

UVRF Board Meeting July 7, 2010

Attendance: Grossman, Haynes, Ruml, Marshall, Glenshaw, Sluzenski, Friend, Davenport, Piper, Congram, Lange, Carroll

Call to order: 5:47pm

Executive Committee meeting summary

EC met all items discussed will be covered in the meeting.

Safety, particularly unaccompanied Quad / Four safety issue

Dick Grossman gave an overview of the safety issues in rowing a Quad, discussion followed. A quad is the least safe shell and there's a legitimate safety issue, especially if unaccompanied by launch. There's a potential problem with the possibility of 4 who keep signing it out and if there are one or two others who are interested then it becomes a self selective boat. There are challenges associated with trying to manage quad use without a program. A quad is good teaching tool with two experienced and two who want to learn or with bow riding and looking and just 3 rowing. There are logistical issues – covering cost of launch, etc.; who gets to drive the launch; how do they get access to gas shed; does launch driver get paid; etc.

Decision: Dick Grossman will form a taskforce to figure out logistics and come back with a proposal/recommendation in August

June meeting minutes

Davenport moved to accept the minutes; Marshall seconded; Approved by all

Trailer repair

Peter Davenport had the trailer assessed and got a proposal from Whitcom Welding to fix lights, etc. for \$1084.23 and doesn't think we need to spend this to do this work. We do need to make sure that the lights work before the next race. Peter recommends adding some reflective tape along both sides of trailer and to change the receiver which would cost \$50-60. Peter will take a look at the lights next week; Grace needs to be out/off trailer so he can get access to trailer – between 6:15 & 7:15 M-F he'll check the wiring.

Decision: board approved replacing the receiver and to place reflective tape on sides of trailer

6:08pm Rowan Carroll arrived

Refund policy

Heidi reviewed the current refund policy and proposed making a change that would allow a rebooking opportunity. Proposal - Within 7 calendar days of program starting and 7 calendar days into program will give cash refund less 50% of the program fee. Discussion and concerns followed, e.g. how to manage it, especially with budgeting for next year; should the fee be higher?; catastrophic life event vs. just don't want to do it anymore; still impacts the experience of all; balance between being reasonable and not impacting our ability to plan and offer programs; Idea - Rebate for people to sign up early; early registration special

Decision: Heidi will come back in August with a more concrete proposal based on the discussion that we had.

New Board member

Rowan Carroll was welcomed as a new member of the board.

Fundraising, including planning for summer fundraiser

Elizabeth Glenshaw lead a discussion on fundraising: what might be done over the summer – silent auction at regatta/bbq. Spring appeal is late, Elizabeth is waiting on Paul for equipment list to send out a letter with specific equipment needs being the focal point. Getting data would be helpful, what we want to acquire and not acquire, certain items might trigger people to donate. Discussion concerning appeal – once/twice per year, one rather than two and timing of the appeal.

Win Piper departs at 6:51pm

Ideas for a raffle & silent auction at regatta/bbq discussed. End of season regatta will be held on Thursday August 5th. Planning group includes: Rowan, Karen, Heidi, and Carin Reynolds

Planning group for end of season raffle auction: Elizabeth chair, Karen will assist, all board members will work on donations.

Questions / Discussion of Informational Items 15 minutes

Paul reviewed with our accountant the classification of our workers, independent contractor versus employee. It's not vague, they are definitely employees and we do have to pay social security, etc. Paul is working with the accountant on what our obligations are. How are other clubs handling this?

Meeting adjourned: 7:20pm

Respectfully submitted,

Karen Sluzenski
(for Brenda Sirovich, Secretary)

Informational items:

1. Dartmouth sophomore summer rowing programs As in previous summers, Dartmouth sophomores will be rowing through UVRF summer programs specifically operated for them (coached by Rowan Carroll (women) and a Dartmouth coach (men)).
2. Minor revisions made to private sculling lesson coaching agreement Private sculling coaches may not use launches before 7:30 AM on weekdays. They may use club launches during other scheduled club programs BUT receive the lowest priority, after all Club coaches. Private coaches are responsible for making themselves aware of all scheduled UVRF programs (including Sweep, Sculling, and Dartmouth sophomore).
3. Requests for prorating of club fees The Executive Committee consented to a special exception for a departing indoor rack space renter to contract for the first half of the season only, with the space being rented to the first member on the waitlist thereafter. The EC declined a request for prorating the seasonal Club Sculling Privileges for one half season.
4. The Board has been made aware that the owner of the Lumber Yard on the CT River in Hanover has plans to sell. No further information is available. There are no plans to pursue this solicitation of interest (which was also received by FOHC).
5. Worker Classification Our Treasurer has determined, in consultation with the Club's accountant, that Coaches and Assistant Coaches / Coxswains do not qualify as Independent Contractors according to law; therefore they will from now on be hired and paid as employees.
6. Scholarship Committee report Two applications for partial scholarships have been received and both have been granted, with allocations from the Club Scholarship Fund of \$210 and \$195.

Deferred items: Equipment priority & purchase plan; Equipment / Fleet management assignment & division of responsibilities; "Post-it note" exercise for assignment & division of all club responsibilities within the Board membership.