
After the end of the spring baseball season, but prior to August 15, the prior year managers will be evaluated by the Reds Committee based on formal survey feedback (see Section 6a below) plus observations made throughout the prior year. If a manager is in good standing and still interested in managing, that manager will receive the nomination for the upcoming year.

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2. New Managers

At times new manager candidates may be needed (e.g., poor performance of an existing manager, an existing manager stepping down or a new 8U manager candidate). In this case, an email request for managerial applications will be sent to families that participated the previous year in Reds season. A requested deadline of September 1 for applying will be stated in the correspondence, although this can be extended if circumstances require it in order to properly fill a particular manager position. If necessary the Reds Committee may also at their discretion and after discussion at a Reds Committee meeting, search additional sources to find applicants. Upon receipt of applications, the Reds Vice President will compile a list of all applicants. If there are no applicants for a particular opening as of the deadline, applications for that position will remain open and an additional email will be sent to the same group to so state.

3. Manager Selection Process

If any member of the Reds Committee is also a managerial candidate for a particular manager position, they will be excused from the selection process for that position. The Reds Committee will interview each candidate. Manager candidates will be evaluated based on a set of criteria including:

- Managing/coaching experience
- Baseball knowledge
- Role model for children/players
- Adherence to the CYB/CYS Code of Conduct as well as the Cheshire Reds Handbook and Guidelines
- Time availability and commitment
- Satisfactory history with CYB/CYS , including Reds as applicable

After the interviews for a managerial position are completed, the interviewers Reds Committee will recommend to the Reds Committee a manager candidate for each team. In cases where the Reds Committee cannot agree between two (or more) equally qualified candidates, they may elect to have a second round of interviews with only those two (or more) candidates. In the event the Reds Committee is still unable to agree on a consensus candidate, the Reds VP will assess the input from the Reds Committee and make a final recommendation.

Upon selecting a manager candidate for each team, the Reds Committee will authorize the Reds VP to nominate those candidate(s) at the next scheduled general CYB/CYS monthly meeting for the purpose of having those candidates approved by the CYB/CYS Executive Board. This nomination can also be completed by email in order to expedite the process.

4. Special Considerations

The manager candidates at each age level will be rank ordered in the event the approved candidate steps down prior to the beginning of the season. If the approved candidate has a child tryout out for the same team for which he/she is

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managing, the child must make the team based on ability. Under no circumstance should a child make a team because their parent is the manager. Since managers are selected in advance of player tryouts, if the manager’s child does not make the team, the manager will have the option to step down. If the manager decides to step down, the Reds Committee will meet and determine the next qualified candidate from the rank order established during the interview process and then follow the stated process to gain approval by the CYB/CYS Executive Board.

5. Assistant Coaches

Upon the completion of player tryouts and team selection, each Reds Manager may select assistant coaches from the parent pool of players who have been selected to the team. Assistant coaches may be chosen from the list of manager applicants who were not selected for that position however, there is no obligation to do so. A Reds Manager shall have full discretion to choose or remove an assistant coach at any time.

Managers may also select independent non-parents that have good standing with CYB/CYS, to assist in coaching. Independent non-parents will be evaluated based on a set of criteria including:

- Coaching experience
- Baseball knowledge
- Role model for children/players
- Adherence to the CYB/CYS Code of Conduct as well as the Reds Handbook
- Time availability and commitment
- Satisfactory history with CYB/CYS/Reds

6. Professional Coaching

It is up to the discretion of each team manager to engage professional coaching assistance. The funding for any professional coaching assistance will be the responsibility of the team manager. To ensure proper coordination, communication and oversight across the Reds Division, each manager will provide periodic updates at the Reds Committee meetings on the use of any outside coaching assistance.

B. Team Selection

Players must earn a roster position on a Reds team. The process to earn a roster position involves multiple evaluations, including fall or winter workouts, player tryouts and prior year performance/evaluation.

