



Upper Valley Rowing Foundation Board of Directors Meeting

Wednesday, November 9, 2016, 5:45pm

King Arthur Flour, Norwich, VT

Minutes

Board Members Present: Beata Randall, Tim Rooney, Maria Laskaris, Nat Pierson, Peggy Sadler, Erika Dade, John Tunnicliffe, Elizabeth Jones, Dan Haedrich

Excused: Terry Harwood, Rowan Carroll, Carin Reynolds, Liz Harrison, Dartmouth Rowing

1. Erika -Call meeting to order, review and approve October minutes
 - a. October minutes approved and seconded unanimously.
2. John, Nat - Past minutes have been sent to Nat to be uploaded to UVRF website.
 - a. John forwarded all 2015/16 minutes to Nat on November 9, minutes will be updated on website.
3. Discussion to move forward on Nominations for 2017 slate – the nominating committee will reconvene to put forth names 2017
 - a. Beata proposed free membership for board members as incentive
 - b. Rowan will send out an email to current membership to see if anyone is interested in joining the board.
 - c. New business – Tim proposed adding a junior member to the board.
 - i. Questions: Term length, give the age of junior members.
 - ii. Would this be an advisory role?
4. Saffey – Water temperature has dropped below 50 degrees
 - a. Remind members that lifejackets are recommended and are available to borrow.
5. Important dates – Long row and brunch to follow at Erika's, work day to remove sculling dock, pack up boathouse and boats.
 - a. NBC will be attending the long row again this year
 - b. Jonathan Moss will be attending the long row and will use a club 4x.
 - c. Work day, launches to go to Fuller on 11/13
 - i. Potential to move 1 trailer load of boats on 11/20, unload and return trailer to fuller for second load on the workday.
6. First pass at retreat agenda scheduled for Saturday, December 3 at Tim Rooney's house
 - a. Managing growth, consider executive director, vision and mission, future home of club, vision for programming, where do we want to be in 3 years?
7. Treasurer's Report:

The treasurer presented the financial reports through early November 2016 [prior to the meeting]. The Club is showing a significant positive margin at nearly \$40k. Beata urged the Board members to think about how we should reinvest the dollars: save for a rainy day? think about a new boat house? reduce membership fees? increase charity? buy additional boats? The answer should be aligned with the organization's vision, mission and where it sees itself in five years.

 - a. Question should the reimbursement for drivers be increased?
8. Peggy – request for more resource to pay coaches for programs, and create more rowing clinics, discussion can be rolled into larger program discussion with Tim and Maria.

9. Sweep update: cleaning and repairs, surveys? - Maria & Tim
 - a. Survey response
 - i. coaching resources – response favorable for combined mn's and wm's program
 - ii. program fees -consider lowering for younger master rowers, strategy for program, what would make it better, pipeline to bring rowers through the program.
 - iii. Assign a captain for mn's and wm's team.
 - b. Add paid Survey Monkey so we are able to access reporting and analytics – approved.
10. Nat- Will send out thank you letters to members who donated money in 2016.
11. Boathouse/Land update - Erika, Dan
12. Excutive session called at 6:44pm, out of executive session at 7:03pm
13. New business
 10. Next Board meeting back to regular day and time.
 - a. December 5, 5:45pm at King Arthur Flour.

Respectfully Submitted

John Tunnicliffe

UVRF Secretary