



Upper Valley Rowing Foundation,
April 6, 2020
Meeting held using zoom at 5:45pm

Minutes

Present: John, Liz, Susan, Dan, Mickey, Peter, Martha, Elizabeth, Michael, Carin
Excused: Elizabeth G., Dartmouth Rowing

- 1) Review and approve March meeting minutes- amended and approved.
- 2) Virtual erg sessions overall have been very positive, great that the club has supported this. Objective was to get people engaged and active. Motion made to continue offering virtual erg sessions through June 1- approved.
- 3) (Martha) Proposal to start a 4-week program, cost \$200 starting in June, masters sweep and sculling program with 2 coaches, 4 days a week (Tues, Thu, Fri, Sat), program to run in the morning. And novice intensive program 3-days for Mon, Tues, Thu in the afternoon 5:30pm-7pm
 - a. Will this require a UVRF membership?
- 4) Fuller not available for club use due to covid. Liz will send a note to the membership.
- 5) Membership committee: US rowing threatened to cancel the club's insurance if the roster was not trimmed, currently at 1000+ members. Most of this growth is the result of regatta and youth program registrations. Liz archived and deleted (never been members) names to clean up the roster. Number is now down to 310.
- 6) 2020 memberships: When we comp a membership, is the equipment fee included? Michael stated that the fee is not included but is included for coaches and coxes.
- 7) Swim tests, on hold until further notice; cancel on website.
- 8) Fundraising- (Liz) \$8050 in donations to date, most are unrestricted.
- 9) Finance (Michael) CD has been rolled over. Concern around DoR position and being able to fund it if the club is unable to operate at normal capacity.
- 10) (Carin) Crew has been tabled, Leb crew 4x/week practicing virtual. Positive Tracks, connects kids, sports and charitable causes, virtual 5k this Friday, on erg. Race is scheduled on zoom practice, put together fastest avg. times. Prouty will be virtual this year.
- 11) Safety Committee- pool is closed, alumni gym as a litmus test for things returning to normal. Launch inspections postponed until we can get back on the water.
- 12) Committee Reports
 - a. Finance Committee (Michael)
 - i. Discussion of membership and equipment fees for 2020
 - ii. Recommend membership fee of \$125, equipment usage fee of \$150.
 1. Junior defined as 14 to 19, \$50 membership, equip \$100.
 - iii. Motion to approve membership and equipment fee for 2020 season- approved.

13) DoR (EG) committee recommends that the position gets put on hold for the season. Expense is too great to take on this on given the uncertainty. Would like to post for DoR in January 2021.

- a. Discussion of DoR hiring process
 - i. Notes (Elizabeth G.) Hiring committee Sean Whalen, Paul Gross, Karen S. Erika, Carin and Elizabeth. Time and process have been reviewed, follow up meeting Sunday at 4pm at Elizabeth's office to review 4 resumes on file. Timeline will be tight given where we are in the season. The whole group will interview the candidates, narrow to 2 candidate's and present to the board. May have to convene a special board meeting to approve. Some of the discussion will be around fundraising, follow up with 1 to 1 conversation for potential higher-level donors.
- b. Fundraising Committee
 - i. Letters sent, website updates in Donate section
 - 1. Elizabeth, handwritten notes to members, stamped and mailed.
 - 2. Updates to donate pay on the website, unrestricted will include the DoR appeal.
- c. Website Committee
 - i. Website updates-Jenny is working on updating
- d. Safety Committee (Terry)
 - i. Changes to coaching requirements- one Jr. coach waiting on NCSI (background check)
 - ii. Club will pay for CPR for coaches
 - iii. Revised coaching requirements in particular to the boating (launch requirements). Move to accept the draft of the new coaching requirements- approved.
- e. Fuller Site Committee (Dan)
 - i. Dartmouth contract news. Met with Dartmouth to discuss the lease, dock use and parking. Waiting to hear back from Dartmouth.
 - ii. Parking- met with Director of Parking, crunch from last year is over, parking pass will be valid until 9:30am spring through fall. Plus 5 parking passes.
 - iii. We will issue 2 checks to the college, 1 for Fuller, 1 for parking.
- f. Leb Crew and CReW (Carin)
 - i. 45-50 kids for Leb crew.
 - ii. World Erg Challenge masters' erg sessions as a fundraiser
 - 1. \$10 donation, at Burnham
 - iii. CReW update, 15 members and growing, 3 new ergs purchased
 - 1. On the water, last week of May

14) Old business

- a. Review of retreat outcomes (postponed from last meeting)

15) New business

- a. Opening member registration in early March
 - i. Liz has been in touch with Nat.
 - ii. Change the date of the annual meeting to work with the calendar year.

Respectfully submitted,

John Tunnicliffe