1. Player Eligibility

- a. Age. A player’s baseball age shall be determined in accordance with the rules of the league a Reds team is to play. In absence of such league guidance, the

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player’s baseball age shall be his or her age as of April 30 the year of the play for a particular spring season. Each player will be allowed to tryout for the age specific team for which they qualify with the following exceptions:

Exception 1: In special circumstances, to be decided exclusively by the Reds Committee based on a manager proposal, players having an age that qualifies him/her for participation in Reds one age group down, may play one age group up, subject to the showing of parental approval, team need, and ability, as well as such matters as the player playing with other players in the same school grade. If such a player makes the team, the player shall continue to try out for that team throughout his/her Reds career to participate in the Reds program, except as otherwise approved by the Reds Committee.

Exception 2: With manager recommendation and Reds Committee approval, a 7 year old player, after his/her 8U season, may elect to either tryout again for next year’s 8U team, or tryout to remain with the prior year’s team as it advances to the 9U division. Once elected, such a player must continue to try out for that team throughout his/her Reds career, to participate in the Reds program, except as otherwise approved by the Reds Committee.

A player will be permitted to try out for more than one Reds team in any one particular year at the discretion of the Reds manager of the subsequent team try out.

b. Residence. Players chosen to be rostered on a Reds team must be residents of Cheshire, or be attending a school located in Cheshire during the season of play (collectively “Cheshire Resident”), except as follows:

Out of Town (non-Cheshire Resident) players will be permitted to participate with a particular Reds team for a single season under the following circumstances and conditions: (i) if not enough Cheshire Resident players who, in the opinion of the coach and evaluators, can safely play travel baseball have tried out for a team, and this is after sufficient notices of such open tryouts are provided, and those open tryouts are held; (ii) It is only for that particular season (no out of town player may be “grandfathered” for Reds team participation for subsequent years); (iii) A maximum of three Out of Town players per team per team per year is permitted; and (iv) Out of Town players’ participation is permitted only with approval by both (a) the Reds Committee, and (b) the CYB/CYS Executive Board.

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2. Tryouts

During the off-season, any fall/winter clinics/practices will be open to all players in each age group who are interested in trying out for a Reds team. The selected Manager is responsible for organizing and leading the fall/winter tryouts and will assess players during the tryouts and workouts, as applicable.

Final team selection will be determined during player tryouts. Reds try-outs will take place anytime between September and March before the upcoming season, at the discretion of each Team Manager. Generally, there will be 2 to 3 try-out dates. The selected Manager as well as 1 to 2 other Reds Committee members or CYB/CYS Board Members will complete written and standardized player evaluations during the tryout. The intent of the evaluation is to establish an objective review of the player’s skills by using a quantitative/numbering-rating process that identifies various baseball skill levels, which should be used by the team Manager as part of the selection of the team.

The final selection of a Reds team is the responsibility and at the discretion of the Reds team Manager. Those players not selected should be communicated with directly by the Manager and given some advice in terms of areas where improvement is needed or recommended.

3. Criteria for Player Selection

The overall player selection process involves the evaluation of many tangibles and intangibles, including but not limited to:

- **Baseball talent and ability:** this is the primary criteria for selection to a Reds team
- **Coachability:** a child should show a strong willingness to learn, respect for authority and the ability to follow direction
- **Sportsmanship:** a child should show respect for coaches, teammates and opposing players
- **Commitment:** a child must have the dedication to attend the majority of practices and games throughout the season and may not participate on a baseball travel team outside of the Reds program.

4. Roster Size

Reds team managers have sole discretion on the number of players that comprise their respective teams. While it is up to the individual manager to decide the optimal number of players for his/her team, there are certain considerations that

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every manager must contemplate before deciding the number of players. Some of these considerations include:

- Injuries – one or more players may at some point during the season be unable to play due to injury
- Conflicts – youth may participate in multiple extracurricular activities that could overlap with each other at times; this could cause players to miss a game during the season
- Playing Time – a fixed number of games with a fixed number of innings are available to get players into game play; team roster size is a major contributing factor to actual individual innings played; while the Reds program has never guaranteed playing time, managers must be mindful that for most players in the Reds program, the innings played at Reds games will be the only opportunity for these players to get innings in game situations
- Substitution Rules – some leagues allow the batting line-up to contain 11 or even 12 players who can freely move between field positions and the bench; other leagues may only allow 9 or 10 batters in the line-up with strict rules on the re-entry of starters and substitutes; the substitution rules will dictate how much flexibility the manager has to get players in the game; managers should also note that in a majority of tournaments, rules typically include a nine (9) player batting order, with starters able to be taken out and re-entered only once; substitutes that are put in the game and then subsequently taken out of the game cannot play for the remainder of that game

