

## Director of Rowing

The Upper Valley Rowing Foundation (UVRF) in Hanover, NH, has an opening for a Director of Rowing (DoR), starting in March, 2020. The DoR will provide leadership and coaching continuity across UVRF's many programs and offerings: juniors and masters, both sculling and sweep. The position will be the equivalent of a year-round half-time FTE with seasonal variations of time demands and, if desired, pay.

UVRF is a 501(c)(3) non-profit organization. The mission of Upper Valley Rowing Foundation is to create a community for the sport of rowing by offering a wide variety of opportunities for area residents to row on the Connecticut River at the recreational and competitive level. An expansive inventory of singles, doubles/pairs, quads/fours, and eights is available for club members to use. For more background information about UVRF, visit [www.uppervalleyrowing.org](http://www.uppervalleyrowing.org).

The main areas of responsibility include:

- Coaching, at the master's level and especially at the junior level
- Management, including program development, recruiting and training coaches and coxswains
- Communication, both within and outside UVRF, including recruiting new members
- Implementing Vision and Strategic Direction for UVRF, working alongside UVRF board members

The successful candidate will be able to demonstrate

- An ability to create a positive, athlete-centered, team experience working with a dynamic group of part-time coaches, UVRF board members, volunteers, and community members
- An ability to lead and motivate athletes, coaches, and volunteers
- Exceptional planning, organizational, and communication skills
- Personal experience with and knowledge of successful competitive rowing programs
- A personal passion for rowing

The Director of Rowing must adhere to all of UVRF's coaching requirements:

- UVRF Safe Sport Policy Compliance
- Pass the NCSI background check
- Obtain a NH Commercial Boat License
- Have current American Red Cross approved First Aid, CPR, AED certifications

Three to five years of coaching experience is preferred with a knowledge of sweep, sculling and rigging. Salary will be commensurate with a candidate's qualifications.

Interested candidates should send a cover letter and resume to [uppervalleyrc@gmail.com](mailto:uppervalleyrc@gmail.com).