



MARLBOROUGH
BABE RUTH
BASEBALL



P.O. Box 144 Marlboro, MA 01752

MYBA Babe Ruth Code of Conduct

The following is the policy of the Marlboro Youth Baseball Association (MYBA)

- ❑ MYBA is committed to provide a safe environment and to prevent any type of child abuse and sexual misconduct.
- ❑ MYBA will make every reasonable effort to ensure that every person involved in managing/coaching a baseball team will provide a safe environment for all players.
- ❑ MYBA will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any record that would bring unnecessary risk to the health and safety of the participants of this organization. Therefore, every person applying for a position as a manager/coach must complete an MYBA Volunteer Disclosure Statement and upon acceptance as a manager or coach, submit a CORI form to the league.
- ❑ MYBA will take appropriate action on all allegations of child abuse and or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and MYBA will cooperate fully with any such investigation.

Marlboro Youth Baseball Association (MYBA) wants to ensure that it provides its players, coaches and parents with a positive, safe and rewarding baseball experience. By example of behavior, the manager and coach of each MYBA team has a great impact on his or her team, the players' parents and other team supporters. The manager and coach have an affirmative obligation to create a constructive, enjoyable and non-hostile environment in which the game is played. As MYBA strives towards the most positive experience possible, we are committed to the following standards for our managers and coaches. We ask each manager and coach of every MYBA team to read these standards and sign below to indicate his/her willingness to abide by them.

- I will make the safety and welfare of each participant my number one priority.
- I will abide by a doctor's decision in all matters of a player's health and injuries and ability to play.
- I will not allow a player to enter or re-enter a game if there is any doubt as to the seriousness of the player's injury.
- I will treat everyone with respect regardless of race, sex, creed and ability.
- I will never use any physical means against spectators, players, officials, or other coaches.
- I will know the rules applicable to my league and will abide by those rules at all times and have a copy with me at all games.
- I will ensure that my team plays with the highest level of sportsmanship at all times and will not promote any actions that result in embarrassing the opposing team.
- I will not unduly criticize players in front of spectators or other players. Any criticism I provide will be constructive in nature.
- I will not criticize, aggravate or incite the opposing team, coaches or fans, by word of mouth or gesture.

- I will refrain from using profanity.
- I will accept gracefully the decision of officials as being fair and called to the best ability of the official.
- I will raise any disputes I have regarding rules and their application or judgment calls in a dignified, brief and non-aggressive manner. To the extent satisfaction is not attained, I will simply play the game under appeal. I will make notice of any appeals to the MYBA Board of Directors.
- I will not consume alcoholic beverages and/or appear under the influence of same when dealing with youngsters.
- I will not utilize or allow players to utilize tobacco products, including smokeless or chewing tobacco, during games or practices.
- I will be responsible for the conduct of the players, coaches, parents and other supporters of my team members during games and practices and take reasonable action to secure their comportment with the principles of this Code of Ethics.
- I will always do my best to make the experience fun for all participants.

Violations of this Code of Ethics will be considered a serious matter by the Board of Directors and could subject the violator to appropriate action, including separation from the league. When a parent/coach/spectator feels that there has been a violation of the Code of Conduct, an incident report may be filed with the league office. The Incident Report is available on our website. Reports of or disputes relating to possible violations will be brought to the attention of Mike Whitman, Babe Ruth Director, for investigation and resolution.