The situation for each team differs on the importance of each of the above items along with other considerations that may be warranted. However, based on past experience, managers should consider a roster size of 11 to 13 players as a general guideline, with 12 strongly recommended. Fewer than 11 players would expose the team to potential forfeiture of games if injuries and /or conflicts cause the number of players available to drop below 9. More than 13 players would expose the manager to situations where, in order to be competitive in a particular game, a player or players get limited or no time in the field, which could ultimately lead to dissatisfaction for both the player and his/her parents.

5. Playing Time

Within the Reds program, there is no guarantee of playing time or position. It is up to the individual manager to decide which players get into a game, how long the player plays in the game and the player’s position in the field/batting order.

The Reds is a travel program that schedules games against other Connecticut towns, as well as highly competitive private travel baseball programs located throughout the state and region, and participates in regional and national tournaments. Placing a minimum playing time clause into the Reds program would put Cheshire teams at a competitive disadvantage versus its opponents

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who do not have such requirements. Additionally, since leagues have strict substitution rules, any minimum playing time rules would severely limit the manager’s options on substitution patterns. Players and parents should be cognizant that playing time is earned based on effort, attitude and commitment, as well consistent attendance and performance at practices.

It is strongly encouraged that during the regular season, Managers attempt to play each player in every game. In addition during the regular season it is recommended that each player get (on average throughout the year) a minimum of two (2) innings in the field and at least one (1) plate appearance per game. Lastly, during post season play, it is recommended where possible that Managers try to get every player into every game.

It is expected that with an expected roster size of approximately 11-13 players and varying substitution rules, playing time parity amongst players is unachievable. It is understood that every player will not necessarily have equal playing time, nor will every player get to play in the position of choice. However, managers should make every attempt to get the players with the least amount of playing time, additional time in the field whenever possible.

6. Participation in Other Leagues/Teams during the season.
 - a. CYB/CYS. Each Reds player also has the opportunity to play on an in-town CYB/CYS team. Subsequent to the Reds tryout and team selection, it is recommended that the team Manager assess the expected playing time based on individual player skills and roster size. The Reds team Manager then may encourage certain players to also play on an in-town CYB/CYS team to provide the opportunity to play more baseball. If a Reds player plays CYB/CYS, that Reds player is not eligible to pitch or catch on his CYB/CYS team unless they typically do not pitch or catch on their Reds team. In this case, player development is the most important. The Reds coach must be made aware of allowing the player to pitch or catch prior.
 - b. Other teams. Reds players are not permitted to participate in any other travel baseball team or program in any league during the player’s Reds season, up to and including any post season tournaments, until the end of that particular Red’s team’s season.

6. LEAGUES OF PLAY

The Cheshire Reds will endeavor to provide the best opportunity afforded Connecticut travel baseball teams for individual and team development through participation in travel team/AAU leagues. The leagues of participation may vary annually and by age group. The Reds

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Committee will determine the leagues of participation by all Cheshire Reds teams, with Team Manager input. It is not necessary for all Reds teams to participate in the same travel league. Below are guidelines for leagues and amount of games.

A. Regular Season

8U: the 8U team will participate in Waterbury Clemente Baseball League, CT Travel Ball, AAU or Sportsplex, or any other state qualifying league, allowing this age group a desired maximum of 18 game regular season league schedule from April through late June, not including playoffs. It is recommended the 8U team play a total of 25-30 games , including in season and post season tournaments, the only exception being regional or world series tournaments that push the game count above that range.

