



## **Evanston Youth Hockey Association: Zero Tolerance Policy**

The Evanston Youth Hockey Association (EYHA), along with the Amateur Hockey Association of Illinois (AHA) and USA Hockey, vigorously strives for the highest standards of sportsmanship in ice hockey. Every participant, whether player, coach, referee, official, administrator, parent or spectator, has a responsibility to comply with and support Zero Tolerance and to behave in a respectful manner.

**Zero Tolerance requires that everyone involved in ice hockey shall act in a respectful and sportsmanlike manner so that ice hockey will be a strongly desirable and rewarding experience and that disrespectful and/or unsportsmanlike conduct will not be tolerated.** Loss of self-control by a player, coach, official, administrator, parent or spectator is NEVER acceptable.

In order to achieve and maintain high standards, EYHA has created the following Zero Tolerance Policy that:

- will **apply to all those associated with EYHA, including but not limited to:**
  - **Players**
  - **Parents**
  - **Coaches**
  - **EYHA board members**
  - **Spectators**
- will be vigorously enforced in conjunction with the Zero Tolerance Policies of the various hockey leagues and tournaments in which our teams participate, as well as the rules and regulations of AHA and USA Hockey.

**IT IS AN ABSOLUTE REQUIREMENT THAT ALL INDIVIDUALS ASSOCIATED WITH EYHA CONFORM TO THE ZERO TOLERANCE POLICIES OF EYHA, ANY POLICY OF THEIR RESPECTIVE LEAGUE, TOURNAMENT RULES AND REGULATIONS AND THE ZERO TOLERANCE POLICIES OF AHA AND USA HOCKEY**

**Any disciplinary action taken by EYHA or the Rules & Ethics Committees of a governing league, tournament organizer or other governing authority, may be requested to become a statewide disciplinary action to the AHA Rules & Ethics Committee. Likewise, any disciplinary action taken by AHA or other governing bodies will be reviewed by EYHA.**

### **ZERO TOLERANCE CLASSIFICATIONS**

There are three Zero Tolerance Classifications as enforced by EYHA and apply to any and all hockey activities.

For the purposes for this policy, *Hockey Activities* include, but are not limited to, any games, tournaments, practices - including off-ice or "dry-land" activities, clinics or team activities.

### Class 1 Classification

- Inappropriate verbal or non-verbal abuse.
- Violation of the Player Code of Conduct.
- Violation of the Parent Code of Conduct.
- Violation of the Coach Code of Conduct.
- Violation of the Locker Room Policy.
- Violation of the EYHA Social Media Policy.
- Violation of the rules of the Robert Crown Center or during any hockey activity.
- Defacing or damaging any property during any hockey activity.
- Any violation of the rules of any governing body of USA Hockey not defined elsewhere.

### Class 2 Classification

- Encouraging abusive or unsportsmanlike behavior in any player, coach, official, administrator or spectator.
- Taunting or ridiculing of officials, coaches, players, administrators or spectators.
- Throwing of any object directed in the spectator's viewing area, at a person, in the playing area (including bench area), the ice or as to create the potential of a safety hazard or issue.
- Pervasive violations of EYHA Codes of Conduct, policies and/or guidelines.
- Not voluntarily leaving a facility once notified to do so by any official, administrator or security personnel.
- Violation of the EYHA Social Media Policy.

### Class 3 Classification

- Pervasive violations of EYHA Codes of Conduct, policies and/or guidelines.
- Continued/recurring Class 1 and/or 2 violations.
- Off-ice physical violence, fighting or abusive physical contact.
- Returning to a facility after being ejected.
- Any actions that require the use of third parties to control the conduct or situation.
- Violation of the EYHA Social Media Policy.

## **ZERO TOLERANCE PENALTIES**

### Class 1 Violation Penalties

A Class 1 violation will be reviewed and a decision regarding the resolution and associated suspensions or other penalties shall be rendered by, the EYHA Rules & Ethics Committee. A Class 1 offense may result in the following:

- Probation subject to conditions
- Suspension
- Denied attendance at hockey activities
- Violations which may not be attributed to one individual may result in penalties for multiple players

### Class 2 Violation Penalties

A Class 2 violation will be reviewed and a decision regarding the resolution and associated suspensions or other penalties shall be rendered by, the EYHA Rules & Ethics Committee. A Class 2 offense may result in the following:

- Multi-game suspension
- Denied attendance at hockey activities
- Violations which may not be attributed to one individual may result in penalties for multiple players

#### Class 3 Violation Penalties

A Class 3 violation will be reviewed and a decision regarding the resolution and associated suspensions or other penalties shall be rendered by, the EYHA Rules & Ethics Committee. A Class 3 offense may result in the following:

- Suspension and/or expulsion
- These matters may be reported to the appropriate governing bodies

Violation of the EYHA Social Media Policy will be reviewed on an individual basis. They may result in possible sanctions up to and including suspension and/or expulsion from the program.

### **ZERO TOLERANCE PROCEDURE**

#### Reporting a Violation

All individuals associated with EYHA may report violations of the Zero Tolerance Policy to:

- A team manager, coach, hockey director or board member
- The Rules & Ethics Chair of EYHA, Jenny Dillman
  - 773-354-6326
  - [jenny.dillman@gmail.com](mailto:jenny.dillman@gmail.com)
- The President of EYHA, Brad Dunlap
  - 312-375-1542
  - [brdunlap@gmail.com](mailto:brdunlap@gmail.com)

**The violation shall be reported and submitted in writing.** In general, an unwritten report will not be acted upon.

#### Acting Upon a Violation

Upon receipt of a report, the EYHA Rules & Ethics Committee will meet with the involved parties and determine a course of action. The course of action may include penalties assessed by EYHA or a referral of the matter by EYHA to another governing body. Failure of the parties to appear will result in the automatic assessment of penalties by the Committee, as outlined in this policy.

Decisions of the Committee may be appealed to the Board of EYHA at either (i) a special meeting of the Board called for that purpose or (ii) a regularly scheduled meeting of the Board. Upon such appeal, the Board may take such action as it deems appropriate in its sole discretion. Appeals of the Board of Directors' decision may be made to appropriate governing bodies.

*Adopted July 2018*