



CONGERS LITTLE LEAGUE

PO Box 4, Congers, NY 10920 • 845.268.3330

VOLUNTEER CODE OF CONDUCT

Little League International, Inc. and Congers Little League (CLL) adhere to the following Volunteer Code of Conduct. Each board member, coach, manager or other volunteer (collectively "volunteer" or "volunteers") must read this Code, sign below to acknowledge that he/she understands and agrees to comply with the Code, and provide a signed copy of this Code to the CLL President before engaging in any activity on behalf of CLL.

During any CLL activity, no volunteer shall, at any time:

- Lay a hand upon, strike, or threaten to strike any official, manager, coach, board member, player or spectator, or use, or compel others to use, unnecessarily rough tactics against opposing players.
- Direct personal verbal or physical abuse at anyone for any reason, or demonstrate any unsportsmanlike dissent at a decision of any umpire or other volunteer (e.g. by throwing helmets, balls or bats, kicking dirt, banging fences, etc.).
- Challenge an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game. CLL may also undertake further disciplinary action.
- Use profane, obscene or vulgar language in any manner at any time.
- Publicly discuss with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any player, umpire or other volunteer.
- Speak disrespectfully to any umpire, volunteer, player or other person present at any CLL activity.
- As a manager or coach, mingle or fraternize with spectators during the game.
- Appear on the field of play, stands, or anywhere on the complex while in an intoxicated state. Intoxicated will be defined as an odor or behavior issue.
- Smoke while on the field of play, stands or anywhere in the complex.
- Gamble upon any play or outcome of any CLL activity with anyone at any time.
- Tamper with or manipulate any league schedules, rosters, tryout rankings, draft positions or selections, official score books, financial records or procedures.
- Take or use for any non-league purpose, or for personal gain, any tangible or intangible property of CLL, including money.
- Expose umpires, players, volunteers or other persons to harm or unsafe conditions during any CLL activity

or in transportation to, and from, any CLL activity. Coaches and managers must follow Little League safety procedures during practices and games, including use of proper safety equipment for players (i.e. batting helmets, catcher's gear, etc.).

- Violate or disregard the Little League Child Protection program outlined in the Little League International Operating Manual regarding the prevention of child abuse. All volunteers must complete an official volunteer application and are subject to a background check by CLL.
- Disregard or intentionally violate Little League International and CLL rules and regulations whether or not you agree with any rule. Disregarding or violating any such rule or regulation is an infraction subject to disciplinary action.
- Engage in any activity that gives rise to, or could give rise to, an appearance or claim of self-dealing or conflict of interest by such volunteer's position with CLL, Little League International, or its districts and divisions. If a person believes his/her activities or anticipated activities could give rise to any such claim, he/she shall have a duty to disclose those activities to the CLL President and Board of Officers. Any person violating the Conflict of Interest Policy of Little League International is subject to disciplinary action including, but not restricted to, removal or suspension.
- Engage in the usage of CLL equipment or uniforms for unauthorized CLL activities, or for personal benefit, without the written consent of CLL.

The CLL Board of Officers will review all infractions of the Volunteer Code of Conduct and may assess disciplinary action up to and including expulsion from the league based on the seriousness or frequency of infractions.

I have read this Volunteer Code of Conduct and promise to adhere to its rules and regulations.

Signature

Date

Print name

Team/Division (coaches only)