9U and 10U: the 9U and 10U teams can participate in up to 2 leagues total during the spring season, the Waterbury Mays Baseball League, CT Travel Ball, AAU or Sportsplex, or any other state qualifying league, allowing these age groups a maximum 40 regular season game schedule from April through late June. It is recommended the total number of games played by the 9U and 10 teams be and 35-45 games, including in season and post season tournaments, the only exception being regional or world series tournaments that push the game count above that range.

11U and 12U: 11U and 12U teams can participate in the Waterbury Reese Baseball League, CT Travel Ball, AAU or Sportsplex, or any other state qualifying league, allowing for these age groups a maximum 40 regular season game schedule from April through late June. It is recommended the total number of games played by the 11U and 12U teams be 40 -50 games, including in season and post season tournaments, the only exception being regional or world series tournaments that push the game count above that range.

Senior Division (13 and older) The Reds organization can have teams 13u and older based on the interest level of coaches and kids. The Senior Division teams will follow the guidelines for the 12U teams, but may seek permission from the Reds Committee to expand on the leagues or annual game limit in a manner appropriate for the age group of the particular Senior Division Reds team.

B. In-Season Tournament Play

Cheshire Reds teams may elect to participate in up to three in-season tournaments. However, due to the 8U team’s age and first introduction into travel baseball, this team may elect to play in one in-season tournament. No Cheshire Reds team is obligated to play in any in-season tournaments.

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The player participation fee to play on a Reds team will pay the entrance fee into up to two tournaments (based on available funds in their budget) and teams may elect to play a third tournament by fund raising or team parents election to contribute additional funds to pay the third in-season tournament entrance fee. Generally, the Cooperstown tournament for the 10- and 12-year old teams will be considered the third in-season tournament for those Reds players. The fees/costs associated with any Cooperstown tournaments are separate and in addition to any Cheshire Reds related fees.

The Reds manager will determine the in-season tournaments in which team will participate. Reds managers are encouraged to obtain parent feedback in regard to in-season tournament participation prior to making any such decisions. It is encouraged, but not required, for all players to participate (including possible travel) in these tournaments. Managers should be cognizant of cost of traveling to tournaments and stay within the cost parameters appropriate for their team. If a Reds team attempting to participate in an in-season tournament does not receive commitment from enough of its players to field a tournament team, that Reds team may invite and allow players from other Reds or CYB/CYS teams, as well as players from other organizations outside of CYB/CYS to play in the tournament.

C. Post-Season Tournament Play

1. *Participation.* Cheshire Reds teams may elect to participate in post-season tournaments as a paid-entrant or by qualifying, however a qualifying tournament shall take precedence and be the goal of every Reds team. This may include: state tournaments, regional tournaments, World Series or national tournaments. Any participation in post-season tournaments shall be completed by the first week of August.

2. Post Season Player Drafting Policy

As a team progresses into the post season tournament and has the opportunity to ‘draft’ players from other league teams onto the roster, it is important to have a level of sensitivity and commitment to those players who have played on the team throughout the year. It is understood that the tournament situation sometimes demands that key players from other teams are drafted to remain competitive at the next level of play.

Reds teams may, but are not obligated to, ‘draft’ non-Reds players from other league teams (as permitted by AABC or other rules) for post-season tournaments. Drafted players from organizations outside the Reds will only be able to participate in post-season tournament games as pitchers, except as described below. It is expected that the manager will play Reds players ahead of non-Reds players in post season playoff games.

As pitchers, the non-Reds drafted players may bat in any position in the batting order. If the said drafted player is removed as a pitcher during the game, that non-Reds drafted player may or may not continue in the game at any other position in the field and

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continue to bat in his original spot in the batting order, through the completion of that game. This is at the manager’s discretion. The intent is to provide flexibility to the manager, but should not be used to manipulate a situation where non-Reds players participate in games as position players before Reds rostered players.

Drafted players may also participate in a tournament game at a position other than pitcher if all other rostered Reds players have previously been inserted in that tournament game. At the discretion of the manager, the non-Reds drafted players should be inserted for a Reds ‘starting player’ and not in place of a Reds ‘substitute player’ who was a non-starter for that particular game. Only Reds players that are starters for a particular game may be re-inserted for any substitute player.

