

Job Title: Freeski, Snowboard, Skier/Boarder, and / or Mogul Youth Coach
Pay Rate Type: Hourly (H) – no benefits
Start Date: 12/12 current year (Estimate)
End Date: 2/28 sequential year (Estimate)
Position Type: Part Time - Seasonal

Job Title(s): Ski / Snowboard Coach
Junior Ski / Snowboard Coach

Job Summary / Description:

- PFSA is currently looking for PSIA Level 2+3, USASA Level 100, 200 or 300 or USSA100, 200, 300 Level Ski / Snowboard Coaches!
- The coaching positions are part-time, seasonal positions to begin Mid December end at the end of February.
- Applicants must be at least 18 years old for the Youth Coach and at least 16 years old for Junior Youth Coaching positions.
- Applicants must be available to work both Saturday and Sundays for the season and the December holiday week.
- Applications for the Youth Coaching positions must have at least two seasons of coaching / teaching with a focus on snowsport activities and skills. Junior Coach should have a solid background in terms of snowsport related activities.
- These part-time positions require a minimum commitment of 21 days and a demonstrated enthusiasm for snowsports, and enjoy working with peer coaching staff
- to develop strategies to increase performance and education of youth athletes age 8 – 18.
- Applicants will be required to work with a variety of ability levels with an emphasis on the competitive aspects of snowsports (I,e,: Freeskiing; Park, Pipe, Moguls, Ski/Boarder Cross, etc.)

Essential Duties and Responsibilities:

- Coaches shall ensure the best possible experience for the PA Freestyle Athlete / Members, through athlete supervision and working with other coaches, across all disciplines.
- Coacher shall be able to support athletes via development and competitive venues.
- Working on an individual basis to ensure program's adherence to the overall mission of the organization.
- Report to head coach(s), program director(s), and Board of Directors as to team progress and overall development.
- Escalation of issues or concerns where warranted to the appropriate person(s) / group(s).
- Work directly with the head coach and associate / peer coaches to develop and execute athlete progression and overall planning to advance athlete towards their competitive goals.

- Coaches will also lead or assist in leading group snowsport sessions with up to 10 athletes and associate coaches, while focusing on individual engagement and progression.
- Face key challenges as they arise to ensure the creation of a solid foundation for each athlete in terms of snowsport skills from which they can gain experience and confidence that allows them to compete at their highest level of proficiency.

Performance Objectives:

- Develop coaching progressions, working with Head Coach(s) and Program Director(s) to establish standards and ideal outcomes for peer coaches and athletes related to their discipline and goals.
- Demonstrates collaboration and leadership, working within the program, including athlete's parents, to design and implement strategies to develop athletes from intermediate to advanced.
- Clearly communicate with others in a manner that provides progress reports, feedback and direction in accordance with PA Freestyles goals and objectives.
- Develop in a timely manner a rapport with athletes, their families and fellow coaches to establish a connection that facilitates the PFSA objectives.
- Develop an understanding of the skills, strengths and weaknesses of each athlete so as to support and foster each athlete's progression while allowing all athletes in an assigned group learn, progress and develop an ongoing enjoyment of snowsport activities.
- Engage the athletes in assigned group 100% of the time, while still focusing on individual and unique student needs. Goes above and beyond expectations to have a positive impact on each athlete.
- Identify and leverage different student learning styles and be able to effectively demonstrate techniques and tactics that communicate and educate athletes via different teaching styles.
- Understands the USSA development progression(s) and how to apply them for different age levels and can demonstrate the fundamental skills and movements to athletes (individually and / or in groups).
- Be able to identify the differences in ability levels among the student athletes and communicate with the associate and peer coaches to assign specific athletes into groups of similar ability level, as needed.
- Provide continuous focus on student athlete safety and their whereabouts during training and competitive those settings PFSA is taking part in, including coaching the student safety applying SMART STYLE concepts when on the mountain.
- Acts as a team member, cooperating with other coaches, including fellow PA Freestyle coaches, supervisors, board representatives, employees from the resort(s), and USSA and USASA organizations.
- Respond quickly and effectively to a wide variety of situations including possible emergencies while maintaining composure and keeping student athletes, fellow employees and family members informed and calm.
- Manage personal stress levels, and able to maintain balance between work and personal life.

- Provide appropriate supervision of children during training seasons and competitions, and PFSA related activities.
- Assist in operational responsibilities of PFSA including but not limited to checking in, course set up, event set up, directing parents and athletes to practice areas, and executing training sessions.
- Act in accordance with PA Freestyle standards and those of the host Mountain / Resort while acting on the behalf of the PFSA program and in alignment with the policies and procedures outlined by PA Freestyle Employee's handbook and training.

This job description is an overview of the scope of responsibilities for this job and is not intended to be an inclusive list of job tasks and expectations. With the evolution of PA Freestyle, the responsibilities of this position may change. The job must be prepared to accept new responsibilities and transfer others.

Personal Attributes:

- Shall act in an honest manner and with the highest integrity. Setting an example for others that is above reproach.
- Able to handle and manage confidential information.
- Adhere to a professional appearance and all grooming guidelines
- Follow established PFSA, USSA, USASA and / or resort policies and procedures.
- Support the core values of PFSA as financial responsibility and focusing on the member's experience,
- Is comfortable in questioning and providing enhancements to established policies and procedures, but once established, is supportive of those rules and policies.
- Shows solid organization skills, executes tasks and projects through to the finish, and provides follow through and responses to issues.
- Can handle fast paced, potentially high-pressure environment.
- Prioritizes and re-prioritizes personal time and work, to have good balance in life
- Able to maintain schedule and is on time and prepared for all PFSA related activities.
- Able to work SATURDAY & SUNDAY between 8:30AM and 4:00PM including MONDAY and Midweek during holiday periods.

Physical Requirements:

- Good physical condition.
- Able to stand for entire shift.
- Must be able to work in inclement weather in an alpine environment.
- Must be outside for long periods of time in all weather conditions.
- Must be able to lift and carry items up to 50 lbs.
- Due to the sensitive nature of this position, coaches must become a USSA
- Coach and pass the background screening and a criminal background check, conducted after to position is accepted. This background check will be done in
- accordance with standards enacted under the Fair Credit Reporting Act.
- Must be fluent in all aspects of the English language.

- Must have sight, speech, and hearing abilities sufficient to learn skills, follow and provide directions.
- Provides your own technically current and functioning snowsports equipment,

Required Experience & Skills:

- USSA Level 100 or higher accreditation, judging, technical delegate or other certification;
- PSIA / AASI Level 2, Freestyle Accreditation;
- USASA 100 or higher accreditation;
- 2 years experience in instructing;

Adjustments may be made to requirements depending on the applicant's background related to snowsports, coaching and / or other relevant technical background

Equal Opportunity Employer

- PFSA is an Equal Opportunity Employer, Gender/Minority/Veterans/Disabled.
- We offer competitive benefits, and a unique work atmosphere.
- Job opportunities are located at Seven Springs Mountain Resort, Seven Springs, PA.
- Some travel maybe be required to support the PFSA membership during periods of competition which are appropriately compensated.
- PFSA (PA Freestyle) is not associated with Seven Springs Mountain Resort and employees are not eligible for benefits provided to Seven Springs Employees.
- Season Passes provided as part of employment with PA Freestyle are the property of
- PA Freestyle and are subject to terms of employment with PA Freestyle.
- Applicants must successfully past all required USSA background checks and basic training protocols.
- All candidates must fill out an application to be considered for employment.