



Upper Valley Rowing Foundation,  
November 4, 2019  
King Arthur Flour, 5:45pm

Minutes

Present: Michael, Rowan, Liz, Elizabeth, Susan, Martha, Terry, John, Patrick

Excused: Jenny, Dan, Carin, Kelly, Dartmouth Rowing

- 1) Review and approve October minutes- approved.
- 2) Fuller and Kendal Site Committees
  - a) End of season work days
    - i) Kendal November 10<sup>th</sup>, 9am – 11am
    - ii) Fuller November 23<sup>rd</sup>, 9-11am
      - (1) Notice has been sent out to private boat owners to de-rig and plan for winter storage.
- 3) Nominating Committee (Rowan)
  - a) select nominating committee
    - i) Liz, Martha and Susan have volunteered to fill the open seats
    - ii) Elizabeth Glenshaw, potential new board member (Elizabeth previously served on the board)?
  - b) How many board terms are ending?
    - i) Rowan, Michael, Carin, Dan and Terry's terms will be ending this year.
    - ii) Liz will reach out to current board members to see if they would like to continue to serve on the board.
- 4) Annual Meeting and Awards – start annual meeting planning and suggestions for 2019 awards at annual meeting
  - a) John will book the room at the Black Center for the annual meeting, February 5<sup>th</sup>, 2020, 6-7:30pm.
- 5) Member Forum – present programming committee ideas for changes to programs
  - a) Proposal to move the meeting to an earlier date, December 5<sup>th</sup>? 6-7:30pm at Coldwell Banker.
  - b) Next board meeting agenda will prioritize the programming discussion.
  - c) Liz will draft a notice to club members announcing the program for the member forum.
  - d) Rowan will send a "save the date" notice.
- 6) Annual Board Retreat – pick a date and location
  - a) Move to February 1, 9am-1pm. Liz's house.
- 7) Programming Committee – discuss potential changes to programming for Competitive, Club and Novice programs – Liz
  - a) Liz and Martha are developing a proposal to be rolled out at next board meeting

- i) First pass thoughts- hire a director of rowing, coaching will still be a part of the role. Goal is to bring consistency to the program, particularly with novice rowing. Both Chuck and Beata have been consulted. Hopefully will propose at next meeting.
  - ii) Committee will meet 6:30am on Wednesday at Elizabeth Glenshaw's office- Norwich
- 8) Breast Cancer Survivor Rowing Program – Carin (absent)
  - a) Tabled until next meeting
- 9) Winter Indoor Rowing Program – Carin (absent)
  - a) Tabled until next meeting
- 10) Finance Committee, Treasurer Report – Michael
  - a) \$2500 gift to Dartmouth Rowing, approved.
  - b) Rowan will write and deliver the check to Wyatt.
  - c) Program overhead discussion
    - i) Equipment costs, members with private rack space or private boat space should pay a portion of equipment costs
      - (1) Current adult use \$175 for the season, will review if this is the appropriate rate
- 11) Safety Committee – Terry
  - a) No new business.

**Proposed 2019 Board meeting dates**

Monday December 2nd - 5.45 KAF

Saturday December 7th - 9am-12noon - Board Retreat - proposal to move this to January