If the drafted player is a Reds player on another team in the Reds organization there are no restrictions to where the player may play during the tournament. They will be treated like they were part of the team during the season.

8. EQUIPPING TEAMS

- a. Uniforms - the Reds participation fee paid by each player shall include a set portion allocated to covering the costs of a uniform. How these funds are spent on uniforms are up to the individual teams, and teams are permitted to go above this uniform budget at their own expense if they wish. It is suggested that the budgeted funds should at least cover the cost of one game jersey, one practice jersey, and one hat, and that the game jersey style and design be the same for all Reds teams. The Vice President will consult with team Managers in the fall/winter prior to the spring season to making team uniform selections and ordering the team uniforms.

- b. Other Equipment - the Reds participation fee paid by each player shall include a set portion allocated to covering the costs of other equipment used by the team, including but not limited to catchers gear, baseballs, first aid and other safety equipment. How these funds are spent on such equipment is up to the individual teams, and teams are permitted to go above this budget at their own expense if they wish. It is expected that each individual player will purchase his or her own batting helmet and baseball bats, and that the team will not supply the same via use of budgeted funds from the Reds participation fee.

9. FUND RAISING

Each Reds team shall have the option, but not the requirement, to hold fundraising events to raise funds to cover costs and fees not otherwise included in the basic Reds participation fees and costs. The prime example for this is to cover or offset costs for in-season tournaments, including travel costs for players or families. Any funds raised by a Reds team shall be retained by that team, but those funds should only be used for team-related expenses, and should be spent or distributed in an equitable manner. The team manager shall be the caretaker or holder of those fees, and the manager should keep, or cause to be kept, records of the amount of funds raised and how they are spent. The

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Reds Committee shall have the right to ask for and obtain documentation of such fundraising activities and expenditures upon request. Any funds remaining from such fundraising efforts after a season has ended shall be used to offset the particular team’s costs for the following season, and if that team does not continue play into the next season, then such funds shall be turned over to the Reds Committee for use by the Reds organization.

10. AMENDMENTS TO THE REDS HANDBOOK

The Reds Handbook may be altered or amended by the affirmative vote of at least two-thirds (2/3s) of the members of the Reds Committee at a meeting called for that purpose. Amendments may be proposed by any member of the Reds Committee. All proposed amendments shall be put into written form, a copy of which shall be provided via mail, fax or email to all members of the Reds Committee at least thirty (30) days in advance of any scheduled vote thereon. Upon approval of any amendments by the Reds Committee, the revised version of the Reds Handbook shall be submitted to the CYB/CYS Executive Board for final approval and implementation.

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EXHIBIT A

CYB/CYS CODE OF CONDUCT

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SAMPLE CALENDAR OF EVENTS FOR REDS SEASON (AUGUST 1 THROUGH JULY 31)

<u>EVENT</u>	<u>TIME FRAME</u>
<u>Survey results collected and reviewed</u>	<u>Aug.</u>
<u>Existing Managers retained, new manager solicitations accepted</u>	<u>Aug.</u>
<u>Interview and selections of team managers</u>	<u>Sept.</u>
<u>Mangers presented to CYB/CYS Executive Board for approval</u>	<u>Sept.-Oct.</u>
<u>Individual team tryouts and team selections</u>	<u>Sept. – March.</u>
<u>Team uniform style selection – VP and Team Managers</u>	<u>Fall/early Winter</u>
<u>Fall/Winter indoor workouts (at discretion of team)</u>	<u>Nov. – March</u>
<u>Team uniforms and equipment ordered</u>	<u>Jan.</u>
<u>Managers attend league meetings and set schedule</u>	<u>Feb.-April</u>
<u>Spring season and playoffs, in season tournaments</u>	<u>April-July</u>
<u>Reds Committee and Team Manager surveys go out</u>	<u>July-Aug (by Aug. 15)</u>

Cheshire Youth Baseball Cheshire Reds Rules and Guidelines (the “Reds Handbook”)

Version History

<u>Version</u>	<u>Date</u>	<u>Summary of Modifications</u>
1.0	@2010	Charter put into effect
2.0	March 2017	Reds Handbook, as revised, put into effect