

## **Crusader Youth Hockey Player Evaluations 2018-2019**

**This document has been created to outline the new process of player evaluations for Crusader Youth Hockey (herein CYH).**

CYH has utilized outside resources as a primary component of player evaluation and placement. Effective immediately CYH will incorporate a new process for evaluating our own players. Player placement will be weighted on the previous seasons coaches evaluation in conjunction with a live and video (where necessary) evaluation by CYH coaches of other teams and levels.

CYH is to maintain an equitable and thorough process for assessing player abilities and skill, and placing each player on a team to promote individual development and team success. Planning, coordinating and executing the evaluation process involves many volunteer hours from coaches, evaluators, and Board members. An evaluation subcommittee has been formed to develop a repeatable player evaluation process, and achieve fair team placement for all players.

### **The Evaluation Sub-Committee**

The Evaluation Sub-Committee was designed and developed to govern the entire player evaluation and team placement process. This Sub-Committee consists of the President, VP of Operations, Coaching Director and one or two additional Board Members. The roles and responsibilities of the Evaluation Sub-Committee are as follows:

- Ensure the evaluation process is executed in a thorough, objective manner whereby every player is treated fairly and given an equal opportunity to play at the level that gives them the best opportunity to develop hockey skills
- Develop try-out schedules & logistics
- Develop team evaluation forms, evaluation session forms and data templates
- Publish the Evaluation process to the CYH membership
- Review and approve all recommendations
- Address problems and/or issues as they arise
- Annually review the process to improve quality, efficiency, and outcome.

### **Level Evaluation Teams**

Commencing with the 2018 CYH Evaluation Week, evaluators will be appointed by the Sub-Committee. Four to five evaluators, including; CYH coaches, Board Representatives, and external representatives may be part of such teams.

Evaluation Teams will be responsible for:

- Define and develop an evaluation plan for each session (skills & small game play)
- Staff and conduct try-outs
- Qualify all data specific to player placement, including try-out results and coaches evaluations, including player commitment assessments
- Select draft teams based on all available information, and
- Present draft teams to Board Evaluation Sub-Committee for final approval.

**It is important to note that the Evaluation Team will be comprised of individuals with strong hockey backgrounds, including CYH coaches possessing extensive hockey playing and/or coaching experience.**

### **Player Evaluation**

The Player Evaluation Process is comprised of two (2) primary components; coaches evaluations and live session evaluation. A third but less weighted evaluation criteria is player commitment to hockey (see below).

### **Goalie Evaluation**

The Goalie Evaluation Process is comprised of two (2) primary components; coaches evaluations and live session evaluation. A third but less weighted evaluation criteria is player commitment to hockey (see below).

### ***Coaches' Evaluations***

CYH head and assistant coaches are required to evaluate and rank players on their team based on their overall hockey ability. This does NOT necessarily translate into the leading scorer, fastest skater, best playmaker, etc. being ranked the #1 player. Players are judged by their impact on a game and individual skills, including skating ability, positional play, team work, stick handling, aggressiveness, etc. Evaluation criteria and aids have been formulated by the Evaluation Sub-Committee to ensure consistency amongst coaches and evaluators.

**Player Commitment** A Player's Commitment assessment, as specified by his or hers previous seasons coaches, will also be used as a factor in final player placement. A player's commitment their team, is often over-looked when placement occurs. A player's commitment will be gauged by practice attendance and effort during practices and games.

### ***Live Evaluation Structure***

Live sessions provide evaluation teams the opportunity to observe players in two structured sessions focusing on skating, skill, and game play. The evaluation Sub-committee will develop the overall try-out format for their particular level, subject to the review and approval of the Board Evaluation (as needed). All levels of skill will include two (2) one-hour ice sessions, that

will be comprised of roughly 20 minutes of; skating drills, skill drills and game scenario sessions. Game scenarios may be 3v3, 4v4, or 5v5 games at the full, half or cross ice.

Goalies will be assessed in a single one hour session led by an outside coach with assistance from our goalie coordinator.

## **Scoring**

Each evaluator, working individually, will score players in skating, skills and game play categories. A player's total score will be based upon the average of scores ranked. If a player is missing a score for a specific skill the evaluation committee may use video of said player taken throughout the season. Video utilized will be taken from the live barn app, which is used by Valley hockey League to record most games. If video coverage is inconclusive the evaluation subcommittee will refer to the player's coaches ranking from the previous season.

## **Player Placement**

Rankings and team assignments, at each level, will be drafted and finalized by the Evaluation Team using live evaluation results and coaches' evaluations. Team assignments will be submitted to the Board Evaluation Sub-Committee for final approval.

### ***Evaluation Sub-Committee's Policy regarding 2nd Year Players within a Level***

If a player is entering his/her second year within a level and whose cumulative score is similar to a player entering that level for the first time, added consideration will be given to the second year player.

### ***Evaluation Sub-Committee's Policy regarding Players Missing Try-Outs***

A current CYH player who misses both nights of the live session evaluation due to illness or injury shall be assigned a try-out score based upon the average try-out score of similarly ranked players from the coaches' evaluation. The player placement process will then proceed in the normal fashion.

### ***Target Date for Player Notification***

Player placement and team assignments will be posted on the CYH web-site by 2/23 to ensure a uniform notification, and that all players are notified at the same time. Players' names will be posted.

## **Conclusion**

The goal of the Board Evaluation Sub-Committee is to fairly evaluate players, and place them on the team that best matches their skill level, giving them the best opportunity to develop.

The CYH Board recognizes that there is no perfect process, and that there may be players and parents who will disagree with placements. This will always exist in the case of a tiered (1, 2,

35 ) system. We believe that our process is reasonable and fair, and provides players the opportunity to play on a team that is matched to that players overall ability.

### **Questions and Concerns**

The Evaluation Sub-Committee is available to discuss any/all questions and concerns regarding the complete evaluation process and/or player placement.

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